



Staff Welfare Committee

Statement of Solidarity

June 17, 2020

Dear Saint Martin's colleagues,

The Staff Welfare Committee represents the staff population at Saint Martin's University and advocates on behalf of the staff with university administration and the Office of Human Resources. With the tragic deaths of George Floyd, Breonna Taylor, Ahmaud Arbery and many others, a call to action has been ignited for our country, and our campus community, to stand up against racism and publicly support the Black Lives Matter movement. The committee is committed to collaborating with our institution leaders to ensure Saint Martin's continues to make steps forward toward being a more inclusive, anti-racist environment for all employees and students.

The Staff Welfare Committee will actively:

- Recruit more staff of color for Staff Welfare Committee membership to better represent the diverse perspective of our university community.
- Partner with the Office of Human Resources to improve processes for recruiting and retaining employees of color.
- Support the identification and coordination of annual diversity, equity and inclusion programming for employee training, e.g. at the University Convocation.

Creating change is a team effort that will need input from many voices. For feedback, questions or concerns, please contact the committee at smu.staffwelfare@stmartin.edu.

Respectfully,

The Staff Welfare Committee

Nate Peters, Chair
Office of Institutional Advancement

Alyssa Nastasi, Vice-Chair
Office of Career Development

Lauren Taga, Secretary
Office of Public Safety

Rebecca Byrne
Office of Admissions

Tam Léger
Hal and Inge Marcus
School of Engineering

Steve Munroe
Office of Event Services

Jackie Nordquist
O'Grady Library

Ellie Segin
University Finance Office