

WILLIAM L. BROWNSBERGER, STD

February 2024

ADMINISTRATIVE APPOINTMENTS

2021–present

Vice President of Academic Affairs and Workforce Solutions, Mountain Empire Community College (MECC), Big Stone Gap, Virginia. MECC is a two-year institution that serves 3,000 students and business and industry in Central Appalachia. Responsibilities and accomplishments include:

- Oversight of scheduling, curriculum, and instruction,
- Development of workforce opportunities,
- Creating and revising policy and procedures,
- Supervision of thirteen direct reports from the Small Business Development Center, Student Services, Recruitment and Enrollment, Financial Aid, the Registrar’s Office, four academic divisions, campus IT, Institutional Effectiveness, campus libraries, and Dual Enrollment,
- Active engagement of local businesses and industries,
- Oversight of multiple learning sites,
- Committee service,
- Budgeting and financial management, including deployment of a \$1.66M operating budget exclusive of salaries and subordinate offices,
- Creation of the Vice President’s Student Advisory Council,
- Establishment of a mentoring program for first-year students,
- Grant work, marketing, and resource development, and
- Initiation of a prison-education program.

2018–2021

Dean of the College of Arts and Sciences, Our Lady of the Lake University (OLLU), San Antonio, Texas. OLLU serves approximately 2,800 students, 87% of whom are from underrepresented racial and ethnic groups. Contributions included:

- Strategic planning and implementation, including leading three strategic initiatives,
- Overseeing faculty workloads and course scheduling for c. 9,000 student credit hours (SCH) per term,
- Budgeting and fundraising, including for gifts of \$250K and \$2.1M,
- Working toward ongoing accreditation and new programs with the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) and the Accreditation Council for Business Schools and Programs (ACBSP),

- Leading monthly College meetings,
- Developing programs and curricula (onsite and online), including for a school of mass communications and theater launched in the fall of 2020,
- Serving as Title IX deputy coordinator and processing academic grievances,
- Managing 31 full-time faculty, 2 staff, 3 chairs, and an associate dean (recruitment, hiring, orientation, termination, evaluation, and promotion),
- Recruiting and orienting new students,
- Organizing conference and campus events,
- Serving on OLLU’s COVID-19-response core team,
- Contributing to master planning, building renovation, and space allocation,
- Developing a first-year-experience program,
- Providing administrative oversight for OLLU’s bookstore and textbooks, dual-credit offerings, McNair Scholars Program, and Honors Program,
- Exercising responsibility and care for all musical instruments in the University’s chapel, c. \$1M in value, including coordinating intake of a \$250K instrument donation, and
- Participating in regular meetings with the University’s sponsoring religious community to ensure implementation of its vision and aspirations.

2012–2018

Academic Dean (Chief Academic Officer), Conception Seminary College (CSC), Conception, Missouri. This four-year college is a focused, mission-driven institution that educates men for the Roman Catholic priesthood. Principal responsibilities included:

- Strategic planning, resulting in the creation of a new 5-year plan,
- Budgeting, fundraising, and co-authoring grant proposals,
- Reviewing and revising the Faculty Handbook and Catalog,
- Evaluating all transfer credit to the institution and maintaining an articulation agreement,
- Coordinating and participating in academic advising,
- Generating the College’s master class and exam schedules,
- Presenting and interpreting material to the Board of Regents (Trustees) and participating in its deliberations,
- Leading monthly faculty-staff assemblies and chairing committees,
- Organizing and serving in presidential, teaching faculty, and library faculty search processes; H-1B visa application; faculty review; and

◦Overseeing the curriculum and institutional research, designing an institution-wide assessment strategy, assessing educational outcomes, and improving the quality of the instruction process in response to assessment data.

2013–2018

Chair of the Department of Theology, Conception Seminary College. Tasks included:

- Carrying out local assessment efforts and
- Scheduling.

2009–2012

Director of Intellectual Formation, Holy Trinity Catholic Seminary, Irving, Texas. In collaboration with the University of Dallas, this institution educates students for the Catholic priesthood. Service included:

- Advising and counseling students,
- Contributing to formation-faculty meetings, and
- Evaluating students.

2009–2012

Director of the Philosophy and Letters Major and Pre-Theologian Program, the University of Dallas (UD). UD is a national, Catholic, liberal arts university that currently serves 2,500 students. Roles included:

- Teaching in the Philosophy Department and
- Registering students for courses.

FACULTY APPOINTMENTS

2021–present

Full professor, Mountain Empire Community College

2018–2021

Full professor, Our Lady of the Lake University. Duties included:

- Teaching undergraduate theology courses,
- Teaching a university-orientation course to freshmen, and
- Lecturing at community events.

2013–2018

Full professor, Conception Seminary College. Duties consisted in:

- Teaching undergraduate theology courses and
- Lecturing at community events.

- 2003–2012 *Associate Professor (Tenured; Assistant Professor before 2009), the University of Dallas. Contributions included:*
- Teaching graduate and undergraduate courses in theology,
 - Lecturing at extra-curricular university and community academic events,
 - Serving on Faculty Senate (elected position),
 - Participating in the committee work of the University, e.g., Deans and Chairs, Curriculum Committee, and the School of Ministry Committee (dedicated to the development of a new school),
 - Advising students,
 - Directing master’s and bachelor’s theses,
 - Serving on faculty searches, and
 - Participating in rank and tenure reviews.
- 2001–2003 *Visiting Assistant Professor (Visiting Instructor before Fall, 2001), the University of Dallas’s Rome Campus, Rome, Italy. Expectations included:*
- Teaching introductory theology and
 - Leading tours of historical sites in Italy and Greece.

EDUCATION

- 2001 Doctor of Sacred Theology, Pontifical Gregorian University, Rome, Italy.
- 1998 Licentiate in Sacred Theology, Pontifical Gregorian University.
- 1996 Master of Arts in Theology, The Catholic University of America, Washington, D.C.
- 1994 Bachelor of Arts in Philosophy, University of Dallas, Irving, Texas.

PUBLICATIONS

Peer-Reviewed Articles

“Silence,” *Communio*, 36, 4 (Winter 2009), 586–606.

“The Authority of God and the Act of Faith,” *Irish Theological Quarterly*, 73 (2008), 148–163.

“Hope and the Hopeless: The Contemporary Addressee of *Gaudium et spes*,” *New Blackfriars*, 89, 1019 (2008), 60–76.

“The Christology of Maurice Blondel and Sacred Heart Devotion,” *Gregorianum*, 88, 2 (2007), 291–310.

“The Drive of Repressed Guilt,” *Studia Moralia*, 42, 2 (2004), 499–520.

“The Confrontations with Modern, Western Atheism of Henri de Lubac, S.J., Martin Buber and Wolfhart Pannenberg” (published in part), *Dissertation Series*, Pontificia Università Gregoriana, 2001.

Book

Jesus the Mediator, The Catholic University of America Press, 2013. ISBN 978-0-8132-2119-9.

CONFERENCES

- 2023 Rural Educator Academy capstone presentation to the Community Colleges of Appalachia (CCA) Regional Meeting, “Keeping in Touch: Mentoring Students, Retention, and Belonging.”
- 2022 *Panelist*, panel discussion with the Virginia Secretary of Commerce and Trade, sponsored by the Virginia Coalfields Economic Development Partnership (VCEDA).
- 2019–20 *Panel Series Organizer and Moderator*, “What Does It Mean for OLLU To Be a Catholic University” at Our Lady of the Lake University.
- 2019 *Panelist*, “Addressing the Challenges of Education: Bringing Back Civil Discussion, Debate, and the Conflict of Ideas” sponsored by Collaborative Educational Programs for the Americas/Colaboración Educativa para las Américas (CEPA), San Antonio, TX.
- 2009 *Fides et Ratio* Seminar of the Faith and Reason Institute, for Catholic Seminary Faculty, hosted by the St. Malo Retreat Center, Denver, Colorado.
- 2008 “Absolute Virtue and True Infinity” at the Southwest Regional Conference of the American Academy of Religion, Dallas, Texas.

- 2007 *Fides et Ratio* Seminar of the Faith and Reason Institute, for College and University Professors, hosted by the University of Saint Francis, Fort Wayne, Indiana.
- 2007 “The Act of Faith in Aquinas, Vatican I, and Twentieth-Century Theology” at the International Congress on Medieval Studies, hosted by the University of Western Michigan, Kalamazoo, Michigan.
- 2006 “Hope and the Hopeless” at the Society for Catholic Social Scientists, hosted by the University of Dallas.

INVITED LECTURES AND LECTURE SERIES

- 2021 “The Catholic Intellectual Tradition.” Address to new faculty at Our Lady of the Lake University.
- 2018 “Adrift on a Windy Ocean: Sounding the Depths of Noise in Contemporary Society” at Wyoming Catholic College, Lander, Wyoming.
- 2015 “Sin, Justification, and Sanctification in the Catholic Tradition” at the West Iowa Theology Convocation, Greenfield, Iowa.
- 2012 “The Circus and Maximus.” Phi Beta Kappa address at the University of Dallas.
- 2004 “Oil and Wine.” Commencement address at the University of Dallas.
- 2001 “Marriage, Church, and Family” at the International Institute for Clergy Formation, Seton Hall University, Long Branch, New Jersey.

SELECTED RECENT COMMITTEE WORK

Academic Assessment Review Committee

Budget Council

Community Standards for Sexual Misconduct Task Force

Distance Education and Instructional Technology Committee

Faculty Evaluation Task Force

Faculty and administrative searches

Institutional Review Board (IRB)

Instruction and Curriculum Committee

Lake Day and Blue Nation Orientation Advisory Board (recruiting and orientation)

Professional-Development Committee

Online Learning Advisory Council

Promotion and Tenure reviews

Provost's Council

Southern Association of Colleges and Schools Commission on Colleges (SACSCOC)
Institutional Accreditation Liaison

SACSCOC Reaffirmation, group co-leader:

- Program Coordination
- Program Faculty

SACSCOC Reaffirmation, group member:

- Full-Time Faculty
- Faculty Qualifications
- Faculty Development
- Program Content

Searches for multiple faculty, staff, and administrative positions

Strategic-initiative implementation, group leader:

- High-achieving and Honors Program students
- Experiential learning
- Course scheduling/barriers to on-time graduation

Strategic-initiative implementation, group member:

- Market analysis for new programs
- Resources for programs with potential to increase enrollment

Student-Success Committee

Sustainability Day Taskforce

Teacher Education Curriculum Committee (TECC)

SELECTED EXTERNAL GRANT COLLABORATION

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| 2024 | G3 Workforce Fund Grant, machinery and equipment for programs in precision machining and healthcare. Virginia Community College System. Funded for \$261,000 |
| 2024 | Davenport Institute for Early Childhood Education. Funded for \$105,000. |
| 2023 | G3 Innovation Grant, Pharmacy Tech and Phlebotomy Lab Space, Virginia Community College System. Funded for \$250,000. |
| 2022, 2023 | VCCS Perkins Postsecondary Career and Technical Education Grant. Funded for \$150,369.70 in 2022 and \$135,920 in 2023. |
| 2022 | Tobacco Region Revitalization Commission Grant, Competitive Education, Precision Machining Program Start-Up and Commercial Driver's License Program. Awarded for \$419,732. |
| 2022 | Department of Health and Human Services, Health Resources and Services Administration (HRSA), Rural Public Health Workforce Training Network Program. Awarded for \$887,676. |
| 2022 | GENAN Foundation of Charlottesville, Virginia. Tuition-promise program for all area high school graduates entering community college. Funded for \$750,000. |
| 2022 | State Council of Higher Education for Virginia (SCHEV), Addressing Gaps through Equitable Pathways to Success, with the University of |

Virginia's College at Wise. Funded for \$75,557.

- 2021 Virginia Coalfield Economic Development Authority (VCEDA) grant to train solar-panel installers, in conjunction with Southwest Virginia Community College. Funded for \$225,000.
- 2021 GoVirginia grant for welding program to serve the incarcerated at the Wise County Correctional Facility. Funded for \$100,000.
- 2020 National Institutes of Health (NIH) Summer Physiology Undergraduate Researcher (SPUR) grant. Fully funded.
- 2020 Television San Antonio (TVSA), Department of Government and Public Affairs, City of San Antonio grant for audiovisual production equipment. Funded for \$50,000.
- 2018 National Endowment for the Humanities (NEH) co-op grant for Humanities Initiatives at Hispanic Serving Institutions. Funded for \$100,000.

SELECTED LEADERSHIP DEVELOPMENT

- 2022 Trauma-Informed Certification, Community Resilience Initiative, Level 1.
- 2022 Lead Virginia, eight-month convocation of Virginia's leaders, various locations.
- 2022 American Association of Community Colleges (AACC) Inclusion in Registered Apprenticeships Meeting, Washington, D.C.
- 2022, 2023 New Horizons, teaching and learning conference primarily for Virginia's community colleges, Roanoke, Virginia.
- 2022, 2023 Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) annual conference.
- 2021 Community Colleges of Appalachia (CCA) Annual Conference, Corning, New York.
- 2019 Boston College Institute for Administrators in Catholic Higher Education, Dover, Massachusetts.
- 2016 The Higher Learning Commission's Training Program for Team Chairs, Oak Brook Hills, Illinois.

- 2015 The Indiana University Lilly Family School of Philanthropy’s “Principles & Techniques of Fundraising” course, Minneapolis, Minnesota.
- 2014 The Council of Independent Colleges’ Institute for Chief Academic and Chief Financial Officers, Portland, Oregon.
- 2013 The Higher Learning Commission’s Peer Review Training Program, St. Charles, Illinois.

PROFESSIONAL AND COMMUNITY SERVICE

- 2023 *Member*, Federal Reserve Bank of Richmond, Rural Initiative Focus Group, Virginia.
- 2023 *Presenter*, Kiwanis Club of Norton, Virginia.
- 2022 *News 5 NBC WCYB Interviewee*, “Project WELD,” Bristol, Tennessee, aired June 20.
- 2022, 2023 *Panelist*, Wise County Chamber of Commerce Leadership Development Seminar, Wise Country, Virginia.
- 2022 *Guest Trainer*, Virginia Employment Commission, Norton, Virginia.
- 2020 *Latin Language Consultant*, Metropolitan Tribunal of the Archdiocese of San Antonio.
- 2019 *Facilitator*, Division Retreat for the Office of Mission and Ministry, Our Lady of the Lake University.
- 2018–2019 *Conference Co-Organizer*, First Annual Zoeglossia Conference for Writers with Disabilities, Our Lady of the Lake University.
- 2014–present *Peer Reviewer, Team Chair, and Member of the Institutional Actions Council (IAC)*, Higher Learning Commission of the North Central Association of Colleges and Schools, Chicago, Illinois.
- 2012 *Panel Organizer*, the University of Dallas and the University of Texas Southwestern Medical School joint panel on medical ethics, Irving, Texas.

BOARD AND COMMITTEE APPOINTMENTS

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| 2022–present | <i>Guaranteed Admissions Review Committee Member, Virginia Community College System.</i> |
| 2022–present | <i>Distance Learning Regulations Advisory Committee Co-Chair, Virginia Community College System.</i> |
| 2022–present | <i>Educational Technology Committee Co-Chair, Virginia Community College System.</i> |
| 2022–2023 | <i>Member, Virginia’s Higher Education in Prison Consortium.</i> |
| 2021–present | <i>Implementation Team Member, Racial Equity for Adult Credentials in Higher Education (REACH), Virginia Community College System.</i> |
| 2021–2022 | <i>Research and Academics Committee Member, STRONG Accountable Care Community, serving Northeast Tennessee and Southwest Virginia.</i> |
| 2021–2023 | <i>Advisory Committee Member, U.S. Forest Service, Forest Recreation Outdoor Group, George Washington & Jefferson National Forests, Clinch Ranger District, Cumberland Mountains Region, Virginia.</i> |
| 2021–present | <i>Member of the Friends of Rural College Education (FORCE) workgroup, Virginia.</i> |
| 2021–2022 | <i>Member of the Youth Success Advisory Board, United Way of Southwest Virginia, Abingdon, Virginia.</i> |
| 2013–2018 | <i>President (Vice President before 2016, Member before 2014) of the Board of Directors, Nodaway County Services for the Developmentally Disabled and the Association of Group Homes for Nodaway County, Maryville, Missouri.</i> |

POSTDOCTORAL AWARDS

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|------|-------------------------------------------------------------|
| 2023 | Mountain Empire Community College Above and Beyond Award |
| 2023 | Higher Learning Commission Service Award |
| 2022 | Mountain Empire Community College Administrator of the Year |
| 2011 | University of Dallas Haggar Scholar Award |
| 2010 | University of Dallas Sabbatical Award |
| 2006 | University of Dallas Haggar Scholar Award |

COURSES TAUGHT

Atheism and Theism (Graduate and Senior levels; also taught as a Senior-level Seminar)

Sources and Methods (Fundamental Theology; Graduate and Senior levels; also taught as a Senior-level Seminar)

Theological Anthropology and Eschatology (Graduate and Senior levels)

Classics in Catholic Spirituality (Senior level)

The One God (*De Deo uno*; Graduate and Senior levels; also taught as a Senior-level Seminar)

Triune God (Senior level)

Theology of the Eucharist (Senior level)

Philosophy and Letters Degree Senior Seminar

Moral Theology (Junior level)

Logic (Junior level)

Systematic Theology I—God and Human Existence (Junior level)

Systematic Theology II—Christ and the Church (Junior level)

Survey of the Old Testament (Sophomore level)

Survey of the New Testament (Sophomore level)

Old Testament Literature (Sophomore level)

Western Theological Tradition (Sophomore level)

Understanding the Bible (Freshman level)

Applications of Learning (Freshman level)

LANGUAGES

French—reading proficient

German—high intermediate

Greek (ancient)—proficient

Italian—fluent

Latin—proficient

Spanish—intermediate