Saint Martin's UNIVERSITY
Student Conduct & Conflict Resolution
5000 Abbey Way SE
Lacey, WA 98503
(360) 412-6163
StudentConduct@StMartin.edu

HAZING VIOLATION REPORT

BACKGROUND

In accordance with Washington State House Bill 1751 ("Sam's Law"), Saint Martin's University will publicly report hazing violations beginning on August 5, 2022. The report must include:

- The name of the student organization, athletic team, or living group.
- The date the investigation was initiated.
- The date on which the investigation ended with a finding that a violation occurred.
- A description of the incident.
- The details of the sanctions imposed.
- The date the student organization, athletic team, or living group was charged with a violation.

The report will not include any personal or identifying information of individual students and is subject to the requirements of the Family Education Rights and Privacy Act, 20 U.S.C. § 1232, et seq. ("FERPA"). Saint Martin's University will maintain reports for five years and post reports on its Student Conduct and Conflict Resolution webpage at least 45 calendar days before the start of the fall academic term and at least 10 days before the start of all other academic terms. Investigations that do not result in a finding of formal violations will not be included in the report.

POLICY & ENFORCEMENT

Hazing is strictly prohibited on and off-campus. The policy prohibiting hazing provides additional details and lays out clear expectations. While the policy can be found in its entirety within the Student Handbook, it is outlined below:

Hazing, as defined in RCW 28B.10.900, Sam's law, and/or participation in any method of initiation into a student club, organization, group, or team on or off campus causing or likely to cause physical or emotional harm, anxiety, personal degradation or disgrace, property damage, or interference with an individual's academic or work performance. The expressed or implied consent of the victim and acquiescence of bystanders or group members are not neutral acts and are in violation of the Code. Examples of prohibited activities include, but are not limited to:

a. Excessive ingestion, consumption, or vomit-inducing activities using alcohol, drugs, food, water, or other substances.
b. Paddling, striking, or branding of an individual.
c. Causing an individual to be indecently exposed.
d. Excessive physical activity.
e. Deprivation of food or sleep.
f. Actions exposing personal values to compromise or ridicule.
g. Transportation and abandonment.
h. Personal servitude.
i. Confinement of an individual to unreasonably small, unventilated, unsanitary, or unlighted areas.
j. Participation in any activity violating University policies or any local, state, or federal law.
k. Participation in any activities interfering with academic pursuits or normal life functions.

Any University employee, other than a confidential resource (e.g. counselor, doctor, etc.) who becomes aware of alleged hazing should report it to Student Conduct and Conflict Resolution at StudentConduct@StMartin.edu or (360) 688-2920.

PREVENTION & EDUCATION

The university will provide hazing prevention education on the signs and dangers of hazing as well as the institution's prohibition on hazing to both students and employees. This hazing prevention education is provided electronically through Vectors Solutions. The prevention education is provided to employees on an annual basis, and to students as they matriculate into the University; hazing prevention education for students is part of New Saints Online Training (NSOT).

HAZING VIOLATIONS REPORT 2022-2026:

As of August 1,2022 Saint Martin's University does NOT have findings of hazing violations to report.

Example Organization, Athletic Team, or Living Group (2022-2026)	
Date Conduct Investigation was Initiated:	
Date Investigation was Concluded:	
Description of the Incident:	
Date Charged with Violation:	
Details of Sanctions Imposed:	

August 2022- August 2023: No findings of hazing violations.
August 2023- August 2024: No findings of hazing violations.
August 2024- August 2025: No findings of hazing violations.
August 2025- August 2026: No findings of hazing violations.