

IMPACT

A SCHOOL OF BUSINESS NEWSLETTER



inside IMPACT

Summer 2023.



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Message from the Dean

This year we celebrated The Year of Belonging at Saint Martin's University. The School of Business has accomplished another successful academic year. I would like to take a moment to reflect on our achievements and express my gratitude for the dedication and hard work exhibited by our School of Business community. First and foremost, I would like to extend my warmest congratulations to four of our esteemed faculty members who have received tenure and been promoted to Associate Professor. Their relentless pursuit of excellence in teaching, research, and service has not only contributed to the growth and reputation of our School but has also enriched the learning experiences of our students. Please join me in recognizing their outstanding achievements and wishing them continued success in their new roles.

At the School of Business, we are committed to fostering a global perspective among our students, preparing them to navigate the complexities of today's interconnected business world. In line with this commitment, we have expanded our efforts to provide faculty and students with various opportunities to engage in international programs, study abroad experiences, international business conferences, and global management simulation projects. By embracing these global perspectives, our students are better equipped to tackle challenges, understand diverse cultures, and develop innovative solutions that transcend borders.

Moreover, I would like to acknowledge and commend the incredible volunteer services undertaken by our School of Business community. Whether it be providing income tax returns services, organizing charitable events, or collaborating with local businesses and the Thurston Chamber of Commerce to address business and social issues, your selfless contributions have made a significant positive impact on our society. Your dedication to social responsibility is truly inspiring and reflects the core values we strive to instill in our students.

Looking ahead, I encourage everyone to continue embracing new opportunities for innovation and collaboration. Together, we can build on our achievements and shape the future of business education. As the School of Business community, we have the power to drive positive change in society and empower the next generation of business leaders.

Warmly,
Dean Dr. Lee
Dr. Chung-Shing Lee
Dean & Professor
School of Business
Saint Martin's University

OUR YEAR



MINERAL TRADE

Professor Dr. Matondo Wawa and Dean Dr. Chung-Shing Lee attend the “Mineral Trade” conference at Great Wolf Lodge in Grand Mound, Washington. Dr. Wawa is the champion and the Thurston County Economic Development Council (EDC) is the major sponsor of this event which focuses on building partnerships between the Democratic Republic of Congo’s mineral trade and Washington State.

WOXSEN UNIVERSITY



In March, Woxsen University welcomed Dr. Chung-Shing Lee and Dr. Prashant Joshi from Saint Martin’s University School of Business as part of the bilateral partnership and the Chair Professorship in honor of Dean Lee. Woxsen University also inaugurated the Robotics Labs renamed after Dr. Lee in tribute to his immense contributions to the field of innovation.



VITA

Saint Martin’s University School of Business completed another year of the IRS-sponsored Volunteer Income Tax Assistance (VITA) program that helps hundreds of low- and moderate-income taxpayers fulfill their tax obligation this year. Thanks to accounting professor Suzanne Chaille’s leadership and a group of devoted student volunteers, the VITA program has helped taxpayers receive more than one million in refunds since 2017.

DRESS FOR SUCCESS



Saint Martin’s University School of Business Business Club hosted its annual Dress for Success clothing drive in March 2023. They want to extend a big thank you to everyone who donated and helped make this drive a reality. The Business Club was able to help so many Saints find new pieces to add to their professional closets!

SENIOR PICNIC



Saint Martin’s University School of Business celebrated the graduation of the Class of 2023 at Woodland Creek Community Park on May 5th. Professor Dr. Don Conant presented certificates for new Delta Mu Delta International Business Honor Society members during the induction ceremony.

HONORS CONVOCATION

Professor Tim Madeley, the Monks of Saint Martin’s Abbey 2021-2022 Outstanding Faculty Award recipient, is the Keynote speaker at this year’s Honors Convocation on April 25th. The annual event is a celebration of student achievement and faculty guidance. Dean Dr. Chung-Shing Lee presented the following awards at the Honors Convocation: Excellence in Business Award: Rhea Lynne Herradura; Outstanding Accounting Student Award: Britney Patrick; Outstanding Business Administration Student Award: Nicole Gandaoli; Master of Accountancy Distinguished Graduate Award: Aman Lidder; Distinguished MBA Graduate Award: Elizabeth Colon (Fall 2022) and Isamar Hansen (Spring 2023); Peter V. Vale Scholarship for Graduate Studies: Jaskaran Dhatt.



BUSINESS ADVISORY BOARD

The Spring 2023 Saint Martin’s University School of Business Business Advisory Board meeting was held on April 14th. We thank Dr. Fraser for chairing a successful meeting, and Mr. Hanselman, Vice President of Institutional Advancement, for providing an update on University’s capital campaign. We welcomed Mr. Mike Paquette, the Executive Director of the Board of Accountancy in Washington State, to join our board. We appreciated Dr. Andy Barenberg and Dr. Gina Armer for leading the discussions on their research and potential implications for public policies and business practices.



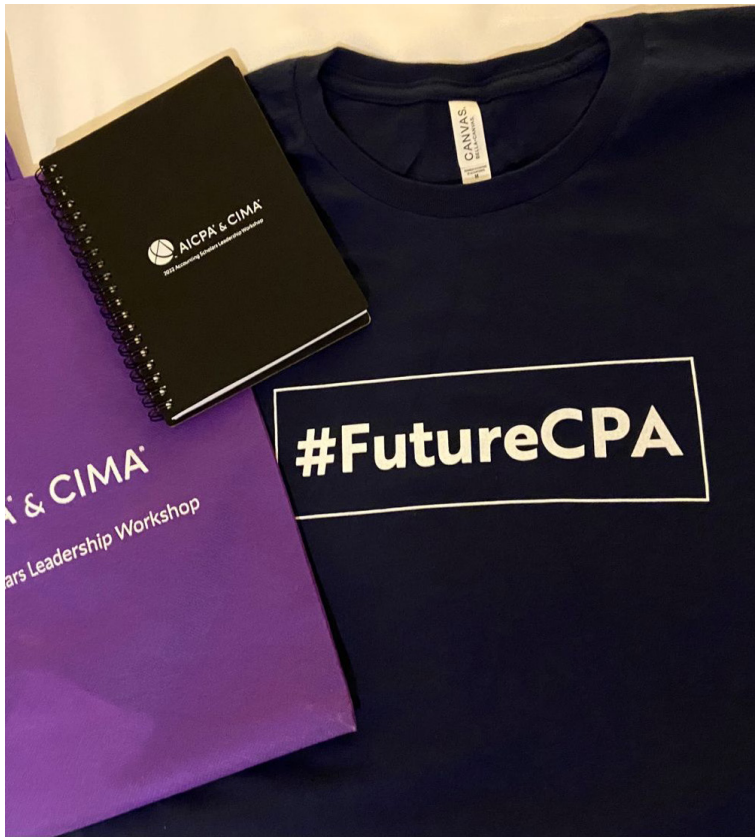
ETHICAL LEADERSHIP CERTIFICATE

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Mr. Michael Paquette, Director of the Board of Accountancy in the State of Washington, was invited to speak about the preparation for the new education requirements to qualify for CAP licensure and sit for the CPA exam. Mr. Paquette also presented the Ethical Leadership Certificate to our accounting students and had lunch with them at Bon Appétit.



Student Spotlight



Reine Darcy Albite

Accounting Scholars Leadership Workshop

“I recently had the wonderful opportunity to attend the Accounting Scholars leadership workshop in Arizona, proudly representing Saint Martin’s University School of Business with Aman Lidder! Thank you AICPA and CIMA for this memorable experience! It has inspired many students like me to pursue my CPA and help build the diversity pipeline into the accounting field.

During my time here, I got to meet many outstanding students from all different parts of the country. We were all able to connect on this same journey and are inspired to change the accounting field as we all stand proudly with our diverse backgrounds.

As for the workshops, all the speakers and professionals were so passionate about their service and profession. We covered topics from branding ourselves by Kelvin Wang, to career paths, CPA & CGMA, sponsorship vs mentorship by Kecia Williams Smith, Ph.D., CPA, and many more. A very valuable lesson I learned from Dima Ghawi is to proudly walk in spaces where I am the minority and be able to own that space knowing that I belong there.

This whole experience has been very wonderful and inspiring. I am grateful for all the new friendships and connections! Thank you Diane Bingaman for encouraging this opportunity to me!”



Brandon Tuato’o

Spring Immersion Trip

“The Spring Immersion trip to Boyle Heights, Los Angeles was an opportunity that invited experiences that changed my perspective of my view of the world. During our time in LA, we stayed at Dolores Mission, which is a community church, and our class did numerous activities that involved engaging with this small community. The communal stories we’ve been told were like a punch in the gut of the realization that the world is completely different from living in Washington. We also walked the streets of Boyle Heights which featured beautiful murals of art that expressed many feelings of culture, religion, inspiration, and many more that give outsiders, like ourselves, a brief insight into the values that this small community upholds. The most memorable and integral part of this trip was visiting Homeboy Industries, which is a place that provides hope and a second chance for affiliated gang members to turn their lives around by helping their community in Boyle Heights. The reason I say this is because Homeboy Industries was a place that made me feel I belonged, from the infectious laughter to the inspiring stories from former gang members that invited emotions I wasn’t expecting to feel. Overall, this immersion trip was the experience of a lifetime and if given the chance, I would go back in time to do it all over again because it was something different from the norm.”



Faculty Highlight

Troy Kirby



Article copied from JOLT: The Journal of Olympia, Lacey & Tumwater published on March 7, 2023 at 2:17 PM.

By Troy Kirby

Beyond any standard marketing class curriculum, the greatest lessons can often be taught by entrepreneurs who tell of their own struggles, adversities and triumphs.

During the first seven weeks of 2023 Spring Semester at St. Martin’s University, 23 School of Business students earned valuable insight and knowledge from four local leaders who served as guest speakers to the school’s marketing class.

The social-media leader

TwinStar Credit Union’s Social Media Engagement Specialist, David Crawford held a special relationship with St. Martin’s University before serving as a guest speaker. Crawford had worked on campus for seven years as the school’s recreation manager. Having transitioned into the digital field he loves, Crawford shared various concepts for creating sales funnels and engagement for TwinStar, which also has a top relationship with St. Martin’s University. Crawford also presented his own entrepreneurial background, including starting two thriving companies, Floorball Guru and CrawMedia.

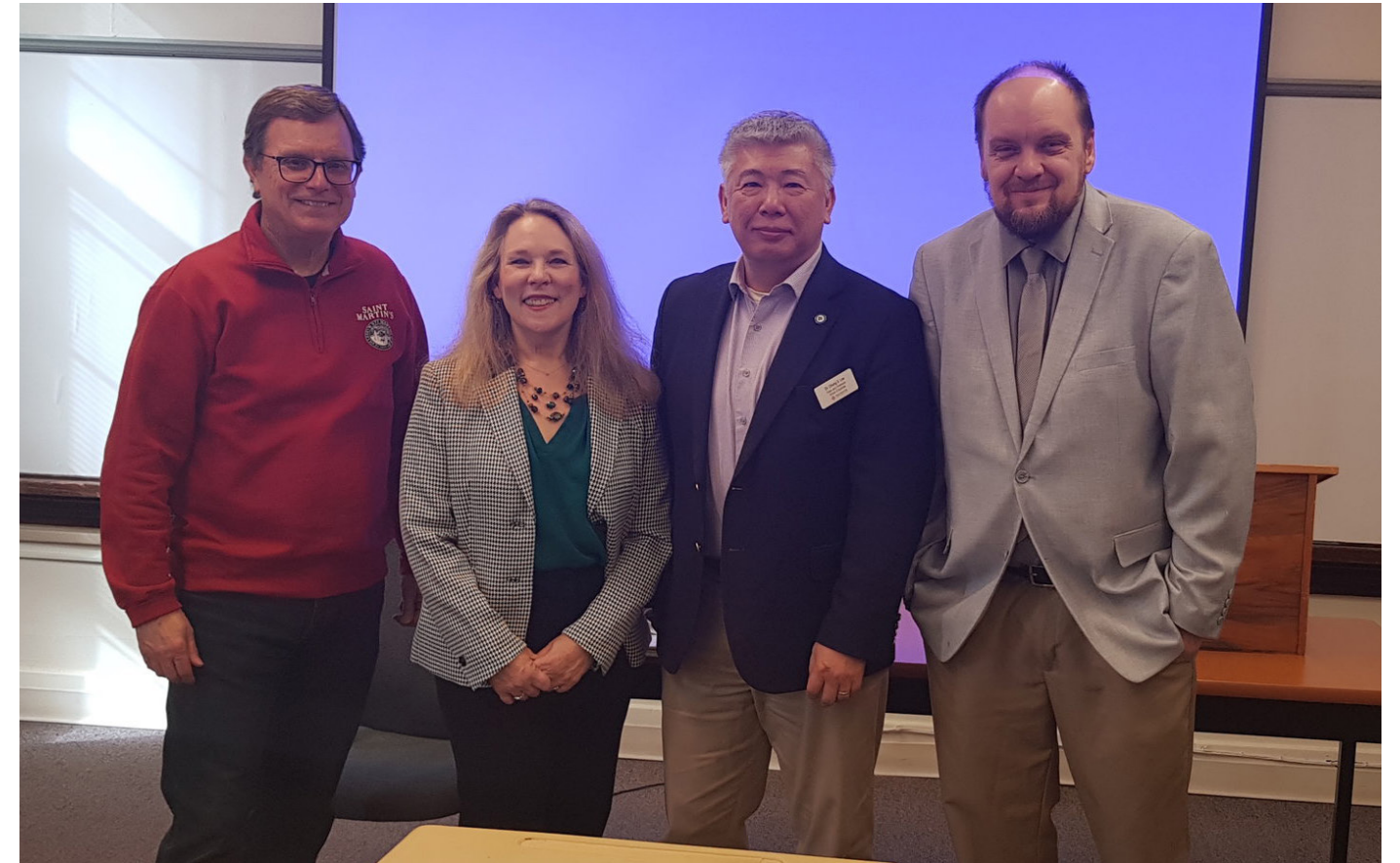
The marketing guru

Bigfoot Creative Agency’s Alek Beers preached to the class that his mindset on producing content was that “done is better than perfect.” Getting the work out there, consistently, matters more than delivering one perfect piece of content, which may not be seen as much as several quality pieces of content on the same subject.

Beers shared with the marketing students that he launched his own marketing agency against other area competitors, increasing his clients’ overall reach and traffic, including for the 2022 Thurston County Fair, despite having only six weeks of lead time on the project.

The small business advisor

The marketing students at St. Martin’s University School of Business also welcomed the Washington Small Business Development Center’s (SBDC) Certified Business Advisor, Jennifer Dye. At the SBDC, Dye has helped several local small businesses as they’ve recalibrated their planning toward cost-saving efficiency. Dye also shared her experience running a Karate Center, training Homeland Security agents in self-defense, and consulting for Starbucks Coffee with its “third place” marketing concept. Both the School of Business Dean Dr. Chung-Shing Lee, and School of Business Chair Dr. Donald Conant attended Dye’s presentation.



Pictured above: Shown from left to right: St. Martin’s University School of Business Chair Dr. Donald Conant, WSBDC’s Jennifer Dye, St. Martin’s School of Business Dean Dr. Chung-Shing Lee, and BA 330 Marketing Professor Troy Kirby. PHOTO BY VICTOR PHILLIPS.

Pictured left: David Crawford, Social Media Engagement Specialist for TwinStar Credit Union, is shown at the front of St. Martin’s University’s BA 330 Marketing class. PHOTO BY TROY KIRBY.

The soldier-turned-restauranteur

Finally, before the 2023 Spring Break, on March 3, the marketing students heard from a 22-year military veteran Kelly Wynn, who launched her own hot wings business in 2022, called Ikonic Wings. The recipient of a Thurston Economic Development Council pandemic grant, Wynn spoke for 45 minutes without any notes about her life story. She shared how her business has thrived as she continually revamped her original concept with the help of area business coach Daryl Murrow.

Attending the class with Wynn was Wynn’s 17-year-old protégé, who promised the class that she would be applying to attend St. Martin’s University School of Business when she graduates from Yelm High School. The BA 330 Marketing students will return to the classroom on March 13 for the remaining two months of their Spring Semester. During that period, they are scheduled to hear from several more guest speakers from the local business community as they continually work on assignments that include various marketing plans and concepts. A key focus for the students has been increasing the number of tangible concepts each student can utilize upon graduation with local businesses in the Thurston community. These assignments include business-to-business marketing for food distribution warehouses, understanding car dealership sales promotions and engaging higher public transportation ridership while considering diversity, equity and inclusion.

Troy Kirby, of Lacey, owns several businesses in Thurston County and teaches at St. Martin’s University.

Faculty Research

Andrew Barenberg

As an economics professor, I consistently emphasize the significance of economics as a tool for becoming well-informed citizens. At St. Martin’s University, I have the opportunity to underscore this importance by teaching specialized courses within our unique CORE program.

The CORE program at St. Martin’s University comprises liberal arts courses grounded in Benedictine values, exposing students to diverse fields of thought through topical and issue-based classes. Some of the courses I have developed for the CORE program include Economics of Race, Economics of the City, and Ecological Economics.

Two economic concepts consistently arise in these courses. First, is the determination of causality: how do economists examine causal relationships? In each course, we review research papers that utilize natural experiments to establish causal relationships. Some of the questions addressed in these papers include:

- What impact did the reduction of traffic pollution due to the New Jersey EZPass toll system have on nearby infant birth outcomes?
- How does the provision of parking with housing influence rates of biking, bus use, and walking?
- What are the effects of market-rate housing construction on gentrification or displacement?

A second economic concept explored in each class is the analysis of effects up to their equilibrium outcomes. For example, in Economics of the City, students examine how new construction generates ripples in the city’s housing prices or how increased density can influence agglomeration effects and productivity.

Consistent with all CORE courses, these classes are driven by Benedictine values. A central value that connects all three courses is hospitality, embracing the belief that “all should be welcomed as Christ.” Through economics, we observe not only how individuals suffer when excluded but also how society as a whole is negatively affected when some individuals are denied the opportunity to fully develop their God-given talents. In Economics of Race, we study the postbellum denial of land to African Americans and the resulting sharecropping system, which perpetuated poverty and hindered economic growth. In Economics of the City, we examine evidence suggesting that diversity enhances innovation and growth.

In the Ecological Economics course I am currently concluding, students actively seek answers by engaging in in-class debates. Topics debated include whether we should subsidize electric vehicles, implement a carbon tax, or if the developed world has a moral obligation to lead efforts in preventing climate change. Students spent much of the semester preparing for these debates, allowing them to thoroughly explore the topics from multiple perspectives and apply economic concepts to support their arguments.

The opportunity to offer such distinctive courses rooted in Benedictine values is a truly rewarding aspect of teaching at St. Martin’s University.





Faculty Promotion

Tim Madeley

Tim Madeley, Ph.D., was promoted to Associate Professor. Tim is an accounting professor for the School of Business who recently earned his Ph.D. in April of 2023.



Suzanne Chaille

Suzanne Chaille, MAcc, MBA, was promoted to Associate Professor. Suzanne is an Accounting Professor in the School of Business and organizes our annual VITA program.



Andrew Barenberg

Andrew Barenberg, Ph.D., was promoted to Associate Professor. Andrew teaches Economics for the School of Business.



Prashant Joshi

Prashant Joshi, Ph.D., was promoted to Associate Professor. Prashant teaches Finance for the School of Business.



Matondo Wawa

A New Tenure-Track Assistant Professor

Dr. Matondo G. Wawa has been appointed as a tenure-track Assistant Professor in the School of Business. He holds a Doctorate in Leadership Management from the University of Phoenix, a Master's in International Management and Healthcare Management from Troy State University, and a bachelor's in Film from the University of North Las Vegas. Dr. Wawa is a global executive director and consultant who assists multinational organizations in improving their operations across borders. He is a serial entrepreneur and the founder and Chief Executive Officer at Purpose Investment Group LLC and Nu-Pure LLC & Blossom cosmetic LLC. Dr. Wawa is also the co-founder of the SW 2 Leadership Model. Dr. Wawa is also a motivational speaker and author of Power Through "Specific Success Strategies for Solopreneurs Who Want to Change Your Destiny One Day at a Time" (2016), and Investir dans L'agriculture en Afrique et dans les Caraibes (French Edition) (2022). Dr. Wawa has taught management and leadership-related courses at undergraduate and MBA courses for the School of Business, and Ph.D.-level courses for Saint Martin's University's Leadership Studies doctoral program since 2020.



Faculty Research

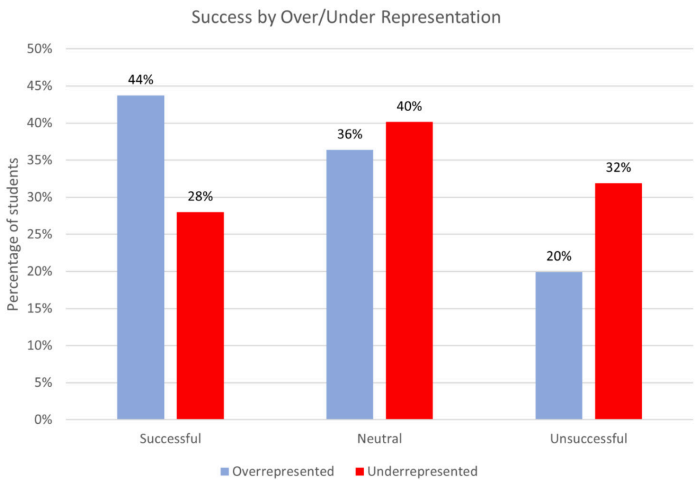
Tim Madeley

I first noted racial/ethnic equity gaps in my second year of teaching the first accounting course taken by business students, Principles of Financial Accounting. As this course is required for a business degree, it has a disproportionate impact on a student’s choice of career path. The troubling discovery that outcomes in the course correlated with a student’s race or ethnicity led to this research.

Given the unequal results in Principles of Financial Accounting, the first step on a six-year journey to become a Certified Public Accountant (CPA), it is not surprising to learn that the profession lacks diversity to a significant degree with 93% of CPAs being White or Asian.

A review of relevant literature on this subject revealed relatively few studies that addressed the racial/ethnic differences in the outcomes of introductory accounting courses. There are, however, numerous studies that address this subject in the related but parallel field of STEM education. These studies addressed factors such as quantitative mindset, systemic racism, stereotype threat, and classroom inclusivity. These studies influenced the questions posed to students during the qualitative portion of this research.

The quantitative portion of this research examined the self-reported race/ethnicity and grades earned at community colleges in the State of Washington over a five-year period. The sample size was 31,366 students. The racial/ethnic equity gap for this large sample was 15.72 points and the grades earned had a substantial association with a student’s membership in either an overrepresented or underrepresented group.



The qualitative portion of this research involved conversations with ten students from underrepresented groups who took Principles of Financial Accounting at a Washington State community college in the last three years. Their experiences, taken together with the results of the quantitative analysis, led to several clear strategies to reduce the gaps. These strategies include being more flexible regarding due dates, improving the relationship with the instructor, contextualizing the course content, providing role models that mirror the diversity of the students, and implementing a math prerequisite for the course.

IN THE CLASSROOM Guest Speakers

Jennifer Dye

Ms. Jennifer Dye, Director of the Small Business Development Center and Certified Business Advisor at South Puget Sound Community College (SPSCC) presented at Saint Martin’s University BA330 Marketing Class.



Kelly Wynn



Ms. Kelly Wynn, Owner and Founder of Ikonic Wings (<https://ikonicwings.com>), spoke at Saint Martin’s University School of Business undergraduate Marketing class. She learned to cook with her grandma when she was just nine years old. Ms. Wynn carried her passion for food all the way to the U.S. military, where her duties included cooking for her fellow soldiers. After 22 years of service, she’s eager to fill the bellies and souls of her community.

Jamie McDonnell

Jamie Mc Donnell, licensed real estate broker at Anthology Homes at Theory Real Estate, spoke to Professor Tory Kirby’s undergraduate marketing class on March 15th. Since starting her real estate career in 2019, Jamie has started her own team - Anthology Homes - sold over 75 million dollars in real estate, assisted over 150 people in starting their next chapter through selling or buying, and consistently led in Theory Real Estate’s top producer category. In May 2022, Jamie was chosen as South Sound Magazine’s Best Real Estate Agent of the South Sound.



Baurice Nelson

Mr. Baurice Nelson was invited to speak at the BA330 Marketing class. Mr. Nelson is a serial entrepreneur who has an established limo company in Olympia, has run comedy shows throughout the area, and talks about when his club, The Northshore, was the first Olympia show that Nirvana ever played at.



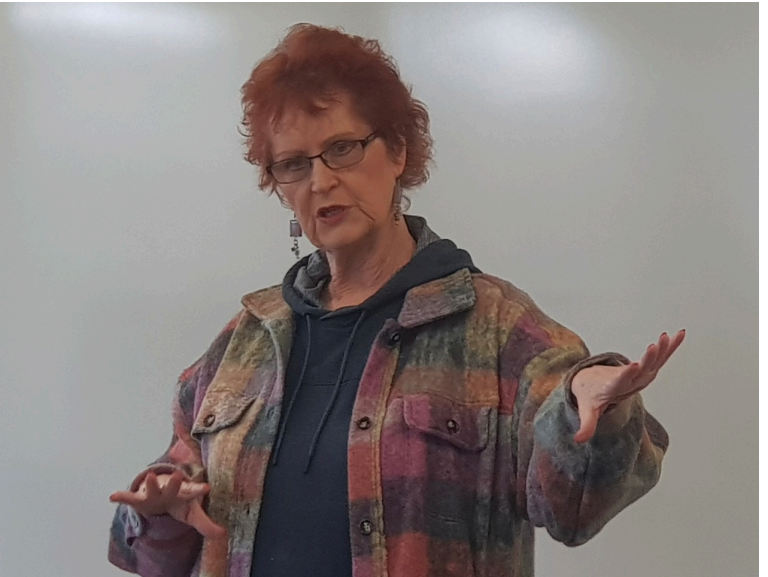
Ashley Chandler



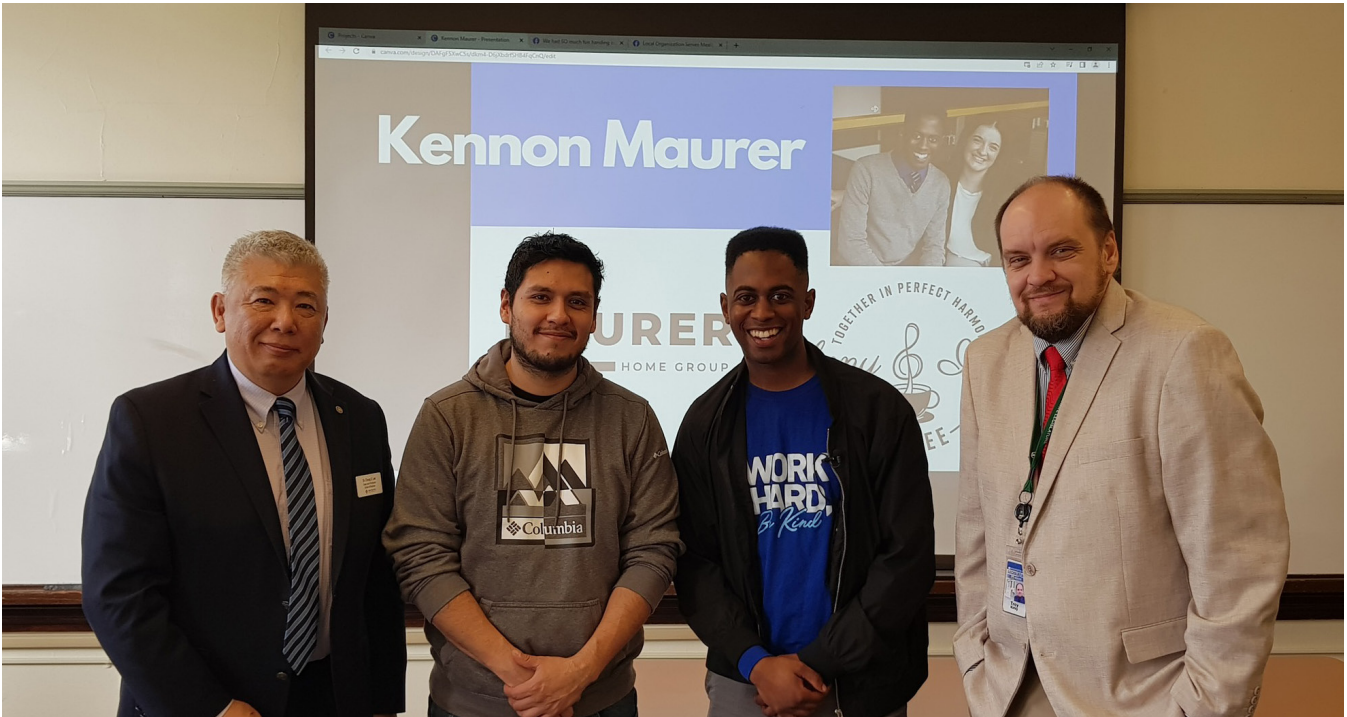
Ms. Ashley Chandler, representing the Thurston County Chamber of Commerce in Member Services and Business Engagement, spoke at Professor Troy Kirby’s undergraduate marketing class on April 12th. Ms. Chandler discussed marketing for the Chamber and the Thurston Young Professionals group (TYP), which meets on the first Thursday of the month from 5:30-7:00 p.m. at a different location throughout Thurston County.

Charlotte Clary

Tim Madeley invited Ms. Carlotte Clary, Co-founder of the ICE CHIPS® (www.icechips.com/), to speak at Saint Martin’s University School of Business BA 325 Entrepreneurship class on April 14th. Ms. Clary has been a serial entrepreneur since the 1970s who created a line of clothes for consignment and boutique shops and started a home delivery whole wheat bakery goods business. Ms. Clary’s experience and insights are invaluable to students who want to start their businesses.



IN THE CLASSROOM Guest Speakers



Kennon Maurer

Mr. Kennon Maurer, a real estate agent who bought the Royce Marie Bean Bar in Lacey with his wife in 2021, was invited to share his marketing and entrepreneurship experience with students at Prof. Troy Kirby’s marketing class on April 14th. Mr. Maurer has been an entrepreneur all his life. By the time he graduated from high school, he had two businesses: lawn care and professional piano playing. Mr. Maurer has transformed his Ebony and Ivory Coffee shop (www.ebonyandivorycoffee.com) into one of the premiere conversation areas in Lacey, Washington. His experience with professional musicianship started when he was 14 playing in Seattle at clubs with a band called The Grey Wharf.

Kevin Hayward

On Thursday, April 20, Kevin Hayward, owner of Lacey State Farm Insurance spoke to Ann Adams BA305 Business Communications students! He gave great tips on effective communication in his business along with advice on work-life balance.



SPRING SPEAKER SERIES

Our focus for the Spring Speaker’s Series shifted from recent graduates to members of our School of Business Advisory Committee. The four committee members interviewed shared the education and career path that led them to their current position, what they do on any given day, what they love about their job and what they find most challenging, and, finally, what advice they have for current business students. Our speakers this year were, **Ed Barton** – Chief Executive Officer for Bolt Digital Group: Ed was formerly the Chief Financial Officer for Saint Martin’s University. He now runs companies for a private equity firm. **Wendy Fraser** – founder of Fraser Consulting: Wendy uses her understanding of organizational development to help companies restore trust among their teams. **Chris Pfeiffer** – Human Resources Director for Sunset Air: Chris manages the human resource function for a large contractor in Lacey. **Amy Anderson** – Director of Government Affairs for the Association of Washington Businesses: Amy consults with member businesses and elected officials in an effort to see legislation passed that benefits both businesses and the citizens of the state.

The clear message from all four sessions was to benefits of education to further your career. These four Advisory Board members have a total of 17 college degrees between them!

Written by Tim Madeley



DENMARK

SMU Study Abroad Trip May 2023



As part of our Global Leadership concentration, the Master of Business Administration (MBA) program sent nine travelers on our inaugural International Study Abroad trip to Denmark. We set out on Sunday, May 7 – immediately following the 2023 Commencement ceremony – and returned Sunday, May 14. The fellowship included five students from our MBA and Master of Accountancy (MAcc) programs. Dr. Armer Gina, MBA Director, and Dr. Chung-Shing Lee, Dean of the School of Business, accompanied by Jalyn Turner, Executive Assistant to the Dean, who provided multimedia support for the program.

Our visit was hosted by one of Saint Martin's University global partners the University of Southern Denmark (SDU) (<https://www.sdu.dk>) in Odense, Denmark. They were wonderful hosts who accompanied us every step of the way. We attended Professor Søren Askegaard and Professor Nicole Franziska Richter's lectures on consumer culture theory and navigating Danish culture. We also had open discussions with SDC faculty from the School of Business and the Political Science Department. Our students were able to learn about the political environment and business culture and practices in Denmark. We also visited multinational corporations, such as Kompan ([kompan.com](https://www.kompan.com)) – a playground equipment supplier, and the amazing Lego House ([legohouse.com](https://www.legohouse.com)), SDU's drone testing center, Nature Energy - a biogas producer ([nature-energy.com](https://www.nature-energy.com)), and SDU's Entrepreneurship labs.

We spent a beautiful afternoon on the lovely grounds of Egeskov Castle ([egeskov.dk/en](https://www.egeskov.dk/en)) – originally built in 1554 as a fortress, enjoying the gardens, peacocks, and exhibits.

Several SDU's international students joined us on our excursions as well as on campus and in the evening social activities – Karaoke night and board game night. The trip was a perfect balance of business, culture, politics, history, education, observation, and engagement. Everyone enjoyed a free day on Saturday in the beautiful, historic city of Copenhagen with most of our travelers also venturing over to Malmö, Sweden for a quick visit.

We were blessed with perfect weather, clean efficient accommodations, safe experiences, delicious food, and warm friendly hosts. We can't wait to go back!

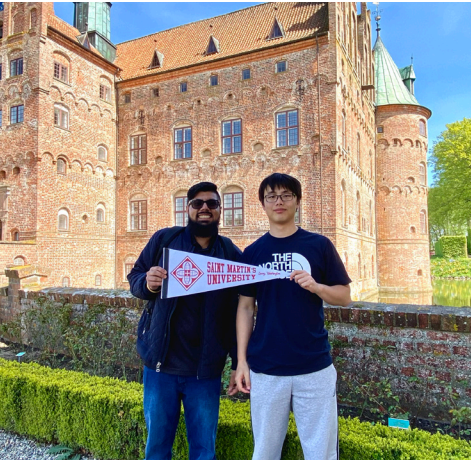
We are already planning our 2024 MBA Study Abroad program to visit our partner schools in Japan for the week of May 5 – 12, 2024. Watch this newsletter for more information on this upcoming Japan trip!

Written by Gina Armer



Watch our Denmark Vlog here: <https://youtube.com/@SMUSOB>

For more information on SMU Study Abroad opportunities visit: <https://www.stmartin.edu/academics/study-abroad>



HONORS CONVOCATION RECIPIENTS

On Tuesday, April 25, 2023, the Saint Martin’s University community gathered for the annual Honors Convocation to celebrate student achievement and faculty guidance.



Excellence in Business Award

Rhea Lynne Herradura

Outstanding Business Administration Student Award

Nicole Gandaoli

Outstanding Accounting Student Award

Britney Patrick

Distinguished MBA Graduate Award

*Fall: Elizabeth Colon
Spring: Isamar Hansen*

Distinguished MAcc Graduate Award

Aman Lidder

Peter V. Vale Graduate Scholarship

Jaskaran Dhatt

Deltu Mu Delta Inductees 2023



Business Honor Society

When the School of Business received accreditation through the Accreditation Council for Business Schools and Programs (ACBSP) we were afforded the opportunity for our students to be inducted into the international business honor society Delta Mu Delta. This year we have six graduate and five undergraduate inductees. To qualify, graduate students had to achieve a GPA of 3.90 or higher and undergraduate students needed a GPA of 3.72 or higher.

Fall/Spring Graduate Students

Zichen Song, Sean Walstrom, Haley Turner, Kelly Quiroz, Kathleen Donelan, & Isamar Hansen

Undergraduate Students

Rhea Herradura, Natasha Gandaoli, Shyann Roberto, Hayden Gaunder, & Jera Roller

These 11 inductees join the 143 inductees who have gone before them and make up the Saint Martin’s chapter of Delta Mu Delta. Congratulations to our 2022-2023 Delta Mu Delta inductees!

STAFF NEWS

Farewell to Jalyn

Our beloved Executive Assistant Jalyn Turner has been accepted to the prestigious Parson School of Design in New York City to pursue her graduate degree in photography. Her time as an Executive Assistant has been nothing short of exceptional, and her dedication and support have made a significant impact on our School. As she embarks on the next chapter of her journey, we want to take a moment to express our heartfelt farewell and congratulations. Throughout Jalyn’s tenure as our Executive Assistant, her office assistance and multimedia support have been invaluable. Her ability to assist in teaching and guiding others in budgetary works and multimedia tasks has been commendable, and her patience and willingness to share her knowledge have been greatly appreciated. Beyond Jalyn’s professional contributions, she has a warm and friendly personality that has left a lasting impression on all of us. Her positive attitude and genuine care for others have created a welcoming and supportive environment. Jalyn’s presence will be deeply missed, and the memories we have shared together will always be cherished. As Jalyn steps into a new phase of her career advancement, we encourage her to continue embracing her passion for arts and photography and nurturing her creative spirit. We have no doubt that she will excel in her studies and make a significant impact in the field. Thank you, Jalyn, for your exceptional service as an Executive Assistant. You have been an integral part of our team, and your contributions have been immeasurable. We wish you all the best in your future endeavors, and may your path be filled with success, fulfillment, and endless moments of inspiration.



Written by Chung-Shing Lee

GRADUATION

2023

BA

Reine Darcy Legarte Albite***

Grace Puanani Brenner

Thalya Rosario Contreras

Kaylee Rae Florek**

Sean Patrick Marsden*

Markel Milton*

Britney Jo Patrick***

Kedul Nathan Andreas*

Maya Lourdes de Leon Aquino

Jason Manuel Aragon

Hunter Lewis Askland*

Giselle Benetti

Alexandra Campigotto***

Johannes Marinus DeBakker**

Jaskaran Dhatt

Kiana Dietz

Ethan Albert Eimatsu Finau

Nicole Andrina Marie Tenorio
Gandaoli***

Kyle Jonathan Greeley*

Jennifer Gonzales Greer

Christian David Haffner***

Sydney Ann Henderson

Rhea Lynne Herradura***

Ruth J. F. Hopkins*

Trey Ingram

Jessica Jimenez*

Maxwell Scott Kendall*

Soukita Maleah Keopanapay***

Rachel Nicole Kimura**

Elvis Prosper Mwenja Knight

Kody Lamb***

Amanda Lee Martinez

Uriel Mendoza

Sarah Bailey Nielsen**

Michael W. Norris*

Thomas Kaponobando

Lynda Misun Park***

Kimberly Sarais Perez

Hannlore Renea Perkins

Katrina Phelps

Bryce Porter*

Mason Rohleder

Brooklynn Tia Sears*

Astrid Concepcion Serrano

Maxwell Harrison Turnquist

Steven Joseph Vandewark

Griffin Malcolm Williams***

CeCe Yates**

MBA

Kwame Adjei

Jennifer Agyemang-Boafoh

Mecaele T Alemayehu

Jessica Wynne S. Andres

Elizabeth Colón

Kathleen Marie Donelan

Andrew Jacob Garcia

Isamar Del Carmen Hansen

Karla Marie Johnson

Samantha Harolene Kinnard

Kiyomi Ann Kishaba

Keith Brian Martin

Elizabeth Anne Miller

Christine Elizabeth Pfeiffer

Zichen Song

Jordan Terada

Haley Carol-Lynn Turner

Sean Christopher Walstrom

M.Acc

Aman Singh Lidder

Leann Quynh Nguyen

Hao Ran

KEY

* *cum laude*

** *magna cum laude*

*** *summa cum laude*



