



LEADERSHIP PHILOSOPHY

Office of the Provost

I pledge in all activities of service to inspire, empower, and support others in their pursuit of wisdom, goodness, and truth. My conception of leadership is grounded in respect for the dignity of every person and in the Benedictine understanding that leadership calls us to listen deeply, welcome others with hospitality, build community, steward wisely what has been entrusted to us, and serve the common good.

Throughout my life, I have endeavored to empower students and colleagues so that they may create avenues of achievement and fulfillment. I believe that one of the greatest gifts we can give another person is to facilitate their awareness of possibilities, develop their gifts, and gain the wisdom and skills necessary to create a better future and contribute to the common good.

As a professional in higher education, I provide foundational support for cultivating a love of learning, encourage the pursuit of knowledge, and foster an environment where students, faculty, and staff can discover, critically examine, and transmit knowledge. I seek to build a community in which faith and reason, intellectual inquiry, compassion, and respect for others contribute to the formation of the whole person.

I promote a culture of learning, discovery, engagement, and service in which the dignity and well-being of every person remain central to our work. I am committed to helping others reach their goals and fulfill their potential through listening, hospitality, personal accountability, collaboration, creativity, stewardship, and hard work while fostering a community in which students, faculty, and staff can flourish.

Dr. Javier Clavere
Provost and Vice President of Academic Affairs