

March 7, 2024

lan Werrett, Ph.D.
Faculty President 2023-24
Professor of Theology and Religious Studies

Dear Dr. Werrett,

Thank you for the timely, honest, and meaningful response (February 29<sup>th</sup>, 2024) to our February 2, 2024 request for faculty input. And for your email to both of us, Fr. Kilian and Roy Heynderickx, dated March 1, 2024 which included the faculty's offer to extend the deadline for LOI's to April 15th. From both the written response and the email it is clear faculty understand the situation we are facing and the gravity of the measures that must be taken.

We, co-interim presidents and provost, met with Board leadership to discuss the extension and determined that we must respectfully decline your offer. The Faculty Handbook and Bylaws provides guidance on these matters and the full Board has been required to give approval on any and all changes. We feel we must honor the deadline of March 15<sup>th</sup>. We have heard from anxious faculty that desire to have their LOI by that date. We will issue LOIs on Friday, March 15<sup>th</sup> as required in the Faculty Handbook & Bylaws.

In your response letter you indicate that faculty on the Budget Committee and University Council "stand ready to continue our deliberations and look for common ground". We look forward to fruitful discussions in upcoming meetings and hope that all faculty understand their important role in student retention and recruitment efforts that could greatly alleviate our financial pressures.

Sincerely,

Jr. Kilian Maluey, 050. Fr. Kilian Malvey, O.S.B.

Interim Co-President

Roy F. Heynderickx, Ph.D. Interim Co-President

Cc: Tanya Smith Brice, Ph.D., Provost/VPAA