

## Transcript for Update VP of Finance Video #2

Slide #1:

*Greetings Saints, I'm President JBR..*

*I am reaching out to you today to share our long-term plans to permanently fill the CFO and VP of Finance position.*

Slide #2:

*The process started in May when Katie Rohrer, who is a comprehensive campaign consultant, solicited search proposals from three leading executive search firms specializing in higher education. After reviewing options and engaging with our Chancellor and Board Chair, I am pleased to share that Drs. Ann Hasselmo and Chris Butler from Academic Search will be leading our national search!*

Slide #3:

*Drs. Hasselmo and Butler have deep experience with Cabinet-level searches at Catholic institutions, such as Gonzaga University, DePaul University, St. Norbert College, Seton Hall University, and Notre Dame of Maryland University. They will lead a national recruiting effort to generate a broad, deep, and diverse pool of applicants. Drs. Hasselmo and Butler will participate in search committee meetings and partner with the search chair(s) to prepare meeting needs. In addition, they will guide the committee through an objective candidate evaluation and selection process, advise the committee and campus on interview best practices, and conduct due diligence on selected candidates.*

Slide #4:

*Our next step in the process is to form a search committee. The search will be conducted during the fall semester, with our new CFO and VP of Finance beginning either December 2022 or January 2023.*

*The composition of the CFO and VP of Finance search committee will be as follows: 1 Board of Trustee representative, 2 faculty representatives, 2 staff representatives, 1 direct report of the president, and one member of the Abbey.*

*Cabinet members submitted recommendations to me for the staff representatives and the Provost and Faculty Chair did the same for the faculty representatives. I will announce the final composition of the committee once Board participation is confirmed; hopefully, by July 15th.*

Slide #5:

*In the meantime, Drs. Hasselmo and Butler from Academic Search are working with Genevieve and her marketing team to create the position profile. I am also working with HR to update the position description, and I look forward to sharing more details of how I envision this position in future communications.*

*Thank you for watching, and live today with heart!*