

Medrice Marie Coluccio

P.O. Box 559
Mercer Island, WA 98040
mmcisme@gmail.com
(206) 650-3441



EXECUTIVE SUMMARY:

Accomplished healthcare executive with broad-based national experience across integrated health care delivery systems. Recognized as an innovative leader driving broad-scale organizational transformation and change. Expertise in strategic planning, operational efficiencies (top tier performance rating), and talent development.

A critical thought partner with extensive board governance experience and expertise. Innovative development and implementation of best practice governance models.

Collaborative leadership style resulting in effective interpersonal action with many stakeholders. Blends innovation with the art of leadership producing excellence in people, services and performance. Demonstrates an energetic passion for work and dedication to professional values with a strong mission focus.

PROFESSIONAL EXPERIENCE:

Providence Health & Services

Olympia, Washington

Chief Executive Officer, Southwest Washington Service Area, Served 10 years + 10 months, May 2009 to March 2020
(retired March 2020)

As Chief Executive Officer led two hospital system hospitals and one medical group. Serving in a dual role with Providence Health & Services, providing executive leadership as the Chief Executive in the Southwest Washington Service Area, and as the Chief Executive of Providence St. Peter Hospital and Providence Centralia Hospital.

Southwest Washington Service Area includes Providence St. Peter Hospital, a 420-bed regional tertiary hospital in Olympia, Providence Centralia Hospital, a 128-bed community hospital in Centralia, and Providence Medical Group (350 practitioners at 36 clinics). The geographical market comprises five counties of approximately 7,700 square miles. Southwest Service Area generates annual net operating revenues of approximately \$850 million. The Southwest team consists of more than 4,000 employees, 1,000 medical staff members, 350 volunteers, governing board and philanthropy board.

PeaceHealth Lower Columbia Region

Longview, Washington

Regional Chief Executive Officer, served 7 years, 2002 to May 2009

Chief Mission Officer

Chairperson Regional Governing Board

Administratively responsible for strategic, quality, financial, operational, marketing, facility services, Foundation and employed multi-specialty physician 120 member group in a 346-licensed bed, multi-campus, integrated delivery system with total operating revenue of \$225 million and approximately 1,500 employees. Responsible for System wide construction and facility management initiatives.

Butler Health System

Butler, Pennsylvania

Chief Operating Officer, served 5 years, 1997 – 2002

Administratively responsible for all financial, operational, informational, quality, marketing and engineering services in a 300 licensed bed, multi-campus, integrated delivery system with operating revenues of \$116,000,000. Butler is located 40 miles north of Pittsburgh, Pennsylvania.

Sisters of Providence Health System

Seattle, Washington

System Internal Consultant 1997

Developed a \$10,000,000 comprehensive cancer center business and implementation plan for Providence Medford Medical Center. Successfully achieved system authorization to proceed with the center.

Successfully completed a business plan between Providence Medford Medical Center and Medford Clinic (80 member multi-specialty physician practice).

Providence General Medical Center

Everett, Washington

Associate Administrator / Chief Operating Officer, served 2 years, 1994 - 1996

Administratively responsible for day-to-day acute and ambulatory operations of a 475 bed, multi-campus, integrated tertiary delivery system with an approximate annual expense budget of \$76,000,000 and 1065 FTEs. Everett is located 35 miles north of Seattle, Washington.

Providence Hospital

Everett, Washington

Assistant Administrator, Chief Patient Care Executive, served 4 years, 1990 - 1994

Administratively responsible for day-to-day operations of acute and ambulatory operations of a 225 bed community hospital with an annual expense budget of \$30,000,000 and approximately 450 FTEs.

Sisters of Providence Health System - Appointments

Seattle, Washington

Member, Planning Committee of the Governing Board of Directors 1992 – 1997

First Patient Care Administrator to be appointed to the Committee, served in three consecutive terms. Recognized for bringing clinical and business expertise to the decision-making process as it relates to the services of patient care throughout the System. The Committee's role is to advise the System Governing Board of Directors on major system strategies, directions and priorities.

Chairperson, Nursing Executive Council 1992 - 1994

Counsel's purpose is to study, advise, counsel, make recommendations and/or present position papers on nursing and healthcare related issues to the System President, System committees, management staff and administrators.

Virginia Mason Medical Center

Seattle, Washington

Clinical Director, served 10 years, 1980 – 1990

Administratively responsible for the operational management of medical-surgical and ambulatory delivery services in a 350 bed tertiary care, teaching, integrated delivery system and research center.

Nursing Care Coordinator 1979 - 1980

Staff Nurse 1976 - 1977

Nursing Assistant 1975 - 1976

Donald N. Sharp Memorial Hospital,

San Diego, California

Assistant Clinical Coordinator 1977 - 1978

EDUCATION:

University of Washington, Seattle, Washington
Master Degree of Nursing
Major: Nursing Administration
Minor: Business Administration

Seattle University, Seattle, Washington
Bachelor of Science Nursing

PROFESSIONAL CERTIFICATION, CREDENTIALING:

Washington State Registered Nursing License
Fellow - American College of Healthcare Executives
American College of Healthcare Executives, Ethics Committee Member

GOVERNING BOARD SERVICE:

Chair, St. Martin's University Board of Trustees, Lacey, WA (current)
Vice Chair, St. Martin's University Board of Trustees, Lacey, WA (past)
Chair, St. Martin's University Board of Trustees, Finance and Facilities Committee (past)
Member, Lewis Construction, Board of Directors (current)
Chair, Lewis Construction, Board Governance Committee (current)
Chair, PeaceHealth Lower Columbia Region, Regional Governing Board (past)
Member, Seattle University, College of Nursing Board of Trustee Seattle, WA, (past)

CAREER HONORS:

Catholic HealthCare Association Outstanding Leadership National Award
American Organization of Nursing Executives National Mentorship Award
Seattle University Dean's Award for Leadership
Kelso/Longview Business Individual of the Year
Adjunct Associate Professor, School of Nursing at Duquesne University in Pittsburgh
Adjunct Faculty Member, Seattle Pacific University, School of Health Science
Duquesne University Commencement Speaker
Lower Columbia College Commencement Speaker
Catholic HealthCare Association Governance Committee Member
Certified in Nursing Administration, Advanced (CNAA) American Nurses' Association
Sigma Theta Tau

PUBLICATIONS, PRESENTATION EXPERIENCE:

Featured in leadership 2008 publication *The Soul of a Leader* authored by Margaret Benefiel
Presented and published numerous documents on the topics of leadership, innovative health programs, change theory and reality, collaborative practice models, financial management and product line management. These have been presented at local, regional and national levels.