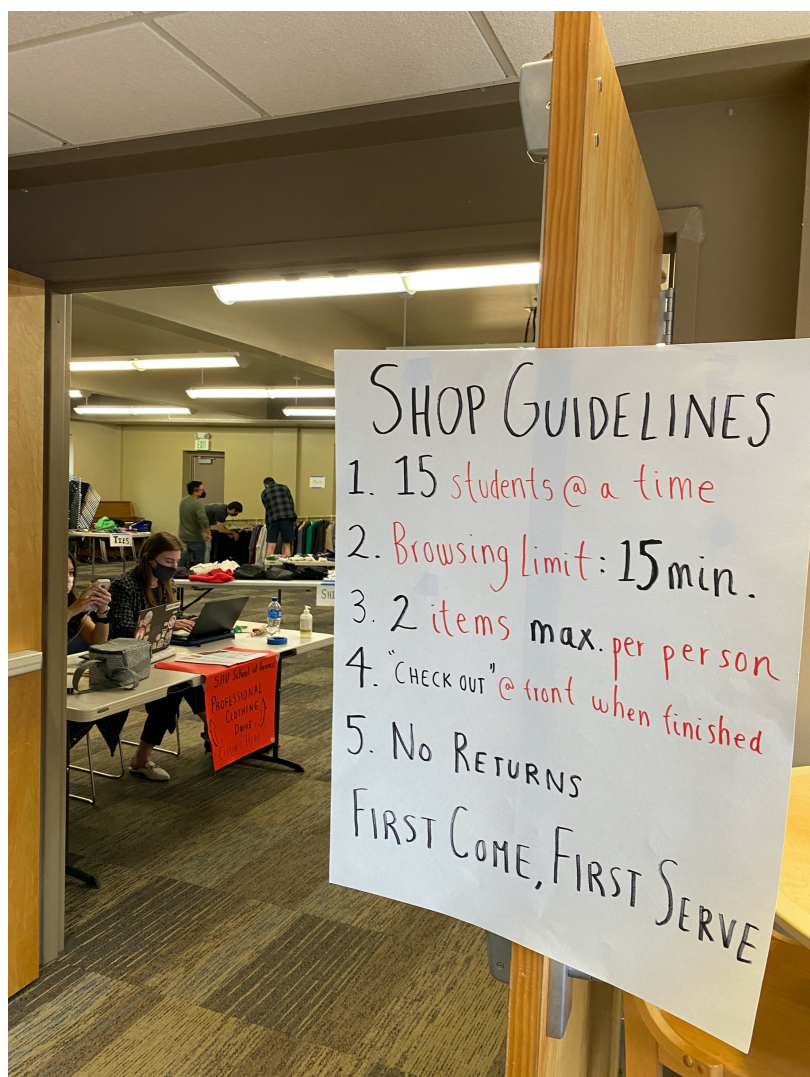
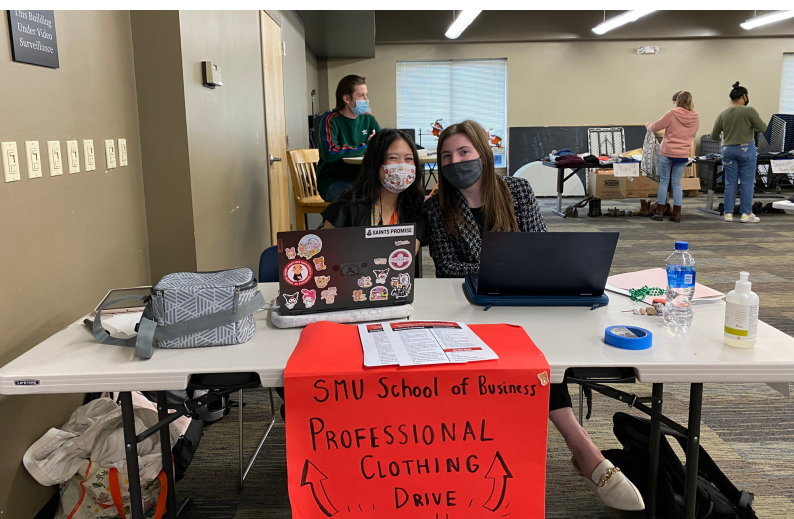


SCHOOL OF BUSINESS

SPRING - SUMMER 2022 NEWSLETTER

SAINT MARTIN'S UNIVERSITY

Professional Clothing Drive



- SHOP GUIDELINES**
1. 15 students @ a time
 2. Browsing limit: 15 min.
 3. 2 items max. per person
 4. "CHECK OUT" @ front when finished
 5. No RETURNS
- FIRST COME, FIRST SERVE**

INSIDE THE ISSUE



Dean's Message
pg. 2



Who We Are
pg. 3-4



Business in Action
pg. 5-8



Faculty News
pg. 9-14



Student News
pg. 15-18



Commencement
pg. 19-22



MESSAGE FROM THE DEAN

Dr. Chung-Shing Lee

This past academic year has been filled with challenges, reflections, and actions toward building a diverse and inclusive learning environment. The year was also marked by many accomplishments that support new initiatives designed to grow academic programs and enhance the reputation of our School. We revised our mission, strategic plan, and program learning goals based on the inputs received from faculty, students, alumni, business advisory board, and community partners who have shaped who we are today. Led by Professor Dr. David Slotwinski, we conducted a SWOT analysis and proposed strategies to leverage strengths to maximize opportunities and minimize threats. One of the recommendations is to obtain the AACSB accreditation to ensure our programs meet the highest standards of excellence in teaching, research, curriculum, and learner success.



Our students are at the core of everything we do at the School of Business. Our innovative curriculum, experiential learning opportunities, career and internship services, and supportive faculty and staff create the perfect environment for students to succeed. We honor our student award recipients at the annual Honors Convocation. We have inducted more than one hundred students into the Delta Mu Delta international business honor society since 2016 to recognize their exceptional academic achievement. Our accounting students participated in the IRS-sponsored Volunteer Income Tax Assistance (VITA) program to help hundreds of low-income taxpayers fulfill their tax obligation. Our VITA program has helped taxpayers receive more than \$1 million in refunds since 2017. We are proud of the rich array of leadership and professional development opportunities available to our students.

I am delighted to work with a group of devoted business faculty and staff. Our faculty continues to engage in world-class research and publications that shape business scholarship and practices. We congratulate Dr. Donald Conant on his promotion to Full Professor and Professor Tim Madeley for receiving the Saint Martin's University 2022 Outstanding Faculty Award. We celebrate Dr. Prashant Joshi for completing the UC Berkeley Executive Education Fintech Certificate Program, and Dr. Lisa Power's participation in an international business faculty development program to understand the business challenges in Sub-Saharan Africa.

As always, it is my honor to serve the School of Business faculty, staff, and students and connect and work closely with our alumni, business advisory board, and community partners. This Newsletter highlights our programs and events and celebrates our accomplishments. I encourage you to get involved with us so that we all can keep learning and supporting each other as we tackle challenging issues in business education. Thank you for your continued support and we look forward to all that we can continue to accomplish together.

A handwritten signature of Dr. Chung-Shing Lee in black ink.

Dr. Chung-Shing Lee

Dean and Professor, School of Business

MISSION, VISION, AND GOALS

Mission Statement

Built on the liberal arts foundation informed by Saint Martin's Catholic, Benedictine heritage and values, the School of Business prepares students from a variety of personal experiences, values, and worldviews for leadership positions which emphasize ethics; interpersonal communication; and technical, analytical, and critical thinking competencies needed by organizations in a global environment.

Vision

The School of Business is recognized as a leading Catholic, Benedictine institution that has a transformative impact on students.

5 Strategic Goals



Embrace Benedictine Identity and Share Values

We embrace our Catholic, Benedictine identity and are committed to sharing our values with the broader community

We are expanding ethical leadership in our academic programs, sharing stories from business leaders through a speaker's series, publishing regular newsletters and sharing our news through social media, fostering partnerships with our advisory board members, and sharing our skills in consulting and volunteering with external organizations.



Commitment to Academic Distinction

We are committed to academic distinction

We recruit academically and professionally qualified regular and adjunct professors to maintain exposure to current industry practices, incorporate experiential learning throughout the curriculum, and expand program offerings to deepen disciplinary knowledge for our students.



Opportunity for Learning and Growth

We support students by providing opportunities for learning and growth

We involve students in our continuous improvement program through Town Halls and reports from the ASSMU Senator for Business, incorporate technology in the classroom in relevant classes, advertise available outside scholarships and support internal scholarship funding, and maintain regular advising sessions for academics and career opportunities.



Diverse, Equitable, and Inclusive Community

We are committed to building and cultivating a diverse, equitable, and inclusive community of engaged learners and leaders.

We celebrate with and support the efforts of the clubs of Saint Martin's to advocate, empower, educate, and build community and fellowship. We are holding implicit bias and cultural intelligence training for faculty, participating in anti-racism book groups, and expanding short-term study away programs and international student recruitment.



Responsible Stewardship

We promote responsible stewardship of our institution and environment through innovation, growth, and sustainability

We are encouraging students to participate in the 4+1 dual degree program to kickstart graduate education in a cost-effective way, inviting community college students to continue their pursuit of a 4-year degree and students graduating with a 4-year applied science degree to pursue a graduate degree or certificate. We are identifying budget priorities to strengthen and support the mission and goals of the School of Business.

WHO WE ARE, WHERE WE'RE GOING

AACSB DRIVEN

Our pathway to success...

Saint Martin's School of Business is preparing to go through the accreditation process for the Association to Advance Collegiate Schools of Business (AACSB). AACSB is a globally recognized accreditation organization that works to provide "quality assurance, business education intelligence, and learning and development services to over 1,700 member organizations and more than 900 accredited business schools worldwide."

The SMU School of Business has begun sending staff and faculty to AACSB Accreditation Seminars and Conferences in preparation for the accreditation application process. We have also applied for membership with AACSB and are now an AACSB Business Education Alliance Member. This new accreditation will encourage more international students to attend our school as AACSB is internationally recognized accreditation organization. Achieving AACSB accreditation will also ensure that we are continuously improving our academic programs so we can provide a quality education to prepare students for entering today's quickly evolving business industries.




In addition to the five strategic goals we have crafted that support the mission and vision of our school, we also have business administration program learning goals. These program learning goals are utilized as a key component in the learning outcome assessments of our programs. These program learning goals ensure that we are preparing our students by helping them develop career core competencies and to reach their professional career goals.


Our Business Administration Learning Goals:


- Mastery of content knowledge and skills (Be competent in basic business discipline)
- Effective communication skills (Be effective communicators)
- Innovation and critical thinking skills (Think critically and be prepared to manage innovation and change)
- Leadership (Demonstrate effective leadership and team membership behavior)
- Ethics and social responsibility (Have an ethical perspective and behave in socially responsible ways)

The SMU School of Business has also conducted a SWOT Analysis to develop a purposed strategy to leverage strengths, to maximize opportunities as well as identify and rectify weaknesses to minimize threats. Through the SWOT analysis, the School of Business was able to identify short-term, intermediate term, and long-term objectives which are focused on program enrollment, retention rates, time to graduation rates, evaluation trends (student feedback), and job placement.

SoB SWOT Analysis Objectives:

 **Short-Term:** 1 Year, 2022 - 2023 - The SoB should work with Institutional Advancement and Admissions to improve marketing and visibility of SoB unique 9-month MBA and programs in healthcare management, business analytics, and accounting. Consideration should be given to direct marketing of undergraduate programs by the SoB to local High Schools, Junior Colleges, and JBLM.

 **Intermediate-Term:** 1 - 3 Years, 2022 - 2025 - Increase availability of on-line and Saturday offerings to reach new target markets and establish a short-term certificate/CPE programs tailored to private and public stakeholder needs. Implementing both objectives will potentially be hampered by a lack of resources for enhanced technology necessary for quality online and dual modality teaching.

 **Long-Term:** 3 Years, 2025 - Given the condition of competition in the Pacific Northwest region, leads to our recommendation that we obtain the AACSB accreditation to enhance the reputation of the School of Business and extend our international outreach.

BUSINESS IN ACTION



OFFICE OF THE WASHINGTON STATE AUDITOR



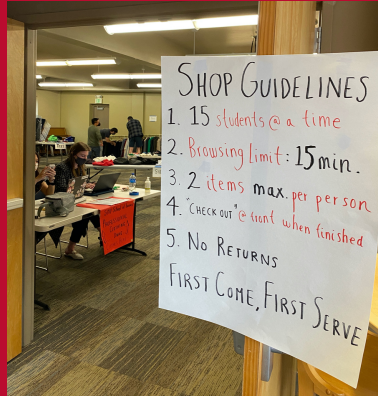
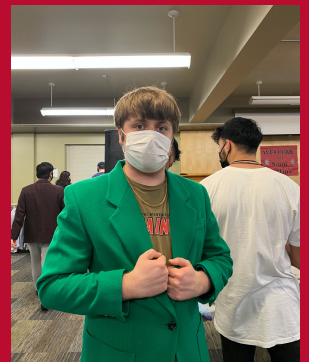
SMU School of Business Alumni Represent at Sate Level

The Office of the Washington State Auditor is proud to announce that they have 15 Saint Martin's alumni on their staff now. Former students of Saint Martin's University are working on behalf of the public and the Office of the Washington State Auditor is always looking for new talent in accounting to fill internships and job openings across the state. Opportunities include areas in other fields as well such as information technology, cybersecurity, and public administration, all of which are in demand at the State's Auditor's Office.

Our school is pleased to have contributed towards the 15 alumni who now work in the State Auditor's Office and are proud to say that many employees of the employees who work there come directly from the School of Business at Saint Martin's University. If you are considering working for the Office of the Washington State Auditor, you can email the office's recruitment program at applicationsunit@sao.wa.gov for more information about potential careers.

Business Club Students Make Professional Clothing Accessible to All SMU Students

The SMU Business Club held an extremely successful Professional Clothing Drive where members of SMU and the public could donate their gently used business clothes and accessories. The Business Club then organized an event where students could freely browse the donated items and essentially "shop" for business clothing and items they needed. This was one of the university's biggest and most successful clothing drives yet and it was all thanks to the leaders and members of the Business Club. We are proud and honored to have such innovative and ambitious students representing our school!



VOLUNTEER INCOME TAX ASSISTANCE

Saint Martin's Accounting Students and Volunteers Save Taxpayers Thousands of Dollars

Saint Martin's University's Volunteer Income Tax Assistance or "VITA" program enters its fifth year in helping local taxpayers save money. The VITA program is led by accounting professor and faculty advisor, Suzanne Chaille, and staffed by accounting students and volunteers who want to make a difference in the community. In 2021, the Saint Martin's University VITA program saved taxpayers a collective total of \$42, 409 in filing fees based on conservative estimates, and secured a total of \$406, 608 in tax refunds. This year, the all-volunteer student-led crew consists of 14 accounting students and 3 volunteers.

"I was a new student at Saint Martin's University during the Fall of 2017 when I first started the VITA training," said volunteer, Gary DePriest. "I saw it as an opportunity to increase my knowledge regarding income taxes and helping others. After graduating, I continued to volunteer so that I could help taxpayers and teach other volunteers and accounting students. Filing taxes can be a terribly stressful part of the year, so I am happy to continue volunteering my time and knowledge to help reduce that stress and assist those who need it."

The VITA program is a limited service that provides free tax help to people who need assistance in preparing their own tax returns. This service is specifically for low-income individuals (people who earn \$58,000 or less), senior citizens, persons with disabilities, limited English-speaking taxpayers, and the Saint Martin's community. The VITA site will be open to the public every Saturday from 9 am to 3 pm through April 9.



"We served a larger than expected audience last year and that is part of what brought me back," said second-year volunteer, Erik Simonson. "There is a real need in the community with people seeking assistance in preparing their taxes, and VITA allows me to put my talents in service of others. My favorite part of VITA, other than assisting people with their taxes, is the 'lightbulb' moment students have when tax theory, someone's real-life situation, and the student's future converge. It is great to see students realize how investing, homeownership, running your own business, and having a family affect taxes and the impact those topics will have on their own lives after graduation. It is a great way for people to get work experience in an environment where they can also help the community."

The students and volunteers helping on site receive specialized training to help them in tax preparation. All VITA volunteers who prepare returns are required to take and pass tax law training that meets or exceeds IRS standards. This training includes maintaining the privacy and confidentiality of all taxpayer information. In addition to requiring volunteers to certify their knowledge of the tax laws, the IRS requires a quality review check for every return prepared at a VITA site prior to filing.

Article written by Jocelyn Bonilla

SPRING 2022 ACCOUNTING SPEAKER SERIES

Professor Tim Madeley Hosts an Accounting Speaker Series for Students

From February 7th to March 28th, Professor Tim Madeley hosted the School of Business Accounting Speaker Series which offered students the opportunity to learn more about various accounting career paths and ask questions of working accounting and financial professionals. Each speaker shared insight as to the educational and/or professional paths that led to their current position, what they do on a typical day, and what they love about their job. Some of the speakers, like Christy Upton, Skylar Nelson, and Jess Peterson are SMU alumni and were able to provide student with insight as to how they used their experiences at SMU to get to where they are today in their careers. Each Zoom session was held on Monday nights from 7PM to 8PM which provided a space for students to network after regular class times.



Skylar Nelson
Financial
Analyst, Boeing
SMU Alumni



Jess Peterson,
NetSuite
Certified ERP
Consultant,
RSM US,
SMU Alumni



Christy Upton,
CPA, Owner,
Upton Tax,
SMU Alumni

**A Special Thank
You to Our
Guest Speakers!**

Thank You



Congratulations to the Leadership Thurston County Class of 2022!

Leadership Thurston County is a program of the Thurston County Chamber Foundation and has been developing informed, skilled and committed community leaders since 1994. School of Business Dean, Dr. Lee is among the graduates for this program, congratulations!

FACULTY NEWS



FACULTY PUBLICATIONS

Investir dans l'agriculture en Afrique et dans les Caraïbes

Professor Matondo Wawa, PhD

Dr. Matondo Wawa recently published a book (co-authored with Dr. Wilson Labossière, Rania Fawaz, and Ange Mireille Gnao) titled *Investing in agriculture in Africa and the Caribbean: Pathways to success in*



agriculture: financing, partnership, production and cooperation (L'Harmattan Publishing company, March 2022). With projections of growing demand from the world's population by 2050, it is crucial to plan for sustainable food production systems that can help increase productivity, maintain ecosystems, build resilience to disruptions in climatic conditions, and improve the quality of agricultural land. The idea of sustainable agriculture dates to the 1970s, and it requires the application of the principles of sustainable development without agricultural practice. The definition was first elaborated in the Brundtland Report published by the World Commission on Environment and Development (WCED) in 1987, then confirmed by the United Nations Conference on Environment and Development (UNCED) held at Rio de Janeiro, Brazil in June, 1992, to reconcile worldwide economic development with protection of the environment.

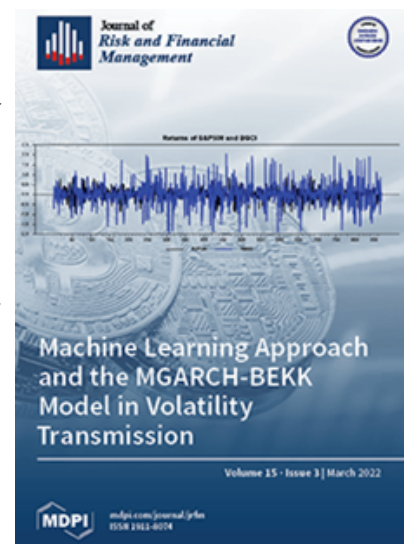
The authors indicated that Africa would see its population double, which represents a significant challenge to ensuring food security and sovereignty. To achieve sustainable food production systems, it is vital to launch innovative practices, such as agroecology, agroforestry, reforestation, soil conservation, index insurance, additional land efforts, food processing and preservation systems, and water collection and storage systems.

Journal of Risk and Financial Management

Professor Prashant Joshi, PhD

Dr. Prashant Joshi's research paper (co-authored with Dr. Carolyn Wang and Dr. Michael Busler) "A Study of the Machine Learning Approach and the MGARCH-BEKK Model in Volatility Transmission" has been published in the *Journal of Risk and Financial Management* (JRFM Vol. 15: 116. <https://doi.org/10.3390/jrfm15030116>).

It's one of the articles published in the special issue of *Machine Learning Applications in Finance*. JRFM is an international, peer-reviewed, open-access journal on risk and financial management, published monthly by MDPI, an academic publisher based in Basel, Switzerland. This study analyzes the volatility spillover effects in the US stock market (SP500) and cryptocurrency market (BGCI) using intraday data during the COVID-19 pandemic. As the potential drivers of portfolio diversification, the authors measure the asymmetric volatility transmission in both markets. The application was based on the MGARCH-BEKK and the algorithm-based GA2M machine learning model. The negative shocks to returns impact the SP500 and the cryptocurrency market more than the positive shocks on both markets. This study also indicates evidence of unidirectional cross-market asymmetric volatility transmission from the cryptocurrency market to the SP500 during the COVID-19 pandemic. The research findings show the potential benefit of portfolio diversification between the SP500 and BGCI.



FACULTY PUBLICATIONS

Exploiting the unemployment insurance program: A role play of the actions of state officials at the height of the coronavirus pandemic

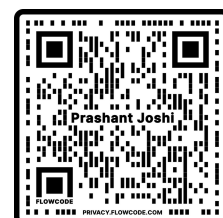
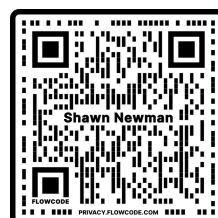
Professor Shawn Newman, J.D.

Professor Shawn Newman's case study research, co-authored with Dr. Josh Zender and Brian Messing (a Saint Martin's University alum and 2L at William and Mary Law School), titled "Exploiting the unemployment insurance program: A role-play of the actions of state officials at the height of the coronavirus pandemic," has been published at the prestigious *SAGE Business Cases publication*. This case positions the reader to consider the ethical pathways confronting budget planners of a state unemployment compensation system at the height of the COVID-19 pandemic. Facing a major budget shortfall, state officials and labor leaders contemplate a grand bargain entailing state workers foregoing a promised pay increase in return for enhanced federal unemployment compensation benefits. This case requires the reader to consider the moral rationalizations of leaders, as well as evaluating the ethical consequences of their actions. Through the case experience, students will become familiar with the options available to leaders working during an economic

crisis and the impact policy decisions can have on stakeholders. The case also comes with teaching notes. Instead of explaining these abstract constructs, instructors can use experiential learning to immerse students in the process, which allows students to discover these concepts on their own. The role-play challenges participants to grapple with tough choices. One goal of the case is to expose students to the stakeholder interest model. A second objective is to explore how personal self-interests can override sound public policy decision-making. A third objective is to explore the ethics behind supplanting state tax dollars with federal resources. One effective way to teach students about abstract concepts, such as ethics and political bargaining, is to immerse them in the process. Instead of dryly explaining these abstract constructs, instructors can use experiential learning, which allows students to discover these concepts on their own.



**Scan the below QR Codes to
check out our faculty's recent
publications!**



ACADEMIC OPPORTUNITY AND PROMOTIONS

Congratulations Dr. Donald Conant!

Promotion to Full Professor

Don Conant was born in Madigan Army Hospital, Fort Lewis, Washington and raised in Spokane. After graduating from high school in Omak, Washington he enlisted in the United States Air Force. While in the Air Force, Don met and married his wife of 46 years, Emi Terao. They have two children, Joshua (Casteau, Belgium) and Jonathan (Colorado Springs, Colorado) and two granddaughters Jayda and Juni.

Don earned undergraduate degrees from Northwest University in Kirkland and from Leiden University in The Netherlands. He earned an MBA from Saint Martin's University in Lacey, and a Ph.D. from Gonzaga University in Spokane. He has directed several non-profit organizations in Washington State and The Netherlands. In addition, Don directed European operations for Poly Processing, a plastics company based in Bramhall, England. After returning to the United States, he served as General Manager at Valley Nut and Bolt in Olympia, where he continues to serve on their corporate board. In 2011, Governor Gregoire appointed Don to serve as the small business representative on the board of the newly formed Health Benefit Exchange. Don continues to serve on the Exchange board having been reappointed by Governor Inslee four times.

Don began teaching at Saint Martin's in 2003 as a member of the adjunct faculty for the Computer Science Department and the School of Business. During his time at Saint Martin's, he has served as Director of the MBA Program, faculty president, chair of the faculty affairs committee, as well as on many other faculty and university committees.



NEW

Full-Time Faculty Member

Dr. Matondo Wawa has been promoted from part-time to a full-time faculty member for the 2022 - 2023 academic year! Dr. Wawa specializes in teaching Operations Management, Entrepreneurship, Project Management, and Leadership and Change.



Dr. Lisa Power Embarks on Cultural Business Program in Africa

Dr. Lisa Power was chosen to participate in a travel research trip, *Faculty Development in International Business: Understanding the Business Challenges of Sub-Saharan Africa*. Participants of this program experience the unique business challenges of Sub-Saharan Africa by participating in daily business and academic site visits, cultural tours, and academic seminars. Inspired to find intercultural opportunities for students who were unable to study abroad during the pandemic, Dr. Power developed a model for reaching others to grow cultural intelligence conversing with other students as a way to. Culturally informed conversations around values lead to a realization that multiple perspectives can be valid. She will continue developing her model in Africa, by collecting stories of hope, opportunity, and entrepreneurial successes. Dr. Power's travel has been sponsored by University of South Carolina CIBER, the organizer of the program, as well as Florida International University CIBER.

FACULTY SPOTLIGHT

Professor Tim Madeley Receives the 2022 Outstanding Faculty Award



“
Congratulations on receiving the 2022 Outstanding Faculty Award. You created an inclusive learning environment, and your dedication to excellent teaching and student-centered learning advance the Catholic and Benedictine mission and identity of the University.
”
- Dr. Chung-Shing Lee, Dean

Professor Suzanne Chaille Leads VITA Program to \$1M in Refunds This Year

During a Remote Site Review on Monday, March 12, 2022, the Internal Revenue Service evaluated the Volunteer Income Tax Assistance Program here at SMU and Professor Suzanne Chaille's team met 100% of the Quality Site Requirements! This is Saint Martin's 5th year participating in VITA and this will be the year that Saint Martin's VITA program will hit the 1 Million Dollar mark in refunds, which is a huge accomplishment for the program!

“
You and all of the volunteers should be proud. Way to go! The community at large is always complimenting the site based on feedback that you shared. Many of the students who have graduated have stated, that their present employment is due to volunteering at the VITA site.
”

- Williette McKinney-Ferrell,
Internal Revenue Service

Dr. Joshi Hosts an Expert Talk on Frontier Markets

Mr. Cliff Quisenberry, currently the CEO, CIO, and Portfolio Manager of Caravan Capital Management LLC, in Tacoma, Washington, was invited by Dr. Joshi to give a talk on Frontier Markets: A Unique Byway of International Investing and Diversification on April 25, 2022, to Accounting and Finance students. Quisenberry has more than 20 years of experience in the investment management industry, including over 15 years of experience managing portfolios of emerging market equities. His detailed analysis focused on investment opportunities in frontier markets. Quisenberry offered an in-depth comparative analysis of developed, emerging, and frontier markets on volatility, buffet ratios, PE ratios, and correlation substantiated by empirical research and data.



FACULTY SPOTLIGHT

Instructor Christopher Grippo Leads the Way for Graduate Health Care Management Certificate Practicum

This past Spring, adjunct faculty member Chris Grippo supervised our first Practicum placement (MBA 687) for the Health Care Management Certificate. Chris arranged the Practicum experience with Olympia Orthopedic Associates here in Lacey and received high praise from the CEO, Ben Shah.

"Overall, I loved the experience and my team is ready and willing to do more" said Shah. "Tierney did a great job, asked insightful questions, and provided a perspective that was very useful. We have piles of projects so [we are] happy to work with someone again in the future."

“Chris Grippo was a *superhero* in securing the on-site practicum work experience with OOA.”
- Dr. Gina Armer, MBA Director”

Shah and his team at Olympia Orthopedic Associates are looking for more enthusiastic interns from Saint Martin's. Therefore, if you are interested in pursuing a career in Health Care Management, please connect with MBA Program Director, Dr. Gina Armer, about our Health Care Management Certificate and Practicum Experience. Dr. Armer can be reached via email at garmer@stmartin.edu.



NEW Business Advisory Board Members



Christine Pfeiffer
Human
Resources
Director at
Sunset Air Inc.

Aaron Palmer
Chief Revenue
Officer at
TwinStar Credit
Union



Congrats

**Congratulations to Dr. Prashant Joshi
as he has completed the UC Berkeley
Executive Education Fintech
Certificate Program!**



STUDENT NEWS



VITA CELEBRATION AND THANKS

The students and volunteers that participated in the *Volunteer Income Tax Assistance (VITA) Program* with Professor Suzanne Chaille were treated to lunch by Dean Chung-Shing Lee for their excellent work and contribution to our community. A big thank you is also extended to recent MBA graduate, Yarabid Rodriguez as she was Professor Chaille's Graduate Assistant for VITA and was a great help to the VITA team! Those in the photo are listed starting with the top row from left to right: Taylor Topkins, Gary DePriest, Jacob Kendall, Jacob Cooper, Jacob Woodall, John Moore, Sean Marsden, Erik Simonson, Nicole Newton, Chung-Shing Lee, Suzanne Chaille, Jan Francisco Trinity, Thalya Contreras, Reine Albite, and Yarabid Rodriguez.

“

The 2022 Volunteer Income Tax Assistance (VITA) Team deserves a "Big Shoutout". The team was led by Site Coordinators, Gary DePriest, Erik Simonson, and Yarabid Rodriguez. This team handled the largest group of clients in our five year operation with incredible grace, compassion, and competency. Congratulations on reaching a five year total of \$1,064,000 in refunds. Way to go, SMU VITA!!

- Professor Suzanne Chaille

”
Thank You!



HONORS CONVOCATION AWARD RECIPIENTS



Excellence in Business Award

Jorge Castillon-Sierra

Outstanding Accounting Student Award

Jacob Kendall

Outstanding Business Administration Student Award

Haley Turner

MAcc Distinguished Graduate Award

Asia Evans

Distinguished MBA Award (Fall 2021)

Dustin Michael Field

Distinguished MBA Award (Spring 2022)

Jake Daniel McGaffin

Peter V. Vale Scholarship

Elizabeth Miller

CONGRATULATIONS HONORS RECIPIENTS!

SPRING 2022 DELTA MU DELTA INDUCTEES

Business Honor Society Induction Ceremony for Students

One of the benefits of Accreditation Council for Business Schools and Programs (ACBSP) accreditation for School of Business students is the opportunity to qualify for induction into the international business honor society, Delta Mu Delta (DMD). In addition to recognizing exceptional academic achievement, DMD membership provides our students with scholarship opportunities, connections to DMD members from other academic institutions, and special consideration when applying for federal and other job opportunities.

To become a member, undergraduate students must be in their junior year and have a cumulative GPA that places them in the top 20 percent of their class. Graduate students must have completed at least one-half of the work required for their degree and have a cumulative GPA that places them in the top 20 percent of their class. To show support for student academic achievement, the School of Business faculty are also inducted into the honor society.

Since the School of Business qualified for DMD membership in 2016, we have inducted 104 students and 21 faculty. The 2021 – 2022 academic year added 17 student and two faculty inductees, bringing the total number of students and faculty to 142.

The School of Business inducts undergraduate students in the fall and graduate students in the fall and spring. For the 2021 – 2022 academic year, undergraduate students needed a cumulative GPA of 3.95 or higher to qualify for induction. For the fall, graduate students needed a cumulative GPA of 3.95 or higher and for the spring graduate students needed a GPA of 3.92 or higher.

In addition to student inductees, two School of Business adjunct faculty members were inducted. These were **Professor Ann Adams** and **Dr. Matondo Wawa**. Congratulations to our 2021 – 2022 undergraduate, graduate, and faculty inductees!



Delta Mu Delta
INTERNATIONAL HONOR SOCIETY IN BUSINESS

Fall Graduate Students

Dustin Field
James Leonard
Jake McGaffin
Michael Otter-Johnson
Swoniga Shakya

Spring Graduate Students

Jorge Castillon-Sierra
Ryan Driscoll
Subash Kc
Robert Nourse
Yarabid Rodriguez
Theresa Walters

Undergraduate Students

Reine Albite
Guillermo Huizar-Rodriguez
Soukita Keopanapay
Sarah Nielsen
Lynda Park

Congrats

GRADUATION CEREMONIES



GRADUATE HOODING CEREMONY

Words From Dr. Gina Armer on Hooding of School of Business Graduates



Anyone who has watched the early *Harry Potter* movies will recognize the black gowns of academic tradition dating back to the 12th century. That same tradition extends to wearing hoods as part of the official regalia for Master's degree candidates, including our School of Business graduates who earned the Master of Business Administration (MBA) degree or the Master of Accountancy (MAcc) degree. Hooding by the program director, or other program faculty member, symbolizes the student's completion of their academic experience and celebrates their passage into the professional practice of their studies. Here at Saint Martin's University the hooding ceremony is part of the Baccalaureate Mass held the night before Commencement, which this year took place on Friday, May 6. It is my privilege, as MBA Director, to hood our MBA graduates each year and to proudly welcome them into the fellowship of business professionals.



SCHOOL OF BUSINESS GRADUATION PICNIC

Annual School of Business Graduation Picnic at Woodland Creek Community Park



2022 COMMENCEMENT



Congratulations to the Class of 2022! We are so proud of all our graduates and are excited to see you all embark on the next chapter of your lives as you lead with grace and live with heart.



