

**Appendix J: Professional Growth Plan (PGP) Template**

<b>First Name:</b>	<b>Last Name:</b>
<b>Institution:</b>	<b>Academic Year:</b>
<b>Certificate Program:</b>	<input type="checkbox"/> Residency Teacher <input type="checkbox"/> Residency <input type="checkbox"/> Residency School Counselor <b>Principal/Program  Administrator</b> <input type="checkbox"/> Residency School Psychologist <input type="checkbox"/> Initial Superintendent

**Step 1 - Needs Assessment and Goal Selection**

Describe your selected professional growth areas of focus, as well as information from your self-assessments that supports your selections. Link each area of focus to a specific standard and benchmark.

<b>Areas of Focus/Goals</b>	<b>Rationale</b>	<b>Standards-based benchmarks</b>
Based on your self-assessment, identify areas of focus that will lead to your professional growth.	What will you and/or your students be able to do as a result of your professional growth that you and/or they are not able to do now?	Residency candidates must focus on the residency level benchmarks. Professional certificate candidates must focus on the professional level benchmarks.  <a href="https://www.pesb.wa.gov/workforce-development/developing-current-educators/certification-standards-and-benchmarks/">https://www.pesb.wa.gov/workforce-development/developing-current-educators/certification-standards-and-benchmarks/</a>

**Step 2 - Professional Growth Action Plan**

<b>Activities</b> What specific growth activities will you engage in to obtain the identified new learning? The activities should focus on both the content knowledge you acquire as well as the skills you develop.	<b>Proposed Evidence</b> Briefly describe the evidence that you will collect. Evidence may include areas beyond test scores such as attendance rates, discipline referrals, programs implemented, and other P-12 student or adult data.

**Step 3 – Review of Plan**

Print Name \_\_\_\_\_

Teacher Intern Signature (required) \_\_\_\_\_

Date \_\_\_\_\_

Print Name \_\_\_\_\_

SMU Supervisor Signature (required) \_\_\_\_\_

Date \_\_\_\_\_

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