



Saint Martin's
UNIVERSITY

SAINT MARTIN'S UNIVERSITY

ACADEMIC CATALOG

GRADUATE PROGRAMS

2024-2025

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ACCREDITATION

Saint Martin's University is a comprehensive institution offering undergraduate and graduate level programs. Established in 1895, Saint Martin's is a Catholic university and is the educational apostolate of St. Martin's Abbey, a Benedictine monastery of the Roman Catholic Church. Members of the Abbey pray, work and live together on the University campus.

Saint Martin's University is accredited by the Northwest Commission on Colleges and Universities. Accreditation of an institution of higher education by the Northwest Commission on Colleges and Universities indicates that it meets or exceeds criteria for the assessment of institutional quality evaluated through a peer review process. An accredited college or university is one which has available the necessary resources to achieve its stated purposes through appropriate educational programs, is substantially doing so, and gives reasonable evidence that it will continue to do so in the foreseeable future. Institutional integrity is also addressed through accreditation.

Accreditation by the Northwest Commission on Colleges and Universities is not partial but applies to the institution as a whole. As such, it is not a guarantee of every course or program offered, or the competence of individual graduates. Rather, it provides reasonable assurance about the quality of opportunities available to students who attend the institution.

This school is authorized under federal law to enroll non-immigrant alien students.

The undergraduate and graduate programs in business administration and accounting are accredited by the Accreditation Council for Business Schools and Programs (ACBSP, www.acbsp.org).

The education programs are accredited by the Washington State Board of Education (www.sbe.wa.gov).

The University is a member of the; Association of Catholic Colleges and Universities; Council for Independent Colleges; Council for the Advancement and Support of Education; Independent Colleges of Washington; National Association of Independent Colleges and Universities; Association of Benedictine Colleges and Universities; United Nations Academic Impact; and the Carnegie Academy for the Scholarship of Teaching and Learning.

Saint Martin's University's programs of study are approved by the Washington Student Achievement Council (formerly the Higher Education Coordinating Board) for enrollment of people eligible to receive educational benefits under Title 38 and Title 10.

Saint Martin's University reserves the right to make changes as it deems necessary to procedures, policies, calendar, curriculum, overall academic programs or majors and costs.

GRADUATE PROGRAMS

Saint Martin's University's graduate programs are consistent with its mission, are in keeping with the expectations of its respective disciplines and professions, and are described through nomenclature that is appropriate to the levels of graduate and professional degrees offered. The graduate programs differ from undergraduate programs by requiring, among other things, greater: depth of study; demands on student intellectual or creative capacities; knowledge of the literature of the field; and ongoing student engagement in research, scholarship, creative expression, and/or relevant professional practice.

Semester system: A semester hour of credit is given for attending one class period a week for at least 15 weeks or the equivalent in other time blocks. The standard for the duration of a lecture class period is 50 minutes per semester credit. Two to three hours of outside preparation is expected of the student for each lecture class period.

Course number classifications: The university gives credit for all courses numbered 100 through 699 in each academic department.

- **Courses at the 100-200 level** generally provide a foundation or overview of a discipline. They are intended primarily for freshmen and sophomores.
- **Courses at the 300-400 level** frequently assume prior knowledge of the field and a higher level of analysis and difficulty. They are intended primarily for juniors or seniors.
- **Courses at the 500-600 level** are considered graduate courses. They generally involve individual research projects, critical discussion of issues and oral presentations.
- **Courses at the 800-900 level** are considered doctoral courses suitable only for students with a masters degree. They require deep and broad knowledge of a content area, integration and synthesis of information from multiple fields of knowledge with their own professional experience, and production of significant original research.

APPLICATION FOR GRADUATION AND COMMENCEMENT

Commencement ceremonies occur once a year at the close of the spring semester for students earning a Saint Martin's University degree. Certificate students do not participate in the university commencement but may be recognized by their individual departments. Students completing degree requirements in each of the three graduating semesters for that academic year (fall, spring, and summer) are encouraged to share in the celebration of their dedication and achievement.

In order to participate in the ceremony and to be considered for degree conferral, students must apply for graduation according to posted deadlines, and pay the \$80 graduation fee. The fee is non-refundable, and is assessed each time a student applies for graduation. Students need to apply for graduation in order to have their degree/certificates conferred, regardless of whether they plan to participate in commencement activities.

Summer applicants in good academic standing with no more than six credits left to complete their degree, will be allowed to walk at commencement providing they pre-register for the remaining six credits of course work in the first summer session following commencement. Walking at commencement does not guarantee receipt of a degree. A degree or certificate will be conferred only upon completion of all requirements. This policy does not apply to Ph.D. students in the Leadership Studies program. For doctoral graduates, all program requirements, course credits and dissertation submission to the university must be completed by the end of exam week of spring semester. Doctoral students who complete the program in summer or fall term may participate in the following spring's commencement ceremony.

Pre-approved exceptions to the above listed policy are found below. These students must notify their department and be added to a list that will be sent to the Office of the Registrar no later than 6 weeks from the date of commencement. There will be no extension of this timeline, as we must account for the time necessary to order caps and gowns.

Students on International Visas that will require them to return to their home country upon completion of their studies.

Students in the Teacher Preparation Program who only have teaching assignments left to complete in the fall, and who have maintained a GPA above 3.0 may be eligible to walk at commencement providing they have completed all other coursework for their degree.

RN-BSN students who apply for summer graduation will also be permitted to participate in the commencement ceremony provided they are enrolled in their final courses prior to walking.

Beyond the pre-approved exceptions listed above, other exceptional circumstance requests must be sent in writing to the registrar.

The Saint Martin's-JBLM commencement ceremony for students graduating in fall, spring, and summer will take place in May. Saint Martin's-JBLM students wishing to attend both the Saint Martin's-JBLM commencement and Lacey campus ceremonies may do so.

GRADUATE STUDENT ADVISING

- Academic advising is the responsibility of both faculty members and the student. Faculty members are prepared to help students explore various career choices, explain University requirements and provide guidance in selecting classes.
- Advisors are expected to provide accurate information to students and help them make informed choices about programs and courses. Students, however, are responsible for keeping themselves informed about policies, policy revisions, academic and graduation requirements and for seeking help from their advisor.
- Student responsibility: Students are responsible for meeting academic regulations. They also are expected to truthfully complete all documents pertaining to their university studies and activities. Failure to do so may constitute grounds for disciplinary action.

COLLEGE OF ARTS AND SCIENCE

FACULTY

Aaron Coby, Ph.D.

Dean

Julie Chavez, Ph.D.

Associate Dean

Patrick Cooper, Ph.D.

Assistant Professor

Br. Luke Devine, O.S.B. '01

Associate Professor

Beth Echols

Adjunct Faculty

Ramon Luzarraga, Ph.D.

Chair, Associate Professor

Fr. Kilian J. Malvey, O.S.B. '64

Professor

Ian Werrett, Ph.D.

Professor

VISION, MISSION, OR PURPOSE

The College of Arts and Sciences is the heart of the liberal arts tradition of Saint Martin's University and the cornerstone of its undergraduate learning experience. The College empowers students to pursue a lifetime of learning and accomplishment, prepared to make a positive difference in their lives and the lives of others through the interaction of faith, reason and service in the communities of which they are a part. It does so through a humanistic, Benedictine education in the liberal arts that provides Core and elective courses, as well as major and minor programs in the arts, letters, sciences, and other select disciplines. It also promotes events, initiatives, services, and diversity to enrich the intellectual, artistic, cultural, civic, and spiritual lives of both its students and the community.

The College envisions achieving regional recognition for the quality of its graduate educational experience, the excellence of its faculty, and the strength of its programs. To that end, it will direct its resources and energy to developing student learning as process and result, an increasingly accomplished and diverse faculty, and academic programs of distinction, in the context of the Saint Martin's University Strategic Plan.

MASTER OF CHAPLAINCY

VISION, MISSION, OR PURPOSE

The Master's Degree of Chaplaincy will prepare persons for this specialized ministry on a religious, theological, and pastoral basis, drawing from theology, psychology, trauma studies, and sociology. The student will be trained to minister in several chaplain ministry settings: medical, first responders, prison ministry, schools, or other institutional settings.

ADMISSION REQUIREMENT

Students must possess a bachelor's degree from an accredited college, seminary, or university. Admission decisions are decided jointly between Saint Martin's and Providence Health because the licensing granted by the latter institution is integral to the course of study. Applications are accepted for cohort study and must be submitted by the deadline for the cohort one chooses to join.

MILITARY BENEFITS

Candidates for the military chaplaincy should consult with their base education office officials for financial aid for this program. Veterans Affairs benefits will be handled separately through that authority.

LEARNING OUTCOMES

1. Integration of theory and practice: integrating a theology of spiritual care grounded in biblical, theological, and historical scholarship with theory and pastoral practice, grounded in understandings of human development theory, faith development theory, and systems theory.
2. Professional practice: identify and engage diverse and overlapping cultural communities and their social dynamics in various settings.
3. Organizational leadership: identify and describe issues of pastoral practice commonly encountered in various types of chaplaincy settings.
4. Professional identity and conduct: describe, practice and model spiritual and ethical practices and discernment that form and nurture one's own faith and the faith of others.

GENERAL COURSE OF STUDY

- Year One (Junior Year) 1 Level I Unit of CPE* Required Courses 5, Electives 1, for 24 total credits.
- Year Two (Middler Year) 1 Level I Unit of CPE* Required Courses 4, Electives 2, for 24 total credits.
- Year Three (Senior Year) (Year 3) Required Courses 3 Units of CPE Resident, (2 Units of Level I, 1 Unit Level II – Board Certification) Electives 2, for 20 total credits.
- *The Intern (Level I) CPE Unit can be taken in one semester during the first two years but must be successfully completed by the end of the Middler Year, for 4 total credits.
- Electives can be taken from the SMU course offerings or from the student faith tradition other than the Roman Catholic tradition, through prior arrangement with Saint Martin's and Providence Health.

REQUIRED COURSES AND OTHER DEGREE REQUIREMENTS

Area I: Biblical Knowledge and Interpretation (9 Credits)	
RLS 521	Hebrew Bible/Old Testament

RLS 530	New Testament: The Gospels and Acts
RLS 531	New Testament: Epistles and Revelation

Area II: Intercultural Engagement and Action (15 Credits)

MCP 502	Learning in Community
THE 500	Modern Theories of Religion
THE 558	Religion in America
THE 650	Global Christianities
THE 597	Topics in Theology

Area III: Integration (3 Credits)

RLS 584	Introduction to Chaplaincy
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Area IV: Pastoral Care Leadership and Counseling (21 Credits)

MCP 511	Ethical and Spiritual Implications of Addictive Behaviors
MCP 521	Assessment of Addictive Behavior on Persons, Systems in Spiritual Health
MCP 524	Human Development Across the Years and Spiritual Health
MCP 526	Grief and Recovery in Spiritual Health
THE 548	Liturgy
RLS 602	Pastoral Care and Counseling
MCP 501	Systems Theory

Area V: Personal and Spiritual Formation (15 Credits)

THE 570	Fundamental Moral Theology
THE 560	Benedictine Spirituality
RLS 566	Individual Spiritual Direction
RLS 561	Prayer
RLS 601	Clinical Pastoral Education

Area VI: Theological and Ecclesial Heritage (6 Credits)

THE 670	Bioethics
RLS 501	The Christian Tradition

Area VII: General Electives (3 Credits)

	Approved Elective
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MASTER OF THEOLOGICAL STUDIES

VISION, MISSION, OR PURPOSE

This degree program is designed for persons interested in the important questions of the identity of God, the human person, and God's relationship to us as individuals and as an ecclesial community and a human family. This program educates persons for lay ecclesial ministry, education, or for personal enrichment.

LEARNING OUTCOMES

1. Students will demonstrate an understanding of the teachings of the Roman Catholic Church and Christian churches in general in each of the subfields of theology.
2. Students will demonstrate an understanding of Scripture and interpretive approaches to their study, in particular its ethical lessons for Catholic social teaching, peace, and justice.
3. Students will demonstrate an understanding of the major ideas and themes of the world's religions and the phenomenon of religious belief.
4. Students will demonstrate an understanding Benedictine spirituality and become acquainted with some other schools of spirituality in the Roman Catholic Church.
5. Students will demonstrate the ability to interpret religious artifacts and primary religious texts in English or in Spanish.
6. Students will demonstrate the ability to express oneself independently, both orally and in writing, about a specific topic in theology in consultation with a member of the theology and religious studies department.
7. Students will demonstrate the ability to apply religious and ethical values and beliefs to life.
8. Students will demonstrate knowledge of the history of the Catholic Church and Christianity in general both locally, nationally, and globally.

ADMISSION REQUIREMENT

Students must possess a bachelor's degree from an accredited college, seminary, or university. Admission based on certification and experience in Church ministry would be handled on a case-by-case basis, subject to the requirements of our accreditors. Applications are accepted on a rolling basis. However, to receive priority consideration for admission and scholarships, applications should be submitted by the priority deadline of the desired session.

REQUIRED COURSES AND ELECTIVES

Year One: First Semester (12 Credits)
THE 500: Modern Theories of Religion (3)
THE 541: Theological Anthropology: Creation-Sin/Grace-Salvation (3)
THE 504: Catholic Dogmatic Theology (3)
THE 522: The Pentateuch (3)
Year One: Second Semester (12 Credits)
THE 600: Comparative Religion (3)
THE 530: New Testament: The Gospels and Acts (3)
THE 544: Jesus - God & Man: Christology and Mariology (3)
THE 656: Church History: Readings in Patristic, Medieval, and Modern Theology (3)

Year Two: First Semester (12 Credits)
THE 542: The Trinity (3)
THE 547: Introduction to Sacramental Theology (3)
THE 570: Fundamental Moral Theology (3)
Elective in Scripture (3)

Year Two: Second Semester (12 Credits)
THE 548: Liturgy (3)
THE 560: Benedictine Spirituality (3)
Elective in Ethics (3)
Elective in Theology or Religious Studies (3)

SCHOOL OF BUSINESS

STAFF

Chung-Shing Lee, Ph.D.

Dean

Olivia Alvord

Executive Assistant to the Dean

FACULTY

Gina Armer, Ph.D.

Director, MBA Program

Diane Bingaman

Director, MSA Program

Don Conant, Ph.D.

Professor

Suzanne Chaille

Associate Professor

Prashant Joshi, Ph.D.

Associate Professor

Elisabeth Power, Ph.D.

Associate Professor

Matondo Wawa, Ph.D.

Assistant Professor

Katelyn Trageser

Instructor

Amy Anderson

Lecturer

John Craighill

Lecturer

Kate Dixon

Lecturer

Chris Grippo, Ph.D.

Lecturer

Otto Rabe

Lecturer

David Slotwinski, Ph.D.

Lecturer

VISION, MISSION, OR PURPOSE

The School of Business is recognized as a leading Catholic, Benedictine institution that has a transformative impact on students. Built on the liberal arts foundation informed by Saint Martin's Catholic, Benedictine heritage and values, the School of Business prepares students from a variety of personal experiences, values, and worldviews for leadership positions which emphasize ethics; interpersonal communication; and technical, analytical, and critical thinking competencies needed by organizations in a global environment.

Students make a positive difference in business practices by engaging with businesses and business leaders through internships, research projects, data analysis and dissemination of findings to strengthen the public and private sectors, locally, regionally, and nationally. A focus on ethical decision-making and engagement with international contexts ensures that our students are prepared to lead and serve in their local, national, and global communities. Learning outcomes.

The School of Business offers a variety of business programs in addition to the MBA. Students choose Saint Martin's graduate programs to enrich their undergraduate business and accounting degrees as well as to complement nonbusiness backgrounds with targeted expertise. Graduate programs expand career opportunities.

The primary difference between an MBA and a specialized graduate degree or certificate program is breadth versus depth. The M.S.A. degree, concentrations in Accounting and Finance or Health Care Management and certificate programs in Health Care Management or Internal Audit and Business Risk provide deeper dives into specialized content.

THE SCHOOL OF BUSINESS OFFERS THE FOLLOWING GRADUATE DEGREE PROGRAMS AND CERTIFICATES:

- Master of Accountancy (M.S.A.)
- Master of Business Administration (MBA)
 - Accounting and Finance Concentration
 - Global Leadership Concentration
 - Health Care Management Concentration
- Health Care Management Certificate
- Internal Audit and Business Risk Certificate

ADMISSION REQUIREMENTS

- Applicants must meet all of the university requirements for unconditional admission plus the following program specific requirements:
- Minimum 2.75 cumulative undergraduate GPA.
- Demonstration of strong analytic, problem solving and writing skills as evidenced by previous coursework, resume and admissions essay.
- Bachelor's degree from a regionally accredited college or university, with sufficient coursework in accounting, finance, economics, marketing, and management to be successful in graduate coursework. See the Prerequisite courses for Masters degrees section.
- Program-specific requirements.
- Applicants not meeting the unconditional admission requirements but who otherwise demonstrate the potential to benefit from graduate education may be admitted conditionally

Prerequisite Courses for Master's degrees

The 500-level courses listed below are provided for applicants without a sufficient background in these areas. They do not count toward the M.S.A. or MBA degree. However, M.S.A. or MBA students who lack sufficient undergraduate business coursework or who cannot demonstrate significant professional experience in these areas must complete the relevant 500-level courses as determined by the Program Director.

Prerequisite courses (0-15 semester hours)

MBA 500	Survey of Economics
MBA 501	Survey of Accounting Systems
MBA 502	Survey of Finance
MBA 503	Survey of Management and Marketing
MBA 504	Quantitative Methods for Management

Priority Deadlines

Fall 10 (August–October).....	July 15
Fall 11 (October–December)	September 1
Spring 10 (January–March)	December 1
Spring 11 (March–May)	February 1
Summer (May–August)	April 15

Application procedure

Applications are accepted on a rolling basis. However, to receive priority consideration for admission and scholarships, applications should be submitted by the priority deadline of the desired session.

Application requirements: Applicants must submit all of the required materials for university graduate admission (see the graduate admission section of the catalog) plus the following program specific materials:

- Resume
- A personal essay. Saint Martin's University espouses the core values of faith, reason, service, and community. The personal essay should be written in the context of these values. "Faith" expresses our confidence that our actions can positively influence our experience. "Reason" encompasses our ability to learn about ourselves, others, and our circumstances. "Service" describes our investment of ourselves in others. "Community" conveys the ways we connect and remain connected to those around us. The personal essay should be typed, double spaced and describe in detail (about 200 words per area) some special interest, significant experience, or achievement in each of the following areas:

Faith—Describe a significant personal or professional challenge you faced and the steps you took to address this challenge. Include whether you turned to anyone in facing the challenge, the role that person played, and what you learned about yourself.

Reason—Describe any of your special interests and how you have developed knowledge in these areas. This may include examples of your creativity; the ability to see alternatives; take diverse perspectives; come up with many, varied, or original ideas; or a willingness to try new things.

Service—Describe what you have done to serve those around you. Give examples of specific programs, projects, or activities in which you have been involved.

Community—Describe the way or ways in which you engage your community. This may include how you connect with colleagues, members of your community, members of your family, or other communities. Describe why this connection is important to you.

Application forms and materials can be found on the Office of Graduate Studies website: www.stmartin.edu/gradstudies.

All application materials should be sent/emailed directly to:

Office of Graduate Admissions
Saint Martin's University
5000 Abbey Way SE
Lacey, WA 98503-7500
gradstudies@stmartin.edu

After all materials are received, the applicant's file will be reviewed. Possible outcomes include unconditional admission, conditional admission, or non-acceptance. Once application materials are submitted, they become the property of the university, and cannot be returned.

Class locations

Classes are offered on the main campus in Lacey or in a blended on-line format.

Calendar

The Graduate Program is offered in five eight-week sessions per year with some classes on the 16-week semester schedule.

The sessions are as follows:

Fall 10	Aug.-Oct.
Fall 11	Oct.-Dec.
Spring 10.....	Jan.-March
Spring 11.....	March-May
Summer	May-July

Registration

Registration must be completed by the deadline as stated in the academic calendar.

DEGREE REQUIREMENTS

Academic Standards: A cumulative graduate level grade point average (GPA) of 3.0 ('B') is required for graduation. Grades of 'B-' or below are not considered acceptable graduate-level work, but will be counted when calculating grade point average. A student receiving a grade of 'C' will be placed on academic warning. Students who receive a grade lower than 'C' or two grades of 'C' will be placed on academic probation or suspended from the program. Prior to reinstatement, students with more than one 'C' and/or a grade or grades of C- or lower must repeat the failed courses earning a grade of B- or better.

Students who will not be registered for longer than a year must apply to the School of Business for a leave of absence. Any student who does not register for one full year and is not granted a leave of absence will be ex-matriculated and will need to reapply to the program and re-pay the \$50 application fee.

MASTER OF SCIENCE IN ACCOUNTING (M.S.A)

VISION, MISSION, OR PURPOSE

Saint Martin's University Master of Science in Accountancy (M.S.A.) provides students with professional knowledge of complex topics in accounting, tax, audit, business, and ethics. Students will identify and research accounting principles and theories, critically analyze and interpret accounting data, and present information in professional written and oral communications. Courses will incorporate professional ethics and support professional certification.

The program consists of 30 semester credits and can be completed in 9 months. A limited number of electives may be offered in the summer. Classes are offered at night with a limited number of courses available online to accommodate working professionals.

LEARNING OUTCOMES

- Students will possess an advanced knowledge of accounting practices and knowledge across the functional areas of accounting and understand the strategic role of accounting in organizations.
- Students will use standard research methodology and current research tools to solve accounting problems.
- Students will critically analyze and interpret financial data to make decisions and implement laws, regulations and standards.
- Students will be aware of the professional responsibilities and ethical standards of the accounting profession.
- Students will effectively present financial information by acquiring needed information and engaging in business presentations.

ADMISSION REQUIREMENTS

Applicants must meet all of the School of Business requirements for unconditional admission to a graduate program plus one of the following program specific requirements:

- Bachelor's degree in Accounting; or
- Completion of a Bachelor's degree in Business with undergraduate accounting courses in Intermediate Accounting I and II, Cost Accounting, Audit, and Taxation; or
- A Bachelor's degree in a non-Accounting or Business field and completion of the SMU MBA 500 series or comparable undergraduate coursework and undergraduate accounting courses in Intermediate Accounting I and II, Cost Accounting, Audit, and Taxation.

Additional information: For further information, contact: Director, M.S.A. Program, Saint Martin's University, 5000 Abbey Way SE, Lacey, WA 98503-7500

DEGREE REQUIREMENTS

Applicants must meet all of the university requirements for unconditional admission plus the following program specific requirements:

Candidates must complete 30 total semester hours (10 courses) to be awarded a Master of Science in Accounting degree. A maximum of nine (9) credit hours of graduate work from other institutions is permitted. Candidates may not earn both the Master of Science in Accounting and the MBA/Accounting and Finance concentration degrees from Saint Martin's University. A maximum of twelve (12) credit hours of graduate work from a Saint Martin's University certificate program may be counted towards the M.S.A. degree.

MASTER OF SCIENCE IN ACCOUNTING

Accounting Core courses (required 15 semester hours):

ACC 603 Strategic Cost Management

ACC 630 Financial Modeling

ACC 664 Financial Statement Analysis for Decision Making and Valuation

ACC 667 Internal Audit

ACC 668 Taxation of Business Entities

Required MBA courses (9 semester credits)

MBA 605 Business Analytics

MBA 661 Commercial Law

MBA 623 Management Information & Control Systems

Elective courses (choose two courses—6 semester hours) (for descriptions, see MBA catalog section):

ACC 613 Accounting Internship

ACC 628 Investment Analysis and Portfolio Management

ACC 660 Fraud Examination

ACC 662 Research and Communication

ACC 695 Special Topic

MBA 602 Financial Planning & Control

MBA 605 Business Analytics

MBA 630 Entrepreneurship

MBA 631 Operations Management

MBA 635 Risk Management

MBA 640 Project Management

MBA 670 Leadership & Change

4 + 1 PROGRAM — BACHELOR OF ARTS IN ACCOUNTING / MASTER OF SCIENCE IN ACCOUNTING

ELIGIBILITY TO APPLY REQUIREMENTS

- Students must meet all graduate admissions eligibility requirements. Students will not be required to prove English Language Proficiency a second time.
- Students must have completed a minimum of 60 credits, including credits earned from Advanced Placement, Running Start (Dual Credit), International Baccalaureate (IB), etc. in order to apply. Students must apply before the completion of the undergraduate degree.
- Transfer students must have completed a minimum of 60 credits—whether from the transfer institution alone or in combination with Saint Martin's credits.
- Students must meet all prerequisites prior to enrollment in Graduate courses.
- Individual departments may impose additional admission requirements. Please visit the department's website for information on GPA requirements.

Admission to the Program

- A graduate application and supporting materials must be submitted. Please visit the graduate website for information on application requirements.
- A program of study signed by the applicant, the undergraduate and graduate advisor, and the program director must be submitted.
- The program of study must be clearly indicated on the 4+1 application, and include the following:
 - The courses (up to 12 credits of approved graduate coursework) that may be double counted for both the undergraduate and graduate degrees. These courses will be taken prior to completing the bachelor's degree.
 - The courses that will be taken as a graduate student. These courses will be taken after completing the bachelor's degree.
 - The anticipated graduation date for the master's degree.
- After review of the materials submitted, a letter of acceptance (or denial) to the master's program, conditional upon meeting the 4+1 requirements, is issued.
- Applications accepted for admission to the master's program will not be matriculated as graduate students until completion of the bachelor's degree.

Requirements for Completion

- Students must complete their bachelor's degree prior to entering the master's program.

Students in the 4+1 program may not elect to bypass the bachelor's degree.

- No more than twelve (12) credits of graduate coursework may be counted toward the requirements of both degrees. If a student will not meet undergraduate requirements to graduate until August, they can spread those courses out through the three semesters (Fall, Spring, and Summer) as long as they are of senior standing and are enrolled full time*.
- *Students may be enrolled as part-time students during the Summer semester due to limited course offerings.
- Students may not take more than six (6) credits of graduate work within their first semester of the 4+1 program.
- Students must be enrolled in **BOTH** undergraduate courses and graduate courses and be enrolled full-time (12 credits).
- Students should be able to complete the master's degree within 12 months from the completion of the bachelor's degree.
- Please refer to the department's website for **GPA** requirements.
- In order to qualify for the undergraduate flat rate tuition, the student must be enrolled in 12.0 undergraduate credits. Otherwise the tuition rate will be billed per credit, based on current undergraduate and graduate credit rates.
- Each semester the undergraduate student intends to take graduate level courses (prior to degree conferral), they must complete an Undergraduate Permission to take Graduate Level courses form.

MASTER OF BUSINESS ADMINISTRATION (MBA)

VISION, MISSION, OR PURPOSE

Saint Martin's Master of Business Administration Program provides students with decision-making tools and an understanding of the total administrative system.

The program develops a capacity for understanding managerial relationships and provides specialized training and personal research in a functional field of management.

The program operates year-round. All classes are offered at night to accommodate working professionals. Many students complete the program in 15 months.

Additional information: For further information, contact: Director, MBA Program, Saint Martin's University, 5000 Abbey Way SE, Lacey, WA 98503-7500

LEARNING OUTCOMES

- **Communication:** Graduates communicate correctly and purposefully in written and oral presentation formats.
- **Innovation and Critical Thinking:** Graduates identify problems, analyze information, form conclusions, and propose innovative solutions within the business context.
- **Leadership and Ethics:** Graduates understand and approach issues faced by business leaders from an informed and ethical perspective. Graduates understand and exercise respect for other cultures and people of different faiths and races.
- **Core Level Business Knowledge:** Graduates demonstrate their understanding of general business theories and principles. Graduates also demonstrate general skills in Accounting, Economics, Finance, Management, and Marketing. Graduates will continually update their skills and competencies to stay competitive in today's global world.

CONCENTRATIONS

If you intend to complete a concentration, you must declare that concentration with the Office of the Registrar at least 2 semesters prior to expected completion of studies. Saint Martin's University offers three concentrations for the MBA: 1) Accounting and Finance and 2) Management Global Leadership, and 3) Health Care Management.

Accounting and Finance Concentration

This program allows students to receive an MBA with an Accounting and Finance focus. Applicants must meet the existing MBA entry requirements.

The accounting and finance strand is composed of 36 semester hours.

- **Core courses:** (nine courses—27 semester hours)
 - Identical to the regular MBA core.
- **Accounting and Finance concentration**
 - Choose three (3) ACC 600-level courses (for descriptions see the course listings section)

Global Leadership Concentration

This program allows students to receive an MBA with a Global Leadership focus. Applicants must meet the existing MBA entry requirements. The Global Leadership strand is composed of 36 semester hours.

- **Core courses:** (nine courses—27 semester hours)
 - Identical to the regular MBA core.
- **Global Leadership concentration** (three courses —nine semester hours)
 - MBA 625 – International Management – required
 - MBA 670 – Leadership and Change – required
- **Choose one more elective from among the following options:**
 - MBA 627 – Managerial Communications
 - MBA 629 – Designing Competitive Organizations
 - MBA 630 – Entrepreneurship
 - MBA 640 – Project Management
 - MBA 648 – International Travel Experience
 - MBA 665 – Business Ethics & Society
 - MBA 695 – Special Topics, as approved

Health Care Management Concentration

This program allows students to receive an MBA with a Health Care focus. Applicants must meet the existing MBA entry requirements. The health care management strand is composed of 36 semester hours.

- Core courses: (nine courses—27 semester hours)
 - Identical to the regular MBA core.
- Health Care Management concentration (three courses —nine semester hours)
 - MBA 680—The Health Care System
 - MBA 681—Health Care Policy and Regulation
 - MBA 682—Ethics in the Business of Health Care

DEGREE REQUIREMENTS

Applicants must meet all of the university requirements for unconditional admission plus the following program specific requirements:

Candidates must complete 36 total semester hours (12 courses) to be awarded an MBA degree. This consists of 27 semester hours (nine courses) of core work and nine semester hours (three courses) of elective work.

A maximum of nine (9) credit hours of graduate work from other institutions is permitted. A maximum of twelve (12) credit hours of graduate work from a Saint Martin's University certificate program may be counted towards the MBA degree. Students may not receive both a Master of Business Administration/Accounting and Finance degree and a Master of Accountancy degree.

The MBA Program allows students to take nine elective credits at participating international partner universities in Europe and Asia. Participation in study abroad opportunities is limited and subject to a selection process.

MASTER OF BUSINESS ADMINISTRATION

MBA Core courses (nine courses—27 semester hours):

ACC 628 Investment Analysis and Portfolio Management
ACC 660 Fraud Examination
ACC 664 Financial Statement Analysis
ACC 667 Internal Audit
MBA 601 Organization Theory and Behavior
MBA 602 Financial Planning and Control
MBA 603 Accounting for Managerial Decision Making
MBA 605 Business Analytics
MBA 622 Marketing Management
MBA 624 Human Resources Management
MBA 631 Operations Management
MBA 650 Strategy and Policy Analysis
MBA 661 Commercial Law

MBA Elective courses (three courses—9 semester hours):

MBA 620 Financial Institutions and Markets
MBA 623 Management Information and Control Systems
MBA 625 International Management
MBA 626 Consumer Behavior
MBA 627 Managerial Communications
MBA 629 Designing Competitive Organizations
MBA 630 Entrepreneurship
MBA 632 Lean Six Sigma
MBA 635 Risk Management
MBA 640 Project Management
MBA 648 International Travel Experience

MBA 665 Business Ethics and Society
 MBA 670 Leadership and Change
 MBA 680 The Health Care System
 MBA 681 Health Care Policy and Regulation
 MBA 682 Ethics in the Business of Health Care
 MBA 687 Health Care Management Practicum
 MBA 690 Directed or Independent Study
 MBA 696 International Practicum—Introduction
 MBA 697 International Practicum—Intermediate
 MBA 698 International Practicum—Advanced
 MBA 695 Special Topics
 MBA 695 Special Topics

4 + 1 PROGRAM — BACHELOR OF ARTS IN BUSINESS ADMINISTRATION / MASTER OF BUSINESS ADMINISTRATION

Eligibility to Apply Requirements

- Students must meet all graduate admissions eligibility requirements. Students will not be required to prove English Language Proficiency a second time.
- Students must have completed a minimum of 60 credits, including credits earned from Advanced Placement, Running Start (Dual Credit), International Baccalaureate (IB), etc. in order to apply. Students must apply before the completion of the undergraduate degree.
- Transfer students must have completed a minimum of 60 credits—whether from the transfer institution alone or in combination with Saint Martin's credits.
- Students must meet all prerequisites prior to enrollment in Graduate courses.
- Individual departments may impose additional admission requirements. Please visit the department's website for information on GPA requirements.

Admission to the Program

- A graduate application and supporting materials must be submitted. Please visit the graduate website for information on application requirements.
- A program of study signed by the applicant, the undergraduate and graduate advisor, and the program director must be submitted.
- The program of study must be clearly indicated on the 4+1 application, and include the following:
 - The courses (up to 12 credits of approved graduate coursework) that may be double counted for both the undergraduate and graduate degrees. These courses will be taken prior to completing the bachelor's degree.
 - The courses that will be taken as a graduate student. These courses will be taken after completing the bachelor's degree.
 - The anticipated graduation date for the master's degree.
- After review of the materials submitted, a letter of acceptance (or denial) to the master's program, conditional upon meeting the 4+1 requirements, is issued.
- Applications accepted for admission to the master's program will not be matriculated as graduate students until completion of the bachelor's degree.

Requirements for Completion

- Students must complete their bachelor's degree prior to entering the master's program. Students in the 4+1 program may not elect to bypass the bachelor's degree.
- No more than twelve (12) credits of graduate coursework may be counted toward the requirements of both degrees. If a student will not meet undergraduate requirements to graduate until August, they can spread those courses out through the three semesters (Fall, Spring, and Summer) as long as they are of senior standing and are enrolled full time*.
- *Students may be enrolled as part-time students during the Summer semester due to limited course offerings.
- Students may not take more than six (6) credits of graduate work within their first semester of the 4+1 program.
- Students must be enrolled in BOTH undergraduate courses and graduate courses and be enrolled full-time (12 credits).
- Students should be able to complete the master's degree within 12 months from the completion of the bachelor's degree.
- Please refer to the department's website for GPA requirements.

- In order to qualify for the undergraduate flat rate tuition, the student must be enrolled in 12.0 undergraduate credits. Otherwise the tuition rate will be billed per credit, based on current undergraduate and graduate credit rates.
- Each semester the undergraduate student intends to take graduate level courses (prior to degree conferral), they must complete an Undergraduate Permission to take Graduate Level courses form.

HEALTH CARE MANAGEMENT CERTIFICATE

LEARNING OUTCOMES

Students completing the Health Care Management Certificate program (15 credits) will be able to manage healthcare resources for an organization which include personnel, equipment, supplies, services, etc.; introduce and reinforce specific skill sets needed across the healthcare industry; identify, analyze, and manage healthcare resources in organizations through projects with partners; effectively and efficiently manage an organization's resources including informed decision making through data analytics, and high level leadership abilities; and develop the interpersonal and communication skills necessary to develop effective business relationships, deliver credible information, and project a professional image.

CERTIFICATE REQUIREMENTS

HEALTH CARE MANAGEMENT CERTIFICATE

- MBA 680 The Health Care System (3 credits)
- MBA 681 Health Care Policy and Regulation (3 credits)
- MBA 682 Ethics in the Business of Health Care (3 credits)
- MBA 687 Health Care Management Practicum (3 credits)
- MBA 631 Operations Management (3 credits)
- MBA 632 Lean Six Sigma (with health care focused project) (0 credits)

ADMISSION REQUIREMENTS

Applicants must meet all of the university requirements for unconditional admission. In addition, applicants must submit all of the required materials for university graduate admission (see the graduate admission section of the catalog) plus the following program specific materials:

- Two letters of recommendation
- A written statement of three to five pages (typed, double spaced) describing the reasons for applying for the program and how the certificate connects with career objectives.

INTERNAL AUDIT AND RISK MANAGEMENT CERTIFICATE

LEARNING OUTCOMES

The Internal Audit and Risk Management Certificate program (12 credits) has the following objectives:

1. Understand the risk-based internal audit standards, core frameworks, and risk management.
2. Understand and apply the principles and methodology of occupational fraud prevention, detection, and investigation.
3. Identify, analyze and manage risk in organizations through Enterprise Risk Management projects with partners.
4. Plan, perform, and communicate internal controls, fraud prevention and detection measures, and Enterprise Risk Management: and
5. Develop the interpersonal and communication skills necessary to develop effective business relationships, deliver credible information and project a professional image.

CERTIFICATE REQUIREMENTS

INTERNAL AUDIT AND RISK MANAGEMENT CERTIFICATE

Core Courses

ACC 667 Internal Audit
ACC 660 Fraud Examination
MBA 635 Risk Management

Elective Course (choose 1)

MBA 605 Business Analytics
MBA 627 Managerial Communications
ACC 613 Accounting Internship (Internal Audit focus)
MBA 665 Business Ethics & Society

ADMISSION REQUIREMENTS

Applicants must meet all of the university requirements for unconditional admission. In addition, applicants must submit all of the required materials for university graduate admission (see the graduate admission section of the catalog) plus the following program specific materials:

- Two letters of recommendation
- A written statement of three to five pages (typed, double spaced) describing the reasons for applying for the program and how the certificate connects with career objectives.

COLLEGE OF EDUCATION AND COUNSELING

STAFF

Chung-Shing Lee, Ph.D.

Dean

Jackie Clark, Ph.D., M.A.Ed.

Associate Professor

Director, M.Ed. in Higher Education & Student Affairs

Director, Ph.D. in Leadership Studies

Ariah Hayes

Coordinator and Compliance Specialist

McKenna Johnson

Education Student Support Coordinator

Education Admissions and Advising

Shawn Ritter

Data Coordinator

Katie Hancock

Executive Assistant to the Dean

MISSION, VISION, AND COMMITMENTS

The mission of the College of Education and Counseling is to prepare dynamic, equity-centered, culturally responsive professionals who use their knowledge, skills, and dispositions to positively transform the lives of those they serve. Our focus on social justice, service, and action and our emphasis on the values of respect, community, and justice equip our graduates to work toward equity and excellence in their communities.

Our vision is to provide a transformative educational experience grounded in social justice and care for others. We strive to develop graduates with wisdom, knowledge, and empathy who will become active promoters of positive change in their communities. We seek to grow and sustain partnerships between our students and our communities, and we manifest our values through action and service to others.

We are committed to ensuring that candidates will be provided an intellectual and professional learning environment that is culturally responsive, rigorous, and nurturing of mind, body, and spirit. Across our programs, students will be challenged in ways that promote engagement, lead to greater self-awareness, and foster deep critical reflection skills. Academic courses and program experiences are purposefully designed to provide students the tools for advancing equity and excellence in their future communities.

LEARNING OUTCOMES

Graduates from the College of Education and Counseling will be poised for professional and community leadership. They will have the training, cultural competency, and skills to work in diverse educational and professional settings, using culturally responsive practices and involving families and communities in the support of learning and wellness. Graduates will recognize persistent inequities based on race, ethnicity, gender, and sexual identity, and they will work to dismantle existing systems which perpetuate these inequities. Graduates also will work continuously to reflect on their own identity, biases, and actions for lifelong self-development and to minimize harm. From start to finish, as candidates progress through the program they will demonstrate their abilities to meet professional and cultural competency standards through coursework evidence requiring critical thinking and problem-solving skills, application of theory, and reflection.

Guiding Principles: The goal of the College of Education and Counseling is to prepare candidates to become outstanding education and counseling leaders and professionals. The College adds strong professional training programs which comply with specific state and accreditation requirements. True to its Catholic Benedictine heritage, the College of Education and Counseling shares the University's strong emphasis on moral and ethical values and development of the whole person—intellectually, physically, and spiritually. Programs are designed to integrate coursework with field and community opportunities so that students experience a rich array of ideas, perspectives, and practices.

GRADUATE LEVEL - EDUCATION AND COUNSELING PROGRAMS

The Graduate-level programs offered through the College of Education and Counseling include:

- Master of Arts in Counseling
 - Individual, Couple, and Family Counseling
- Master of Education P-12 Strands
 - Advancing Equity
 - English as a Second Language/English Language Learners
 - Principal/Program Administrator
 - Reading and Literacy
 - Special Education
- Master of Education—HESA
 - Higher Education and Student Affairs
- Master in Teaching (all tracks lead to certification)
 - Elementary Education
 - Secondary Education
 - Special Education
- Post-Bachelor's Certificates
 - Catholic Education Leadership Certificate
 - English Language Learners (ELL) Certificate
 - Higher Education and Student Affairs (HESA) Certificate
- Post-Master's Certificates
 - Residency School Principal Certificate
 - Program Administrator Certification
- Doctorate in Leadership Studies

Program descriptions and offerings are described in the following sections.

MASTER OF ARTS IN COUNSELING (MAC)

FACULTY

Johanna Powell, Ph.D., LMFT

Chair, MAC

Associate Professor

K. Alexandra Onno, Ph.D., LMHC

Associate Professor

Peggy Zorn, MA, LMFT

Associate Professor

Ann McCaughan, Ph.D., LCPC

Associate Professor

Tessa Davis-Price, Ph.D., LHMC

Assistant Professor

Stalina Harris, Ph.D., NCC, LASOP

Assistant Professor

VISION, MISSION, OR PURPOSE

The Master of Arts in Counseling Program (MAC) prepares professionals in the theoretical foundations and skills necessary for master's-level positions in the fields of individual, couple, and family counseling. Built on a philosophy of service, intellectual hunger, fundamental respect, social justice, and a focus on the person of the counselor, the MAC program strives to embody spirit, empathic care, intellect, and wisdom. The MAC program is characterized by personal, social, and professional transformation, liberation, and enrichment.

MAC Faculty areas of interest include anti-oppression, burnout of mental health clinicians, clinical supervision, collaboration, conflict as opportunity, counselor development, decolonization, depth work, development of trauma competency, faith and community, gatekeeping, indigenous wisdom, love, military families, multiculturalism, professional identity, program evaluation, relational approaches to research, social change, spontaneity and creativity, subtle activism, and supervisory working alliance, the use of clinical experience in teaching pedagogy, vicarious trauma, and vulnerability. We strive to embody social justice through a continuing cultivation of ethical and culturally relevant methodologies.

THE MAC POSITION STATEMENT

Our Commitment to Diversity and Service

In resonance with the values of the American Counseling Association, the National Board for Certified Counselors, accrediting organizations for counseling programs, and our Catholic Benedictine framework, we recognize the dominance of white/euro-centric norms and teach cultural humility by rejecting anti-immigrant rhetoric and action. We affirm the self-determination of Indigenous and Native communities by hearing their stories and supporting decolonization. We work to deconstruct the walls of sexism and transphobia by integrating feminist and trans-valuing theories into our practice. We actively counter ageism, ableism, classism, and heterosexism in our communities by admitting complicity and implementing corrective actions. In the spirit of Benedictine sincere hospitality, we extend welcome to members of all faiths and to those who do not identify as having a religious membership.

LEARNING OUTCOMES

The MAC Program is committed to preparing highly competent counselors through contextual experiential learning and professional development.

Our graduates are prepared for National Certification through the National Board for Certified Counselors (NBCC) and both WA state licenses: Licensed Mental Health Counselor (LMHC), and Licensed Marriage and Family Therapist (LMFT).

At the completion of the MAC program students will:

- Demonstrate commitment to the self-awareness and the personal and professional growth skills essential to counseling through ongoing engagement with “The Person of the Counselor”
- Engage with graduate level written and oral communications that are clear, coherent, well organized, technically correct, and professionally aligned
- Conceptualize and discern through a systemic orientation (relational, attuned, reflective, responsive, and rooted in evidence based and scientifically supported practice)
- Utilize effective evaluation, assessment, and interventions in support of individuals, couples, families, groups, and communities.
- Demonstrate genuine acceptance and respect toward others, cultural humility, and skilled anti-oppression in counseling, in alignment with the MAC position on social justice
- Move fluidly between counseling theory and practice
- Identify, integrate, and apply culturally competent research
- Identify with and integrate a professional counseling identity
- Articulate and demonstrate ethical decision making, action, and delivery of counseling services

PROGRAM SUMMARY

The 60-credit MAC program follows a three-year cohort model. While the MAC program is designed to be able to be completed in a minimum of three years, students can attend full or part time and have up to seven years to complete the program. Courses are primarily offered once a week in the afternoons or evenings.

Teaching methods include an experiential emphasis on dyad and small-group work, lectures, media, individual and group presentations, collaboration and discussions as well as supervised role playing, experiential and introspective exercises. While enrolled in Practicum, students complete 100 (40 direct-client and 60 indirect) hours of faculty and site supervised experience. After completing Practicum, students enroll in Internship classes, where students participate in supervision with site and faculty supervisors and complete a minimum of 600 (240 direct-client and the remainder in indirect) hours in a variety of counseling settings. Students meet internship requirements by completing a minimum of six credits of internship (and may need to complete more to meet course requirements).

The goals, roles, methods, and evaluations in the MAC program are relational and developmentally attuned. Successful completion of Saint Martin’s Master of Arts in Counseling (MAC) program is based on the following areas:

1. At the center of and signature to the MAC program is our commitment to the “Person of the Counselor,” as evidenced by the investment in, dedication to, and effective integration of the personal and professional development work we see as essential to congruent, relational, ethical, and effective client care. Beyond the important development of the unique qualities and central values each counselor brings to their work, students will demonstrate the ability to manage self, to be an open learner, to self-reflect, and to receive and integrate guidance and feedback. Whether the origin of what rises is interpersonal, environmental, or emergent from the personal themes that challenge presence and attunement, students will demonstrate the ability to take responsibility for their impact and contributions to both the learning community and the therapeutic encounter. Dedication to and effective integration of each student’s POC work is woven into each course, in addition to being an expectation for the counselor-in-training throughout their journey with us, within and beyond the classroom.
2. Academic rigor, as evidenced by successful class participation, engagement with curriculum activities, readings and assignments, scholasticism, academic honesty, academic relational integrity, effective collaboration with other students and faculty, participation in the co-creation of a generative learning field, and in grades.
3. Clinical skill, as evidenced in practicum and internship but also as practiced in in-class and for-class exercises and activities, and including the areas of case conceptualization, translation of theory into practice, case assessment, diagnosis, treatment planning and intervention, effective collaboration with faculty and supervisors, professionalism, and support for clinical work and direct client support.
4. Commitment to and demonstrated ability to manifest the counselor skills and dispositions that are at the heart of the counseling profession, as demonstrated throughout the student’s relationship with the program within and beyond the classroom, with faculty, colleagues, supervisors, other students, and the learning community as a whole.
5. Adherence to ethical guidelines, as evidenced by a commitment to ethical and effective client care that finds true resonance between the counselor’s own deeply held values; the American Counseling association code of ethics; the position statement of the MAC Program, our commitment to diversity and service; the Benedictine values at the heart

of Saint Martin's University; and the laws of the State of Washington. This includes: professionalism and respect; personal, relational, professional and academic integrity; effective commitment to a social justice informed approach to counseling; and the ability to take responsibility within and regarding the highly influential role of the professional counselor.

ADMISSION REQUIREMENTS

Applicants to the MAC program must submit all of the required materials for university graduate admission (see the graduate admission section of the catalog), plus the following program specific materials:

- MAC supplemental application.
- A minimum of two letters of recommendation posted directly from the letter writer to your university online graduate admissions application page, from previous college/university professors, or previous college/university professor and counseling/workplace/volunteer supervisor noting attributes that the recommender has observed that indicate a good fit with the field of counseling.
- Write a three-to-five-page (typed, double-spaced, and well edited) statement describing what has academically and professionally prepared the applicant for the program, motivation for entering the counseling profession, AND career objectives (could include populations, modalities of practice, further education you hope to pursue after graduation, etc.).

APPLICATION PROCEDURE

To receive priority consideration for financial aid, application to the Master of Arts in Counseling program should be made by the priority deadline for the fall of the desired year. The usual arc is to begin with the new cohort in the fall semester. While it is an option to start in spring, usually with a single class, no new students begin attending classes in the summer. Note that exceptions to the following deadline dates may be made at the discretion of the program chair.

While experience in the field is highly valued, applicants who do not have prior experience will be considered; however, the student may be asked to obtain additional experience in their first two semesters.

APPLICATION DEADLINES

- Fall semester (late August–December)
 - Priority Admission: March 1st
 - Admission as additional spots are available: 3rd Monday in June
- Spring semester (January–May)
 - Admission as spots are available: 3rd Monday in October

More information about the application process can be found online at:

<https://www.stmartin.edu/admissions-aid/how-to-apply/graduate>

All application forms, letters of recommendation, and fees should be posted on the online graduate admissions application page or sent to:

MAC Application
c/o Office of Graduate Admissions
Saint Martin's University
5000 Abbey Way SE
Lacey, WA 98503-3200
gradadmission@stmartin.edu

After all materials are received, the applicant's file will be reviewed. Students whose backgrounds closely match program objectives will be contacted to schedule a prospective student interview. Possible outcomes include conditional admission, or non-acceptance; full status for admittance is granted upon completion of degree candidacy prior to internship. Once application materials are submitted, they become the property of the university, and cannot be returned.

TRANSFER CREDIT

Under special circumstances, a maximum of nine semester hours of graduate work may be considered for transfer credit pending review from MAC faculty. Requests for transfer credit should be made at the time of application. Courses considered for transfer credit must be graduate-level courses consistent with the educational goals of the MAC Program and must have been completed at a CACREP accredited college or university. The courses must have been taken in the last seven years and prior to admission to the program. Grades lower than "B" cannot be considered for transfer credit.

PROGRAM FORMAT

The program is sixty credits that may be completed in 3 to 7 years. All MAC academic classes are three credits. Practicum, Internship 1, and Internship 2 clinical classes are variable credits (1-3) and program requirements for each course are met when students have successfully completed the course assignments and have earned three credits per experience.

When completed in three years, the usual distribution of credits is as follows:

First Year:	Fall = 6 credits, Spring = 6 credits, Summer = 6 credits
Second Year:	Fall = 9 credits, Spring = 9 credits, Summer = 6 credits
Third Year:	Fall = 6 credits, Spring = 6 credits, Summer = 6 credits

The MAC Program is open to qualified students who are interested in working in the field of counseling.

The conceptual foundation for individual, couple, and family counseling is the interacting social system. Counselors are trained and licensed to work with individuals, couples, relationships, family systems, and groups. According to systemic theory, it is the interplay between the elements of any social system that most influences for healthy functioning. All classes in the MAC Program are rooted in a commitment to highly relational delivery, whether offered face to face or online.

Designed to meet national accreditation standards and to serve students with commitment and interest in counseling, coursework in the MAC program consists of 60 credits that support counseling careers and prepares graduates for National Certification through the National Board for Certified Counselors (NBCC) and both WA state licenses: Licensed Mental Health Counselor (LMHC), and Licensed Marriage and Family Therapist (LMFT).

All students must successfully complete 60 semester credits over a period of three to seven years designed to follow the sequence below.

MASTER OF ARTS IN COUNSELING

Required Courses

Year 1:

- MAC 508 Helping Relationships and Counseling Skills
- MAC 528 Foundations of Couple and Family Counseling
- MAC 529 Counseling Theories
- MAC 538 Professional Counseling Orientation and Ethics
- MAC 548 Crisis, Trauma, Violence, Abuse
- MAC 568 Human Growth and Development

Year 2:

- MAC 579 Group Counseling
- MAC 588 Psychopathology and Diagnosis
- MAC 589 Foundations of Clinical Mental Health
- MAC 618 Social and Cultural Diversity
- MAC 628 Assessment and Appraisal
- MAC 629 Counseling Practicum
- MAC 638 Child and Adolescent Counseling
- MAC 649 Impacts of Addictions

Year 3:

- MAC 659 Research and Program Evaluation
- MAC 668 Counseling Internship 1
- MAC 678 Counseling Internship 2
- MAC 679 Career Development
- MAC 689 Human Sexuality and Relationships

ADVANCEMENT TO CANDIDACY PROCESS

Students will apply to advance to degree candidacy as early as the middle of the second spring semester (if student follows a 3-year fall start plan), prior to completing internship placement paperwork, and after completing the personal counseling requirement. Earning degree candidacy is a prerequisite for beginning internship and is not automatic.

Advancement to candidacy will be based on:

- Grade point average in graduate courses.
- Completion of an essay according to guidelines.
- A letter of recommendation from a current student who has been in the MAC program at least as long as the applicant or a MAC alumnus.
- Recommendation of graduate faculty, who evaluate academic preparation and personal suitability of the student for a career in counseling.

DEGREE REQUIREMENTS

Degree candidates must complete the approved course of graduate study listed in the program requirements. A total of 60 credits are required for completion of the MAC program.

MAC students are expected to maintain a B grade point average (3.0) or above. A grade of C (2.0) is below the expectations for a graduate student in a MAC academic class; the student receiving a C can expect to be placed on formal academic probation and may be asked to reduce course load for the next semester. A grade of C- (1.7) or lower is not considered a passing grade for a graduate student in a MAC academic class: the student receiving a C- or below will be required to repeat the class and may be expected to reduce course load for the next semester, or to take a one-semester leave of absence from the program.

While the design of the program is for students to be able to complete in three years, students may attend full time or part time, with a seven-year time limit for completing degree requirements. Students who fail to take courses for more than one academic year will be required to reapply to the program and re-enter under requirements current at the time the new application is submitted.

PERSONAL COUNSELING REQUIREMENT

All MAC students are required to complete a minimum of 10 sessions of individual, group or family counseling with a licensed practitioner (as opposed to an associate licensed clinician) while in the program. This is true even for those students who have received some kind of counseling before entering Saint Martin's University or those who intend to seek counseling after they have finished the MAC program. This counseling is expected to take place during the first two semesters of the program, and must be completed before participating in practicum and before the application for degree candidate status.

Counseling must be conducted by a licensed mental health counselor, a licensed marriage and family therapist, a licensed clinical social worker, a licensed clinical psychologist, an MD psychiatrist, or a mental health therapist of equivalent status. The therapist must be approved by the program chair prior to beginning therapy.

ADDITIONAL INFORMATION

Further information may be obtained by contacting:

Dr. Johanna Powell
jpowell@stmartin.edu
or
MAC Program
Saint Martin's University
5000 Abbey Way SE
Lacey, WA 98503-3200
Telephone: 360-438-4560

TEACHER PREPARATION PROGRAMS

MISSION, VISION, AND COMMITMENTS

Saint Martin's Educator Preparation Programs are designed to prepare dynamic, equity-centered, culturally responsive educators who use their knowledge, skills, and dispositions to positively transform the lives of those they serve. Our focus on social justice, service, and action and our emphasis on the values of respect, community, and justice equip our graduates to work toward equity and excellence in their schools and communities.

We are committed to ensuring that candidates will be provided an intellectual and professional learning environment that is culturally responsive, rigorous, and nurturing of mind, body, and spirit. Across our programs, students will be challenged in ways that promote engagement, lead to greater self-awareness, and foster deep critical reflection skills. Academic courses and program experiences are purposefully designed to provide students the tools for advancing equity and excellence in their future communities.

LEARNING OUTCOMES

Graduates from the educator preparation programs will be role ready and poised for school and community leadership. They will have the training, cultural competency, and skills to work in diverse educational and professional settings, using culturally responsive practices and involving families and communities in the support of learning and wellness. Graduates will recognize persistent inequities based on race, ethnicity, gender, and sexual identity, and they will work to dismantle existing systems which perpetuate these inequities. Graduates also will work continuously to reflect on their own identity, biases, and actions for lifelong self-development and to minimize harm. From start to finish, as candidates progress through the program they will demonstrate their abilities to meet professional and cultural competency standards through coursework evidence requiring critical thinking and problem-solving skills, application of theory, and reflection.

EDUCATION DEPARTMENT CONCEPTUAL FRAMEWORK

1. Curriculum (Subject Matter Knowledge)

The College of Education and Counseling is dedicated to developing culturally competent, knowledgeable educators who have a deep and integrated understanding of subject matter. Individuals completing our programs will use inquiry, problem solving, and creative and critical approaches. They will also use technology to deepen learning experiences.

2. Pedagogy (Pedagogical Knowledge and Skills)

Individuals will use a variety of cultural competency and pedagogical skills in their work with others. Educators also will actively engage families and communities and will focus on leveraging the vast assets of these groups to strengthen student engagement and learning. Individuals completing our programs will have participated in a variety of leadership and service opportunities and multiple P-12 field experiences, including placement within school districts with diverse student populations.

3. Caring Community (Professional Dispositions)

Programs will operate in ways that value relationships and that support the creation of caring, professional communities. These communities will be focused on social justice and advancing equity and will function in ways that are culturally responsive, welcoming of innovation, and democratic.

APPROVAL AND PROGRAM INFORMATION

Washington State Program Approval

All Educator Preparation Programs at Saint Martin's University—which include the Master in Teaching (MIT) and the post-bachelor's and post-master's certificate programs—are granted full approval by the Washington State Professional Educators' Standards Board (PESB). Certification requirements are subject to change enacted by the state's Professional Educator Standards Board, which take precedence over requirements outlined in the University's catalog.

Title II 2021-2022 Institutional Report Card Information

The pass rate of the WEST-E for traditional program completers was 86 percent and for alternative route program completers was 88 percent. A total of 85 candidates were enrolled during 2021-2022; 69 traditional program candidates and 16 alternate route program candidates were enrolled in supervised student teaching during the 2021-2022 academic year. Candidates in the traditional program typically participate in 16 weeks of full-time supervised student teaching (450 hours); candidates in the alternate route program typically participate in a yearlong full-time supervised practicum and student teaching (690 hours). Complete Title II Reports are available on the University website.

MASTER OF EDUCATION (MED)

FACULTY

Karen Widdowson, Ph.D.

*Special Education Director
Associate Professor*

Celeste Trimble, Ph.D.

Associate Professor

Julie Moon, Ph.D.

*Graduate Programs Director
Assistant Professor*

Jeremy Delamarter, Ed.D.

*Education Department Chair
Associate Professor*

Michele Bledsoe, Ph.D.

*Field Experience Director
Assistant Professor*

PROGRAM SUMMARY

Saint Martin's University's Master of Education Strands are typically pursued by (though not limited to) teaching professionals who already possess a teaching certificate or individuals with a bachelor's degree who work in educational settings or who may plan on teaching outside the United States. These strands typically do not lead to a certification (with the exception of the principal/program administrator strand) and are meant to provide the theoretical foundations and practical applications of education as a discipline. Students who wish to become certified teachers in the state of Washington should pursue the Master in Teaching program outlined later in this chapter.

VISION, MISSION, OR PURPOSE

The mission of the College of Education and Counseling is to prepare a dynamic inclusive community of reflective, culturally responsive professionals who use their knowledge, skills, and dispositions to positively transform the lives of those they serve. The Master of Education degree provides teachers and future administrators the opportunity to gain advanced professional skills in the areas of Advancing Equity; teaching English Language Learners, principal or program administrator certification; and special education.

LEARNING OUTCOMES

The Education Programs at Saint Martin's University have been constructed to allow for the confluence of 1,500 years of Benedictine traditions of scholarship, education, hospitality, and community with current thoughts and practices of today. The blending of tradition and modernity allows us to develop education professionals with curiosity, who promote stimulating environments for increasingly diverse students, and who value the dynamics of pluralism, change, and individuality.

Education programs will develop graduates who have:

- excellent foundations in the theory and practice of teaching
- culturally responsive approaches for effective and equitable instruction
- the skills to apply theory and knowledge in practical, daily situations
- practice using multiple modalities and technology to enrich learning
- the opportunities to build dispositions that reveal openness to learning and critical reflection cultural competency skills for leadership role readiness toward employment

ADMISSION REQUIREMENTS

The MED is a 24-30 semester-hour degree offered during summers, evenings and weekends. The program has two components: core and strands. The number of semester hours varies with the strand a student chooses to follow (please see description below).

NOTE: The Master in Teaching (MIT) degree is an option for individuals seeking residency teacher certification leading to a master's degree. If you are seeking residency certification, see the MIT section.

APPLICATION PROCEDURE

Applicants typically have had at least one year of relevant work experience in the field of education, usually under contract in a state-accredited school, though this is not required for all strands. Students pursuing Principal certification as part of the Principal/Program Administrator MED Strand must possess a current residency teacher certificate in Washington State in order to meet state requirements for a residency principal certification, according to the WAC.

In order to receive priority consideration for admission and scholarships, applications should be submitted by the priority deadline.

Applicants who do not meet the minimum program requirements specified below but who otherwise demonstrate the potential to be successful in the program may be considered for conditional acceptance upon the program director's discretion.

APPLICATION REQUIREMENTS

Applicants must meet all of the university requirements for full admission. In addition, applicants must submit all of the required materials for university graduate admission (see the graduate admission section of the catalog) plus the following program specific materials:

- At least a 3.0 GPA for undergraduate work
- Curriculum vitae outlining professional or work experience details
- Pre-program advising appointment with designated program director
- Written response of approximately 300–400 words to a prompt provided by the Office of Graduate Admissions
- Two recommendations from professional references (to be entered on website) and one additional reference's contact information.

After all materials are received, the applicant's file will be reviewed. Once application materials are submitted, they become the property of the university, and cannot be returned.

Priority Deadlines

Lacey Semester Programs

All MED Program applications must be completed by the deadlines indicated on the program websites.

REQUIRED COURSES OR OTHER DEGREE REQUIREMENTS

Graduate students plan courses of study in consultation with a program advisor. That course plan may not be changed without prior approval. Degree candidates are expected to receive a grade of at least a 'B' in all courses. The time limit for completion of degree requirements is seven years.

All MED degree candidates are required to take 12 semester hours of Core Requirement courses and complete the requirements of the Core courses in full.

Elective courses are selected to complete required credit hours. These courses must be acceptable for graduate credit and typically have taken from courses offered in education. However, they may include an undergraduate course (with prior approval only) or graduate courses from other departments.

NOTE: Rules, regulations, policies, and procedures determined by state and national policymakers may take precedence over the contents of this catalog for certification/endorsements.

Strand areas

The MED Strands have four areas of emphasis (which could lead to partial endorsements and/or certification). A strand requires between six and eight courses (12-18 semester hours).

- Advancing Equity
- English Language Learners (may include endorsement)
- Principal/Program Administrator (includes requirements for Washington Administration-principal or program administrator post-master's certification)

- Special Education (may include endorsement)

Thesis

The MED thesis option requires a thesis or field project as part of the degree and as part of the Core research classes. The thesis/field project must be developed in consultation with the candidate's advisor and graduate committee. Please refer to Graduate Handbook for the committee formation and thesis guidelines. It will be characterized in the following way:

- The nature of the thesis/project will demonstrate advanced competency related to the area of specialization.
- The development of the thesis/project will show significant effort above and beyond normal employment expectations of an employer.
- The thesis/project will result in a usable, well-researched product (e.g., a written document, a curriculum guide, a movie, a case study) and will be accompanied by a quality research study and thesis.
- The thesis/project should make a significant contribution to candidates and/or their immediate professional position, as well as a more general contribution to the field.
- The thesis/project cannot be approved on an ex-post-facto basis.
- Once the final thesis/project is completed and approved, the candidate will present the thesis/project at a public seminar. This oral defense is a sharing of information, materials and/or procedures having potential usefulness to the educational community as well as to answer questions related to the thesis.

It is likely that the thesis exit option may take more than one semester to complete. Students should consult with their advisor as early in the program as possible when pursuing the thesis exit option to discuss a fully formed timeline to include research, literature review, draft writing, oral defense, and final acceptance of the thesis for graduation requirements.

Internship

With the exception of the Advancing Equity strand, all MED strands require an internship or practicum:

- The Principal/Program Administrator strand requires a 540-hour, district and program approved internship over two semesters in compliance with state certification requirements.
- The English Language Learners and Special Education strands require a practicum/internship in compliance with state requirements for adding those respective endorsements. These internships may be conducted in candidates' existing classroom and/or school settings. The details of each internship will be arranged in conjunction with the program director, the Field Experience director, and educational department staff.

MASTER OF EDUCATION

Core Requirements (12 semester hours)

- MED 595 Educational History and Philosophy (3)
- MED 601 Educational Research Methods I (3)
- MED 699 Educational Research Methods II (3)
- MED 605 Diversity and Social Context in the Classroom: Theory and Practice (3)

Strand Requirements (students must choose one strand)

Advancing Equity strand (12 semester hours)

- MED 615 Leading for Equity (2)
- MED 616 Advanced Culturally Responsive and Sustaining Pedagogies (2)
- MED 617 Action Research for Social Justice (2)
- MED 618 Using Data to Advance Equity (2)
- MED 619 Community and Family Engagement (2)
- MED Elective Approved MED Education elective (2)

English Language Learner strand (12 semester hours)

- MED 525 Issues & Trends in ELL & BE (2)
- MED 526 Language Acquisition Methods (2)
- MED 527 Social Linguistics and People: Theory and Practice (2)
- MED 528 Reading Instruction for English Language Learners (2)
- MED 523 ELL Practicum (2)

MED Electives Approved MED Education electives (2)

Principal/Program Administrator strand (18 semester hours)

MED 651 Leadership in Supervision and Evaluation (2)

MED 652 Leadership for Professional Capacity (2)

MED 653 Principles and Equity in Leadership (2)

MED 654 Principal as Leader of Learning Community (2)

MED 655 School and Community Relations (2)

MED 658 Leadership for Equitable School Operations and Management (2)

MED Electives Approved MED Education Electives (2)

MED 659 Principal/Administrative Leadership Internship (4) typically completed over two semesters

Special Education strand (14 semester hours)

MED 512 Assistive Technology for All Learners (2)

MED 561 Instructional Strategies for All Learners (2)

MED 563 Management Strategies for Exceptional Learners (2)

MED 565 Transitions to Adulthood for Special Populations (2)

MED 566 Assessment in Special Education (2)

MED 567 Special Education Law, Abuse, and the IEP (2)

MED 569 Practicum in Special Education (2)

Electives

MED courses listed in any strand as long as it does not duplicate an ED listing/prior content on the student's transcript.

Grade Policy

Students are expected to receive a grade of at least a B in all graduate level courses and maintain a cumulative grade point average of at least 3.0. Students whose cumulative grade point average falls below 3.0, or who receive a grade of C+/C/C- or lower in any class will be subject to being placed on immediate academic probation and their standing reviewed by the graduate director.

Students may be withdrawn from the MIT or MED program and Saint Martin's University if they fail to return the GPA to a 3.0 by the end of the next semester; if they receive two grades of C+/C/C-; or if they receive any grade lower than C- in any class. A student who is removed from the program may apply for reinstatement, though readmission to the program is not guaranteed. The time limit for completion of degree requirements is seven years from admission to the program.

Transfer Credit

Up to six semester hours of graduate work may be transferred from another institution, provided the work fits the strand and student's program plan; is recommended by the program advisor; is approved by the director of master's programs in education; and carries a grade of 'B' or better. All course substitution and waiver forms must be approved by the committee and dean during the first semester of entrance to the program.

Students applying for program admission must request to have previously earned graduate credits considered for transfer into the program prior to admission.

Students already enrolled in the master's program must receive the appropriate approvals for transfer credit prior to enrolling in the courses to be transferred.

Candidacy

A student working toward a Master of Education degree must be accepted as a degree candidate. To be a degree candidate, the student must complete the following:

- Have completed eight semester hours of graduate study.
- Be in good standing.
- Have earned a cumulative grade point average of 3.0.
- Have completed MED 601 (or be enrolled in MED 601 during the semester in which the application is submitted).
- Formed a supervisory committee.

Degree candidates must complete an approved course of 20-26 semester hours to secure their degree.

Candidates who already possess a residency certificate may coordinate the MED degree with requirements for continuing certification or an added endorsement in the case of the ELL or Special Education strands.

Split-level course requirements

Many courses offered in the Master of Education and Master in Teaching programs have an undergraduate level course offered concurrently with the graduate level course. Graduate core split level courses (e.g., ED 306/MED 506) are typically one credit less than the undergraduate section. The “equal work but less credit” split-level courses therefore adjust for graduate credit earned. Graduate students also will be required to analyze or perform research or provide evidence of greater leadership in the course content. In split-level courses for which undergraduate and graduate students earn the same credit, graduate students will be expected to complete additional requirements. Split-level courses are numbered at the 500 level. Courses at the 600 level are designed to be offered for graduate credit only.

4+1 PROGRAM (2+2+1 PROGRAM)

BA-ELEMENTARY EDUCATION / MED-SPECIAL EDUCATION DEGREE

FACULTY

Karen Widdowson, Ph.D.

Special Education Director

Associate Professor

Celeste Trimble, Ph.D.

Associate Professor

Julie Moon, Ph.D.

Graduate Programs Director

Assistant Professor

Jeremy Delamarter, Ed.D.

Education Department Chair

Associate Professor

Michele Bledsoe, Ph.D.

Field Experience Director

Assistant Professor

VISION, MISSION, OR PURPOSE

This comprehensive program creates a unique, accelerated pathway to teaching. Students will have the opportunity to be certified to teach after successful completion of 4 program semesters. It provides students with an undergraduate degree as well as an accelerated pathway to a graduate degree and results in dual endorsements of Elementary Education and Special Education.

REQUIRED COURSES OR OTHER DEGREE REQUIREMENTS

A student enters the Bachelor of Arts in Elementary Education (BA-Elementary Ed)/ Masters of Education (Special Education strand) (MED-SPED) 4+1 degree program by completing a pre-program advising consultation with the education student support coordinator, declaring program intent, and completing the application process. Students will be notified of acceptance/non-acceptance following review by the program director in a timely manner.

If accepted, up to 12 credits of approved graduate courses may be applied toward both the bachelor's and master's degrees. This condition is specific to a 4+1 program. Thus, both the undergraduate and graduate degrees in education could be earned in five academic years.

Eligibility to Apply Requirements

- Students must meet all graduate admissions eligibility requirements. Students will not be required to prove English Language Proficiency a second time.
- Students typically have completed a minimum of 60 credits, including credits earned from Advanced Placement, Running Start (Dual Credit), International Baccalaureate (IB), etc. in order to apply. Credit verification and program eligibility will be discussed at the pre-program advising consultation with the education student support coordinator.
- Transfer students must have completed a minimum of 60 credits—whether from the transfer institution alone or in combination with Saint Martin's credits.

Admission to the Program

- Students apply to the undergraduate portion of the program by the same process as other undergraduate education students. A 4+1 program of study signed by the applicant and the pre-program adviser/ education student support coordinator, must be submitted. Admission to the undergraduate portion of the 4+1 program does not guarantee admission to the graduate portion.
- Candidates will apply for the graduate portion of the program in their final fall semester of the undergraduate program. When completing the graduate application, applicants must select the program of study called "Elementary 4+1."
- After review of the materials submitted, a letter of acceptance (or denial) to the master's program, conditional upon meeting the 4+1 requirements, is issued.

- Applications accepted for admission to the master's program will not be matriculated as graduate students until completion of the bachelor's degree.

Requirements for Completion

- Students must complete their bachelor's degree prior to entering the master's program. Students in the 4+1 program may not elect to bypass the bachelor's degree.
- No more than twelve (12) credits of graduate coursework may be counted toward the requirements of both degrees.
- Students may be enrolled as part-time students during the Summer semester due to limited course offerings.
- Students must follow the 4+1 plan provided to them and may not take more than six (6) credits of graduate work within their first semester of the 4+1 program.
- Students must be enrolled in BOTH undergraduate courses and graduate courses and be enrolled full-time (12 credits).
- Students should be able to complete the master's degree within 12 months from the completion of the bachelor's degree.
- Please refer to the department's academic policies sections for GPA requirements.
- In order to qualify for the undergraduate flat rate tuition, the student must be enrolled in 12.0 undergraduate credits. Otherwise the tuition rate will be billed per credit, based on current undergraduate and graduate credit rates.
- Each semester the undergraduate student intends to take graduate level courses (prior to degree conferral), they must complete an Undergraduate Permission to take Graduate Level courses form.

4+1 BA - ELEMENTARY EDUCATION / MED – SPECIAL EDUCATION

4+1 Program Course Requirements (see Program Plan for exact sequence)

Completion of all Core requirements AND

Pre-program requirements

ED 204 Culture, Equity, and Education (3)

ED 205 Learning and Development (3)

Program requirements

ED 304 Practicum I (1)

ED 406 Planning and Assessment (3)

ED 417 Health and Fitness Approaches (1)

ED 425 Issues and Trends in ELL & Bilingual Ed. (3)

ED 464 Literacy Practices for K-8 Learners (3)

ED 495 Independent Study (1)

MED 559 Introduction to Exceptionalities (2)

ED 312 Assistive Technology for All Learners (3)

ED 362 Professional Issues and Abuse (1)

ED 408 Practicum II (1)

ED 439 Literature and Arts Integration (Elem Ed only) (3)

ED 451 STEM Integrations (3)

HIS 326 or ED 414 PNW History (3)

MED 563 Management Strategies for Exceptional Learners (2)

ED 418 Critical Narratives and Historical Integrations in Teaching (3)

MED 569 Practicum III - split placement (2)

SED 467 Special Education Law (3)

ED 495 Education Elective (3)

General Electives (3)

MED 561 Instructional Strategies for All Learners (2)

ED 494 Teaching Internship (10)

ED 498 Internship Seminar (2)

Upon completion of these courses, you must then take:

MED 601 Educational Research I (3)

MED 595 MED Elective (2)
MED 566 Assessment in special education (2)
MED 699 Educational Research Methods II – Thesis (3)
MED 565 Transitions into Adulthood in Special Populations (2)
MED 605 Diversity and Social Context in the Classroom (3)
MED 595 Educational History and Philosophy (3)

MASTER OF EDUCATION—HIGHER EDUCATION AND STUDENT AFFAIRS (HESA)

FACULTY

Jackie Clark, Ph.D., M.A.Ed.

Associate Professor

Director, M.Ed. in Higher Education & Student Affairs

Director, Ph.D. in Leadership Studies

Linda Maier, Ph.D.

Associate Professor

Jeannette Smith

Affiliate Faculty

Chris Meiers

Affiliate Faculty

PROGRAM SUMMARY

The Higher Education and Student Affairs (HESA) Master of Education Degree provides a way in which to bring our Benedictine Liberal Arts approach to student services/student affairs work on college and university campuses. Saint Martin's University is recognized for our student/faculty relationships, engagement, and collaborative approach.

VISION, MISSION, OR PURPOSE

The Higher Education and Student Affairs M.Ed. offers a rigorous yet practical course of study with three primary focuses throughout the coursework emphasizing leadership, social justice, and theory-to-practice within this applied field.

LEARNING OUTCOMES

The design of the program is to provide challenge and support to the next generation of scholar-practitioners in the field of higher education and student affairs.

- MED-HESA candidates will articulate prominent college student development and leadership theories and apply these theories in the course of addressing a variety of higher education and student affairs issues and problems
- MED-HESA candidates will realistically appraise their personal strengths and weaknesses exercising leadership. They will practice the application of theory-informed leadership in real and complex situations on university and college campuses
- MED-HESA candidates will be able to use a range of perspectives and theoretical constructs within various functional areas (admissions, academic advising, career development financial aid, campus ministry, student activities, residence life, alumni affairs, etc.) Particular emphasis within the program will be placed on understanding Benedictine Leadership values and ethics on how they can be applied within a variety of college and university settings
- MED-HESA candidates will understand how to be good consumers of research so that they can assess the value of application to their various functional areas
- Students' written and oral communication will be clear, coherent, well organized, and technically correct
- Students will critically examine culture other than own, and apply the knowledge gained within their personal and professional lives

ADMISSION REQUIREMENTS

Application Procedure

To receive priority consideration for financial aid, application to the Master of Education in Higher Education & Student Affairs program should be made by the priority deadline of the desired semester. Note that exceptions to the deadline dates may be made at the discretion of the program director.

Application Requirements

Applicants must submit all of the required materials for university graduate admission (see the graduate admission section of the catalog) plus the following program specific materials:

- A minimum of two letters of recommendation.
- A written statement of three to five pages (typed/double spaced) in which applicants describes their preparation for the program, reasons for desiring entrance into the program, and career objectives.

After all materials are received, the applicant's file will be reviewed. Once application materials are submitted, they become the property of the university, and cannot be returned.

Priority Deadlines

Summer semester (May-July)April 1
 Fall semester (late August-December).....July 1
 Spring semester (January-May)November 1

REQUIRED COURSES OR OTHER DEGREE REQUIREMENTS

Graduate students plan courses of study in consultation with a program advisor. That course plan may not be changed without prior approval. Degree candidates are expected to receive a grade of at least a 'B' in all courses. The time limit for completion of degree requirements is seven years.

All MED HESA degree candidates are required to take 30 semester hours of core requirements courses. In addition to the core requirements, students must choose an elective and complete a capstone course.

Elective courses are selected to complete required credit hours. These courses must be acceptable for graduate credit and typically are taken from courses offered in the College of Education and Counseling, but may draw from other graduate programs at Saint Martin's University at the approval of the student's advisor.

MASTER OF EDUCATION — HIGHER EDUCATION AND STUDENT AFFAIRS

Core Requirements (30 semester hours)

The core studies higher education and student affairs philosophical foundations while assisting students making connections between theory and practice when working with college and university students. The design intentionally invites master's degree students to explore, begin to understand, and critically examine concepts, values, ethics, competencies, and theories that provide foundational perspectives on higher education and student affairs.

MAC 508 Counseling and Helping Relationships (3)
 MED 601 Educational Research Methods I (3)
 MAC 618 Social and Cultural Diversity (2)
 MED 653 Principles of Leadership (3)
 MED 661 Practicum in HESA (1)
 MED 662 Introduction to Higher Education & Student Affairs (3)
 MED 663 College Student Development Theory (3)
 MED 664 Higher Education & Student Affairs Administration (3)
 MED 665 The American College/University (3)
 MED 667 Ethics & Legal Issues in Higher Education (3)
 MED 668 Internship/Assistantship in HESA (1-2)

Elective Requirement (3 semester hours)

Graduate level coursework determined by student along with their advisor to meet career goals after graduation.

Graduate course elective (3)

Capstone Requirement (3 semester hours)

The Capstone Course provides an opportunity for students to synthesize their coursework while preparing for their next steps with their careers in higher education.

MED 698

Integrating Theory and Practice in Education Capstone Course (3)

ACADEMIC POLICIES

Grade Policy

Students are expected to receive a grade of at least a B in all graduate level courses and maintain a cumulative grade point average of at least 3.0. Students whose cumulative grade point average falls below 3.0, or who receive a grade of C+/C/C- or lower in any

class will be subject to being placed on immediate academic probation and their standing reviewed by the graduate director. Students may be withdrawn from the MED program and Saint Martin's University if they fail to return the GPA to a 3.0 by the end of the next semester; if they receive two grades of C+/C/C-; or if they receive any grade lower than C- in any class. A student who is removed from the program may apply for reinstatement, though readmission to the program is not guaranteed. The time limit for completion of degree requirements is seven years from admission to the program.

Transfer Credit

Nine semester hours of graduate work may be transferred from another institution, provided the work fits the HESA program plan; is recommended by the program advisor; is approved by the HESA Director; and carries a grade of 'B' or better. All course substitution and waiver forms must be approved by the committee and dean during the first semester of entrance to the program.

Students applying for program admission must request to have previously earned graduate credits considered for transfer into the program prior to admission.

Students already enrolled in the master's program must receive the appropriate approvals for transfer credit prior to enrolling in the courses to be transferred.

Candidacy

A candidate working toward a Master of Education degree in Higher Education & Student Affairs must be accepted as a degree candidate. To be a degree candidate, the student must complete the following:

- Have completed 15 semester hours of graduate study.
- Be in good standing.
- Have earned a cumulative grade point average of 3.0.
- Have completed MED 601 (or be enrolled in MED 601 during the semester in which the application is submitted).

Degree candidates must complete an approved course of 36 semester hours to secure their degree.

MASTER IN TEACHING (MIT)

FACULTY

Karen Widdowson, Ph.D.

Special Education Director

Associate Professor

Celeste Trimble, Ph.D.

Associate Professor

Julie Moon, Ph.D.

Graduate Programs Director

Assistant Professor

Jeremy Delamarter, Ed.D.

Education Department Chair

Associate Professor

Michele Bledsoe, Ph.D.

Field Experience Director

Assistant Professor

PROGRAM SUMMARY

The Master in Teaching (MIT) degree is approved by the Washington State Professional Educator Standards Board.

VISION, MISSION, OR PURPOSE

The MIT program is designed to prepare teacher candidates to become outstanding P-12 professionals and provide them a pathway to receive a residency teaching certificate in conjunction with a master's degree. The program is approved by the WA State Professional Educator Standards Board (PESB). All educator preparation programs are reviewed annually through examination of evidence of upholding PESB program standards and through the use of select performance indicators.

To ensure eligibility for state certification, the College of Education and Counseling Faculty may sometimes make program revisions to comply with any changes to certification standards or requirements according to the Washington State Board of Education. Rules, regulations, policies, and procedures determined by state and national policymakers may take precedence over the contents of this catalog for certification and/or endorsement requirements.

Master in Teaching students can pursue graduate paths toward a degree and residency teacher certification in the following areas:

- Elementary Education
- Secondary Education
- Special Education (requires completion of the Special Education endorsement-only pathway in addition to the MIT program)

LEARNING OUTCOMES

Students gain knowledge and skills essential to effective teaching and participate in varied field experiences in school classrooms. University faculty and local school district teachers and administrators participate in the program and contribute to its quality and relevance.

The Master in Teaching program is offered during days, evenings, summers, and weekends. The number of semester hours varies with the specific endorsement, area of certification, and according to each student's educational history prior to entering the program. The student may need to complete pre-requirements and/or endorsement courses.

The College of Education and Counseling also offers the post-baccalaureate Certificate of Advanced Study (Residency Teacher Certification) option for those who already have a baccalaureate degree and wish to pursue a certification-only option.

MIT graduates will have the following:

- an excellent background in academic and pedagogical theory and knowledge
- the ability to apply that theory and knowledge in practical, daily situations
- technological and teaching techniques for successfully transmitting that knowledge and application skill

- a caring, nurturing attitude toward children and colleagues
- skill, confidence and sensitivity in classroom leadership
- the ability to gain employment

ADMISSION REQUIREMENTS

Application Procedure

Applications are accepted in the application window as detailed on the program website. The MIT program is a fall-start only program, and all applications received by the application deadline will be given full consideration.

Applicants who do not meet the minimum program requirement specified below, but who otherwise demonstrate the potential to be successful in the program may be considered for conditional acceptance upon the program director's discretion. In addition, applicants must submit required supplemental materials specific to the university and designated program. Please see the graduate admission section of the catalog for more university requirement details. Designated program requirements are listed below.

Application requirements

- Applicants must meet all university requirements for full admission. In addition, applicants must submit all the required materials for university graduate admission (see the graduate admission section of the catalog) plus the following program specific materials:
- At least a 3.0 GPA for undergraduate work and a grade of C or better in all pre-professional required coursework
- Submission of West-B score report. Supplemental exams (SAT or ACT) may be considered depending on the year taken. Contact the certification specialist for confirmation. If supplemental exams are approved official score reports will be needed.
- Fingerprinting at a WA Educational Service District (ESD) and clearance by the WSP and FBI through OSPI's system. Fingerprints from other law enforcement agencies are not accepted. Applicants who hold a valid OSPI credential will be required to be fingerprinted.
- Information about obtaining fingerprint clearance can be obtained by contacting the Office of Graduate Admissions at 360-412-6128 or by contacting the College of Education and Counseling main office at 360-438-4333
- Pre-Residency Certificate Clearance through Certificate in Catholic Education Leadership
- the Office of Superintendent of Public Instruction (OSPI) E-Certification system.
- Curriculum vitae or resume outlining professional or work experience details.
- Pre-program advising appointment with designated program director
- Written response of approximately 300-400 words to a prompt provided by the Office of Graduate Admissions
- WSP/FBI Fingerprint Background Check form
- Pre-Program Observation Requirement Documentation

After all materials are received, the applicant's file will be reviewed. Once application materials are submitted, they become the property of the university and cannot be returned.

Best Consideration Deadlines

Lacey campus

All MIT Program applications must be completed by the deadlines indicated on the program websites.

COMPETENCY-BASED ENDORSEMENTS

All teacher certification candidates are required to complete one competency-based endorsement of generally up to 30 or more semester credits or the equivalent. Although only one endorsement is required, Elementary Education students may wish to consider adding additional coursework toward a second endorsement in Special Education or in English Language Learners (ELL) or taking a test for one of the test-only endorsements. The addition of a second endorsement makes students more highly qualified for specific teaching positions. Some course requirements may be satisfied by coursework completed at a regionally accredited, state-approved college/university with a grade of C or better; approved waiver documentation for previous life and/or work experience; and successful passing of the appropriate WEST-E/NES exams.

To receive an endorsement in Elementary Education (grades P-8), a candidate must complete all the required program courses and be recommended for a residency teaching certificate. Candidates for Secondary Education (grades 5-12) are recommended to have an additional academic major or equivalent in the area in which they intend to be endorsed.

Saint Martin's has been authorized by the Washington Professional Educator Standards Board to offer residency teacher certificate competency-based endorsements in the following fields:

Biology	Health/Fitness
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Chemistry	History
Chemistry	Middle - Level Math
Designated World Languages	Middle - Level Science
Elementary Education	Science
English Language Arts	Social Studies
English Language Learner*	Special Education
General Music	

Students will work with their education advisor to develop an approved endorsement program.

For Washington State teacher education endorsements, please refer to the requirements and guidelines available in the office of the College of Education and Counseling.

**NOTE: According to the Washington Administrative Code (WAC), “a teacher who obtains a bilingual education, or English language learner endorsement after September 1, 2019, must earn and/or hold a second endorsement in another endorsement area. Bilingual education, English language learner... do not qualify as the other endorsement area.” (WAC 181-79A-132). Therefore, students pursuing the previously listed endorsements in this note must pursue and complete requirements for a second endorsement according to state law before they can be recommended for certification.*

REQUIRED COURSES OR OTHER DEGREE REQUIREMENTS

Candidates plan courses of study in consultation with a program advisor. That course plan may not be changed without prior approval. Degree candidates are expected to receive a grade of at least a ‘B’ in all courses. The time limit for completion of degree requirements is seven years.

All MIT degree candidates are required to complete all graduate core requirements; program, endorsement, and field experience requirements; and certification requirements.

Courses in teacher education completed more than seven years before admission or readmission may not meet professional requirements. Students may need to repeat all or part of these courses or document current knowledge/skills before student teaching to meet programmatic or endorsement requirements set by the State of Washington.

Program Pathways – Elementary, Secondary, or Special Education

Students in the MIT program may pursue one of three pathways toward certification: Elementary Education, Secondary Education, or Special Education. Requirements for each block are listed below.

Students who want to teach in an elementary setting (Pre-K through 8th Grade) should pursue the Elementary Methods block of coursework. This method block also satisfies endorsement requirements for an Elementary Education (P-8) endorsement.

Students who want to teach in a middle or secondary setting (grades 5-12) should pursue the Secondary Methods block of coursework. These students typically possess a prior academic degree or equivalent focused in the area in which they intend to be endorsed. Students may be required to complete additional coursework (potentially at the undergraduate level) if needed to gain endorsement area knowledge and meet endorsement standards. The Secondary Methods block of coursework does not lead directly to an endorsement since middle level and 5-12 content area endorsements require specialized content area knowledge. Students must work with an advisor to determine what coursework is required in addition to the Secondary Methods block for endorsement purposes. Students should also work with Student Financial Services to determine how these requirements may affect funding and/or financial aid packages.

Students who want to teach in a special education setting or want specialized training in special education should pursue either an Elementary or Secondary pathway and then complete the Special Education endorsement-only pathway after finishing the MIT program.

Internship requirements

All teacher certification programs require a supervised student teaching/internship with a minimum of internship hours per the Washington Administrative Code (WAC). Traditional route programs such as these 3 pathways require internship experiences equaling a minimum of 450 hours. Each student is expected to complete all required graduate core requirements; program, endorsement, and field experience requirements; and certification requirements before applying for the final teaching internship. All field experiences (practica) and Student Teaching Internship hours must be completed during the semester in which students are enrolled for the practica or Student Teaching Internship. In extraordinary situations where additional hours might be needed for completion, students must have director approval to continue and then must register for additional coursework at an additional expense. In these situations, approval to continue is not guaranteed.

All internship candidates must take the WEST-E/NES in at least one endorsement area prior to starting their internship according to the WAC. Students must take and pass all endorsement appropriate WEST-E/NES tests prior to being recommended for certification by the CEC certification specialist.

All internship assignments are considered full-time work, normally requiring seven hours a day in the school plus additional time for class preparation and seminars.

Internship Placement

Placement in internships requires students to have successfully demonstrated necessary dispositions for the profession and to have successfully completed all necessary coursework. Because internships involve partnerships with districts and schools and are strictly directed by the state, many university and state rules govern this process, including the following:

Candidates must apply for an internship placement the semester before the internship will take place.

- To ensure placements that allow for all hours to be completed, students must submit their application before the deadline. Applications submitted after the deadline may not be processed and may delay the candidate's internship. Placements and assignments to a school or classroom are tentative and will not become active until successful completion of all coursework in progress.
- Candidates may NOT arrange for an internship placement on their own. All candidates must comply with CEC and district regulations regarding internship placement. Candidates may make special requests, though the College of Education and Counseling makes no guarantee of placement in a particular school district or school building, with a particular cooperating teacher or University supervisor, or during a particular semester.
- Candidates may NOT be placed in the same school in which they have a spouse, child, close or extended family member, or close relation employed or in attendance. To do so may jeopardize placement at that school and/or district and may result in termination of any/all field experience placements in that district for the student.
- The Placement Specialist/Officer and Field Experience Director(s) will work diligently to obtain a placement for internship, but final acceptance of a student teacher candidate is ultimately the prerogative of the school district. University supervisors will discuss individual placement problems that occur during an internship with students, but the University ultimately makes the internship assignments in cooperation with school district personnel.
- Students may be withdrawn from internship teaching at the discretion of the College of Education and Counseling dean and/or field experience director or the administrators of the P-12 school.

MASTER IN TEACHING

MIT = Graduate core + Certification + Pathway requirements + Internship

Graduate core requirements (4 graduate semester hours; cannot be substituted with undergraduate coursework)

MED 595 Action Research in the Classroom (2)

MED 595 Action Research Capstone (2)

AND Pre-Program Requirements (3 semester hours)

MED 622 Professional Issues & Abuse (1)

MED 514 PNW History (2)

AND Certification requirements (12 semester hours; must be taken at the graduate level)

MED 506 Planning and Assessment (2)

MED 559 Introduction to Exceptionalities (2)

MED 525 Issues and Trends in ELL & Bilingual Education (2)

MED 512 Assistive Technology for All Learners (2)

MED 518 Critical Narratives & Historical Integrations (2)

MED 561 Instructional Strategies for All Learners (2)

AND Specific Pathway Requirements

Elementary Education pathway (7 semester hours)

MED 551 STEM Integrations (2)

MED 517 Health and Fitness Approaches (1)

MED 539 Literature and Arts Integrations (2)

MED 574 Literacy Practices for K-8 Learners (2)

Secondary Education pathway (4 semester hours)

MED 568 Secondary Literacy (2)

MED 584 Secondary Methods (2)

Special Education pathway (10 semester hours in addition to Elementary or Secondary pathways)

MED 563 Management Strategies for Exceptional Learners (2)

MED 565 Transitions to Adulthood for Special Populations (2)

MED 566 Assessment in Special Education (2)

MED 567 Special Education Law/Legal Issues and the IEP (2)

MED 569 Practicum in Special Education (2)

Internship Requirements for all Certification Pathways (7-12 semester hours)

MED 592 Practicum (2)

MED 593 MED 594 Teacher Internship (5)

MED 598 Teacher Internship Seminar (2)

Students will work with their education advisor to develop an approved endorsement program.

For Washington State teacher education endorsements, please refer to the requirements and guidelines available in the office of the College of Education and Counseling.

CERTIFICATE IN CATHOLIC EDUCATION LEADERSHIP

FACULTY

VISION, MISSION, OR PURPOSE

The Catholic Education Leadership Certificate Program is a 13-credit, four course certificate program. Coursework is based on the National Standards and Benchmarks for Effective Catholic Elementary and Secondary Schools and provides students with a common framework of Catholic identity and Catholic school excellence. Course objectives will equip Catholic educators to lead effectively within the context of their own culture and community within a faith-filled environment.

LEARNING OUTCOMES

The successful completion of this certificate supports the professional growth and the needed skills and knowledge to move forward as a leader within the Catholic Schools. Students are prepared to lead in an educational setting while advancing their careers.

Upon completion of this certificate, graduates will be able to:

- Articulate the Catholic Church's teaching mission and unique identity within the Catholic schools.
- Demonstrate understanding of leading for spiritual formation and advocating for social justice.
- Demonstrate knowledge and skills of leading and implementing a school's mission and vision.
- Demonstrate knowledge of design, implementation, and assessment of academic excellence
- Comprehend the operational vitality in four key areas of Catholic schools: finances, human resources/personnel, facilities, and institutional advancement

ADMISSION REQUIREMENTS

Application Procedures

Applicants typically have had at least one year of relevant work experience in the field of education. Applications are accepted on a rolling basis. However, in order to receive priority consideration for admission, applications should be submitted by the priority deadline of the desired semester or session.

Applicants not meeting the minimum grade requirements for unconditional admission but who otherwise demonstrate the potential to benefit from graduate education may be admitted conditionally at the approval of the program director.

Application Requirements

Applicants must submit all of the required materials for university graduate admission (see the graduate admission section of the catalog) plus the following program specific materials:

- Minimum of 3.0 GPA for undergraduate work
- Resume outlining professional or work experience details
- Written response of approximately 300-400 words to a prompt provided by the Office of Graduate Admissions
- Two letters of recommendation from professional references

After all the materials are received, the applicant's file will be reviewed. Once application materials are submitted, they become the property of the university, and cannot be returned.

REQUIRED COURSES OR OTHER DEGREE REQUIREMENTS

CERTIFICATE IN CATHOLIC EDUCATION LEADERSHIP

Completion of 13 credits listed below:

- MED 611 Leadership in Social Justice, School Identity and Mission (3)
- MED 612 Leading for Academic Excellence in Catholic Schools (3)
- MED 613 Operational Vitality in Catholic Schools (4)
- MED 614 Effective Governance and Leadership in Catholic Schools (3)

ENGLISH LANGUAGE LEARNER -ADDED ENDORSEMENT (NON-DEGREE PROGRAM)

FACULTY

Julie Moon, Ph.D.

Assistant Professor

Graduate Programs Director

The Added-Endorsement in ELL Program is a 10-credit, five course endorsement program. The program is meant for current teaching practitioners who already possess a Washington State Teaching certificate and who wish to add an additional endorsement.

LEARNING OUTCOMES

The successful completion of this certificate supports professional growth and provides the skills and knowledge needed to move forward as a leader in ELL areas.

ADMISSION REQUIREMENTS

Application Procedures

Applicants typically have had at least one year of relevant work experience in the field of education. Applications are accepted in the application window as detailed on the program website. The added-Endorsement program is a fall-start only program, and all applications received by the application deadline will be given full consideration.

Application Requirements

Applicants must follow the procedures for Continuing Education applicants on the program website. Because this program involves neither an academic degree or a state-regulated certificate, applicants do not need to provide the materials necessary for admission as a degree or teaching/administrative certificate seeking student. See the program website for more details.

After all materials are received, the applicant's file will be reviewed. Once application materials are submitted, they become the property of the university and cannot be returned.

REQUIRED COURSES OR OTHER DEGREE REQUIREMENTS

ENGLISH LANGUAGE LEARNER – ADDED ENDORSEMENT

Successful completion of the courses (10 credits) listed below:

MED 523 ELL Practicum (2)

MED 525 Issues and Trends in English Language Learners and Bilingual Education (2)

MED 526 Language Acquisition Methods (2)

MED 527 Sociolinguistics and People: Theory and Practice (2)

MED 528 Reading Instruction of English Language Learners (2)

SPECIAL EDUCATION -ADDED ENDORSEMENT (NON-DEGREE PROGRAM)

FACULTY

Karen Widdowson, Ph.D.

Associate Professor

Special Education Director

The Added-Endorsement in Special Education Program is a 14 credit, seven course certificate program. The program is meant for current teaching practitioners who already possess a Washington State Teaching certificate and who wish to add an additional endorsement.

LEARNING OUTCOMES

The successful completion of this certificate supports professional growth and provides the skills and knowledge needed to move forward as a leader in Special Education areas.

ADMISSION REQUIREMENTS

Application Procedures

Applicants typically have had at least one year of relevant work experience in the field of education. Applications are accepted in the application window as detailed on the program website. The Added-Endorsement program is a fall-start only program, and all applications received by the application deadline will be given full consideration.

Application Requirements

Applicants must follow the procedures for Continuing Education applicants on the program website. Because this program involves neither an academic degree or a state-regulated certificate, applicants do not need to provide the materials necessary for admission as a degree or teaching/administrative certificate seeking student. See the program website for more details.

After all materials are received, the applicant's file will be reviewed. Once application materials are submitted, they become the property of the university and cannot be returned.

REQUIRED COURSES OR OTHER DEGREE REQUIREMENTS

SPECIAL EDUCATION – ADDED ENDORSEMENT

Successful completion of the courses (14 credits) listed below:

MED 657 Special Education Law/Issues of Abuse/IEP (2)

MED 566 Assessment in Special Education (2)

MED 561 Instructional Strategies for All Learners (2)

MED 512 Assistive Technology for All Learners (2)

MED 569 SPED Practicum (2)

MED 565 Transitions to Adulthood in Special Populations (2)

MED 563 Management Strategies for Exceptional Learners (2)

HIGHER EDUCATION AND STUDENT AFFAIRS CERTIFICATE

FACULTY

Jackie Clark, Ph.D., M.A.Ed.

Associate Professor

Director, M.Ed. in Higher Education & Student Affairs

Director, Ph.D. in Leadership Studies

Linda Maier, Ph.D.

Associate Professor

Jeannette Smith

Affiliate Faculty

Chris Meiers

Affiliate Faculty

CERTIFICATE SUMMARY

The Higher Education and Student Affairs (HESA) Certificate provides two pathways for continuing education:

- Professionals who currently possess a master's degree outside of HESA and desire HESA coursework in their current position.
- Professionals who seek graduate level education outside of a master's degree.

VISION, MISSION, OR PURPOSE

Practical course of study emphasizes foundational student affairs knowledge areas such as history of the field, student development theory, higher education administration, functional areas, and current professional practices.

LEARNING OUTCOMES

The design of the program provides challenge and support to the next generation of scholar-practitioners in the field of higher education and student affairs.

- MED-HESA candidates will articulate prominent college student development and leadership theories and apply these theories in the course of addressing a variety of higher education and student affairs issues and problems
- MED-HESA candidates will realistically appraise their personal strengths and weaknesses exercising leadership. They will practice the application of theory-informed leadership in real and complex situations on university and college campuses
- MED-HESA candidates will be able to use a range of perspectives and theoretical constructs within various functional areas (admissions, academic advising, career development financial aid, campus ministry, student activities, residence life, alumni affairs, etc.) Particular emphasis within the M.Ed. program will be placed on understanding Benedictine Leadership values and ethics on how they can be applied within a variety of college and university settings
- MED-HESA candidates will understand how to be good consumers of research so that they can assess the value of application to their various functional areas
- Students' written and oral communication will be clear, coherent, well organized, and technically correct
- Students will critically examine culture other than own, and apply the knowledge gained within their personal and professional lives.

ADMISSION REQUIREMENTS

Application Procedure

To receive priority consideration for financial aid, application to the Master of Education in Higher Education & Student Affairs program should be made by the priority deadline of the desired semester. Note that exceptions to the deadline dates may be made at the discretion of the program director.

Application Requirements

Applicants must submit all of the required materials for university graduate admission (see the graduate admission section of the catalog) plus the following program specific materials:

- A minimum of two letters of recommendation.
- A written statement of three to five pages (typed/double spaced) in which applicants describes their preparation for the program, reasons for desiring entrance into the program, and career objectives.

After all materials are received, the applicant's file will be reviewed. Once application materials are submitted, they become the property of the university, and cannot be returned.

Priority Deadlines

Summer semester (May-July)April 1
Fall semester (late August-December).....July 1
Spring semester (January-May)November 1

REQUIRED COURSES OR OTHER DEGREE REQUIREMENTS

HIGHER EDUCATION AND STUDENT AFFAIRS CERTIFICATE

Core requirements (12 semester hours)

MED 662 Introduction to Higher Education and Student Affairs (3)

MED 663 College Student Development Theory (3)

MED 664 Higher Education and Student Affairs Administration (3)

MED 665 The American College/University (3)

Elective requirement (3 semester hours, choose one)

MED 653 Principles of Leadership (3)

MED 667 Ethics and Legal Issues in Higher Education (3)

MED 695 Selected HESA Elective (3) (examples include The College Student, The Small College, The Environment, Community College Leadership, Special Topics)

Experiential Learning Requirement (1semester hour)

MED 661 Practicum in Higher Education (1)

ACADEMIC POLICIES

Grade Policy

Students are expected to receive a grade of at least a B in all graduate level courses and maintain a cumulative grade point average of at least 3.0. Students whose cumulative grade point average falls below 3.0, or who receive a grade of C+/C/C- or lower in any class will be subject to being placed on immediate academic probation and their standing reviewed by the graduate director.

Students may be withdrawn from the MIT program and Saint Martin's University if they fail to return the GPA to a 3.0 by the end of the next semester; if they receive two grades of C+/C/C-; or if they receive any grade lower than C- in any class. A student who is removed from the program may apply for reinstatement, though readmission to the program is not guaranteed. The time limit for completion of degree requirements is seven years from admission to the program.

RESIDENCY SCHOOL PRINCIPAL CERTIFICATE PROGRAM ADMINISTRATOR CERTIFICATION (NON-DEGREE PATHWAY)

FACULTY

Paul Harvey, Ph.D.

Director

LEARNING OUTCOMES

Candidates who successfully complete this program will demonstrate the following:

- The capacity to promote the success and well-being of all students through data use, technology, equity, diversity, digital citizenship, and community
- The ability to advocate for ethical decisions and demonstrate professional dispositions and norms
- The knowledge and skills to develop and maintain a supportive, equitable, culturally responsive, and inclusive school culture
- The knowledge and skills necessary to evaluate, develop, and implement a coherent system of curriculum, instruction, data systems, supports, and assessments
- The capacity to engage families, community, and school personnel in order to strengthen student learning, support school improvement, and advocate for the needs of the school and community
- The ability to improve management, communication, technology, school-level governance, and operation systems to develop and improve data-informed and equitable school resource plans and to apply laws, policies and regulations in a school environment
- The knowledge and skills to build the school's professional capacity, engage staff in the development of a collaborative professional culture, and improve systems of staff supervision, evaluation, support, and professional learning
- The capacity to complete a year-long internship and apply the knowledge and skills identified and required for program completers

ADMISSION REQUIREMENTS

Application Procedure

Because this program involves a state-regulated certificate, applicants must meet all of the university requirements for unconditional admission.

In addition, applicants must already possess a master's degree in a field-appropriate area of study and typically have had at least one year of relevant work experience in the field of education, usually under contract in a state-accredited school. Students pursuing Principal certification must possess a current residency teacher certificate (or higher) or educational staff associate (ESA) certificate in Washington State in order to meet state requirements for a residency principal certification, according to the WAC.

Applications are accepted in the application window as detailed on the program website. The School Principal/Program Administrator Certification program is a summer-start only program, and all applications received by the application deadline will be given full consideration.

Applicants not meeting the minimum grade requirements for unconditional admission but who otherwise demonstrate the potential to benefit from graduate education may be admitted conditionally at the approval of the program director.

Application Requirements

Applicants must submit all of the required materials for university graduate admission (see the graduate admission section of the catalog) plus the following program specific materials):

- At least a 3.0 GPA for undergraduate work
- Curriculum vitae outlining professional or work experience details
- Pre-program advising appointment either in person or by phone or email
- Written response of approximately 300–400 words to a prompt provided by the Office of Graduate Admissions

- Two completed recommendation forms/letters from professional references and one additional reference's contact information. Have each recommender send their signed letter directly to the Saint Martin's University Office of Graduate Admissions
- Proof of fingerprinting and clearance through OSPI
 - Information about obtaining fingerprint clearance can be obtained by contacting the Office of Graduate Admissions at 360-412-6128 or by contacting the College of Education and Counseling main office at 360-438-4333
 - WSP/FBI Fingerprint Background Check form
- A valid residency or higher teacher certificate or ESA certificate in the state of Washington as detailed above for Principal certification applicants
- A completed "District-Approval for Internship" form

After all materials are received, the applicant's file will be reviewed. Once application materials are submitted, they become the property of the university, and cannot be returned.

REQUIRED COURSES OR OTHER DEGREE REQUIREMENTS

CERTIFICATE OF ADVANCED STUDY FOR RESIDENCY SCHOOL PRINCIPAL AND/OR PROGRAM ADMINISTRATOR CERTIFICATION

Certificate Courses (16 semester hours)

- MED 651 Leadership in Supervision and Evaluation (2)
- MED 652 Leadership for Professional Capacity (2)
- MED 653 Principles and Equity in Leadership (2)
- MED 654 Principal as Leader of Learning Community (2)
- MED 655 School and Community Relations (2)
- MED 658 Leadership for Equitable School Operations and Management (2)
- MED 659 Principal/Administrative Leadership Internship (4) completed over two semesters

Internship (Principal/Program Administrator in pursuit of certificate only)

A 540-hour internship over two semesters is required for the principal and program administrator strand/certificate.

ACADEMIC POLICIES

Grade Policy

Students are expected to receive a grade of at least a B in all graduate level courses and maintain a cumulative grade point average of at least 3.0. Students whose cumulative grade point average falls below 3.0, or who receive a grade of C+/C/C- or lower in any class will be subject to being placed on immediate academic probation and their standing reviewed by the graduate director. Students may be withdrawn from the MIT program and Saint Martin's University if they fail to return the GPA to a 3.0 by the end of the next semester; if they receive two grades of C+/C/C-; or if they receive any grade lower than C- in any class. A student who is removed from the program may apply for reinstatement, though readmission to the program is not guaranteed. The time limit for completion of degree requirements is seven years from admission to the program.

Transfer Credit

The Post-Master's Certificate programs operate in a cohort manner, and transferring in credits to cover coursework is not typical. However, nine semester hours of graduate work may potentially be transferred from another institution, provided the work fits the certification requirements and student's program plan; is recommended by the program advisor; is approved by the director of master's programs in education; and carries a grade of 'B' or better. All course substitution and waiver forms must be approved by the program director and dean during the first semester of entrance to the program.

Students applying for program admission must follow the application procedures and requirements as defined in the MED P-12 Strands section above with regard to the Guidance and Counseling or Principal/Program Administrator strand guidelines.

PH.D. IN LEADERSHIP STUDIES

FACULTY

Jackie Clark, Ph.D., M.A.Ed.

Associate Professor

Director, M.Ed. in Higher Education & Student Affairs

Director, Ph.D. in Leadership Studies

Julia Chavez, Ph.D.

Associate Professor

Don Conant, Ph.D.

Professor

Irina Gendelman, Ph.D.

Associate Professor

Prashant Joshi, Ph.D.

Assistant Professor

Linda Maier, Ph.D.

Associate Professor

Janie Sacco, Ed.D.

Lecturer

Matondo Wawa, Ph.D.

Lecturer

VISION, MISSION, OR PURPOSE

As Saint Martin's first doctoral program, Leadership Studies provides a way to bring our Benedictine Liberal Arts approach doctoral education. Saint Martin's University is recognized for our student/faculty relationships, engagement, and collaborative approach. Our intent is to offer a rigorous yet practical course of study grounded in prevailing theory and a social change/transformation orientation.

LEARNING OUTCOMES

The design of the program is to empower the next generation of researchers, scholars, and practitioners to make significant contributions to the field of leadership studies while addressing the pressing need for leadership in today's world.

- Ph.D. candidates will articulate prominent leadership theories in Leadership Studies, analyze and critique these theories, and apply these theories in the course of addressing a variety of organizational issues and problems.
- Ph.D. candidates will realistically appraise their personal strengths and weaknesses exercising leadership. They will actualize leadership in real and complex situations.
- Ph.D. candidates will be able to use a range of perspectives and theoretical constructs from various social science/humanities disciplines/fields of study to analyze, critique, and make decisions about an array of leadership and organizational issues and problems. Particularly, emphasis will be placed on understanding Benedictine Leadership values and ethics.
- Ph.D. candidates will demonstrate the methodological skills necessary to design, analyze, critique, and conduct research using both qualitative and quantitative research techniques.
- Ph.D. candidates' written and oral communication will be clear, coherent, well organized, and technically correct.
- Ph.D. candidates will critically examine culture other than own, and apply the knowledge gained within their personal and professional lives

Leadership Core Curriculum (18 credits) Core studies leadership through interdisciplinary and multicultural lenses. The design intentionally invites doctoral students to explore, begin to understand, and critically examine concepts, values, ethics, competencies, and theories that provide foundational perspectives on leadership. The coursework and faculty encourage students to develop, examine, and critically explore strategies and ways of implementing philosophies to their work within their organizations and their potential to lead.

Concentration Curriculum (15 credits) Graduate level coursework in leadership drawn from Saint Martin's University graduate programs in Teaching and Learning (MEd/MIT), Business Administration and Accountancy (MBA, MAcc), Counseling, (MAC), and Higher Education and Student Affairs (MEd). Faculty in these programs approve courses for the Concentration Curriculum.

Research Curriculum (9 credits) (Prerequisite: meet graduate level prerequisite of Introduction to Research class) Graduate level course work focused on gaining an understanding of qualitative and quantitative methodologies and specialization in advanced methodology chosen for dissertation research.

Dissertation Research (9 credits) (Prerequisite: student must declare candidacy before beginning dissertation courses).

ADMISSION REQUIREMENTS

Application Deadline February 1

Modified Cohort Program begins once a year: in summer semester

Applicants must meet all of the university requirements for unconditional admission. In addition, applicants must submit all of the required materials for university graduate admission (see the graduate admission section of the catalog) plus the following program specific materials:

- Master's degree from a regionally accredited institution
- A minimum of three letters of recommendation sent directly from the letter writer to the university (two of which should be from a faculty member who can speak to academic readiness for a doctoral degree).
- A written statement of three to five pages (typed/double spaced) in which applicants describes their preparation for the program, reasons for desiring entrance into the program, reasons for desiring entrance into the program, and career objectives.
- Essay response to leadership article

Application can be found at: <https://www.stmartin.edu/admissions-aid/how-to-apply>

After all materials are received, the applicant's file will be reviewed and if appropriate, an interview will be scheduled. Decision outcomes include unconditional admission, conditional admission, or non-acceptance at any stage in the process. Once application materials are submitted, they become the property of the university, and cannot be returned.

ACADEMIC POLICY

Degree candidates must maintain a GPA of 3.0 or higher. Although candidates are expected to receive a grade of at least a 'B' in all courses, they must earn at least grade of 'C' (2.00) in each program course, including pre-program requirements. Candidates who receive a 'C-' in any course required by their program are required to retake the course. Candidates who receive two grades of 'C-' or lower in any program course, or whose overall grade point average falls below 3.0 (a 'B' average), will be automatically withdrawn from the program. Candidates may reapply for reinstatement to the program when grade discrepancies have been rectified. The time limit for completion of degree requirements is seven years.

REQUIRED COURSES OR OTHER DEGREE REQUIREMENTS

Candidates plan courses of study in consultation with a program advisor. That course plan may not be changed without prior approval.

A candidate working toward a Ph.D. degree in Leadership Studies must be accepted as a degree candidate. To be a degree candidate, the student must complete the following:

1. Have completed the leadership studies core curriculum with their cohort
2. Be in Good standing
3. Have a minimum cumulative GPA of 3.0
4. Have completed LD 810 and 811 and be enrolled in 901, 902, 903, or 904 during the semester in which the application is submitted
5. Formed Dissertation Committee

Degree candidates must complete an approved course of 51 semester hours to secure their degree.

Transfer Credit

Twelve semester hours of graduate work may be transferred to complete a portion of the concentration area requirement, provided the work fits the program plan; is recommended by the program advisor; is approved by the Program Director; and carries a grade of 'B' or better.

PH.D. IN LEADERSHIP STUDIES

Leadership Core Requirements (18 semester hours)

- LD 801 Multi-disciplinary Perspectives of Leadership & Practice (3)
- LD 802 Philosophies of Knowledge Acquisition and Research (3)
- LD 803 Political, Economic, and Social Understandings of Leadership (3)
- LD 804 Past, Present, and Current Leadership Theories – Future Possibilities (3)
- LD 805 Leadership through the Lens of Power, Freedom, and Change (3)
- LD 806 Applied Leadership Practices (Doctoral Internship (3)

Concentration Requirements (15 semester hours)

Options to be determined and approved by advisor or Program Director in conjunction with current graduate programs. Transfer graduate credits can also count in this area.

Research Requirements (9 semester hours)

Required

- LD 810 Applied Statistics & Quantitative Research Methods (3)
- LD 811 Qualitative Research Methods (3)

Choose One of the following (choose what needed for dissertation) – (3)

- LD 901 Advanced Quantitative Research Methods OR
- LD 902 Advanced Qualitative Research Methods OR
- LD 903 Action Research Methods OR
- LD 904 Historical Research Methods

Dissertation Requirements (9 semester hours)

- LD 910 Dissertation Proposal (3)
- LD 911 Dissertation I (3)
- LD 912 Dissertation II (3)

HAL AND INGE MARCUS SCHOOL OF ENGINEERING

STAFF

David H. Olwell

Dean

Tamara Léger

Executive Assistant to the Dean

MISSION STATEMENT

The mission of the Hal and Inge Marcus School of Engineering is “to provide Saint Martin’s engineering and computer science graduates with an education that will prepare them for successful careers in professional practice, and to prepare students for advanced graduate studies and lifelong learning, all while keeping with our Benedictine tradition as the guiding principle.”

The guiding philosophy of the Hal and Inge Marcus School of Engineering is to provide both a strong fundamental liberal arts foundation and a strong technical education. The liberal arts portion of the program emphasizes ethical values, teamwork, effective communication, problem-solving skills and service to society and is administered in a supportive environment. It provides the broad education necessary to understand the impact of engineering solutions in a global, economic, environmental, and societal context. The professional portion of the program is student centered, recognizing, supporting and developing the unique strengths and capabilities of each individual. Additionally, the professional’s role in the team, in the company and in society is a common thread that lends cohesion to the programs.

The Engineering Advisory Board is a voluntary group of practicing professionals who help guide HIMSE in setting these program goals and evaluating graduates.

With the Catholic, Benedictine tradition as the guiding principle, the university accomplishes its mission by recognizing the spiritual and ethical dimensions of all human activity and by celebrating the uniqueness and worth of each human being. The goal is to provide a living and learning environment that prepares students for active, responsible, and productive lives in their professions and as members of the local and global community.

In keeping with our Benedictine heritage, we provide an environment where spirituality, hospitality, service, and creativity can flourish. We nurture the student’s spirit of inquiry and discovery, including self-discovery, and provide opportunities for them to develop their skills in various forms of communication.

ENGINEERING GRADUATE PROGRAMS

Saint Martin’s University School of Engineering offers graduate studies leading to Master of Science in Civil Engineering, Master of Science in Computer Science, Master of Science in Environmental Engineering, Master of Science in Mechanical Engineering, and Master of Engineering Management degrees. Saint Martin’s also offers Graduate Certificates in Engineering Management.

MASTER OF ENGINEERING MANAGEMENT (MEM)

FACULTY

Frank Washko, Ph.D.

Director

Associate Professor

David Olwell, Ph.D.

Dean, Hal and Inge Marcus School of Engineering

Professor

Jae Ho Chung, Ph.D.

Associate Professor

VISION, MISSION, AND PURPOSE

The Master of Engineering Management (MEM) Program prepares engineering and science graduates for management careers in the field of engineering program and project management. The program offers Graduate Certificates and a Master of Engineering Management degree.

The program emphasizes the continuity of management and engineering-related efforts from planning through design to execution. The program stresses the inter-relationship of these phases and focuses on the role of the project manager in managing and controlling all aspects of the project.

LEARNING OUTCOMES

Students will emerge with management and business skills to allow effective performance in directing engineering organizations and in assessing client needs from a business and engineering standpoint.

- Students will analyze complex, multidisciplinary problems and apply critical, sound, and ethical judgment while designing sustainable engineering systems for our society.
- Students will learn to be adept project managers and to add value to organizations as practicing engineering managers.
- Students will apply effective communications, interpersonal, and leadership skills.
- Students will identify the value in pursuing personal and professional growth opportunities (e.g., continuing education, advanced degrees, professional licensing, membership in professional societies, etc.) to foster personal and organizational growth.
- Students will embrace service to their profession and their communities, consistent with the Benedictine tradition to serve.

ADMISSION REQUIREMENTS

Applicants must meet all of the university requirements for unconditional admission. In addition, applicants must meet the following program specific requirements:

- A bachelor's degree in engineering, science, or computer science (with a year of calculus) with a cumulative grade point average of at least 2.80; or
- Successful completion of the engineering license.

In special cases, conditional acceptance by the program director may be allowed, with final acceptance into the program by the admissions committee. Applicants not meeting the unconditional admission requirements, but who otherwise demonstrate the potential to benefit from graduate education may be admitted conditionally.

Application procedure

Applications are accepted on a rolling basis. However, in order to receive priority consideration for admission and scholarships, applications should be submitted by the priority deadline of the desired semester.

Priority deadlines

Summer semester (May–July)	April 1
Fall semester (late August–December)	July 1
Spring semester (January–May)	November 1

Application requirements

Applicants must submit all of the required materials for university graduate admission (see the graduate admission section of the catalog) plus the following program specific materials:

- Online application
- Application fee
- Two letters of recommendation, sent directly from the letter writers. Letters should preferably be from professors, registered engineers, or supervisors (Letters are not required for graduates of the Hal and Inge Marcus School of Engineering).
- Current resume
- Official transcripts from all colleges and universities attended

Application forms and materials can be found on the Office of Graduate Admissions website: www.stmartin.edu/gradstudies

All application materials should be sent directly to:

Office of Graduate Admissions
Saint Martin's University
5000 Abbey Way SE
Lacey, WA 98503-7500
gradstudies@stmartin.edu

After all materials are received, the applicant's file will be reviewed. Possible outcomes include unconditional admission, conditional admission, or non-acceptance. Once application materials are submitted, they become the property of the university, and cannot be returned.

PROGRAM REQUIREMENTS

Degree candidates must satisfactorily complete 30 semester hours of designated coursework, or 24 semester hours of designated coursework plus a six semester-hour thesis. All work must be completed by the candidate within seven years of starting the program.

Each student's performance record is reviewed upon completion of 12 semester hours to ensure that satisfactory progress is being made.

Coursework must be completed with a minimum cumulative grade point average of 3.00. Once the student starts a thesis, continuous enrollment is required. The department has set a maximum course load of 12 semester hours per semester unless approval for a larger course load is obtained in writing via an overload petition from the program director.

MASTER IN ENGINEERING MANAGEMENT

Core requirements (18 semester hours)

- MEM 514 Engineering Economics and Venture Finance (3)
- MEM 610 Systems Engineering Management—Planning (3)
- MEM 611 Systems Engineering Management—Design (3)
- MEM 612 Project Management (3)
- MEM 620 Engineering Law (3)
- MEM 630 Strategic Management and Leadership in Engineering (3)

MEM Electives – Select 4 courses (12 semester hours)

Elective Areas:

Product Management

- MEM 511 New Product Development (3)
- MEM 512 Technology Entrepreneurship (3)
- MEM 513 Engineering Innovation (3)
- MEM 583 Engineering Design and Creative Problem Solving (3)
- MEM 624 Human Resource Management (3)
- MEM 640 Marketing for Engineers (3)
- MEM 650 Quality Control (3)

Data Science and Artificial Intelligence

- CSC 515 Data Structures and Algorithm Analysis (3)
- CSC 530 Data Analysis (3)
- CSC 565 Artificial Intelligence and Cyber Security (3)
- CSC 575 Business Intelligence and Data Warehouse (3)
- MME 527 Metaheuristics in Engineering Optimization (3)
- MME 523 Numerical Optimization in Mechanical Engineering (3)
- MME 567 Machine Intelligence (3)
- MBA 605 Business Analytics (3)

Construction Management

- MEM 660 Engineering Project Costing (3)
- MCE 680 Environmental Management (3)
- MEM 691 Construction Management (3)
- MCE 540 Structural Steel Design (3)
- MCE 541 Advanced Steel Design (3)

Other elective courses may be substituted with Program Director approval.

4 + 1 PROGRAM — BACHELOR OF SCIENCE IN CIVIL ENGINEERING OR MECHANICAL ENGINEERING / MASTER OF ENGINEERING MANAGEMENT

Eligibility to Apply Requirements

- Students must meet all graduate admissions eligibility requirements. Students will not be required to prove English Language Proficiency a second time.
- Students must have completed a minimum of 60 credits, including credits earned from Advanced Placement, Running Start (Dual Credit), International Baccalaureate (IB), etc. in order to apply. Students must apply before the completion of the undergraduate degree.
- Transfer students must have completed a minimum of 60 credits—whether from the transfer institution alone or in combination with Saint Martin's credits.
- Students must meet all prerequisites prior to enrollment in Graduate courses.
- Individual departments may impose additional admission requirements. Please visit the department's website for information on GPA requirements.

Admission to the Program

- A graduate application and supporting materials must be submitted. Please visit the graduate website for information on application requirements.
- A program of study signed by the applicant, the undergraduate and graduate advisor, and the program director must be submitted.
- The program of study must be clearly indicated on the 4+1 application, and include the following:
 - The courses (up to 12 credits of approved graduate coursework) that may be double counted for both the undergraduate and graduate degrees. *These courses will be taken prior to completing the bachelor's degree.*
 - The courses that will be taken as a graduate student. These courses will be taken after completing the bachelor's degree.
 - The anticipated graduation date for the master's degree.
- After review of the materials submitted, a letter of acceptance (or denial) to the master's program, conditional upon meeting the 4+1 requirements, is issued.
- Applications accepted for admission to the master's program will not be matriculated as graduate students until completion of the bachelor's degree.
- Requirements for Completion
- Students must complete their bachelor's degree prior to entering the master's program. Students in the 4+1 program may not elect to bypass the bachelor's degree.

- No more than twelve (12) credits of graduate coursework may be counted toward the requirements of both degrees. If a student will not meet undergraduate requirements to graduate until August, they can spread those courses out through the three semesters (Fall, Spring, and Summer) as long as they are of senior standing and are enrolled full time*.
- *Students may be enrolled as part-time students during the Summer semester due to limited course offerings.
- Students may not take more than six (6) credits of graduate work within their first semester of the 4+1 program.
- Students must be enrolled in BOTH undergraduate courses and graduate courses and be enrolled full-time (12 credits).
- Students should be able to complete the master's degree within 12 months from the completion of the bachelor's degree.
- Please refer to the department's website for GPA requirements.
- In order to qualify for the undergraduate flat rate tuition, the student must be enrolled in 12.0 undergraduate credits. Otherwise the tuition rate will be billed per credit, based on current undergraduate and graduate credit rates.
- Each semester the undergraduate student intends to take graduate level courses (prior to degree conferral), they must complete an Undergraduate Permission to take Graduate Level courses form.

DUAL DEGREE PROGRAM — MASTER OF ENGINEERING MANAGEMENT / MASTER OF SCIENCE IN CIVIL ENGINEERING

A dual degree allows a student to pursue two graduate degrees simultaneously. The student needs to be accepted in both programs. Up to 12 credits of cross-listed or approved courses may be applied to both degrees with the written approval of the program directors. Each degree will be conferred separately upon completion of all requirements for that specific program. For more information, refer to the section on Master of Science in Civil Engineering.

DUAL DEGREE PROGRAM—MASTER OF ENGINEERING MANAGEMENT / MASTER OF SCIENCE IN MECHANICAL ENGINEERING

A dual degree allows a student to pursue two graduate degrees simultaneously. The student needs to be accepted in both programs. Up to 12 credits of cross-listed or approved courses may be applied to both degrees with the written approval of the program directors. Each degree will be conferred separately upon completion of all requirements for that specific program. For more information, refer to the section on Master of Science in Mechanical Engineering.

GRADUATE CERTIFICATES IN ENGINEERING MANAGEMENT

Graduate Certificates in the Engineering Management Department are designed to provide concentrated coursework in a specific area to enhance the skills of working professionals or to build expertise in a specific area of interest. Students are required to complete 12 semester hours in the Graduate Certificates (15 semester hours for the Engineering Management Fundamentals Certificate):

Admission requirements

Applicants must meet all of the university requirements for unconditional admission. In addition, applicants must meet the following program specific requirements:

- A bachelor's degree in engineering, science, or computer science (with a year of calculus) with a cumulative grade point average of at least 2.80.

CERTIFICATES

GRADUATE CERTIFICATE IN ENGINEERING MANAGEMENT FUNDAMENTALS

MEM 514 Engineering Economics and Venture Finance (3)
 MEM 610 S Systems Engineering Management—Planning (3)
 MEM 611 Systems Engineering Management—Design (3)
 MEM 612 Project Management (3)
 MEM 620 Engineering Law (3)

Graduate Certificate in Construction Management

MEM 612 Project Management (3)
 MEM 620 Engineering Law (3)
 MEM 660 Construction and Consulting Estimating (3)
 MEM 691 Construction Management (3)

Graduate Certificate in Entrepreneurship and Innovation Management

- MEM 583 Engineering Design and Creative Problem Solving (3) OR MEM 511 New Product Development (3)
- MEM 512 Technology Entrepreneurship (3)
- MEM 513 Engineering Innovation (3)
- MEM 514 Engineering Economics and Venture Finance (3)

Graduate Certificate in Lean Methodology and Six Sigma Green Belt Certification

- MEM 582 Industrial Engineering (3)
- MEM 650 Quality Control (3)
- MEM 612 Project Management (3)
- MBA 631 Operations Management (3)

Black Belt Certification

A student seeking Six Sigma Black Belt certification will find the Graduate Certificate in Lean Methodology plus the following class and its projects to be excellent preparation for the Black Belt examination.

- MEM 675 Lean Six Sigma Principles (3)

MEM Degree

A student admitted to the Graduate Certificate program who has completed the Graduate Certificate in Engineering Management Fundamentals plus any of the other Engineering Management certificate, may complete the following course and receive the Master in Engineering Management degree:

- MEM 699 Capstone Research Project (3)

MASTER OF SCIENCE IN CIVIL ENGINEERING (MSCE)

FACULTY

Jae Ho Chung Ph.D.

Director

Associate Professor

Floraliza Bornasal, Ph.D.

Chair of Civil Engineering

Associate Professor

Dintie Mahamah, Ph.D.

Professor

Jill Walsh, Ph.D.

Associate Professor

VISION, MISSION, AND PURPOSE

The Master of Civil Engineering Program is designed to provide engineering and science graduates with specialized technical knowledge oriented toward professional engineering practice in their field of interest within civil engineering. The program includes advanced courses in structural engineering, transportation engineering, environmental engineering, geotechnical engineering and construction management.

The curriculum is adaptable to both recent graduates and engineers with professional experience. Students will emerge with enhanced engineering analysis and design skills tailored to their professional objectives. All courses are offered in the late afternoon or evening to accommodate working students who are professionals. Classes are generally scheduled to allow a student to complete the program in a two to three-year period by taking two classes per semester.

LEARNING OUTCOMES

- Students will develop an ability to identify, formulate, and solve complex engineering problems by applying principles of engineering, science, and mathematics
- Students will develop an ability to apply engineering design to produce solutions that meet specified needs with consideration of public health, safety, and welfare, as well as global, cultural, social, environmental, and economic factors
- Students will develop an ability to communicate effectively with a range of audiences
- Students will develop an ability to recognize ethical and professional responsibilities in engineering situations and make informed judgments, which must consider the impact of engineering solutions in global, economic, environmental, and societal contexts
- Students will develop an ability to function effectively on a team whose members together provide leadership, create a collaborative and inclusive environment, establish goals, plan tasks, and meet objectives
- Students will develop an ability to develop and conduct appropriate experimentation, analyze and interpret data, and use engineering judgment to draw conclusions
- Students will develop an ability to acquire and apply new knowledge as needed, using appropriate learning strategies.
- Students will develop an ability to use the techniques, skills, and modern engineering tools necessary for engineering practice.

ADMISSION REQUIREMENTS

In order to be considered for unconditional admissions, applicants must meet all of the university requirements, plus the following program specific requirements:

1. A Bachelor of Science degree in Civil Engineering with:
 - A cumulative grade point average of at least 2.80 for all undergraduate work, or
 - A 3.00 or above grade point average in all upper division engineering courses, or
 - A passing score on the nationally conducted Fundamentals of Engineering (FE) Examination.
2. A Bachelor of Science degree in another engineering field or the sciences and:
 - A cumulative grade point average of at least 2.80 for all undergraduate work, and
 - Completion of calculus (one year), differential equations, physics (one year), chemistry (one-half year), statics, mechanics of materials and dynamics.

3. A Bachelor of Science degree in any field, plus current registration as a Professional Engineer (PE).

Applicants not meeting the unconditional admission requirements but who otherwise demonstrate the potential to benefit from graduate education may be admitted conditionally.

Application procedure

Applications are accepted on a rolling basis. However, in order to receive priority consideration for admission and scholarships, applications should be submitted by the priority deadline of the desired semester.

Priority deadlines

Summer semester (May–July)April 1
Fall semester (late August–December).....July 1
Spring semester (January–May)November 1

In addition, applicants must submit all of the required materials for university graduate admission (see the graduate admission section of the catalog) plus the following program specific materials:

- A current resume or CV
- Statement of purpose
- Two letters of recommendation, preferably from professors, registered engineers or supervisors (Letters are not required for graduates of the Hal and Inge Marcus School of Engineering).

Application forms and materials can be found on the Office of Graduate Studies website: www.stmartin.edu/gradstudies

All application materials should be sent directly to:

Office of Graduate Admissions
Saint Martin's University
5000 Abbey Way SE
Lacey, WA 98503-7500
gradadmissions@stmartin.edu

After all materials are received, the applicant's file will be reviewed. Possible outcomes include unconditional admission, conditional admission, or non-acceptance. Once application materials are submitted, they become the property of the university, and cannot be returned.

Program preparation and continuation

Within the first semester following admission, the student shall, in consultation with an advisor, prepare a program of study to present to the program director for approval. Students must meet the prerequisites listed for all program courses taken. In some cases, this may require the student to take additional preparatory undergraduate courses that may not count toward the MSCE degree. The maximum course load per semester is 12 semester hours unless approval for a larger course load approved in writing by the MSCE program director.

REQUIRED COURSES OR OTHER DEGREE REQUIREMENTS

Candidates for the Master of Science in Civil Engineering degree must satisfactorily complete 30 semester hours of approved coursework, including three semester hours of Advanced Design Project (MCE 502) or six semester hours of thesis (MCE 503). A maximum of four hours of independent study (MCE 501) is allowed. All courses must be from the MSCE program course list or must be pre-approved in writing by the program director. Coursework must be completed with a minimum grade point average of 3.00 ('B'). Students must complete all work within seven years from the start of the program.

A maximum of nine semester hours of equivalent coursework from other institutions may be transferred into the program if approved by the program director. Similarly, a maximum of nine credit hours of approved courses may be taken from Master of Science in Environmental Engineering (MSEV), Master of Science in Mechanical Engineering (MSME), Master of Science in Computer Science (MSCS), and Master of Engineering Management (MEM) programs at Saint Martin's University. A combination of transferred, MSEV, MSME, MSCS, and MEM credits counting toward an MSCE degree cannot exceed nine.

MASTER OF SCIENCE IN CIVIL ENGINEERING

All courses applied toward the MSCE degree must be taken from the following list, unless specifically pre-approved by the program director.

The number of semester hours earned by the student for each course is listed after the course name.

MCE 501 Independent Study (1-4)
MCE 502 Advanced Design Projects/Advanced Special Projects (3)

MCE 503 Thesis (1-3)
 MCE 505 In situ Soil Testing (3)
 MCE 518 Seismic Evaluation (3)
 MCE 525 Advanced Transportation Engineering (3)
 MCE 533 Prestressed Concrete Design (3)
 MCE 535 Pavement Design (3)
 MCE 540 Structural Steel Design (3)
 MCE 541 Advanced Steel Design (3)
 MCE 545 Timber Design (3)
 MCE 552 Masonry Design (3)
 MCE 553 Matrix Structural Analysis (3)
 MCE 555 Advanced Foundation Design (3)
 MCE 560 Structural Systems Design (3)
 MCE 563 Dynamics of Structures (3)
 MCE 565 Traffic Capacity Analysis (3)
 MCE 570 Solid Waste Engineering (3)
 MCE 571 Transportation Planning Applications (3)
 MCE 573 Earthquake Engineering (3)
 MCE 575 Bridge Engineering and Design (3)
 MCE 580 Environmental Laboratory Processes (3)
 MCE 583 Water Supply & Sustainability in Water and Wastewater Management (3)
 MCE 585 Wastewater Systems Engineering (3)
 MCE 595 Special Topics (2-3)
 MCE 596 Industrial Waste Engineering (3)
 MCE/MEM 612 Project Management— A Holistic Approach (3)
 MCE/MEM 660 Engineering Project Costing (3)
 MCE/MEM 680 Environmental Management (3)
 MCE/MEM 691 Construction Management (3)

Suggested Programs of Study

Many program arrangements meeting the requirements for the Master of Science in Civil Engineering degree are possible. Students are free to take any of the MSCE program courses for which they meet the prerequisites. The following are three examples of non-thesis programs with disciplinary focus.

Structures and Foundations Focus

MCE 502 Advanced Design Projects/Advanced Special Projects (3)
 MCE 505 In situ Soil Testing (3)
 MCE 518 Seismic Evaluation (3)
 MCE 533 Prestressed Concrete Design (3)
 MCE 540 Structural Steel Design (3)
 MCE 541 Advanced Steel Design (3)
 MCE 545 Timber Design (3)
 MCE 552 Masonry Design (3)
 MCE 553 Matrix Structural Analysis (3)
 MCE 555 Advanced Foundation Design (3)
 MCE 560 Structural Systems Design (3)
 MCE 563 Dynamics of Structures (3)
 MCE 573 Earthquake Engineering (3)
 MCE 575 Bridge Engineering and Design (3)

MCE/MEM 612 Project Management (3)
MCE/MEM 660 Engineering Project Costing (3)
MCE/MEM 691 Construction Management (3)

Transportation and Project Management Focus

MCE 501 Independent Study (3)
MCE 502 Advanced Design Projects/Advanced Special Projects (3)
MCE 505 In situ Soil Testing (3)
MCE 525 Advanced Transportation Engineering (3)
MCE 535 Pavement Design (3)
MCE 565 Traffic Capacity Analysis (3)
MCE 570 Solid Waste Engineering (3)
MCE 571 Transportation Planning Applications (3)
MCE/MEM 612 Project Management (3)
MCE/MEM 660 Engineering Project Costing (3)
MCE/MEM 680 Environmental Management (3)
MCE/MEM 691 Construction Management (3)

Environmental Engineering Focus

MCE 501 Independent Study (3)
MCE 502 Advanced Design Projects/Advanced Special Projects (3)
MCE 525 Advanced Transportation Engineering (3)
MCE 535 Pavement Design (3)
MCE 570 Solid Waste Management (3)
MCE 580 Environmental Laboratory Processes (3)
MCE 583 Water Supply & Sustainability in Water and Wastewater Management (3)
MCE 585 Wastewater Systems Engineering (3)
MCE 596 Industrial Waste Engineering
MCE/MEM 612 Project Management (3)
MCE/MEM 660 Engineering Project Costing (3)
MCE/MEM 680 Environmental Management (3)
MCE/MEM 691 Construction Management (3)

4 + 1 PROGRAM 1 BACHELOR OF SCIENCE IN CIVIL ENGINEERING / MASTER OF SCIENCE IN CIVIL ENGINEERING

Eligibility to Apply Requirements

- Students must meet all graduate admissions eligibility requirements. Students will not be required to prove English Language Proficiency a second time.
- Students must have completed a minimum of 60 credits, including credits earned from Advanced Placement, Running Start (Dual Credit), International Baccalaureate (IB), etc. in order to apply. Students must apply before the completion of the undergraduate degree.
- Transfer students must have completed a minimum of 60 credits—whether from the transfer institution alone or in combination with Saint Martin's credits.
- Students must meet all prerequisites prior to enrollment in Graduate courses.
- Individual departments may impose additional admission requirements. Please visit the department's website for information on GPA requirements.

Admission to the Program

- A graduate application and supporting materials must be submitted. Please visit the graduate website for information on application requirements.

- A program of study signed by the applicant, the undergraduate and graduate advisor, and the program director must be submitted.
- The program of study must be clearly indicated on the 4+1 application, and include the following:
 - The courses (up to 12 credits of approved graduate coursework) that may be double counted for both the undergraduate and graduate degrees. These courses will be taken prior to completing the bachelor's degree.
 - The courses that will be taken as a graduate student. These courses will be taken after completing the bachelor's degree.
 - The anticipated graduation date for the master's degree.
- After review of the materials submitted, a letter of acceptance (or denial) to the master's program, conditional upon meeting the 4+1 requirements, is issued.
- Applications accepted for admission to the master's program will not be matriculated as graduate students until completion of the bachelor's degree.

Requirements for Completion

- Students must complete their bachelor's degree prior to entering the master's program. Students in the 4+1 program may not elect to bypass the bachelor's degree.
- No more than twelve (12) credits of graduate coursework may be counted toward the requirements of both degrees. If a student will not meet undergraduate requirements to graduate until August, they can spread those courses out through the three semesters (Fall, Spring, and Summer) as long as they are of senior standing and are enrolled full time*.
- *Students may be enrolled as part-time students during the Summer semester due to limited course offerings.
- Students may not take more than six (6) credits of graduate work within their first semester of the 4+1 program.
- Students must be enrolled in BOTH undergraduate courses and graduate courses and be enrolled full-time (12 credits).
- Students should be able to complete the master's degree within 12 months from the completion of the bachelor's degree.
- Please refer to the department's website for GPA requirements.
- In order to qualify for the undergraduate flat rate tuition, the student must be enrolled in 12.0 undergraduate credits. Otherwise the tuition rate will be billed per credit, based on current undergraduate and graduate credit rates.
- Each semester the undergraduate student intends to take graduate level courses (prior to degree conferral), they must complete an Undergraduate Permission to take Graduate Level courses form.

DUAL DEGREE PROGRAM — MASTER OF SCIENCE IN CIVIL ENGINEERING / MASTER OF ENGINEERING MANAGEMENT

A dual degree allows a student to pursue two graduate degrees simultaneously. The student needs to be accepted in both programs. Up to 12 credits of cross-listed or approved courses may be applied to both degrees with the written approval of the program directors. Each degree will be conferred separately upon completion of all requirements for that specific program.

MASTER OF SCIENCE IN COMPUTER SCIENCE (MSCS)

FACULTY

Xuguang Chen, Ph.D.

Director

Associate Professor

Radana Dvorak, Ph.D.

Chair of Computer Science

Associate Professor

Guangyan Li, Ph.D.

Assistant Professor

Harold Nelson, Ph.D.

Instructor

Farzin Bahadori

Instructor

John Whiteman

Adjunct Instructor

VISION, MISSION AND PURPOSE

The Master of Science in Computer Science program is designed to equip graduates with essential skills for success in the field of computer science and information technology. This program offers a comprehensive education encompassing Software Engineering, Cyber Security, Artificial Intelligence, Big Data, and Data Analysis. It caters to both recent computer science graduates and experienced professionals. Classes are conveniently scheduled in the late afternoon and evening to accommodate working students, allowing completion within two years by taking three classes per semester.

LEARNING OUTCOMES

Upon completing the program, students will:

- Enhance proficiency in various computer science domains, including Software Engineering, Cyber Security, Artificial Intelligence, Big Data, and Data Analysis.
- Develop the ability to research, analyze, and define computing requirements for solving real-world problems.
- Create and assess computer-based systems, processes, components, or programs to meet specific needs effectively.
- Cultivate teamwork skills to collaborate effectively in achieving common objectives.
- Recognize the importance of continuous research and professional development.
- Master advanced techniques, skills, and tools required for professional computing practice.
- Stay updated with recent developments and research trends in Computer Science, focusing on identifying opportunities and addressing gaps for further exploration.

ADMISSION REQUIREMENTS

Minimum requirements for unconditional admission: In order to be considered for unconditional admission, applicants must meet all of the university requirements for unconditional admission plus one of the following:

1. Bachelor of Science degree in computer science with:
 - A cumulative grade point average of at least 2.80 (or equivalent) for all undergraduate work.
 - And a 3.00 average (or equivalent) for upper-division computer science courses.
2. Bachelor degree in other fields:
 - A cumulative grade point average of at least 2.80 (or equivalent) for all undergraduate work.
 - Completion of the following courses:
 - MTH 200 Mathematics for Computer Science or equivalent
 - CSC 180 Introduction to Programming or equivalent

- CSC 385 Operating System or equivalent
- CSC 210 Database Fundamentals or equivalent

Additional undergraduate foundation classes may be required as determined by the admissions committee.

Applicants not meeting the unconditional admission requirements but who otherwise demonstrate potential to benefit from graduate education may be admitted conditionally.

Application procedure

Applications are accepted on a rolling basis. However, in order to receive priority consideration for admission and scholarships, applications should be submitted by the priority deadline of the desired semester as listed below:

Priority deadlines

Summer semester (May–July)April 1
 Fall semester (late August–December).....July 1
 Spring semester (January–May)November 1

Application requirements

Applicants must submit all of the required materials for university graduate admission as listed on the admission section of the graduate catalog, plus the following program specific materials:

- A current resume or CV.
- Two letters of recommendation, preferably from professors, registered engineers or supervisors.

Application forms and materials can be found on the Office of Graduate Admissions website: www.stmartin.edu/gradstudies

All application materials should be sent directly to:

Office of Graduate Studies
 Saint Martin's University
 5000 Abbey Way SE
 Lacey, WA 98503-7500
gradadmissions@stmartin.edu

After all materials are received, the applicant's file will be reviewed. Possible outcomes include unconditional admission, conditional admission, or non-acceptance.

Program preparation and continuation

Within the first semester following admission, the student shall, in consultation with his/her advisor, prepare a program of study to present to the Department Chair for approval. Students must meet all course prerequisites. In some cases, this may require the student to take additional preparatory undergraduate course(s). The maximum course load per semester is 12 semester hours unless approval for a larger course load is obtained from the Department Chair. Although the program is in a cohort-like model, students have the flexibility to take leveling courses, independent study, project or thesis, as well as take courses at a slower pace and eventually move to the next cohort.

REQUIRED COURSES OR OTHER DEGREE REQUIREMENTS

Candidates for the Master of Science in Computer Science degree must satisfactorily complete 30 semester hours of approved coursework, including three semester hours of Advanced Design and Research Project (CSC 598) or six semester hours of Thesis Research (CSC 599). A maximum of six semester hours of directed study (CSC 597) is allowed. All courses must be from the approved CSC courses list or must be pre-approved by the Department Chair.

Coursework must be completed with a minimum grade point average of 3.00 ("B"). Students must complete all work within seven years from the start of the program.

A maximum of nine semester hours of equivalent coursework from the graduate program of other regionally-accredited institutions may be transferred into the program if approved by the Department/Graduate Committee.

For fully qualified students, the MSCS program provides two options for completing the degree requirements: project and thesis.

The following presents the MSCS program requirements for each program option. Students must choose the MSCS program option, thesis or project option, they will be following at the time of application.

Before the student starts the Advanced Design/Research Project or Thesis Research, they need to 1) complete the core requirements, 2) define a topic and an advisor, 3) together with the advisor, select at least two more members for the committee, and 4) present a formal proposal to the committee.

One of the committee members selected must be a faculty member from the Computer Science Department. Courses will be offered every semester (including the summer shortened semester) in a cohort format in order to optimize resources.

Courses will be offered every semester (including the summer shortened semester) in a cohort format in order to optimize resources. Courses in the MSCS program are scheduled in accordance with enrollment numbers and demand. Students may not take both the undergraduate and graduate versions of a class for credit.

MASTER OF SCIENCE IN COMPUTER SCIENCE

Thesis option (30 semester hours)

The thesis route requires students to pursue research supported by the Department of Computer Science. A fully qualified student may complete a Master's thesis route by undertaking 24 semester hours of coursework as well as 6 semester hours of thesis research together with the thesis defense.

CSC 510 Foundations of Programming Languages (3)

CSC 515 Data Structures and Algorithm Analysis (3)

CSC 520 Computer Organizations and Operating System Architecture (3) or CSC 530 Data Analysis (3)

These above classes must be taken by all students in the Masters of Science in CS during the first three terms that they are enrolled.

CSC 5xx CSC Elective (3)

CSC 5xx CSC Elective (3)

CSC 5xx CSC Elective (3)

CSC 5xx CSC Elective (3)

CSC 596 Seminar in Computer Science Research (3)

CSC 599 Thesis Research (6)

TOTAL 30 semester hours

Project option (30 semester hours)

A fully qualified student may complete a Master's project route by undertaking 27 semester hours of coursework, 3 semester hours of professionally oriented project research, presentation and defense.

CSC 510 Foundations of Programming Language (3)

CSC 515 Data Structures and Algorithm Analysis (3)

CSC 520 Computer Organizations and Operating System Architecture or CSC 530 Data Analysis (3)

CSC 5xx CSC Elective (3)

CSC 5xx CSC Elective (3)

CSC 5xx CSC Elective (3)

CSC 5xx CSC Elective (3)

CSC 5xx CSC Elective (3)

CSC 596 Seminar in Computer Science Research (3)

CSC 598 Advanced Design and Research Project (3)

TOTAL 30 credit hours

4 + 1 PROGRAM — BACHELOR OF SCIENCE IN COMPUTER SCIENCE / MASTER OF SCIENCE IN COMPUTER SCIENCE

Eligibility to Apply Requirements

- Students must meet all graduate admissions eligibility requirements. Students will not be required to prove English Language Proficiency a second time.
- Students must have completed a minimum of 60 credits, including credits earned from Advanced Placement, Running Start (Dual Credit), International Baccalaureate (IB), etc. in order to apply. Students must apply before the completion of the undergraduate degree.
- Transfer students must have completed a minimum of 60 credits—whether from the transfer institution alone or in combination with Saint Martin's credits.
- Students must meet all prerequisites prior to enrollment in Graduate courses.

- Individual departments may impose additional admission requirements. Please visit the department's website for information on GPA requirements.

Admission to the Program

- A graduate application and supporting materials must be submitted. Please visit the graduate website for information on application requirements.
- A program of study signed by the applicant, the undergraduate and graduate advisor, and the program director must be submitted.
- The program of study must be clearly indicated on the 4+1 application, and include the following:
 - The courses (up to 12 credits of approved graduate coursework) that may be double counted for both the undergraduate and graduate degrees. These courses will be taken prior to completing the bachelor's degree.
 - The courses that will be taken as a graduate student. These courses will be taken after completing the bachelor's degree.
 - The anticipated graduation date for the master's degree.
- After review of the materials submitted, a letter of acceptance (or denial) to the master's program, conditional upon meeting the 4+1 requirements, is issued.
- Applications accepted for admission to the master's program will not be matriculated as graduate students until completion of the bachelor's degree.

Requirements for Completion

- Students must complete their bachelor's degree prior to entering the master's program. Students in the 4+1 program may not elect to bypass the bachelor's degree.
- No more than twelve (12) credits of graduate coursework may be counted toward the requirements of both degrees. If a student will not meet undergraduate requirements to graduate until August, they can spread those courses out through the three semesters (Fall, Spring, and Summer) as long as they are of senior standing and are enrolled full time*.
- *Students may be enrolled as part-time students during the Summer semester due to limited course offerings.
- Students may not take more than six (6) credits of graduate work within their first semester of the 4+1 program.
- Students must be enrolled in BOTH undergraduate courses and graduate courses and be enrolled full-time (12 credits).
- Students should be able to complete the master's degree within 12 months from the completion of the bachelor's degree.
- Please refer to the department's website for GPA requirements.
- In order to qualify for the undergraduate flat rate tuition, the student must be enrolled in 12.0 undergraduate credits. Otherwise, the tuition rate will be billed per credit, based on current undergraduate and graduate credit rates.
- Each semester the undergraduate student intends to take graduate level courses (prior to degree conferral), they must complete an Undergraduate Permission to take Graduate Level courses form.
- Courses in the MSCS program are scheduled in accordance with enrollment numbers and demand. Students may not take both the undergraduate and graduate versions of a class for credit.

MASTER OF SCIENCE IN ENVIRONMENTAL ENGINEERING (MSEV)

FACULTY

Dintie S. Mahamah, Ph.D.

*Director
Professor*

Floraliza Bornasal, Ph.D.

*Chair of Civil Engineering
Associate Professor*

Jae Ho Chung, Ph.D.

Associate Professor

Tapas Das

Lecturer

Doug Howie

Lecturer

Md Mahbub Alam

Lecturer

VISION, MISSION, AND PURPOSE

The Master of Science in Environmental Engineering Program is designed to provide engineering and science graduates with specialized technical knowledge oriented toward professional engineering practice in environmental engineering to include water quality engineering, chemical biological and physical design of water and wastewater treatment systems, hazardous waste management, and air quality management.

The curriculum is adaptable to both recent graduates with science or engineering degrees as well as those with field experience. Laboratory exercises are an important component of the program. Most MSEV/MSCE courses are offered in the late afternoon or evening to accommodate working students and professionals. Classes are generally scheduled to allow a student to complete the program in a two- to three-year period.

LEARNING OUTCOMES

Students will emerge with enhanced analysis and design skills tailored to their professional choices.

- Students will develop an ability to identify, formulate, and solve complex engineering problems by applying principles of engineering, science, and mathematics.
- Students will develop an ability to apply engineering design to produce solutions that meet specified needs with consideration of public health, safety, and welfare, as well as global, cultural, social, environmental, and economic factors.
- Students will develop an ability to communicate effectively with a range of audiences.
- Students will develop an ability to recognize ethical and professional responsibilities in engineering situations and make informed judgments, which must consider the impact of engineering solutions in global, economic, environmental, and societal contexts.
- Students will develop an ability to function effectively on a team whose members together provide leadership, create a collaborative and inclusive environment, establish goals, plan tasks, and meet objectives.
- Students will develop an ability to develop and conduct appropriate experimentation, analyze and interpret data, and use engineering judgment to draw conclusions.
- Students will develop an ability to acquire and apply new knowledge as needed, using appropriate learning strategies.
- Students will develop an ability to use the techniques, skills, and modern engineering tools necessary for engineering practice.

ADMISSION REQUIREMENTS

Applicants must meet all of the university requirements for unconditional admission. In addition, applicants must meet the following program specific requirements:

1. A Bachelor of Science degree in Engineering with:
 - A cumulative grade point average of at least 2.80 for all undergraduate work, or
 - A 3.00 for all upper-division engineering courses, or
 - A passing score on the nationally conducted Fundamentals of Engineering (FE) Examination.
2. A Bachelor of Science degree in the natural sciences and:
 - A cumulative grade point average of at least 2.80 for all undergraduate work.
 - Completion of calculus (one year), physics (one year), differential equations, statics, mechanics of materials, dynamics, and fluid mechanics.
 - Applicants not meeting the unconditional admission requirements but who otherwise demonstrate the potential to benefit from graduate education may be admitted conditionally.

Application Procedure

Applications are accepted on a rolling basis. However, in order to receive priority consideration for admission and scholarships, applications should be submitted by the priority deadline of the desired semester.

Priority Deadlines

Summer semester (May–July)April 1
Fall semester (late August–December).....July 1
Spring semester (January–May)November 1

APPLICATION REQUIREMENTS

Applicants must submit all of the required materials for university graduate admission (see the graduate admission section of the catalog) plus the following program specific materials:

- Two letters of recommendation, preferably from professors, registered engineers or supervisors (Letters are not required for graduates of the Hal and Inge Marcus School of Engineering). Statement of purpose.

Application forms and materials can be found on the Office of Graduate Admissions website: www.stmartin.edu/gradstudies

All application materials should be sent directly to:

Office of Graduate Admissions
Saint Martin's University
5000 Abbey Way SE
Lacey, WA 98503-7500
gradadmissions@stmartin.edu

After all materials are received, the applicant's file will be reviewed. Possible outcomes include unconditional admission, conditional admission, or non-acceptance. Once application materials are submitted, they become the property of the university, and cannot be returned.

Program Preparation and Continuation

In the first semester following admission, the student shall, in consultation with an advisor, prepare a program of study to present to the program director for approval. Students must meet the prerequisites listed for all program courses taken. In some cases, this may require the student to take additional preparatory undergraduate courses that may not count toward the MSEV degree. The maximum course load per semester is 12 semester hours unless approval for a larger course load approved in writing by the MSEV program director.

REQUIRED COURSES OR OTHER DEGREE REQUIREMENTS

A Master of Science in Environmental Engineering (MSEV) degree requires coursework and the successful defense of a thesis or passing an oral exam as summarized below.

1. A total of 27 credits (30 credits for non-thesis option) of coursework, and either
2. Three (3) credits of thesis (MEV 602) or,
3. Three (3) credits of master's special project (MEV 600 + MEV 603)

Candidates with non-engineering degrees may be accepted on a conditional basis, and regularized after completing the deficiencies as stated above.

A maximum of nine semester hours of equivalent coursework from other institutions may be transferred into the program if approved by the program director.

MASTER OF SCIENCE IN ENVIRONMENTAL ENGINEERING

Core Requirements (12 credits)

- MEV 581 Environmental Measurements (3)
- MEV 582 Physicochemical Water and Wastewater Treatment (3)
- MEV 583 Biochemical Wastewater Treatment (3)

In addition to the above MSEV candidates must take;

- MEV 602 OR Master's Research, Thesis (3)
- MEV 600 AND Master's Special Problems, Directed Study (2) AND MEV oral Exam (1)
- MEV 603 MEV 603 MEV Oral Exam (1)

Suggested Electives (18 or 21 credits)

Students must take 18 (21 for non-thesis option), semester hours of approved electives in the MSEV, MSCE, or MEM program. Elective classes must be numbered at the 500 level and above and selected from the list below. Electives taken other than MEV or

MCE/MEM must first be approved by the program director.

- MCE 570 Solid Waste Engineering (3)
- MCE 580 Environmental Laboratory Processes (3)
- MCE 583 Water Supply and Sustainability in Water and Wastewater management (3)
- MEV 584 Air Quality Management (3)
- MEV 585 Hazardous Waste Engineering (3)
- MEV 586 Environmental Microbiology (3)
- MCE 596 Industrial Waste Engineering (3)
- MCE/MEM 612 Project Management—A Holistic Approach (3)
- MCE/MEM 585 Wastewater Systems Design (3)
- MCE/MEM 680 Environmental Management (3)

4 + 1 PROGRAM — BACHELOR OF SCIENCE IN CIVIL ENGINEERING / MASTER OF SCIENCE IN ENVIRONMENTAL ENGINEERING

Eligibility to Apply Requirements

- Students must meet all graduate admissions eligibility requirements. Students will not be required to prove English Language Proficiency a second time.
- Students must have completed a minimum of 60 credits, including credits earned from Advanced Placement, Running Start (Dual Credit), International Baccalaureate (IB), etc. in order to apply. Students must apply before the completion of the undergraduate degree.
- Transfer students must have completed a minimum of 60 credits—whether from the transfer institution alone or in combination with Saint Martin's credits.
- Students must meet all prerequisites prior to enrollment in Graduate courses.
- Individual departments may impose additional admission requirements. Please visit the department's website for information on GPA requirements.

Admission to the Program

- A graduate application and supporting materials must be submitted. Please visit the graduate website for information on application requirements.
- A program of study signed by the applicant, the undergraduate and graduate advisor, and the program director must be submitted.
- The program of study must be clearly indicated on the 4+1 application, and include the following:
 - The courses (up to 12 credits of approved graduate coursework) that may be double counted for both the undergraduate and graduate degrees. These courses will be taken prior to completing the bachelor's degree.
 - The courses that will be taken as a graduate student. These courses will be taken after completing the bachelor's degree.

- The anticipated graduation date for the master's degree.
- After review of the materials submitted, a letter of acceptance (or denial) to the master's program, conditional upon meeting the 4+1 requirements, is issued.
- Applications accepted for admission to the master's program will not be matriculated as graduate students until completion of the bachelor's degree.

Requirements for Completion

- Students must complete their bachelor's degree prior to entering the master's program. Students in the 4+1 program may not elect to bypass the bachelor's degree.
- No more than twelve (12) credits of graduate coursework may be counted toward the requirements of both degrees. If a student will not meet undergraduate requirements to graduate until August, they can spread those courses out through the three semesters (Fall, Spring, and Summer) as long as they are of senior standing and are enrolled full time*.
- *Students may be enrolled as part-time students during the Summer semester due to limited course offerings.
- Students may not take more than six (6) credits of graduate work within their first semester of the 4+1 program.
- Students must be enrolled in **BOTH** undergraduate courses and graduate courses and be enrolled full-time (12 credits).
- Students should be able to complete the master's degree within 12 months from the completion of the bachelor's degree.
- Please refer to the department's website for GPA requirements.
- In order to qualify for the undergraduate flat rate tuition, the student must be enrolled in 12.0 undergraduate credits. Otherwise the tuition rate will be billed per credit, based on current undergraduate and graduate credit rates.
- Each semester the undergraduate student intends to take graduate level courses (prior to degree conferral), they must complete an Undergraduate Permission to take Graduate Level courses form.

MASTER OF SCIENCE IN MECHANICAL ENGINEERING (MSME)

FACULTY

Rico Picone, Ph.D.

Director

Associate Professor

Frank Washko, Ph.D.

Chair of Mechanical Engineering

Associate Professor

Shawn Duan, Ph.D.

Professor

Daniel Einstein, Ph.D.

Associate Professor

Shahlaa Al Wakeel, Ph.D.

Assistant Professor

Shelbie Wickett

Instructor

VISION, MISSION, AND PURPOSE

The Master of Science in Mechanical Engineering Program is designed to give engineering, mathematics, and science graduates an opportunity to explore advanced and emerging topics in mechanical engineering.

The curriculum can be tailored to both recent graduates and engineers with professional experience. Most courses are offered in the late afternoon or evening to accommodate working students. Another accommodation is that most courses are eight-week (half-semester), two-credit courses, meeting four hours per week, which allows a student to focus on one or two courses at a time. A student typically completes the program in a two- to three-year period by taking three to four courses per semester.

LEARNING OUTCOMES

Students will emerge with enhanced engineering analysis and design skills tailored to their professional objectives.

Program Educational Objectives

The program objectives of the MSME program are:

1. to prepare students for specialization in advanced engineering topics of interest to them; and
2. to prepare students for the competitive high-technology job market; and
3. to prepare students to become technology researchers and pursue PhD degrees in Mechanical Engineering and related fields; and
4. to prepare students to become responsible and effective leaders of technology development.

In addition to these student-oriented objectives, the program has the objectives to contribute to the thriving of the Saint Martin's University community through supporting faculty research programs and through generating strong revenue streams of tuition and externally funded research.

Student Outcomes

The following student outcomes are from the Accreditation Board for Engineering and Technology (ABET) and are consistent with the Mechanical Engineering undergraduate program. Upon graduation, students should have:

1. an ability to identify, formulate, and solve complex engineering problems; and
2. an ability to apply engineering design to produce solutions that meet specified needs with consideration of public health, safety, and welfare, as well as global, cultural, social, environmental, and economic factors; and
3. an ability to communicate effectively with a range of audiences; and
4. an ability to recognize ethical and professional responsibilities in engineering situations and make informed judgments, which must consider the impact of engineering solutions in global, economic, environmental, and society contexts; and

5. an ability to function effectively on a team whose members together provide leadership, create a collaborative and inclusive environment, establish goals, plan tasks, and meet objectives; and
6. an ability to develop and conduct appropriate experimentation, analyze and interpret data, and use engineering judgment to draw conclusions; and
7. an ability to acquire and apply new knowledge as needed, using appropriate learning strategies.

DEGREE CONCENTRATIONS

Emerging and advanced fields of mechanical engineering can be studied in-depth through concentrations. Saint Martin's offers the following concentrations:

- Bioengineering Concentration
- Design and Entrepreneurship Concentration
- Intelligent and Dynamic Systems Concentration
- Fluid Mechanics and Energy Systems Concentration
- Numerical Analysis Concentration

Although not required, students may choose one or more concentrations for their degree plan. A student must satisfactorily pass five of the courses of a concentration for successful completion of the concentration. Courses can count toward multiple concentrations, up to three courses shared between any pair of concentrations. With prior approval by the program director, one of the five courses required for a concentration may be satisfied by a relevant offering of MME 596.

If you intend to complete a concentration, you must declare that concentration with the Office of the Registrar at least 2 semesters prior to expected completion of studies.

ADMISSION REQUIREMENTS

Applicants must meet all of the university requirements for unconditional admission. In addition, applicants must meet one of the following program specific requirements:

- A Bachelor of Science degree in mechanical engineering with:
 - A cumulative grade point average of at least 2.80 for all undergraduate work; or
 - A 3.00 average for upper-division engineering courses; or
 - A passing score on the national Fundamentals of Engineering (FE).
- A Bachelor of Science degree in another engineering field or the sciences and:
- A cumulative grade point average of at least 2.80 for all undergraduate work.
- Completion of calculus (one year), multivariable calculus, differential equations, linear algebra, calculus-based physics (one year), chemistry (one-half year), statics, mechanics of materials, dynamics, thermodynamics, and fluid mechanics. Some additional remedial undergraduate classes may be required.
- A Bachelor of Science degree in any field, plus current registration as a professional engineer (PE) in mechanical engineering.
- Applicants not meeting the unconditional admission requirements but who otherwise demonstrate the potential to benefit from graduate education may be admitted conditionally.

Application procedure

Applications are accepted on a rolling basis. However, in order to receive priority consideration for admission and scholarships, applications should be submitted by the priority deadline of the desired semester.

Priority deadlines

Summer semester (May–July)April 1
 Fall semester (late August–December).....July 1
 Spring semester (January–May)November 1

Application requirements

Applicants must submit all of the required materials for university graduate admission (see the graduate admission section of the catalog) plus the following program specific materials:

- A current resume or CV.
- A brief (one page) personal statement discussing your immediate educational and long-range career objectives in relation to your chosen field.
- Two letters of recommendation, sent directly from the letters' writers. Letters should preferably be from professors, registered engineers, or supervisors. (Letters are not required for graduates of the Hal and Inge Marcus School of Engineering.)

Application forms and materials can be found on the Office of Graduate Admissions website: www.stmartin.edu/gradstudies. If not uploaded into the application or sent electronically to gradadmissions@stmartin.edu, transcripts and other required documentation should be sent directly to:

Office of Graduate Admissions
Saint Martin's University
5000 Abbey Way SE
Lacey, WA 98503-7500
gradadmissions@stmartin.edu

After all materials are received, the applicant's file will be reviewed. Possible outcomes include unconditional admission, conditional admission, or non-acceptance. Once application materials are submitted, they become the property of the university, and cannot be returned.

REQUIRED COURSES OR OTHER DEGREE REQUIREMENTS

Within the first semester following admission, the student shall consult with an advisor to prepare a program of study to present to the program director for approval.

Students must meet all course prerequisites. In some cases, this may require the student to take additional preparatory undergraduate course(s).

The maximum course load per semester is 12 semester hours unless approval for a larger course load is obtained from the MSME program director.

Thesis and non-thesis options

Two options are offered:

1. a thesis option, which requires the successful defense of a thesis or
2. a non-thesis option, which requires only coursework.

The thesis option requires students complete:

1. the required MSME Core courses (see below), and
2. a total of 24 credits (including the MSME Core) of non-thesis coursework, and
3. at least six credits of thesis (MME 599).

The non-thesis option requires students complete:

1. the required MSME Core courses (see below) and
2. a total of 30 credits (including the MSME Core) of non-thesis coursework.

If a student begins a thesis but fails to complete it, up to two thesis credits can count toward the coursework for the non-thesis option. This only applies if at least two thesis credits have been earned with a passing grade. Additional satisfactory thesis credits (those for which the instructor assigns a passing grade) will not count for coursework.

Coursework must be completed with a minimum grade point average of 3.00 ('B'). Students must complete all work within seven years from the start of the program.

Directed study (MME 596) is limited to two credits per semester and six credits in total.

A maximum of eight semester hours of equivalent coursework from other institutions may be transferred into the program if approved by the program director. Similarly, a maximum of eight credit hours of approved courses may be taken from Master of Science in Civil Engineering (MSCE), Master of Science in Computer Science (MSCS), and Master of Engineering Management (MEM) programs at Saint Martin's University. A combination of transferred, MSCE, MSCS, and MEM credits counting toward an MSME degree cannot exceed eight.

MASTER OF SCIENCE IN MECHANICAL ENGINEERING

Core Courses

The following are MME core courses. MME 501 and 503 are optional, but recommended. MME 502 must be completed by all MSME students

MME 501 Advanced Mechanical Engineering Design (2-3 credits)

MME 502 Engineering Analysis I: Mathematical Foundations (2-3 credits)

MME 503 Engineering Analysis II: Computational Extensions (2-3 credits)

Concentration Courses

Although not required, students may choose one or more Concentration for their degree plan. A student must satisfactorily pass five of the courses of a Concentration for successful completion of the Concentration.

Bioengineering Concentration

- MME 581 Biofluid Mechanics
- MME 582 Microfluidics and Biomedical Applications
- MME 584 Comparative Biomechanics
- MME 585 Biomechanical Engineering
- MME 586 Advanced Biomechanical Engineering
- MME 587 Prosthetics and Medical Devices
- MME 589 Biosolids and Continuum Mechanics
- MME 526 Computational Fluid Dynamics

Design and Entrepreneurship Concentration

- MME 501 Advanced Mechanical Engineering Design
- MME 513 Engineering Innovation
- MME 514 Engineering Economics and Venture Finance
- MME 517 Technology Entrepreneurship
- MME 518 New Product Development
- MME 583 Engineering Design and Creative Problem Solving

Intelligent and Dynamic Systems Concentration

- MME 504 Finite Element Analysis
- MME 510 Vibration Theory
- MME 519 Hydraulic Control Systems
- MME 561 Control Systems I
- MME 562 Control Systems II
- MME 564 Flight Mechanics
- MME 565 Robotics
- MME 566 Multibody Dynamic Systems
- MME 567 Machine Intelligence
- MME 568 Modeling and Simulation
- MME 569 Linear Systems Theory
- MME 572 Digital Control
- MME 577 Embedded Computing for Mechanical Control
- CSC 530 Data Analysis
- CSC 565 Artificial Intelligence and Cyber Security

Fluid Mechanics and Energy Systems Concentration

- MME 526 Computational Fluid Dynamics
- MME 551 Intermediate Fluid Mechanics
- MME 564 Flight Mechanics
- MME 581 Biofluid Mechanics
- MME 582 Microfluidics and Biomedical Applications
- MME 533 Photovoltaics
- MME 540 Internal Combustion Engines
- MME 541 Intermediate Thermodynamics
- MME 542 Advanced Internal Combustion Engines Numerical Analysis Concentration
- MME 503 Engineering Analysis II: Computational Extensions
- MME 504 Finite Element Analysis
- MME 522 Numerical Methods in Engineering

MME 523 Numerical Optimization in Mechanical Engineering
MME 526 Computational Fluid Dynamics
MME 527 Metaheuristics in Engineering Optimization
MME 568 Modeling and Simulation
CSC 515 Data Structures and Algorithm Analysis
CSC 530 Data Analysis

Thesis Courses (optional)

MME 599 Thesis

4 + 1 PROGRAM—BACHELOR OF SCIENCE IN MECHANICAL ENGINEERING / MASTER OF SCIENCE IN MECHANICAL ENGINEERING

Eligibility to Apply Requirements

- Students must meet all graduate admissions eligibility requirements. Students will not be required to prove English Language Proficiency a second time.
- Students must have completed a minimum of 60 credits, including credits earned from Advanced Placement, Running Start (Dual Credit), International Baccalaureate (IB), etc. in order to apply. Students must apply before the completion of the undergraduate degree.
- Transfer students must have completed a minimum of 60 credits—whether from the transfer institution alone or in combination with Saint Martin's credits.
- Students must meet all prerequisites prior to enrollment in Graduate courses.
- Individual departments may impose additional admission requirements. Please visit the department's website for information on GPA requirements.

Admission to the Program

- A graduate application and supporting materials must be submitted. Please visit the graduate website for information on application requirements.
- A program of study signed by the applicant, the undergraduate and graduate advisor, and the program director must be submitted.
- The program of study must be clearly indicated on the 4+1 application, and include the following:
 - The courses (up to 12 credits of approved graduate coursework) that may be double counted for both the undergraduate and graduate degrees. These courses will be taken prior to completing the bachelor's degree.
 - The courses that will be taken as a graduate student. These courses will be taken after completing the bachelor's degree.
 - The anticipated graduation date for the master's degree.
- After review of the materials submitted, a letter of acceptance (or denial) to the master's program, conditional upon meeting the 4+1 requirements, is issued.
- Applications accepted for admission to the master's program will not be matriculated as graduate students until completion of the bachelor's degree.

Requirements for Completion

- Students must complete their bachelor's degree prior to entering the master's program. Students in the 4+1 program may not elect to bypass the bachelor's degree.
- No more than twelve (12) credits of graduate coursework may be counted toward the requirements of both degrees. If a student will not meet undergraduate requirements to graduate until August, they can spread those courses out through the three semesters (Fall, Spring, and Summer) as long as they are of senior standing and are enrolled full time*.
- *Students may be enrolled as part-time students during the Summer semester due to limited course offerings.
- Students may not take more than six (6) credits of graduate work within their first semester of the 4+1 program.
- Students must be enrolled in BOTH undergraduate courses and graduate courses and be enrolled full-time (12 credits).
- Students should be able to complete the master's degree within 12 months from the completion of the bachelor's degree.
- Please refer to the department's website for GPA requirements.
- In order to qualify for the undergraduate flat rate tuition, the student must be enrolled in 12.0 undergraduate credits. Otherwise, the tuition rate will be billed per credit, based on current undergraduate and graduate credit rates.
- Each semester the undergraduate student intends to take graduate level courses (prior to degree conferral), they must complete an Undergraduate Permission to take Graduate Level courses form.

DUAL DEGREE PROGRAM—MASTER OF SCIENCE IN MECHANICAL ENGINEERING / MASTER OF ENGINEERING MANAGEMENT

A dual degree allows a student to pursue two graduate degrees simultaneously. The student needs to be accepted in both programs. Up to 12 credits of cross-listed or approved courses may be applied to both degrees with the written approval of the program directors. Each degree will be conferred separately upon completion of all requirements for that specific program.

Courses in the MSME program are scheduled in accordance with enrollment numbers and demand. Students may not take both the undergraduate and graduate versions of a class for credit. For example, both ME 420 and MME 520 may not be taken for credit.

GRADUATE CERTIFICATES IN ENGINEERING MANAGEMENT

Graduate Certificates in the Engineering Management Department are designed to provide concentrated coursework in a specific area to enhance the skills of working professionals or to build expertise in a specific area of interest. Students are required to complete 12 semester hours in the Graduate Certificates (15 semester hours for the Engineering Management Fundamentals Certificate).

Saint Martin's University offers graduate certificates in the following areas:

- Engineering Management Fundamentals
- Construction Management
- Entrepreneurship and Innovation Management
- Lean Methodology and Six Sigma Green Belt Certification

ADMISSION REQUIREMENTS

Applicants must meet all of the university requirements for unconditional admission. In addition, applicants must meet the following program specific requirements:

A bachelor's degree in engineering, science, or computer science (with a year of calculus) with a cumulative grade point average of at least 2.80.

CERTIFICATE REQUIREMENTS

Graduate Certificate in Engineering Management Fundamentals

- MEM 514 Engineering Economics and Venture Finance (3)
- MEM 610 Systems Engineering Management – Planning (3)
- MEM 611 Systems Engineering Management – Design (3)
- MEM 612 Project Management (3)
- MEM 620 Engineering Law (3)

Graduate Certificate in Construction Management

- MEM 612 Project Management (3)
- MEM 620 Engineering Law (3)
- MEM 660 Construction and Consulting Estimating (3)
- MEM 691 Construction Management (3)

Graduate Certificate in Entrepreneurship and Innovation Management

- MEM 583 OR Engineering Design and Creative Problem Solving (3)
- MEM 511 New Product Development (3)
- MEM 512 Technology Entrepreneurship (3)
- MEM 513 Engineering Innovation (3)
- MEM 514 Engineering Economics and Venture Finance (3)

Graduate Certificate in Lean Methodology and Six Sigma Green Belt Certification

- MEM 582 Industrial Engineering (3)
- MEM 650 Quality Control (3)
- MEM 612 Project Management (3)
- MBA 631 Operations Management (3)

Black Belt Certification: A student seeking Six Sigma Black Belt certification will find the Graduate Certificate in Lean Methodology plus the following class and its projects to be excellent preparation for the Black Belt examination.

- MEM 675 Lean Six Sigma Principles (3)

MEM Degree

A student admitted to the Graduate Certificate program who has completed the Graduate Certificate in Engineering Management Fundamentals plus any of the other Engineering Management certificate, may complete the following course and receive the Master in Engineering Management degree:

MEM 699 Capstone Research Project (3)

COURSE DESCRIPTIONS

COLLEGE OF ARTS AND SCIENCE

Master of Chaplaincy

MCP 500 | Dynamics of Inter-Religious Engagement in Chaplaincy | Total Credit Hours: (3)

This course explores spirituality, faith, and religious experience from a psychodynamic viewpoint. The theories of Freud, Jung, Winnicott, and contemporary relational writers are engaged in order to explore how our psychology affects our religious lives and vice versa. The class addresses issues of fantasy, God images, play, religion and the body, and “healthy” and “unhealthy” uses of religion. Using text, experiential exercises, and critical reflection, we will engage our own religious history and traditions, and consider what it means to be a fully alive human being.

This course introduces the field of interreligious engagement through readings, site visits, spiritual practices, and self-reflection. It aims to cultivate understanding of the phenomenon of religious diversity, central questions and concerns that arise in relation to religious diversity, and prominent approaches to interreligious engagement.

MCP 501 | Systems Theory | Total Credit Hours: (3)

This course surveys and applies systems theory to surface and analyze family and interpersonal dynamics which impact the effectiveness of a chaplaincy and spiritual care team, and best practices to manage those dynamics for effective ministry.

MCP 502 | Learning in Community | Total Credit Hours: (1)

Chaplaincy education is a group study effort. This course is an overview of the pedagogical skills needed for collaborative forms of learning both in the classroom and in settings for ministry.

MCP 510 | Foundations of Multi-Cultural Mental Health Counseling | Total Credit Hours: (3)

This course explores the social and cultural foundations of counseling twofold: The foundations of mental health counseling and the foundations of multicultural counseling. Specific focus is given to spiritual care for individuals, couples, and families from diverse groups and populations.

MCP 511 | Ethical and Spiritual Implications of Addictive Behaviors | Total Credit Hours: (3)

This course addresses ethics for chemical dependency counselors by presenting an overview of ethical thought and the basics of ethical decision making. The major focus will be professional ethics as they relate to chemical dependency counseling, and on the ethical understanding of faith groups as they have struggled with this health crisis in their communities. The course will include the examination of the student's personal values and belief system as it relates to becoming an ethical and competent chemical dependency counselor. Also addressed will be confidentiality and the HIPAA regulations. This course will include the examination of one's personal values and belief system as it relates to becoming an ethical and compassionate chaplain.

MCP 512 | Interpersonal Communication | Total Credit Hours: (3)

The study of interpersonal communication focuses on the fundamental processes that occur in social interactions (how messages are produced and interpreted), codes (verbal and nonverbal) through which everyday interactions are accomplished and the functions that people pursue in these interactions such as persuading, informing, and providing support. Students will develop skills to understand, to become better listeners, to respond effectively, and to evaluate communication in a variety of contexts.

MCP 520 | Counseling Theories in the Context of Spiritual Health | Total Credit Hours: (3)

This course explores the major theories of counseling, including psychodynamic, cognitive, and family systems. Special consideration is given to the application of theoretical models to clinical practice, and by extension their application to pastoral and spiritual care.

MCP 521 | Assessment of Addictive Behavior on Persons, Systems in Spiritual Health | Total Credit Hours: (3)

This course focuses on gaining the awareness needed to engage in wholistic care for those suffering from addiction and their family and friends to include the biopsychosocial familiarity with the DSM as applied to substance abuse.

This includes the impact of chemical use on families and workplaces, use by adolescents and the impact of gender, race, and culture both on the use of chemicals and on treatment. Topics will include assessment tools, an introduction to the biopsychosocial evaluation and the diagnostic process including determination of level of care and the place of 12 step and other mutual aid support groups. Students will learn about brief assessment tools and how they are used. They will also learn about health and wellness regarding medical issues common to persons who abuse substances, such as HIV, AIDS, Hepatitis, STI's (Sexually Transmitted Infections) and TB (Tuberculosis). Topics will also include interviewing skills, treatment planning, referrals, communication, listening and feedback skills, how groups work, the impact of culture on treatment and how to assess spiritual issues. Students will be introduced to counseling theories and their relationship to treating addictions.

MCP 522 | Trauma in the Context of Spiritual Health and Recovery | Total Credit Hours: (3)

This course introduces the student to the philosophical underpinning of the program is a de-pathologized, strengths-based approach to the assessment and treatment of adolescent and adult survivors of trauma, abuse, and neglect as it relates to spiritual care and health. Students will explore many creative, effective, and empathic ways to foster spiritually healthy empowerment, and integrate positive spiritual coping resources necessary for genuine healing. Additionally, students will explore issues of counter-transference and vicarious traumatization and will learn how to engage in self-care, enhance boundaries, and work in ways that improve efficacy and reduce professional burn-out.

MCP 523 | Cultural Humility and Spiritual Health | Total Credit Hours: (3)

This course focuses on developing a greater understanding of the social ministry of religious organizations in a variety of human services settings. Students will survey various modalities to promote the spiritual care of persons as an essential dimension of wholistic health care. Special emphasis will be placed on the cultural challenges as applied to sex, race and physically challenged.

MCP 524 | Human Development Across the Years and Spiritual Health | Total Credit Hours: (3)

This course will explore the development from birth and adolescence through the tasks and crisis of middle and later life. Stage theories, cognitive, social and emotional development will be the focus of this course. Special consideration will be given to spiritual life issues throughout the development process.

MCP 525 | Bias and the Abuse of Power in Spiritual Health | Total Credit Hours: (3)

This course will examine how the process of communication can be further complicated during interactions between people of different cultures. The topics of stereotypes, generalizations, communication styles, communication strategies, and communication orientations will be explored.

MCP 526 | Grief and Recovery in Spiritual Health | Total Credit Hours: (3)

This course will focus on personal experiences with death and loss; the theological perspectives of major world religions on death and grief; myths about and components of grief; meaning making; issues facing the terminally ill; appropriate care for the bereaved in differing situations; and our own self-care as pastoral care workers and pastoral mental health counselors.

MCP 527 | Trauma and Obstacles to Spiritual Health | Total Credit Hours: (3)

This course emphasizes the role of chaplains to gain an awareness of trauma-informed care across disciplines and utilizing community resources. Upon completion, students will gain knowledge of crisis, trauma, post-traumatic stress reactions, trauma-specific interventions, and disaster mental health in multicultural settings. They will apply the learned skills in trauma assessment as related to spiritual care and to effectively respond to immediate and long-term needs of survivors, including war veterans, survivors of child abuse, first responders, immigrants and refugees, as well as victims of crime, disasters, domestic violence, sex trafficking, and torture.

MCP 528 | Trauma Systems and the Effects on Spiritual Health | Total Credit Hours: (3)

While trauma is experienced individually, it often has a collective or communal dimension, particularly in situations of war, political/social oppression, poverty, terrorism, or natural disaster. Recent work around the intergenerational transmission of trauma recognizes that the effects of individual or communal trauma can reverberate for generations. Experiences of war, genocide, slavery, racism, colonialism, systemic oppression, and deprivation in the U.S. and around the world have exacted a toll on the bodies and minds not only of the immediate victims, but also on those of subsequent generations. This class explores the dynamics and effects of historical, communal, and intergenerational trauma from multiple perspectives, with particular attention to the legacies of the Holocaust, American slavery, and colonialism.

MCP 529 | Human Development Across the Years and Spiritual Health | Total Credit Hours: (3)

This course will explore the development from birth and adolescence through the tasks and crisis of middle and later life. Stage theories, cognitive, social and emotional development will be the focus of this course. Special consideration will be given to spiritual life issues throughout the development process.

MCP 530 | Cultural Humility and Spiritual Health | Total Credit Hours: (3)

This course focuses on developing a greater understanding of the social ministry of religious organizations in a variety of human services settings. Students will survey various modalities to promote the spiritual care of persons as an essential dimension of wholistic health care. Special emphasis will be placed on the cultural challenges as related to diversities of identity regarding race, sex, and ability.

MCP 540 | Psychopathology | Total Credit Hours: (3)

An investigation of the various types of disordered behavior. Etiology, prevalence, symptoms, and course of various psychological disorders will be covered, with emphasis on classification systems, and the theoretical and research approaches to the understanding of abnormal behaviors and applied problems of clinical practice.

MCP 541 | Ecopsychology | Total Credit Hours: (3)

The emerging dialog between Ecology and care for creation as it influences Mental and Spiritual Health. The course will challenge students to develop a clinical platform to access a comprehensive awareness of the interaction between human and the rest of creation. Students will develop a practice of concern for our common home through seeking sustainable and integral development of persons in creation.

RLS 501 | The Christian Tradition | Total Credit Hours: (3)

This course is a cultural, historical, scriptural, and theological exploration of the Christian tradition from ancient times to the present day. The course focuses on 1) the roots of Christianity in the ancient Near East and the Greco-Roman world; 2) the rise of Christianity as a global religion; 3) the diversity with which core Christian ideas has been interpreted and practiced; and 4) the relationship of Christianity with other religious and nonreligious traditions throughout the world.

RLS 502 | The Trinity | Total Credit Hours: (3)

A survey of the Biblical, theological, and philosophical sources and debates surrounding the Doctrine of the Trinity, and its importance for a Christian understanding of God, including comparisons with other, contemporary understandings of God.

RLS 505 | Ecclesiology | Total Credit Hours: (3)

This course surveys the origin, nature, and doctrine of the Church and the Biblical and theological warrants for its existence and its authority. Attention is also given to comparing Catholic ecclesiology with Orthodox and Protestant ecclesiologies.

RLS 506 | Ministry in the Church | Total Credit Hours: (3)

This course begins with the Biblical, ecclesial, and theological mandates for Church ministry. It proceeds to survey effective practices of ministry in service to the diverse demographics within the Church. The skills of discernment, mentoring, and spiritual direction will be discussed. The different contexts of the ministry within the Church and society will be surveyed.

RLS 509 | Introduction to Sacramental Theology | Total Credit Hours: (3)

A survey of the seven Sacraments of the Catholic Church, their Biblical origins, theological warrants, historical development, and their proper exercise in liturgy and ministry.

RLS 521 | Hebrew Bible/Old Testament | Total Credit Hours: (3)

This course is a literary, historical, and theological introduction to the Hebrew Bible: The Pentateuch, Deuteronomistic History, Wisdom literature, and Prophets. Focus will be on major biblical concepts such as creation, election and covenants.

RLS 530 | New Testament: The Gospels and Acts | Total Credit Hours: (3)

This course is an introduction to the historical and theological readings of the various documents of early Christianity known as the New Testament. Topics covered include the dominant themes in the Gospels and Acts. Students will be able to demonstrate an understanding of the narratives, literary genres, and canonization of Scripture.

RLS 531 | New Testament: Epistles and Revelation | Total Credit Hours: (3)

This course is an introduction to the historical and theological readings of the various documents of early Christianity known as the New Testament. Topics covered include the dominant themes in the Epistles and the Book of Revelation. Students will be able to demonstrate an understanding of the narratives, literary genres, and canonization of Scripture.

RLS 535 | New Testament: Gospels and Acts | Total Credit Hours: (3)

This course is an introduction to the historical and theological readings of the various documents of early Christianity known as the New Testament. Topics covered include the dominant themes in the Gospels and Acts. Students will be able to demonstrate an understanding of the narratives, literary genres, and canonization of Scripture.

RLS 550 | Christianity and Social Justice | Total Credit Hours: (3)

This course aims at introducing and familiarizing students to Christianity's contributions towards contemporary issues of social justice that are both deeply rooted in the prophetic writings of the Hebrew Bible and New Testament, as well as specifically in the historical and modern tradition of Catholic Social Teaching. Contemporary social issues under consideration may include: the dignity of human life, ecology, politics, racism, economy, war, poverty, gender etc., that both highlight and challenges Christianity's view of the common good considering its the core principles, from the dignity and sanctity of human life, solidarity, subsidiarity, and the universal destination of goods.

RLS 555 | Theological Anthropology: Creation-Sin/Grace-Salvation | Total Credit Hours: (3)

This course centers around the foundational question: ‘*What does it mean to be human?*’ and is principally informed by the sources of Christian tradition and the centrality of its view of creation, sin/grace and the redemptive hope for salvation. Introduction to the study of theological anthropology will proceed both from a variety of Christian perspectives (Roman Catholic, Protestant, Orthodox) while in critical conversation with various contemporary philosophical, societal, technological and scientific developments, all of which have inspired theologians and ethicists to seek out a critically renewed articulation of the intrinsic dignity and ultimate mystery of the *human as person* as seen in the light of the mystery of God Incarnate, who “fully reveals man to man himself and makes his supreme calling clear.”

RLS 561 | Prayer | Total Credit Hours: (2)

This course examines the nature of prayer. What it is and what it is not, its uses and abuses in private and public worship. The different types of prayer, adoration, blessing, intercession, petition and thanksgiving are surveyed. Best practices and techniques of prayer are studied.

RLS 565 | Spirituality and Stages of Faith | Total Credit Hours: (3)

This course surveys the theory of the stages of faith development as an essential dimension of human growth, and how spirituality informs that development and growth.

RLS 566 | Individual Spiritual Direction | Total Credit Hours: (1)

The best practices and standards to direct persons in their spiritual life. This course is paired with RLS 565 because spiritual direction includes helping persons improve and refine their prayer life.

RLS 571 | Sacraments-Eucharist | Total Credit Hours: (3)

This course introduces students to a fundamental examination of Catholic Sacramental teaching, with specific reference to Eucharistic theology in its various biblical, historical, systematic, sacramental, and spiritual contexts as critically and constructively informed by ecclesial Tradition and held as the “source and summit of Christian life”.

RLS 584 | Introduction to Chaplaincy | Total Credit Hours: (3)

This course shall examine the core features and skills needed for this specialized ministry. The different contexts of where chaplaincy is practiced, chaplains in business, university and school ministry, ministry to first responders, ministry in hospitals and other medical institutions, prison ministry, and military chaplaincy will be surveyed.

RLS 585 | Public Worship | Total Credit Hours: (3)

Worship in settings outside the parish and where chaplains work is the subject of this course. The rules and best practices for public worship according to the Catholic Church and other Christian churches will be studied and discussed.

RLS 601 | Clinical Pastoral Education | Total Credit Hours: (3)

This course surveys the theory and best practices in pastoral education in a clinical setting, preparing the student for the licensing year with Providence Health.

RLS 602 | Pastoral Care and Counseling | Total Credit Hours: (3)

This course surveys the principles of pastoral counseling and analyzes how they are applied to specific pastoral situations including ordinary pastoral care situations, life crises, grief counseling, marriage and family, ethical and spiritual issues, and when to make referrals.

Master of Theology**PHL 503 | Faith and Reason | Total Credit Hours: (3)**

This course will survey and examine the key theoretical issues concerning faith and reason. The questions to be covered include the nature of faith, the nature of intellectual inquiry, the role of affection in intellectual inquiry, the main competing accounts of intellectual inquiry and of the philosophical life.

PHL 510 | Philosophy of the Human Person | Total Credit Hours: (3)

This course surveys philosophical questions about the essential nature, intrinsic value, capacities, and ends or destinies of the human person.

THE 500 | Modern Theories of Religion | Total Credit Hours: (3)

Examination of the intellectual and social development of the concept of religion as a site for academic inquiry from the seventeenth century to the present day. This survey will highlight the contributions of the most influential theorists, but attention will also be given to how the concept of religion was created in a Western European Christian context and then exported to, imposed on, and adapted by various non-Western societies.

THE 501 | The Catechism of the Catholic Church | Total Credit Hours: (3)

This course surveys the content of the Catechism of the Catholic Church. Included in this course is the historical development of catechisms in the Church, including the 1566 catechism of the Council of Trent, and best practices in using the catechism in ministry.

THE 504 | Catholic Dogmatic Theology | Total Credit Hours: (3)

An overview of the dogmatic teachings of the Roman Catholic Church, their roots in Scripture, Tradition, and philosophy, and sympathetic but critical comparisons with teachings in Protestant and Orthodox theology.

THE 505 | The Quest for God (Searching for God) | Total Credit Hours: (3)

What is theism as distinguished from other understandings of God? And, how do people seek out God in ecclesial communities, spirituality, theology, and daily lived experience?

THE 520 | Introduction to Scripture: Interpreting the Bible as Catholics | Total Credit Hours: (3)

This course begins with *Dei Verbum*, which articulates how the Catholic Church is the servant of the Word of God communicated through the Canon of Scripture and Sacred Tradition. In doing so, the Catholic Church rejects the extremes of Biblical fundamentalism and skepticism of the theological veracity of Scripture and guides us in a critical and responsible reading of Scripture.

THE 522 | The Pentateuch | Total Credit Hours: (3)

This course surveys the literature, history, and theology of the first five books of the Bible. Questions addressed include the Pentateuch's sources and authorship, the covenants established between God and Israel, the meaning of sacrifice, priesthood, and worship in ancient Israel, the laws in Leviticus and Deuteronomy, and the history surrounding the patriarchs, Moses, and the exodus from Egypt.

THE 525 | The Psalms | Total Credit Hours: (3)

A survey of the prayer book of the Bible, with its genres of prophetic warning, lament over sins, hope of deliverance and redemption, thanksgiving, praise, and wisdom.

THE 526 | Wisdom Literature | Total Credit Hours: (3)

A literary and theological survey of the Old Testament's Wisdom Literature (Proverbs, Job, Ecclesiastes). Included in this course are the study of the place of wisdom in the Old Testament, its theology, how to read and interpret the wisdom genres and the theological message of each book.

THE 532 | Letters of Paul | Total Credit Hours: (3)

A literary and theological survey of the epistles of Saint Paul, including its Jewish roots, the influence of popular Greek philosophy, and how to read and interpret the theological message of each epistle.

THE 533 | Pastoral Epistles | Total Credit Hours: (3)

A literary and theological survey of the epistles of Peter, James, and Hebrew, including their original audiences, and how to read and interpret the theological message of each epistle.

THE 534 | Johannine Literature | Total Credit Hours: (3)

A literary and theological survey of the New Testament's Johannine literature (The Gospel of John, the Johannine Epistles, and the Book of Revelation). This course shall treat the challenges facing the Johannine church community, its theological concerns, and how to read and interpret each book to draw its theological messages.

THE 540 | Foundational Theology and Ecumenism | Total Credit Hours: (3)

This course prepares the student to explain well the foundational teachings of the Roman Catholic Church in constructive dialogue with other Christians and with persons of different faiths or no faith at all. The foundational doctrines of God, Trinity, Jesus Christ, Mary and the Saints, the Church and its ministry, liturgy and sacraments, and foundational moral teachings are surveyed.

THE 541 | Theological Anthropology: Creation-Sin/Grace-Salvation | Total Credit Hours: (3)

This course centers around the foundational question: '*What does it mean to be human?*' and is principally informed by the sources of Christian tradition and the centrality of its view of creation, sin/grace and the redemptive hope for salvation. Introduction to the study of theological anthropology will proceed both from a variety of Christian perspectives (Roman Catholic, Protestant, Orthodox) while in critical conversation with various contemporary philosophical, societal, technological and scientific developments, all of which have inspired theologians and ethicists to seek out a critically renewed articulation of the intrinsic dignity and ultimate mystery of the *human as person* as seen in the light of the mystery of God Incarnate, who "fully reveals man to man himself and makes his supreme calling clear."

THE 542 | The Trinity | Total Credit Hours: (3)

A survey of the Biblical, theological, and philosophical sources and debates of the Doctrine of the Trinity, and its importance for a Christian understanding of God, including comparisons with other, contemporary understandings of God.

THE 544 | God & Man: Christology and Mariology | Total Credit Hours: (3)

This course explores the person and saving deeds of Jesus the Christ, prompted by the central theological question, "Who do you say that I am?" (Matthew 16:15). This central mystery of Christological belief will be systematically examined, while subsequently considering the person of Jesus in light of the spirituality and liturgical life of the Church's understanding of Mary as the *Theotokos*, or Mother of God and how the two intimately relate to one another, drawing from sources including: Scripture, the writings of the Church Fathers, the early councils, to modern theologians and artistic and cultural depictions.

THE 545 | Mary and the Saints | Total Credit Hours: (3)

The theology behind the veneration of Mary as Mother God, and the veneration of the saints as exemplars of Christian virtue and holiness is surveyed using Scripture, theological sources throughout Church history, official Church teaching, and popular practices of worship.

THE 546 | Ecclesiology | Total Credit Hours: (3)

This course surveys the origin, nature, and doctrine of the Church and the Biblical and theological warrants for its existence, authority, and mission. Attention is also given to comparing Catholic ecclesiology with Orthodox and Protestant ecclesiology's.

THE 547 | Introduction to Sacramental Theology | Total Credit Hours: (3)

A survey of the seven Sacraments of the Catholic Church, their Biblical origins, theological warrants, historical development, and their proper exercise in liturgy and ministry.

THE 548 | Liturgy | Total Credit Hours: (3)

This course surveys the foundational pillars of liturgical theology: the sources of liturgy; the history of the development of liturgy; the study of ritual including art, music and architecture and other settings for liturgy; and best practices for the planning and celebration of liturgy.

THE 549 | Sacraments-Eucharist | Total Credit Hours: (3)

This course introduces students to a fundamental examination of Catholic Sacramental teaching, with specific reference to Eucharistic theology in its various biblical, historical, systematic, sacramental, and spiritual contexts as critically and constructively informed by ecclesial Tradition and held as the "source and summit of Christian life".

THE 550 | Theology of Holy Orders | Total Credit Hours: (3)

This course surveys the origin, nature, and doctrine of the three degrees of Holy Orders in the Catholic Church, including the Biblical and theological warrants for the existence and the authority of each office. Attention is also given to comparing the Catholic understanding of the Sacrament of Holy Orders with Orthodox and Protestant theological treatments of the offices of clergy where applicable.

THE 552 | Ecclesiology and Ecumenism | Total Credit Hours: (3)

This course on modern Catholic ecclesiology and ecumenism takes as its fundamental guide the Second Vatican Council's Dogmatic Constitution the Church, *Lumen Gentium*, in structuring its examination of both the various ecclesial models that have marked the twentieth century as the 'century of the Church' as well as the enduring marks that continue to identify her as "One, Holy, Catholic and Apostolic". Secondly, this course will examine the Church's continuing commitment to ecumenism by specifically exploring the theological sources that animate ongoing dialogues taking place between Rome, the Orthodox Church and various mainline Protestant traditions.

THE 554 | Eschatology | Total Credit Hours: (3)

An overview of the Doctrine of the Last Things, its Biblical, theological, and philosophical sources, and how it compares with the misunderstandings and errors undergirding overrealized eschatology's prevalent in contemporary American Christianity.

THE 555 | Church History: The Apostolic Period | Total Credit Hours: (3)

A historical survey of the first two centuries of Christianity, its early theological ideas and controversies, and the foundation of the Church established by the Apostles.

THE 556 | Church History: The Medieval Church | Total Credit Hours: (3)

A historical survey of Christianity from the fifth through sixteenth centuries, its key personalities, theological ideas and controversies.

THE 557 | Church History: Reformation to Modern | Total Credit Hours: (3)

A historical survey beginning with the two reformations, Catholic and Protestant, which were competing answers to the corruption of the late medieval Church, continuing through the Renaissance, into the early modern and modern period. Key persons, writings, and theological themes will be studied in this course.

THE 558 | Religion in America | Total Credit Hours: (3)

America has been a religiously diverse nation from the establishment of the earliest settlements to our present day. We will explore this rich, diverse religious history, with special attention to the ways religiously observant communities contributed to American society and, in turn, were influenced by it. Our approach is both ecumenical and interfaith.

THE 559 | History of the Archdiocese of Seattle | Total Credit Hours: (3)

A survey of the history of the Roman Catholic Archdiocese of Seattle from its time as a French mission territory through its foundation as the Diocese of Nesqually to the present day.

THE 560 | Benedictine Spirituality | Total Credit Hours: (3)

This course explores the life and legacy of St. Benedict of Nursia, who has come to inspire and shape over 1500 years of lived monastic Benedictine experience that continues to influence both the Church and the wider world alike profoundly and dynamically. This course will familiarize students with the productive tensions and collective fruits of this venerable spirituality, its wisdom tradition and why it vibrantly remains a continuing source for spiritual renewal for both the Church and the world alike.

THE 565| Principles of Spiritual Discernment| Total Credit Hours: (3)

This course surveys the traditions of spirituality in the Roman Catholic Church and their insights and teaching on how to discern the work of God in one's life.

THE 566| Spirituality and Stages of Faith| Total Credit Hours: (3)

This course surveys the theory of the stages of faith development as an essential dimension of human growth, and how spirituality informs that development and growth.

THE 570| Fundamental Moral Theology| Total Credit Hours: (3)

This course introduces students to the discipline of moral theology and ultimately how the pursuit of the good, happiness and the moral life nourishes and enriches one's spirituality. Students will study the sources and history of Catholic moral theology on topics ranging from human freedom, natural law, virtue, conscience, as well as the everyday application of these fundamental principles to various contemporary debates and applications within the areas of sexual and/or biomedical ethics surrounding the issues of human life and/or human sexuality.

THE 571| Roman Catholic Theological Ethics| Total Credit Hours: (3)

Continuing THE 570, this course surveys the major issues in ethics from a Roman Catholic perspective, with attention to common issues which arise in pastoral situations.

THE 572| Christianity and Social Justice| Total Credit Hours: (3)

This course aims at introducing and familiarizing students to Christianity's contributions towards contemporary issues of social justice that are both deeply rooted in the prophetic writings of the Hebrew Bible and New Testament, as well as specifically in the historical and modern tradition of Catholic Social Teaching. Contemporary social issues under consideration may include: the dignity of human life, ecology, politics, racism, economy, war, poverty, gender etc., that both highlight and challenges Christianity's view of the common good in light of its the core principles, from the dignity and sanctity of human life, solidarity, subsidiarity and the universal destination of goods.

THE 580| Catechesis| Total Credit Hours: (3)

This course begins with ecclesial definitions and understandings of catechesis using official Church documents and the theology behind catechesis. The history of catechesis is surveyed. The best practices behind effective catechesis, drawn from these sources are presented, examined, and discussed.

THE 581| Ministry in the Church| Total Credit Hours: (3)

This course begins with the Biblical, ecclesial, and theological mandates for Church ministry. It proceeds to survey effective practices of ministry in service to the diverse demographics within the Church. The skills of discernment, mentoring, and spiritual direction will be discussed. The different contexts of the ministry within the Church and society will be surveyed.

THE 582| Introduction to Pastoral Ministry| Total Credit Hours: (3)

A survey of the foundational ideas and best practices of pastoral ministry in Catholic parishes, schools, and chaplaincies and how that is informed by theology and spirituality.

THE 583| Introduction to Multicultural Ministry| Total Credit Hours: (3)

The Roman Catholic Church both globally and in the United States is universal in concrete actuality because it is present in nearly every culture on Earth. This course shall examine how the universal teaching of the Church is designed to incarnate itself through inculturation, and the best practices on how best to work with that phenomenon in ministry.

THE 584| Pastoral Listening| Total Credit Hours: (3)

The best practices of listening and discerning with persons in pastoral ministry contexts are surveyed in this course.

THE 585| Homiletics: Effective Writing| Total Credit Hours: (3)

This course surveys the best practices for clear, effective preaching from the daily and Sunday Lectionary readings, and preaching in special pastoral situations in parishes, schools, and chaplaincy settings.

THE 586| Homiletics: Effective Communication| Total Credit Hours: (3)

This course continues to survey the best practices for clear, effective preaching from the daily and Sunday Lectionary readings, and preaching in special pastoral situations in parishes, schools, and chaplaincy settings.

THE 590| Internship| Total Credit Hours: (3)

An internship gives students an opportunity to gain experience in a field placement that is relevant both to the Theology and Religious Studies major or minor and to the career goals of the student. Possibilities may include Campus Ministry, Service Immersion Programs, Diversity Initiatives, Parish Faith Formation Programs, Interfaith Works, and The Priory Spirituality Center. Approved by the department and carried out under the direction of department members and internship coordinators. Prerequisite: permission by the professor and department chair.

THE 597 | Directed Study | Total Credit Hours: (1-3)

This course provides an opportunity for students to undertake individual research projects as well as advanced study of topics not covered by the regular curriculum. Prerequisite: permission by the professor and department chair.

THE 600 | Apocalyptic Writings | Total Credit Hours: (3)

This course will focus on understanding and defining the nature, purpose, and theological messages of the Bible's apocalyptic writings, with a focus on the Book of Daniel and the Book of Revelation, but also including the study the use of apocalyptic elsewhere in the canon of Scripture.

THE 601 | Comparative Religion | Total Credit Hours: (3)

The relationships between the religions of the world carry potential for tragic conflict or peaceful collaboration. The study of diverse religions provides a starting point for addressing misunderstandings and developing respect and mutual understanding between religions. This course explores themes within major world religions and the relationships between them.

THE 606 | Religion and Literature | Total Credit Hours: (3)

The sacred scriptures of the world's religions are among the most meaningful of humanity's literary expressions. Religions have also been the inspiration and source material of literature beyond canonically approved texts. Students in this course will explore literary themes and analyze the relationship between ancient and contemporary literature and various religions of the world.

THE 640 | Patristics | Total Credit Hours: (3)

A survey, through theologians of that era and their key texts, of the theological themes, ideas, and controversies, of the Greek and Latin-speaking Church from the first through eighth century.

THE 645 | Documents of Vatican II | Total Credit Hours: (3)

Explores the history and theology of the constitutions, decrees, and declarations of the Second Vatican Council, including a study of the history of the ongoing reception of the Council from its official closure in 1965 through today.

THE 646 | Canon Law | Total Credit Hours: (3)

A survey of the Church's legal system focused on the Code of Canon Law. Canons relevant to the ministry of the permanent diaconate or lay ecclesial ministry are examined in the light of the canonical tradition, documents of the Second Vatican Council and revisions to the law. This includes custom, general decrees and administrative acts.

THE 650 | Global Christianities | Total Credit Hours: (3)

This course is rooted in a contextual theological exploration of the dynamic role of culture and the inculturation of Christian faith and life. With significant representation globally, the diverse local contexts continue to impact both the unity and diversity of Christian faith in areas such as theology, ecclesiology, ecumenical and interfaith dialogue, liturgy, and spirituality.

THE 654 | Topics in the Study of Religion | Total Credit Hours: (3)

Exploration of practices, themes, or issues in the study of religion, such as pilgrimage, apocalypticism, scripture, rituals or the approaches taken by diverse religions to aspects of human experience and thought, such as interactions with science, economics, global politics, popular culture, media, performing arts, gender, or race.

THE 655 | Topics in Theology | Total Credit Hours: (3)

This special topics course aims to introduce students to a major topic of theological research and ongoing scholarly, public and/or ecclesial discussion and consideration. Possible topics include from traditional topics such as philosophical theology and the existence of God; Trinitarian theology; and the problem of evil; mystical theology; to that of more contemporary topics such as apocalypticism; political theology as well as interdisciplinary, dialogical engagements with areas such as ecology, psychology, sociology and/or economics.

THE 656 | Church History: Readings in Patristic, Medieval, and Modern Theology | Total Credit Hours: (3)

This course aims to introduce students into an in-depth examination of certain key periods of Church History explicitly by way of exploring one/two given major theologians through an analysis of his/her seminal writings. Church Doctors, mystics and pivotal thinkers from the Patristic, Medieval, Modern and Contemporary world will be analyzed in terms of their historical importance and enduring influence.

THE 658 | Religion and the Visual Arts | Total Credit Hours: (3)

Religion has inspired some of the most profound and influential works of art in all media from paintings, drawings, frescoes, prints, and illuminated manuscripts to sculpture. Architects have designed cathedrals, stupas, pagodas, temples, synagogues, mosques and shrines as places of worship and encounters with the sacred. Through their artistic work, artists have contributed symbols and images to deepen religions' identities, self-understanding, and expression. Students in this course will explore common themes among the world's religions as expressed in various ancient and contemporary works of visual art.

THE 659 | Spiritual Life Institute | Total Credit Hours: (3)

Founded in 1982, this one-week summer course features scholars, theologians, and public intellectuals from North America and Europe. Topics and speakers rotate on a yearly basis so as to consider a wide range of issues that are meant to inspire awareness and shed light upon the life religious. Students who enroll in this week-long program will have an opportunity to dialog with academics and authors who are engaged in the study of Religion, theological reflection, and spiritual formation. Prerequisite: permission by the professor and department chair.

THE 670 | Bioethics | Total Credit Hours: (3)

This course surveys the three major ethical schools of thought – deontology, virtue ethics, and utilitarianism – within the context of the biomedical arena, Roman Catholic moral theology, and the U.S. Roman Catholic Bishops' Ethical and Religious Directives for Catholic Health Care. The practice of biomedical ethics in medical research, health care of persons from conception through the human lifespan, and the end of life will be covered.

SCHOOL OF BUSINESS

Master of Science in Accounting (M.S.A)

ACC 603 | Strategic Cost Management | Total Credit Hours: (3)

This course emphasizes the use of cost information and analysis in supporting strategic positioning of a business. The course focuses on understanding cost concepts and how they interrelate with strategic development for business success. Subjects covered with this emphasis include cost behavior concepts, activity-based costing, departmental cost allocations, cost estimating, decision making, cost planning for product life-cycles, strategic pricing, target costing, value chain costing analysis, theory of constraints, the value of variance analysis, strategic evaluation of investment centers and the identification and use of transfer pricing.

ACC 613 | Accounting Internship | Total Credit Hours: (3)

The internship is designed to be a cooperative learning experience between student, faculty and employer. Employer performance evaluations are required. The student is required to give oral presentations and written reports on the internship and have prior approval from faculty and the internship director.

ACC 628 | Investment Analysis and Portfolio Management | Total Credit Hours: (3)

Comprehensive coverage of descriptive and quantitative areas of portfolio analysis design /management.

ACC 630 | Financial Modeling | Total Credit Hours: (3)

Financial modeling is the ability to use accounting information and financial documents to create scenarios for business decisions. The course aims to equip participants with the essential financial modeling skills needed to thrive in the dynamic fields of accounting and finance. Throughout the course, students will gain hands-on experience in handling financial data, performing financial analyses, and building customized valuation models. The curriculum introduces both simulation and optimization models as well as various forecasting techniques. Upon completion, participants will be well-versed in the holistic approach to financial modeling, poised to innovate and lead in the ever-evolving financial sector.

ACC 660 | Fraud Examination | Total Credit Hours: (3)

Fraud examination will cover the principles and methodology of occupational fraud detection and deterrence. The course includes such topics as skimming, cash larceny, check tampering, register disbursement schemes, billing schemes, payroll and expense reimbursement schemes, non-cash misappropriations, corruption, accounting principles and fraud, fraudulent financial statements, and interviewing witnesses.

ACC 662 | Research & Communication | Total Credit Hours: (3)

This applied course requires students to research, analyze and communicate topics in accounting and/or tax. Students learn effective communication methods used in the profession. FASB and tax research databases will be used.

ACC 664 | Financial Statement Analysis for Decision Making and Valuation | Total Credit Hours: (3)

Course includes analysis of the balance sheet, income statement, cash flow statement, and note disclosures for foreign and domestic companies. Emphasis on management decision-making and business valuation techniques. Case studies and projects related to actual company financial statements will be used.

ACC 667 | Internal Audit | Total Credit Hours: (3)

Internal Audit will cover the principles of internal auditing to include professional standards; basic auditing concepts; internal controls; sampling tools; fraud; planning, conducting, and communicating audit engagements; and conducting consulting engagements.

ACC 668 | Taxation of Business Entities | Total Credit Hours: (3)

Federal taxation topics applied to corporate and partnership formation, capital structure, operations, distributions and liquidations. The primary objective of this course is to use analytical tools to understand the role taxes play in evaluating decisions confronted by businesses.

ACC 695 | Special Topics | Total Credit Hours: (0-4)

Course will explore a variety of specialized tax, accounting, or audit topics.

MASTER OF BUSINESS ADMINISTRATION**MBA 500 | Survey of Economics | Total Credit Hours: (3)**

Introduction to the economic analysis of consumers, individual firms and their market interaction, as well as analysis of key aggregate variables, including inflation and unemployment. Credit not applicable toward graduation requirement in fields of economics, management or related majors. Course content duplicates ECN 101 or its equivalent.

MBA 501 | Survey of Accounting Systems | Total Credit Hours: (3)

Introduction to the basic assumptions, principles and techniques that form the basis for contemporary accounting practices. Credit not applicable toward any graduation requirement in accounting, economics, management or related majors. Course content duplicates ACC 200 or equivalent.

MBA 502 | Survey of Finance | Total Credit Hours: (3)

Development and use of basic financial information for management analysis, decision-making, planning and control, along with exploration of contemporary financial institutions and U.S. monetary system. Credit not applicable toward any graduation requirement in fields of economics, management or related majors. Course content duplicates BA 300 or equivalent.

MBA 503 | Survey of Management and Marketing | Total Credit Hours: (3)

Analysis of the organizational activities of planning, production and control, as well as of mutual interaction of people and organizations. Organizational marketing activities also are covered. Credit not applicable toward any graduation requirement in management or related fields. Course content duplicates BA 335 and BA 330 or equivalent.

MBA 504 | Quantitative Methods for Management | Total Credit Hours: (3)

Introduction to applied topics in algebraic functions, sets, statistics and linear programming used in management and related fields. Credit not applicable toward graduation requirement in management, mathematics or related fields. Course duplicates MTH 201, BA 302 or equivalent.

MBA 601 | Organization Theory and Behavior | Total Credit Hours: (3)

An analysis of current principles, theory and concepts of organizational behavior and their applications within a complex social environment. This course studies what people do in organizations and the ways their behaviors affect organization performance. Focus is on three determinants of behavior in organizations: individuals, groups and structure. Prior completion of MBA 503 or equivalent is required.

MBA 602 | Financial Planning and Control | Total Credit Hours: (3)

Analysis of operational financial policies. Intensive, critical investigation of evaluation process and resulting impact on firm investment, financing and dividend policies. Contemporary theory and controversies of financial policy and structure. Prior completion of MBA 500, MBA 502 and MBA 504 or their equivalents is required.

MBA 603 | Accounting for Managerial Decision Making | Total Credit Hours: (3)

Study and application of accounting concepts and techniques used by management for planning and controlling organizational activities. Equivalent to MEM 603. Prior completion of MBA 500, MBA 501, MBA 502 and MBA 504 or their equivalents is required.

MBA 605 | Business Analytics | Total Credit Hours: (3)

Concepts of statistical decision theory, sampling, forecasting, linear programming and other stochastic and deterministic models applied to managerial problems. Prior completion of MBA 504 or equivalent is required.

MBA 606 | Marketing Concepts and Theory | Total Credit Hours: (3)

Provides an understanding of societal, managerial and strategic underpinning of marketing theory and practice. A study of the basic concepts and tools necessary in analysis of markets and marketing opportunities, as well as designing tactical marketing strategies. Prior completion of MBA 503 or equivalent is required.

MBA 610 | Seminar in Research Methods | Total Credit Hours: (3)

Selection of research projects, design of experimental procedures, observation methods, analysis of data and reporting of findings. Seminar will culminate in the design of a research proposal. Approval of the proposal leads to initiation of a research project or thesis that will be completed in MBA 611 or MBA 612. Prerequisite: MBA 605.

MBA 611 | Research Project | Total Credit Hours: (3)

Student will research a topic of interest approved by a faculty sponsor. The project is designed not as original research, but instead as a survey of literature with respect to the topic selected. Quantitative analysis will be encouraged, but not required. A student selecting the research project alternative will be required to take one additional elective course. Candidate may select MBA 611 upon completion of MBA 610 during any term.

MBA 612 | Graduate Thesis | Total Credit Hours: (6)

Student will develop a proposition to be maintained against argument. The result will be a monograph embodying original research. The student will begin with an idea, develop a hypothesis, create a research design, create a survey instrument if necessary, carry out research design, analyze data, state a conclusion and document the process and conclusions. Candidate may select MBA 612 upon completion of MBA 610 during any term.

MBA 613 | Internship | Total Credit Hours: (3)

The internship is designed to be a cooperative learning experience between student, faculty and employer. Employer performance evaluations are required. The student is required to prepare an oral and/or written report on the internship and have prior approval from faculty and the internship director.

MBA 620 | Financial Institutions and Markets | Total Credit Hours: (3)

Analysis of central role of money, finance and financial institutions in capitalistic economic systems. The relationship between financial institutions and economic growth and instability are covered through study of the development of the banking industry, central banking and financial sophistication. Prerequisite: MBA 602.

MBA 622 | Marketing Management | Total Credit Hours: (3)

Examination of the marketing system, its operations and mechanism for coordinating these operations. Market research, advertising and consumer psychology to assist marketing managers in major marketing decisions will be explored. Emphasis on development of integrated marketing program.

MBA 623 | Management Information and Control Systems | Total Credit Hours: (3)

Evaluation of organizational information needs and the ability of computer technology to meet those needs in an economical way. Emphasis is on identification, specification and installation of appropriate computer technology and the subsequent need for direction, control and overall management of the information function.

MBA 624 | Human Resources Management | Total Credit Hours: (3)

Analysis and discussion of problems/opportunities administering personnel systems and policies. Coverage includes retention, recruitment, employment, appraisal, training and compensation. Prerequisite: MBA 601. Equivalent to MEM 624.

MBA 625 | International Management | Total Credit Hours: (3)

An examination of the scope of international management and globalization through the study of countries' differences, the politics of international trade and investment, the functionality and form of the global monetary system, the structures and strategies of international business and the managerial implications for various business functions. Prior completion of MBA 601 and MBA 602 is recommended.

MBA 626 | Consumer Behavior | Total Credit Hours: (3)

Course studies purchase decisions for individual consumers and industrial buyers; examines various models of purchasing behavior while exploring motivations, influences, roles played and situational factors influencing the purchase of products and services.

MBA 627 | Managerial Communications | Total Credit Hours: (3)

An examination of current theories of interpersonal and organizational communications. Special emphasis is placed on identifying barriers to effective communication and developing a prescription to solve those problems. Prior completion of MBA 601 is recommended.

MBA 629 | Designing Competitive Organizations | Total Credit Hours: (3)

Designing Competitive Organizations will examine how to design a competitive and winning organization focused on identifying and serving customers, establishing and building commitment to core values, creating accountability for performance, adapting to change, and developing a winning culture with the goal of improving organizational performance and increasing market share.

MBA 630 | Entrepreneurship | Total Credit Hours: (3)

The course objective is to investigate the concepts, tools, and practices of entrepreneurship. Specifically, we will concentrate on the following areas: (1) identifying new venture opportunities (versus ideas), (2) understanding which skills are necessary for success and building a team that possesses those attributes, (3) evaluating the viability of the new venture, and (4) financing, starting and operating the business. The study of entrepreneurship requires an interactive learning environment. This course will help you understand what that entails, by guiding you step-by-step through the process of proposing a new business idea, product, or service. Students are expected to actively contribute and participate in class discussions and exercises. In addition to helping students understand the area of entrepreneurship, assignments are designed to develop the student's written and oral skills.

MBA 631 | Operations Management | Total Credit Hours: (3)

This course is an intensive study of strategies employed in the design and operation of all processes required for the production of goods and delivery of services. Since operations management spans almost all the real value-added activities of an organization, this course looks at a breadth of topics including product and process design, facility layout, job design, customer order fulfillment, production scheduling, material requirements planning and supply chain, inventory and quality management. Quantitative decision-modeling techniques are also explored for planning, scheduling, control and analysis of operations.

MBA 632 | Lean Six Sigma | Total Credit Hours: (0)

This course provides students with an introduction to the tools, techniques and methodologies that will empower them to lead Lean Six Sigma projects in their organization. Students learn the problem-solving framework for improving processes—Define, Measure, Analyze, Improve and Control (DMAIC)—and also receive instruction in the tools for streamlining production and services from end to end. By course completion, students will be well-versed in the knowledge and skills needed for successfully leading a Green Belt-level project to reduce or eliminate waste, lower defects in an organization's products and processes, and improve customer satisfaction. This course is taught by a certified Lean Six Sigma Black Belt instructor. As a course graduate, students will be certified as a Lean Six Sigma Green Belt. Prerequisite: MBA 631. Graded as P/NP.

MBA 635 | Risk Management | Total Credit Hours: (3)

This course provides a framework to understand risk management and its purpose and benefit in organizations. The course is intended to assist the student in identifying and analyzing all types of risk and in managing that risk. This course looks at the myriad of potential losses facing businesses and individuals, together with the general risk management process and the many alternative risk management tools, including loss control, risk retention, and risk transfer.

MBA 640 | Project Management | Total Credit Hours: (3)

This course provides exposure to key project management concepts, including the practical steps involved in initiating, planning, delivering, and completing projects. The course is designed to introduce the student to the key elements of project management across the project lifecycle, and is in general alignment with the order of the text chapters. As such, the course will encompass practical knowledge and experiences of the instructor and students, as well as theoretical components.

MBA 648 | International Travel Experience | Total Credit Hours: (0-3)

Successful business leaders are global citizens who understand the value of diverse perspectives and cultures in creative problem solving and establishing an engaged society. The MBA 7-10 day international travel experience will include site visits to universities, public organizations, and companies to understand the differences in national culture and its impact on leadership and business practices. Assignments that engage students with community and local perspectives, such as exchanges with on-site partners, service-learning projects, and other experiential learning opportunities, will also be included.

MBA 650 | Strategy and Policy Analysis | Total Credit Hours: (3)

This capstone course uses a combination of simulation, readings, case studies and class exercises to explore the processes of strategic planning, policy development, and execution in quest of achieving competitive advantage. Critical analyses will be made of contemporary and historical strategy- policy outcomes and execution.

The course provides a managerial context for operating an organization effectively and ethically in a competitive global market. Through a dynamic simulation, students gain hands-on- experience drawing upon theory and skillsets (operations, marketing, distribution, forecasting, finances, and international business) formulated in lower-level courses to operate a business within a highly competitive international business environment.

MBA 661 | Commercial Law | Total Credit Hours: (3)

Advanced law course including topics in contracts, bankruptcy, uniform commercial code, property, business organizations and government regulations. Prerequisite: Completion of undergraduate business law course.

MBA 665 | Business Ethics and Society | Total Credit Hours: (3)

This course examines the foundations of moral reasoning and analysis of ethical issues that arise in a wide range of contemporary business practices, both domestically and globally. This course is designed to inform and stimulate thinking on ethical issues, corporate social responsibility, conscious capitalism, and professional challenges encountered in business. The course material should enable students to recognize and manage ethical issues and to formulate their own standards of integrity and professionalism.

MBA 670 | Leadership and Change | Total Credit Hours: (3)

This course develops understanding and insight into the role of leadership in the public and private sectors. Important areas include leadership theory, self-awareness, leadership strategies, incentives, innovation, and change management. By the end of the course students will have an understanding of their personal leadership strengths and weaknesses, their ability to motivate others, and their capacity for change. These insights will prepare students to successfully lead organizations in a dynamic and diverse global environment.

MBA 680 | The Health Care System | Total Credit Hours: (3)

This course provides a broad overview of the multifaceted U.S. health care system, and an introduction to the knowledge, skills and abilities expected of today's health care administrators. Participants will learn how the U.S. health care system developed, and where it may be headed based on changes in U.S. demographics, industry consolidation, politics, advances in medicine and the economy. Perspectives of key players in the health care system will be examined.

MBA 681 | Health Care Policy and Regulation | Total Credit Hours: (3)

This core course examines contextual contributors to health status and the current social, legal, and political determinants of healthcare systems, emphasizing the U.S. system. Issues are explored to understand their impact on current and future delivery of health care, including accessibility, equity, quality, and cost containment from a policy perspective. We will also examine the culture of decision-making as the structure and role of key U.S. and international regulatory bodies. We will look at how current regulations impact the quality of health care services and their delivery, enhance or restrict access, and affect costs. Product and drug regulation, risk management, public health issues, and other topics are discussed in this comprehensive course.

MBA 682 | Ethics in the Business of Health Care | Total Credit Hours: (3)

This course examines ethical issues that arise in the administration of the non-profit and for-profit healthcare business models. With the increasing complexity in technology and administration of care systems, ethics has become a pressing concern in our society. The course surveys fundamental questions that arise when business or legal concerns bump head-to-head with the ideal of provision of patient-centered healthcare. These concerns encompass reproductive health, neonatal care, emergency services, care for the debilitated or terminally ill, care using new experimental methods, and other areas. The aim is to engender in students the thinking and practical skills to resolve hard ethical cases that arise for administrators of the healthcare system.

MBA 687 | Health Care Management Practicum | Total Credit Hours: (3-6 credits)

This course gives MBA students the opportunity to experience a field practicum in a health care facility. Under the guidance of a qualified preceptor, students are provided opportunities to study and analyze an organization's characteristics, functions, goals, strategies, and decision-making processes. Managerial skill is developed through the performance of administrative tasks and through participation in problem-solving processes. A research paper is required.

MBA 695 | Special Topics | Total Credit Hours: (0-3)

Course covers topics announced by faculty.

MBA 696 | International Practicum—Introduction | Total Credit Hours: (3)

The introduction to international practicum provides students with an initial exposure to academic and project-based practical opportunities in a country other than the home country of the student. The practicum may take the form of university course work outside of their current program or internships in a variety of industries.

MBA 697 | International Practicum—Intermediate | Total Credit Hours: (3)

The intermediate level of the international practicum allows students to build on their previous exposure to academic and project-based practical opportunities in a country other than the home country of the student. The practicum may take the form of university course work outside of their current program or internships in a variety of industries.

MBA 698 | International Practicum—Advanced | Total Credit Hours: (3)

The advanced level of the international practicum allows students to build on their previous exposure to academic and project-based practical opportunities in a country other than the home country of the students. The practicum may take the form of university course work outside of their current program or internships in a variety of industries.

COLLEGE OF EDUCATION AND COUNSELING

Master of Arts in Counseling

MAC 508 | Helping Relationships and Counseling Skills | Total Credit Hours: (3)

Development of skills and dispositions relevant to fostering empathic relationships in counseling settings.

MAC 528 | Foundations of Counseling | Total Credit Hours: (3)

History, development, theories, and models of systems and dynamics, counselor role, and responsibility will be highlighted. The therapeutic relationship will be emphasized.

MAC 529 | Counseling Theories | Total Credit Hours: (3)

Theories and models of counseling and relevant strategies for establishing and maintaining the counseling relationship in person and through the use of technology will be surveyed.

MAC 538 | Professional Counseling Orientation and Ethics | Total Credit Hours: (3)

This course will include case study-based examination of ethical standards, counselor roles and responsibilities, and legal considerations. Philosophy and practice regarding the role of professional ethics in the counseling field will be highlighted.

MAC 548 | Crisis, Trauma, Violence, Abuse | Total Credit Hours: (3)

Psychosocial and systemic considerations of the effects of crisis, disasters, suicidality, and trauma on individuals and systems will be explored. The role of society, history, and intergenerational impacts, with strategies for promoting resilience will be established.

MAC 568 | Human Growth and Development | Total Credit Hours: (3)

This course will include meta-theoretical perspectives of human development across the life span. Learning, personality, differing abilities, and individual and systemic factors affecting development will be explored.

MAC 579 | Group Counseling | Total Credit Hours: (3)

This course will emphasize theoretical foundations, therapeutic factors, characteristics and functions of effective group leaders, and types and stages of groups. Students will gain experience constructing, participating in, and facilitating group process.

MAC 588 | Psychopathology and Diagnosis | Total Credit Hours: (3)

The focus of this psychopathology course is on the accurate diagnosis of mental disorders and developing an adequate understanding of the differences between them. History of diagnosis, ethical issues and socio-cultural factors in diagnosis, controversies in the field, and professional application of diagnostic knowledge will be emphasized.

MAC 589 | Foundations of Clinical Mental Health | Total Credit Hours: (3)

This course will explore the roles of clinical mental health counselors in a variety of practice settings and the relationships between professional counselors and other helping professionals who work within a community context. Emphasis will be placed on the organizational, fiscal, and legal dimensions of the institutions and settings in which counselors practice. Systemic intervention, consultation, education, and outreach will be explored as well.

MAC 597 | Directed Study | Total Credit Hours: (3)

Student independent study or research projects with faculty direction and consultation.

MAC 618 | Social and Cultural Diversity | Total Credit Hours: (3)

This course will explore the impact of social memberships and privilege/marginalization, including spiritual beliefs, heritage, and acculturation, on human experiences. Multicultural and social justice competence and cultural humility in counseling will be emphasized.

MAC 628 | Assessment and Appraisal | Total Credit Hours: (3)

Ethically and culturally relevant strategies for assessment, documentation, and treatment planning throughout the counseling process will be emphasized.

MAC 629 | Counseling Practicum | Total Credit Hours: (3)

Supervised field experience for counseling skills development. Professional roles, collaboration, consultation, advocacy, professional organizations, and credentialing will be emphasized. If registered for the three-credit option, students will accumulate a minimum of 40 direct and 60 indirect hours during the semester. If the variable credit option is chosen, students will register for a two-credit experience in the spring and one-credit experience in the summer and will accrue a minimum of 40 direct and 60 indirect hours within the course of the two semesters. To meet programmatic requirements, students must successfully complete class requirements and three total credits of MAC629.

MAC 638 | Family Structure and Family of Origin | Total Credit Hours: (3)

This course includes theories and counseling practices for children, adolescents, families, and parenting. Systemic case conceptualization, play therapy, and expressive techniques will be emphasized.

MAC 649 | Impacts of Addictions | Total Credit Hours: (3)

Theories, etiology, and counseling of addictions will be explored. Biological, neurological, physiological, systemic, and environmental factors impacting addiction will be emphasized.

MAC 659 | Research and Program Evaluation | Total Credit Hours: (3)

Ethically and culturally relevant strategies for conducting and reporting the results of research and program evaluation will be considered. Skillful consumption, interpretation, and application of counseling research findings in advocacy and service to clients will be emphasized.

MAC 668 | Counseling Internship 1 | Total Credit Hours: (1-3)

Ethically and culturally relevant supervised off-campus experience for refining and enhancing counseling skills and knowledge. Case conceptualization, diagnosis, treatment planning, and case directed application of theory into ethical counseling practice will be emphasized. The one-credit option will include an average accrual of 100 on-site hours, 40 of which must be direct clients contact, and is ideally suited for a summer semester. The two-credit option will include an average accrual of 200 on-site hours, 80 of which must be direct client contact. The three-credit option includes an average accrual of 300 on-site hours, 120 of which must be direct client-contact. Special permission from the Practicum and Internship Coordinator is required to register for this course in a semester other than a 16-week semester. To meet programmatic requirements, students must successfully complete class requirements and three total credits of MAC 668, and in conjunction with Internship 2, accrue a total of 600 on-site hours, 240 of which must be direct.

MAC 678 | Counseling Internship 2 | Total Credit Hours: (1-3)

Ethically and culturally relevant supervised off-campus experience for refining and enhancing counseling skills and knowledge. Students will gain further experience in case conceptualization, diagnosis, treatment planning, and case directed application of theory into ethical counseling practice. Building upon Counseling Internship 1, labor market trends, professional identity, and preparation for licensure application will be emphasized. The one-credit option will include an average accrual of 100 on-site hours, 40 of which must be direct clients contact, and is ideally suited for a summer semester. The two-credit option will include an average accrual of 200 on-site hours, 80 of which must be direct client contact. The three-credit option includes an average accrual of 300 on-site hours, 120 of which must be direct client contact. Special permission from the Practicum and Internship Coordinator is required to register for this course in a semester other than a 16-week semester. To meet programmatic requirements for graduation, students must successfully complete class requirements and three total credits of MAC 668, and in conjunction with Internship 1, accrue a total of 600 on-site hours, 240 of which must be direct.

MAC 679 | Career Development | Total Credit Hours: (3)

Introduction to theories and models of career development and counseling.

MAC 689 | Human Sexuality and Relationships | Total Credit Hours: (3)

Roles, structures, and dynamics of intimate relationships, with an emphasis on sexuality, identity, sexual orientation, gender identity, sexual violence, and dysfunction.

MAC 695 | Special Topics | Total Credit Hours: (3)

Course devoted to selected topics relevant to counseling.

MAC 697 | Directed Study | Total Credit Hours: (1-3)

Student independent study or research projects with faculty direction and consultation.

MAC 698 | Studies in Systemic Counseling | Total Credit Hours: (3)

Assessment, evaluation, conceptualization, techniques, and interventions for fostering wellness and support for grief and loss will be surveyed, with an emphasis on individual and systemic considerations for grief work.

MASTER OF EDUCATION (MED)

MED 506 | Planning and Assessment | Total Credit Hours: (2)

This course provides a foundational understanding of the interrelationship of planning, instruction, assessment and the use of standards in teaching. Content includes formative and summative assessments, and learning how to choose and use each with equity and purpose. Prerequisite: none

MED 512 | Assistive Technology for All Learners | Total Credit Hours: (2)

This class investigates the integration of technology into the classroom to assist learning and communication for all students. It explores technology use to enrich learning, teaching, and assessment, as well as its use to engage and connect learners.

Discussions also focus on equity and on current issues and trends. Prerequisite: none

MED 514 | Methods of Teaching Pacific Northwest History | Total Credit Hours: (2)

History of the Pacific Northwest region. Emphasis on how to integrate this history into P-12 classrooms in all disciplines. Includes in depth study of the Since Time Immemorial tribal sovereignty curriculum. Prerequisite: MED 506 or concurrent enrollment.

MED 523 | English Language Learner Practicum | Total Credit Hours: (2)

The purpose of this course is to apply theoretical knowledge learned in the elementary education program to the classroom setting and to gain experience working with English language learners in an educational setting. This practicum serves as an opportunity to practice culturally responsive and language proficiency appropriate instructional strategies, learning activities, and

assessment tools in an extended field experience. The practicum will require candidates to spend 90 hours in a classroom containing at least 15% English language learners (students qualifying for language assistance based on state assessments).

MED 525 | Issues and Trends in English Language Learners and Bilingual Education | Total Credit Hours: (2)

The purpose of this course is to examine educational theories, practice and research related to the education of English Language Learners (ELLs) and bilingual education. Topics covered in this course include program models; increasing parent involvement; recognizing linguistic and cultural biases in curricula and assessment instruments; bi/multicultural identity development; historical, legal, and political foundations of bilingual education; advocacy for ELLs and their families; and the preparation of non-ESOL (English for Speakers of Other Languages). Resources for continuing professional development in the fields of second language instruction and bilingual education will be provided.

MED 526 | Language Acquisition Methods | Total Credit Hours: (2)

This course provides candidates with concepts, theories, and research from applied linguistics, second language acquisition, and literacy development. Throughout the semester, candidates will have multiple opportunities to demonstrate their knowledge and skills as they develop their own personal teaching style. Topics covered in this course include the diversity within the English Language Learner (ELL) population, Specially Designed Academic Instruction in English (SDAIE), the integration of English Language Proficiency (ELP) Standards in lesson planning, the incorporation of home languages and cultures as educational assets, the interrelationship between language and culture and its effects on teaching and learning, appropriate adaptations and assessment tools for ELLs with special needs, and a wide range of teaching practices to create an inclusive, equitable, positive classroom environment.

MED 527 | Sociolinguistics and Language Teaching: Theory and Practice | Total Credit Hours: (2)

The course concerns the nature of human language, what the study of language tells us about the human mind and the relation of language to its cultural and educational context. The scope of the course is interdisciplinary and the topics explored reach beyond the boundaries of linguistics to other scientific disciplines that constitute the field of cognitive science: psycholinguistics, philosophy of language and the mind, anthropology and artificial intelligence. Research and practice related to the education of diverse populations will be examined. The impact of social context factors such as race, ethnicity, culture, gender and economic status on social linguistics, knowledge bases, learning styles, socialization patterns and educational opportunity will be studied. Emphasis will be placed on the development of culturally-relevant curriculum and culturally-responsive practices.

MED 528 | Reading Instruction of English Language Learners | Total Credit Hours: (2)

The course provides knowledge of various methods of reading instruction for English Language Learners and students in bilingual education programs with an emphasis on techniques for effective instruction and assessment of oral language development, reading and writing. Candidates develop a multicultural curriculum to support learning to read in English.

MED 539 | Literature and Arts Integration | Total Credit Hours: (2)

This course focuses on literature and art and the roles they play in engagement and learning in K-8 classrooms. Topics such as genre, form, visual and textual literacies, reader response, and culture and representation are explored. The role of the arts and the importance of its integration into a variety of topics to enrich learning is also emphasized. Prerequisite: none

MED 545 | School Drug Prevention and Counseling | Total Credit Hours: (3)

Examines pharmacology, counseling approaches and school programs related to the school counselors' role in prevention, counseling and referral of students with drug and alcohol problems. Prerequisite: MED 640 (concurrent enrollment allowed).

MED 551 | STEM Integrations | Total Credit Hours: (2)

This course explores the culturally responsive teaching of STEM topics at the K-8 level. This includes an examination of teacher identity, the culture of math and science, the development of culturally responsive practices, and strategies for content integrations. Uses Common Core State Standards and Next Generation Science Standards, research, learning theory, reflection, and technology to build equity-focused instructional practices. Prerequisite: none

MED 559 | Introduction to Exceptionalities | Total Credit Hours: (2)

This is an Introduction to philosophical, historical, legal and social implications of the exceptional student from an integrated, strategy-based pedagogical perspective. Includes 10 hours of classroom experience as a part of the course.

MED 561 | Instructional Strategies for All Learners | Total Credit Hours: (2)

In this course, students learn principles of organizing, sequencing, delivering and evaluating instruction for all learners. Includes equity-focused and effective practices for teaching content-area material (reading, math, and science, for example) and for selecting and adapting curriculum.

MED 562 | Educational Law and Issues of Abuse | Total Credit Hours: (1)

This course explores professional issues surrounding teaching. Course topics will include professional responsibilities as they extend to the teacher as well as to the student. Content includes issues of professional conduct as well as content regarding abuse and exploitation, behavioral and emotional distress, substance abuse, and suicide prevention. Also includes discussions of trauma's effects on learning. No prerequisite required.

MED 563 | Management Strategies for Exceptional Learners | Total Credit Hours: (2)

Strategies for individual and group behavior/instructional management are the emphasis. Various competencies are developed in systematic application of specific models for exceptional learners. Strategies for organization, administration and participation with families and other significant parties are included.

MED564 | Literacy Practices for K-8 Learners | Total Credit Hours: (2)

This course explores literacy practices for K-8 learners, including reading, writing, speaking, listening, and thinking in English Language Arts and the content areas. Students will engage with current best practices in literacy and content area standards. Topics include engagement strategies, culturally responsive and sustaining pedagogies, critical literacy skills, reader response theories, and holistic assessment techniques. Prerequisite: none

MED 565 | Transitions to Adulthood for Special Populations | Total Credit Hours: (2)

This course examines the educational transition from school-based special education programs to independent living or agency-supported living for differently abled people through presentation and discussion of current literature, field-based participatory research, on-site visits and other appropriate formats.

MED 566 | Assessment in Special Education | Total Credit Hours: (2)

This course is a study of professional practice in special education assessment, including ecological, classroom and curriculum-based assessment; norm-and criterion-referenced testing; diagnostic instruments and procedures; and alternative assessment strategies. Observation of school-based assessment techniques and practical application of learned techniques is required.

MED 567 | Special Education Law, Issues of Abuse, and the IEP | Total Credit Hours: (2)

Comprehensive study of federal and state regulations on populations is the emphasis of this course. Content includes issues of professional conduct as well as content regarding abuse and exploitation, behavioral and emotional distress, substance abuse, and suicide prevention. Also includes discussions of trauma's effects on learning. Communicative ethics and collaborative strategies joining families, school personnel and outside agencies are emphasized.

MED 568 | Secondary Literacy | Total Credit Hours: (2)

This literacy course explores the analysis of reading behavior through several assessment strategies, including informal reading inventories, miscue analysis, and classroom-based assessments. Both theoretical context and actual assessment strategies are studied, and applied to content areas taught in the secondary school (Gr. 5-12). The ultimate outcome is to understand how and why struggling adolescent readers have difficulty with comprehension, and important ways with which to help said readers. This course also explores the reading process as it is applied to content areas taught in the secondary school. This course facilitates the application of specific reading and writing strategies to assist comprehension of expository materials in all subject areas by students at all levels of reading. Major components of reading (fluency, vocabulary, and comprehension) are used in planning strategy lessons for use with students. How to effectively deliver and assesses disciplinary specific vocabulary within one's given content area is the primary outcome.

MED 569 | Practicum in Special Education | Total Credit Hours: (2)

This course conducts observation, small group instruction, and assessment of exceptional learners in public and private sectors. Includes a 90-hour practicum and 15-hour seminar. Prerequisite: Minimum of 3.33 grade point average in three prior special education courses.

MED 584 | Secondary Methods | Total Credit Hours: (2)

Candidates learn varied instructional methods via performance and observation of peer teaching. Also covered are advanced instructional planning and forming more effective relationships with students.

MED 587 | Secondary Methods Practicum/Seminar | Total Credit Hours: (2)

This is a 90 hour practicum for secondary teacher candidates to integrate skills in planning, teaching and assessing student learning in a secondary classroom (grades 6-12) middle school, junior high or high school. Research based teaching methods will be emphasized. Field experiences and assignments will relate to teacher candidates primary teaching endorsement (subject) area. Includes a 15 hour seminar.

MED 591 | Added Endorsement Practicum | Total Credit Hours: (2)

This practicum includes 90 hours of structured observation, teaching preparation, teaching experience, and reflection in a P-12 setting in the added endorsement field plus 15 hours of research/lesson plans/final paperwork. Includes a minimum of two observations by a University supervisor using the Washington State Performance based Pedagogy Assessment. Prerequisite: Acceptance to added endorsement program; permission of instructor.

MED 592 | Elementary Education Practicum | Total Credit Hours: (2)

The purpose of this course is to apply theoretical knowledge learned in the elementary education program to the classroom setting. This seminar and specialty practicum serves as an opportunity to practice instructional activities in an extended field experience. Includes a 90 hour practicum in an elementary classroom plus a 15 hour seminar. Course may be substituted with MED569 or MED579.

MED 593 | Internship, Special Education | Total Credit Hours: (5)

This is a supervised full-time internship with a split assignment. Special education candidates will split their internship between special education and either an elementary or a secondary school, depending on their endorsements. Prerequisites: Completion of all required coursework and endorsements leading to recommendation for certification. Course fees apply.

MED 594 | Teacher Internship | Total Credit Hours: (5)

This is a supervised full-time internship in an elementary school for one semester. Prerequisites: Completion of all required coursework and endorsements leading to recommendation for certification. Course fees apply.

MED 595 | Directed Study | Total Credit Hours: (1-3)

Independent study on topics of special interest. Restricted enrollment.

MED 597 | Directed Practicum | Total Credit Hours: (1-3)

This course is a 15-90 hour classroom-based field experience assigned to students that need an extra practicum to complete their degree or certification. Includes direct supervision and observations by instructor at the school site. No prerequisites. Instructor approval is required. Course may be repeated for credit.

MED 598 | Teacher Internship Seminar | Total Credit Hours: (2)

This is a seminar for student or intern teachers and must be taken concurrently with internship. Corequisite: MED 593 or MED 594.

MED 601 | Educational Research Methods I | Total Credit Hours: (3)

An introduction to traditional and alternative forms of understanding and communicating about the teaching profession. A variety of techniques related to understanding and writing, including library research, field research, narrative, metaphoric and personal reflection will be studied. This course is a prerequisite for the thesis course, MED 699. To be taken prior to admission to candidacy. Prerequisites: Admission to graduate program.

MED 605 | Learning, Development, and Equity in Education | Total Credit Hours: (3)

Examination of the educational theories, practice and research related to the education of diverse populations. The impact of social context factors such as race, ethnicity, culture, gender and economic status on knowledge bases, learning styles, socialization patterns and educational opportunity will be studied. Development of appropriate and diverse classrooms and curriculums will be emphasized. Prerequisites: Admission to the graduate program; relevant professional experience.

MED 610 | Introduction to Autism Spectrum Disorders | Total Credit Hours: (2)

This course will provide students with effective strategies for the instruction of individuals with autism spectrum disorders (ASD). The content includes characteristics of learners with ASD; social, communication, and behavioral strategies; and effective team communication and collaboration strategies. Prerequisite: none

MED 611 | Leadership in Social Justice, School Identity and Mission | Total Credit Hours: (2)

An excellent Catholic school is guided and driven by a clearly communicated mission, identity, and a total academic curriculum that integrates faith, culture, and life. The purpose of this course is to equip education leaders to be advocates for service, social justice, and academic excellence. Prerequisite: Admission into the Catholic Education Leadership Program. Not repeatable for credit.

MED 612 | Leading for Academic Excellence in Catholic Schools | Total Credit Hours: (2)

Examination of the educational theories, practice and research related to the education of diverse populations. The impact of social context factors such as race, ethnicity, culture, gender and economic status on knowledge bases, learning styles, socialization patterns and educational opportunity will be studied. Development and leadership of appropriate and diverse classrooms and curriculums will be emphasized. Prerequisite: Admission into the Catholic Education Leadership Program. Not repeatable for credit.

MED 613 | Operational Vitality in Catholic Schools | Total Credit Hours: (2)

Course presents an overview of the operational vitality of Catholic schools and public school finances. Focus will be on the "operation" of the Catholic school- how it works and how it is supported- in four key areas: finances, human resources/personnel, facilities, and institutional advancement. Includes an introduction to legal and historical basis of public school funding, sources of funding for schools, basics of funding mechanisms, budgeting procedures, and building level financial management. Emphasis

will be placed on legal foundations and requirements for practice. Prerequisite: Admission into the Catholic Education Leadership Program. Not repeatable for credit.

MED 614 | Effective Governance and Leadership in Catholic Schools | Total Credit Hours: (2)

An introduction to the information and competencies necessary to prepare administrators capable of facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared and supported by the school community; who are advocating, nurturing and sustaining a school culture and instructional program conducive to student learning and staff professional growth; who are capable of ensuring management of the organization, operations and resources for a safe, efficient, and effective learning environment; and who will act with integrity, fairness and in an ethical manner.

Prerequisite: Admission into the Catholic Education Leadership Program. Not repeatable for credit.

MED 615 | Leading for Equity | Total Credit Hours: (2)

This course explores fundamental characteristics of Equity Leadership. Students will sharpen their equity focus, work to gain confidence in their ability to recognize and challenge structural barriers to equity, and develop skills in engaging in challenging conversations. This course supports a shift in how leaders think, act, and engage in the support of social justice and to promote equity.

MED616 | Advanced Culturally Responsive and Sustaining Pedagogies | Total Credit Hours: (2)

In this course, we explore features of Culturally Responsive and Sustaining pedagogies. This includes recognizing and redressing bias in learning and social settings, drawing on learner culture, and integrating real-world connections. It also includes features of sustaining pedagogies such as the valuing of community languages, practices, and ways of being. Identity and agency are also explored. Content applies to community, business, and educational settings.

MED 617 | Action Research for Social Justice | Total Credit Hours: (2)

In this course, we will explore Action Research with a focus on social justice and equity. Course content includes discussions of researcher positionality and power, when and how to use Action Research, and methods for conducting research in the community. Content also includes methods of Participatory Action Research.

MED 618 | Using Data to Advance Equity | Total Credit Hours: (2)

In this course, we will examine data and data use as it pertains to advancing equity in educational and community settings. Course content explores the use of deficit narratives to drive data questions, explorations, and methodologies. It also focuses on the ways these data stories directly affect social and educational policy. We will discuss current data collecting structures, the construction of data stories from data, and current relational approaches in research.

MED 619 | Community and Family Engagement | Total Credit Hours: (3)

In this course, we will examine strategies for supporting the intentional engagement of communities and families. We will explore the power of these assets and build strategies for intentional and meaningful engagement, then move these promising practices into action with a culminating project which centers community and families.

MED 620 | Culture of Disability | Total Credit Hours: (3)

This course is designed to increase student awareness of personal, interpersonal, and societal aspects of disability. This includes how disability can be defined and understood in individual, institutional, and cultural contexts. It also includes models of disability. Students will examine the ethical, economic, and social impacts of disability and the dynamics of group and individual behavior that impact social interactions among people with and without disabilities from a variety of cultural perspectives. They will assess the impact of racial, ethnic, gender, socio-economic and socio-political factors on disability status.

MED 630 | Creative Thinking and Problem-solving | Total Credit Hours: (3)

Examination of basic theoretical concepts involved with creativity and problem-solving. Attention to development of creative thinking and problem-solving abilities. Development of ideas and design of activities aimed at enhancing the capabilities of others.

MED 631 | Curriculum Theory and Development | Total Credit Hours: (3)

Design, development and evaluation of instructional material. Emphasis on construction of educational sequences for various types of learning tasks. Selection, sequencing, teaching procedures and assessment are discussed.

MED 633 | Models of Teaching | Total Credit Hours: (3)

Comprehensive review of various instructional strategies frequently used in classroom settings. Emphasis on strategies amenable to analytical review and evaluation.

MED 635 | Inquiry Development | Total Credit Hours: (2)

Development of questioning techniques that enable teachers to increase the verbal skills of students and make students more autonomous, productive learners.

MED 636 | Individualized Instruction | Total Credit Hours: (2)

Rationale and principles of individualized instruction, with special attention to programs, methods and materials now available, as well as development of new programs.

MED 637 | The Gifted Child | Total Credit Hours: (2)

Investigation of the gifted student, emphasizing definition, attributes, identification and implications for the educator.

MED 640 | Guidance and Counseling | Total Credit Hours: (3)

Consideration of major principles and practices of guidance and counseling. Roles of the teacher and school counselor in the guidance and counseling process. Includes 10-hour practicum in a P-12 setting.

MED 641 | Individual Counseling | Total Credit Hours: (3)

Consideration of major principles and practices of individual counseling for school counselors. Either MED 641 or MAC 508 can be taken to meet the individual counseling requirement for the guidance and counseling strand. Prerequisite MED 640.

MED 642 | Group Processes | Total Credit Hours: (3)

Consideration of major principles and practices of group counseling for school counselors. Either MED 642 or MAC 518 can be taken to meet the group counseling requirement for the guidance and counseling strand. Prerequisite: MED 640

MED 643 | Assessment and Appraisal | Total Credit Hours: (3)

Introduction to major techniques of assessing strengths and weaknesses of individuals in academic, psychological and social domains.

MED 644 | High School and Career Counseling | Total Credit Hours: (3)

The course combines two topics: 1) topics and skills needed for high school counselors, and 2) career counseling topics and skills needed for K-12 school counselors. Prerequisite: MED 640

MED 646 | Assessment and Current Issues in School Counseling | Total Credit Hours: (3)

Covers research on current issues of interest to school counselors; consulting and training design roles of school counselors; and testing and assessment competencies needed by school counselors. Prerequisite: MED 640.

MED 647 | Education Foundations for ESA Certification | Total Credit Hours: (1)

Focuses on problems of school and society, human growth development, learning and American school law for ESA school counseling candidates without prior coursework in the above topics.

MED 648 | Elementary and Middle School Counseling | Total Credit Hours: (3)

Covers topics and skills needed for elementary and middle school counselors. Emphasis on pragmatic, developmentally appropriate, counseling skills for working with K-8 students. Topics include community resources, testing and measurement, working with parents, visitations to K-8 schools, the varying roles of K-8 school counselors, prevention programs and the role of school counselor as staff trainer and consultant. Includes a 10-hour practicum. Prerequisite: MED 640.

MED 649 | Internship in School Counseling | Total Credit Hours: (1-5)

An accumulation of 400 hours of supervised and school based internship in a P-12 school setting and a one-hour weekly seminar. Must be repeated each semester that a student is working on the internship. Each student must take a total of five credits. Prerequisite: Instructor permission.

MED 651 | Leadership in Supervision and Evaluation | Total Credit Hours: (2)

This course involves the study and development of knowledge, skills, and strategies needed by educational leaders in their role as instructional leaders and evaluators. State instructional frameworks will be reviewed and analyzed, state requirements, processes and forms for teacher evaluations will be presented, and strategies for courageous conversations will be rehearsed in order to support school improvement and student success.

MED 652 | Leadership for Professional Capacity | Total Credit Hours: (2)

This course involves the study and development of needed knowledge, skills, and strategies needed by educational leaders in their efforts to recruit and retain a highly effective and diverse staff. Using research and school data, it will identify opportunities for professional growth and development for staff that encourages their leadership, cultural responsiveness, digital literacy, school improvement, and student success.

MED 653 | Principles and Equity in Leadership | Total Credit Hours: (3)

This course examines the basic principles of school leadership utilizing an equity lens. Using research, theory from education and the social sciences, and knowledge based on effective practices, students will examine various aspects of the daily work of principals, the characteristics of effective and equitable schools, and the value of leading school change and improvement. Special attention will be given to how principals lead, manage programs and shape school culture using an equity lens. Theories, concepts, and models will be applied to the realities of successful, productive leadership.

MED 654 | Principal as Leader of Learning Community | Total Credit Hours: (2)

An introduction to the information and competencies necessary to prepare administrators capable of applying the knowledge and skills necessary to evaluate, develop, and implement coherent systems of curriculum, instruction, support, and assessment. The course prepares administrators who are able to facilitate the development, articulation, implementation and stewardship of a vision of learning that is shared and supported by the school community; who are advocating, nurturing and sustaining an equitable school culture and instructional program conducive to student learning and staff professional growth; who are capable of ensuring management of the organization, operations and resources for a safe, efficient, and effective learning environment; and who will act with integrity, fairness and in an ethical manner.

MED 655 | School and Community Relations | Total Credit Hours: (2)

A course designed to provide a thorough examination of a school and its interaction with families and its community. The course will examine the internal and external communities and the relationship between and among these entities, including the role of communications in school-community relations. The course prepares leaders to actively engage families and communities in sustainable relationships in support of all students.

MED 658 | Leadership for Equitable School Operations and Management | Total Credit Hours: (2)

This course provides an overview of the knowledge and skills needed by building-level leaders to promote the success of every student through school management and operations including the uses of school resources and structure in order to achieve equitable outcomes for diverse student populations. School-based budgeting, strategies for acquiring resources, information on legal and historical basis for school funding, and requirements surrounding federal funds will be presented. Laws, rights, policies, and regulations enacted by state, local, and federal authorities that affect schools, students, and adults will be reviewed as will local collective bargaining agreements.

MED 659 | Principal/Program Administrator Internship | Total Credit Hours: (4) normally two credits in each of two semesters

An accumulation of 540 hours of school-based, supervised, internship in a kindergarten through grade 12 school setting and a weekly one-hour seminar. (A minimum of 270 of the hours must be accumulated during the regular school day.) Repeated each semester that a student is working on the internship. Each student must take a total of six credits.

MED 661 | Practicum in Higher Education | Total Credit Hours: (1)

An effective student affairs professional practitioner understands the interweaving of theory and practice. The purpose of this course is to focus on a supplemental practicum experience and to provide opportunities for students to reflect on their practice. The student is involved in a 100-hour practicum experience with an on-site mentor at a college or university. Students will keep a reflective journal.

MED 662 | Introduction to Higher Education & Student Affairs | Total Credit Hours: (3)

An introductory course for graduate students enrolled in the Higher Education & Student Affairs program. Student affairs educators are employed in a wide range of institutional types and functional areas (i.e., academic advising, admissions, campus ministry, career development, financial aid, residence life, student activities, etc.). To work effectively in these settings, student affairs educators must understand the role of student affairs in facilitating the learning and personal development of students. Knowledge and appreciation of connecting functional areas with the history, philosophy, and theoretical underpinnings of the field and current issues facing higher education is an important fundamental graduate understanding. Equally important is learning how to best present oneself as an emerging professional and understanding the wide variety of functional areas available within the field.

MED 663 | College Student Development Theory | Total Credit Hours: (3)

To be effective professional student affairs educators or hold positions as faculty in institutions of higher education, one must understand a thorough and comprehensive review of key student developmental theories. The theories in this course will describe student patterns of growth and development during the college years. Further, this course will explore barriers to student development and the roles and responsibilities student affairs staff share with faculty and students themselves in reducing these barriers. We will also explore the emerging theories and models, and their translation into practice for working with diverse cohorts of students attending institutions of higher education. Additionally, you will be encouraged to use multiple perspectives to understand and appreciate the influence of college and university environments on student behavior.

MED 664 | Higher Education & Student Affairs Administration | Total Credit Hours: (3)

This course explores the connections of theory and practice in administrative leadership and management of higher education student services/student affairs. Beginning with higher education finance and budget management the course broadens to include the principles of supervision and management and their connections to professional standards and best practices. You will be provided the opportunity to practice leadership and management in your own department while also creating the partnerships needed within student affairs and with other faculty and staff colleagues.

MED 665 | The American College/University | Total Credit Hours: (3)

This course explores and examines the differing and shared belief systems and practices between public and private, two-year and four-year, non-profit and for-profit institutions of higher education in the United States. Special attention will be given to moral reasoning and ethical frameworks, how power dynamics affect ethics in practice, authenticity and integrity, ethical dilemmas and issues and how these concepts are played out in the practice of implementing values based on educational experiences in the co-curriculum as practiced within the pluralistic nature of our society.

MED 667 | Ethics and Legal Issues in Higher Education | Total Credit Hours: (3)

This course is designed to provide higher education and student affairs graduate students with a basic understanding of the legal issues that they may confront in their institutions of higher education. Emphasis is placed on the ability to recognize the issues and act within the parameters of the law and refer to university counsel as appropriate.

MED 668 | Internship/Assistantship in Higher Education & Student Affairs | Total Credit Hours: (1-2)

An effective student affairs professional practitioner understands the interweaving of theory and practice.

The purpose of this course is to focus on a practical internship experience and to provide opportunities for students to reflect on their internships. Further, this course will explore career preparation tactics in which individuals move from their role as student/practitioner to practitioner/scholar. The student is involved in a 250-hour internship experience (or full-time position) with an on-site mentor at a college or university. Interns keep a reflective journal and participate in on-going professional development. This course is repeatable with 2 credits required. Credits may be taken together (2 credits during on term) or consecutively (1 credit in 2 consecutive terms).

MED 685 | School Counselor Peer Review | Total Credit Hours: (1)

This is a Washington state required OSPI course for continued School Counselor Certification (WAC 181-79A-221). Students will share, examine, and receive and provide peer review on their approaches for having a positive impact on their student's academic learning and lives. Prerequisite: previously earned ESA School Counselor Certificate.

MED 695 | Special Topics | Total Credit Hours: (1-3)

Course devoted to selected topics relevant to education.

MED 698 | Integrating Theory and Practice in Education: Capstone Course (3)

Required for non-thesis option students. This course is intended to be a culminating experience in the Master's Degree Program. During the semester, candidates will work closely with their instructor and academic advisor to complete their capstone project. The final project is presented to a small group of peers and colleagues in a seminar setting. Class is designed to be taken during the last semester of the candidate's program. Prerequisite: All graduate core courses completed or by permission of instructor and MED/MIT Director.

MED 699 | Final Project/Thesis Research Component Total Credit Hours: (3)

Designed for the student to complete the thesis/final project (thesis option).

LEADERSHIP**LD 801 | Multi-disciplinary Perspectives of Leadership & Practice | Total Credit Hours: (3)**

This course provides an essential understanding of leadership and authority and is designed as well to generate personal insights into one's own patterns of response to social forces and skills for leadership. The course has a strong experiential component that continually provides participants with opportunity to test and integrate their learning with experience.

LD 802 | Philosophies of Knowledge Acquisition and Research | Total Credit Hours: (3)

This particular course sets the stage for subsequent courses that focus on specific research methods. The course focuses on different thinking about the nature of knowledge (sometimes referred to as epistemology) and the different types of research designs and methods that tend to be associated with different epistemologies. The course also demonstrates that the sorts of conceptual disagreements found in the social sciences also can be found in leadership practice. Finally, the course gives students an opportunity to hone their writing and presentation skills and diagnose any difficulties they may have with writing and making oral presentations at the start of their doctoral work. Once aware of any communication-related problems they have, students can use the Ph.D. program to correct diagnosed difficulties. Prerequisite: LD 801

LD 803 | Political, Economic, and Social Understandings of Leadership | Total Credit Hours: (3)

The activities in this class are fundamental to effective, ethical leadership at any level. This course urges, pushes, and cajoles you to view things through different lenses than you might ordinarily use. The more lenses you master, the more tools you have at your disposal. This course provides several theoretical perspectives – in brief, the basic premises of the social science disciplines

– through which to view organizational problems. Generally, at least one of these perspectives will be quite helpful to understanding and working toward a particular problem solution. Even when these particular perspectives do not fit exactly, the habit of looking at a problem in such a manner opens other viewpoints and other possibilities. The course begins with the premise that organizational issues are messy and complex, and that they are generally too deeply rooted in economic, political, and cultural issues to allow a formulaic 1-2-3 resolution. The course also introduces the idea of a case study to formally examine an issue and to seek a solution unique to a particular case. Such an examination generally reveals the fact that, while cases may display similarities, each is unique enough to require a tailored solution. This insight requires all leaders to stay humble and nimble. Prerequisite: LD 802

LD 804 | Past and Current Leadership Theories— Future Possibilities | Total Credit Hours: (3)

This course provides an overview of foundational leadership theories. As a core program course, students will examine the foundations, current theories of the discipline, and trends of leadership theory as a whole. Students will obtain a firm understanding through thorough exploration of the strengths and weaknesses of various approaches in leadership studies and provide them with the knowledge required to continue research and analysis in the field. As with all courses in the Leadership Studies program, this course will employ an interdisciplinary approach in materials covered and examined. Prerequisite: LD 803

LD 805 | Leadership through the Lens of Power, Freedom, and Change | Total Credit Hours: (3)

This course will introduce critical ways of thinking about the concepts of power, freedom, and change within institutions. This course is an intersection of leadership and theories of difference. Philosophical, theoretical, and personal frameworks will be challenged and developed using multicultural/ diversity/ social justice and leadership lenses. Students will be invited to explore leadership within multicultural and global perspectives. Prerequisite: LD 804

LD 806 | Applied Leadership Practices (Doctoral Internship) | Total Credit Hours: (3)

Via a seminar combined with an internship, this course offers the opportunity for students to be engaged in an integral self and systems approach to leadership. Particular emphasis will be placed on the development of the “self-as-instrument” while attending to the complex dynamics that are present in the contemporary organizational context. The course blends an emphasis on mastery of conceptual frameworks with an experiential “theory-in-practice” orientation to learning. As such, students are offered an opportunity to bring an applied leadership perspective to their rigorous scholarly exploration of different dimensions of development commonly researched and encountered in the human and organizational condition. By Permission

LD 810 | Applied Statistics & Quantitative Research Methods Total Credit Hours: (3)

This course provides instruction in a variety of quantitative research designs and select data collection and statistical analysis procedures appropriate to each design. In other words, this course will provide students with the statistical skills necessary to understand many of the important analytical procedures used in social scientific research. This course also serves as the prerequisite for the advanced quantitative methods course (LD 901).

LD 811 | Qualitative Research Methods | Total Credit Hours: (3)

This course considers the underlying philosophy of qualitative research, the type of research questions various methods appropriately address, and an overview of the major qualitative methodologies. Assignments provide guided practice in data collection, analysis, and presentation of research, moving gradually from less to more complex qualitative methodologies. Students acquire beginning skills in qualitative research and are able to critically evaluate qualitative studies in the literature. This course also serves as the prerequisite for the advanced qualitative methods course (LD 902).

LD 901 | Advanced Quantitative Research Methods | Total Credit Hours: (3)

The purpose of this course is to help students develop the skills necessary to do high quality theoretically informed quantitative research. This is a statistic course in that we will calculate or derive equations. The emphasis for this course will be on applying quantitative analysis techniques on data to test ideas. This course assume that students have a knowledge of basic descriptive and inferential statistics. As such, this course requires students to have successfully completed the basic doctoral-level quantitative research methods course, LD 810 or an equivalent introductory statistics course. Any students not meeting this prerequisite will need the special approval of the instructor before formally enrolling in this course.

LD 902 | Advanced Qualitative Research Methods | Total Credit Hours: (3)

This class is designed to support students’ skill development in conducting all the important steps necessary to complete a qualitative research project. In order to ensure that students have the opportunity to engage in the complete process of doing this kind of research, all students will conduct interviews, observations, document analysis, code, develop thematic units, conduct analysis and write a final paper that will inform the research topic under study. To complete all of this and prepare you for your individual dissertation work, it is essential that you begin your work immediately. Alongside work in the field, students will investigate qualitative research methods. Particular attention will be paid to two methods that support a very specific philosophy of qualitative inquiry. Both approaches take as their source the following: all meaning is actually a contested site of multiple practices, the social world in all its cultural and structural diversity is created and re-created through interaction, and that it is

incumbent upon the researcher to understand the meaning that individuals give to their activity. All students are required to have taken a qualitative research class (LD 811 or equivalent) prior to enrollment in this class.

LD 903 | Action Research Methods | Total Credit Hours: (3)

This course will introduce students to action research, a form of self-reflective systematic inquiry by practitioners on their own practice. The goals of action research are the improvement of practice, a better understanding of that practice, and an improvement in the situation in which the practice is carried out. Topics include an analysis of collaborative and spectator forms of research, ways to identify problems to investigate, the selection of appropriate research methods, collecting and analyzing data, and ways to draw conclusions from the research. Prerequisite: LD 810 or 811, or equivalent.

LD 904 | Historical Research Methods | Total Credit Hours: (3)

This course will introduce students to historical research methods and familiarize students with the tools and techniques that historians use to study the past. Students will learn about the process of modern historical inquiry and gain a better understanding of the diverse resources that historians use to conduct research. The course will be structured on research methodology and the examination of how and why historians conduct research on the past. We will also examine how different historical resources can be used for historical research. By the end of the course, students will understand how to conduct research on past events and be familiar with the variety of physical and electronic resources available for historical research. Prerequisite: LD 810 or 811, or equivalent.

LD 910 | Dissertation Proposal | Total Credit Hours: (3)

Student works with dissertation chair (supported by committee members) to complete a proposal for dissertation research. Prerequisite: Pass Comprehensive Exam and completion of LD 901, LD 902, LD 903, or LD 904.

LD 911 | Dissertation I | Total Credit Hours: (3)

Student works with dissertation chair (supported by committee members) to progress toward completion of dissertation research. Prerequisite: LD 910

LD 912 | Dissertation II | Total Credit Hours: (3)

Student works with dissertation chair (supported by committee members) to complete research and write the dissertation. Prerequisite: LD 911.

SCHOOL OF ENGINEERING

Master of Engineering Management

MEM 511 | New Product Development | Total Credit Hours: (3)

The design of complex new products is an essential skill of professional practice and requires unique knowledge, skills, and attitudes common to a number of disciplines. Students will explore the process of product definition, ideation, and engineering by analyzing real world problems. The unit will allow students the opportunity to examine humanitarian problems in disadvantaged communities. Students will be encouraged to view design problems from holistic perspectives, paying attention to biases, values, and needs of customers and users.

MEM 512 | Technology 4 Entrepreneurship | Total Credit Hours: (3)

This course explores the entrepreneur's contribution to new ventures in engineering industries as well as to examine the nature of entrepreneurial behavior and its role in both small and large technology organizations. It introduces concepts and practices of entrepreneurship and will offer the foundation by providing knowledge and skills relevant to the creation and leadership of entrepreneurial ventures and how new technology ventures are created.

MEM 513 | Engineering Innovation | Total Credit Hours: (3)

Innovation has a crucial role in the competitive positioning and performance of organizations, for example, in creating new products, identifying new markets, transforming industries, and revitalizing mature organizations. This course covers concepts common and necessary to successful product innovation development. You will learn the theories of creativity and idea generation, examine the role of technology in goal-setting and strategic management of companies.

MEM 514 | Engineering Economics and Venture Finance | Total Credit Hours: (3)

This course will consider a broad range of questions that entrepreneurs deal with in financial strategy, including: strategies for raising capital; the structure of finance deals; economic projections in business plans; and company valuation. Students will gain knowledge on how to launch, lead, and manage a viable business starting with concept validation to commercialization and

successful business formation. It will also examine strategic management of technology and how the results of innovation development are valued.

MEM 523 | Implementing a Data Warehouse | Total Credit Hours: (3)

Students will learn how to implement a data warehouse to support a business intelligence solution and learn about data integrity and how to enforce it using Master Data Services. Students will become familiar with basic challenges of Extract Transact Load (ETL) as well as the pros and cons of different data warehouse design models.

MEM 560 | Data Analysis | Total Credit Hours: (3)

This course introduces Language R and other tools, methods, and skills that data scientists need in order to understand data. Students will explore topics such as data manipulation, data analysis with statistics, machine learning, data communication with information visualization, and working with big data. Prerequisites: MTH 201 or MTH 357, or equivalent. Concurrent enrollment: CSC 210 or equivalent. A minimum grade of C- is required for all prerequisites.

MEM 563 | Data Visualization Tools | Total Credit Hours: (3)

The course covers tools and techniques for summarizing data, and it introduces a wide aspect of visualization such as story, numbers, architecture, and code. Plotting systems in R will be covered, along with basics of data graphics including visualization of multidimensional data. SQL Server reporting services will also be used to build modes. Prerequisite: CSC 360 or equivalent. A minimum grade of C- is required for all prerequisites.

MEM 575 | Designing Business Intelligence Solutions | Total Credit Hours: (3)

Students will learn (review) how to implement a data warehouse to support a business intelligence solution and learn about data integrity and how to enforce it using Master Data Services. Students will become familiar with basic challenges of Extract Transact Load (ETL) as well as the pros and cons of different data warehouse design models. Students will learn about NOSQL Databases and become familiar with MongoDB. Students will also be learning Data Mining. Students will apply their knowledge in a final project. Prerequisites: CSC 360, 380, and CSC 463 or equivalent.

MEM 582 | Industrial Engineering | Total Credit Hours: (3)

This course is designed for MEM students who have not previously majored in industrial engineering. The objectives are for the students to understand the scope of industrial engineering and the basic concepts of industrial engineering. Topics include manufacturing systems analysis, methods analysis and work measurement, motion economy, work place layout, line balancing, work sampling and compensation management and labor relations. Concepts of lean manufacturing and concurrent engineering will be introduced as well. Topics-related project work will be conducted to give the students an opportunity to apply the theoretical content.

MEM 583 | Engineering Design/Creative Problem Solving | Total Credit Hours: (3)

Learn engineering design methodologies related to: product definition, concept generation; individual, group, and organizational decision making; project management; and problem-solving processes. Use techniques to generate innovative product solutions that include creative critical thinking, logical analysis, brainstorming techniques, and intuitive design. In addition to lectures and discussions, the course emphasizes application of these skills through real world application, case studies, small group discussions, and projects.

MEM 585 | Biomechanical and Instrumentation in Ergonomics | Total Credit Hours: (3)

This course covers occupational biomechanical calculations of forces and torques developed in a worker's body while performing occupational activities, strength limitations of various worker groups that can guide the engineers in job and product designs, muscle activities related to various work activities and different task scheduling. It also provides the students exposure to some instrumentation methods such as measurements of hand forces in performing job activities, hand-arm vibration when using power tools, reactions times related to different display designs, measurement of workload and product usability evaluations.

MEM 603 | Accounting for Managerial Decision-making | Total Credit Hours: (3)

Study and application of accounting concepts and techniques used by management for planning and controlling organizational activities. Equivalent to MBA 603.

MEM 610 | Systems Engineering Management—Planning | Total Credit Hours: (3)

Covers approaches to planning, including strategies, forecasting and modeling. Emphasizes techniques useful in scope planning, managing feasibility studies, concept analysis, EA/EIS, public meetings and workshops, city planning, zoning ordinances. Also covered are human behavior approaches to problem-solving and scheduling.

MEM 611 | Systems Engineering Management—Design | Total Credit Hours: (3)

Stresses development of management skills to be applied in scope definition, cost-estimating and design of engineering projects. Includes study of various methods of decision analysis. Topics include criteria development, conversion of client needs to engineering specifications, value engineering, quality control and assurance, trades integration and computer software applications for design management.

MEM 612 | Project Management—A Holistic Approach | Total Credit Hours: (3)

Intensive coverage of management in a wide range of project applications from concept through operations. Planning, scheduling, controlling, economic analysis, quality control and customer satisfaction are stressed in this course. Course credit cannot be given to students who have taken MCE 612.

MEM 615 | Managerial and Engineering Economy | Total Credit Hours: (3)

Economic evaluation of engineering alternatives geared to maximize investment potential.

MEM 620 | Engineering Law | Total Credit Hours: (3)

Practical legal considerations, including engineering ethics, contract law and practice, patents, copyrights, general and special considerations, specifications, scope of work, liabilities, labor law, property rights and a focus on contract administration.

MEM 623 | Seminar in Management Information and Control Systems | Total Credit Hours: (3)

Evaluation of organizational information needs and the ability of computer technology to meet those needs in an economical fashion. Emphasis on identification, specification and installation of appropriate computer technology and subsequent need for direction, control and overall management of the information function. Equivalent to MBA 623.

MEM 624 | Human Resource Management | Total Credit Hours: (3)

The management of human resources informal organizations, organizational design and structure, human resource planning and recruitment, job analysis/evaluation and compensation, management development, labor relations and training. Course uses case studies. Equivalent to MBA 624.

MEM 630 | Strategic Management and Leadership in Engineering | Total Credit Hours: (3)

This course introduces the concepts, tools, and principles of strategy formulation and competitive analysis. It analyzes managerial decisions and actions that affect the performance and survival of business enterprises. The course is focused on information, analyses, and business judgment managers must use to make product decision and position their business to maximize long-term profits in the face of uncertainty and competition, with emphasis on engineering case studies.

MEM 640 | Marketing for Engineers | Total Credit Hours: (3)

Market information, forecasts, qualitative and quantitative analysis and trends. Marketing methods, proposal preparation, joint venture strategy, customer relations, performance evaluation, formal presentations, use of visual aids, job cost determinations, methodology portrayal, phase selection and marketing cost factors.

MEM 650 | Quality Control | Total Credit Hours: (3)

Use of various methods and recent developments of quality control (such as QA/QC, six sigma, ISO 9000 and TQM) are covered in detail. Quality in design and planning is stressed as equally important to quality in the completed project and quality in production of goods and services.

MEM 660 | Engineering Project Costing | Total Credit Hours: (3)

Cost estimation for engineering projects, including construction and manufacturing projects, with emphasis on materials, labor, financing, administration, and associated costs. Estimation techniques to evaluate professional technological costs of engineering, research and development; planning; and design.

MEM 675 | Lean Six Sigma Principles | Total Credit Hours: (3)

This course builds the advanced tools and techniques to apply six sigma principles to any type of project or organization. Concepts introduced will support preparation for the student to sit for a Six Sigma Black Belt examination. A six sigma application project will be completed during the class to further support Black Belt certification. Prerequisite or concurrent enrollment: MEM 650 and MBA 631. A minimum grade of C- is required for all prerequisites.

MEM 680 | Environmental Management | Total Credit Hours: (3)

Engineering and administrative functions in the control of environmental factors affecting human health and survival. Focuses on challenges of managing engineering approaches such as meeting environmental assessments, environmental impact statements and other legal requirements. Course credit cannot be given to students who have taken MCE 680.

MEM 690 | Thesis | Total Credit Hours: (3)

Independent research in the student's area of interest, under the supervision of faculty. Successful completion of a final oral examination and successful defense of the thesis before a faculty panel is required. Students may register for a maximum of three hours per semester. Prerequisite: Consent of instructor. May be repeated.

MEM 691 | Construction Management | Total Credit Hours: (3)

Covers engineering project management from concept through design, procurement, construction and closeout. Topics include construction techniques, equipment management, project delivery, contractual arrangements, cost-estimating, critical-path method scheduling, tracking and cost control, trend analysis and forecasting, safety, administration of group process and leadership and economic feasibility analysis. Course material applicable to the senior capstone design courses. Course credit cannot be given to students who have taken MCE 691.

MEM 692 | Construction Contract Management | Total Credit Hours: (3)

The class will emphasize the management of construction contracts. The instructor will provide students an in-depth and detailed examination of various types of construction contracts. The course incorporates a combination of text readings, class discussions, practical problems for discussion in class and lectures provided to augment and lead weekly discussions.

MEM 695 | Special Topics | Total Credit Hours: (3)

Course devoted to selected topics relevant to engineering management studies.

MEM 698 | Independent Research/Advanced Topics | Total Credit Hours: (3)

A student/faculty selected project or course of study that allows the student to do research in a specialized area or on a specialized topic of interest. Offered on approval by the chair of the department. Prerequisite: Instructor Permission.

MEM 699 | Capstone Research Project | Total Credit Hours: (3)

An applied engineering management project typically involving a challenge in the student's workplace. Offered on approval by the director of the department for students seeking to earn the MEM after completing two Graduate Certificates. Prerequisite: Instructor Permission.

MASTER OF SCIENCE IN CIVIL ENGINEERING

MCE 501 | Independent Study | Total Credit Hours: (1-4)

Prerequisites: Consent of instructor and approval of program director.

MCE 502 | Advanced Design Project / Advanced Special Projects | Total Credit Hours: (3)

Course is required of all students not writing a thesis. An independent or small team-based comprehensive graduate-level design project in the student's discipline interest area, in consultation with faculty. A formal written, graphical and oral presentation of the completed project is required. Prerequisites: Completion of 18 semester hours in the MSCE program and consent of instructor.

MCE 503 | Thesis | Total Credit Hours: (1-3)

Independent research in the student's area of interest, under supervision of faculty. Successful completion of a final oral examination and successful defense of the thesis before a faculty panel is required. Students may register for a maximum of three hours per semester. 6.0 credits required for Thesis option. Prerequisite: Consent of instructor.

MCE 505 | In situ Soil Testing | Total Credit Hours: (3)

Introduction to site investigation procedures and institute testing techniques to characterize field behavior of soils related to engineering properties. Field exercises in the use and interpretation of the standard penetration test, cone penetration test and pressure meter test. Exercises in reducing field data and deriving soil properties for application to foundation design problems. Course provides a connection between introductory soil mechanics and foundation design and introduces both current practice as well as state-of-the-art site investigation techniques. Independent research report or design project required for graduate credit. Credit is not allowed for students who have taken CE 405. Prerequisites: CE 321, CE 322. A minimum grade of C- is required for all prerequisites.

MCE 518 | Seismic Evaluation | Total Credit Hours: (3)

Fundamentals of seismology and geotechnical earthquake engineering, in accordance with the NEHRP and USGS procedures, with correlation to the Uniform Building Code and International Building Code. Topics covered include plate tectonics, earthquake faults, seismic magnitude and intensity, ground motion, seismic wave attenuation, development of response spectra, seismic hazard analysis, ground motion amplification, liquefaction analysis, dynamic slope stability, seismic design of retaining walls and mitigation of hazardous sites. Prerequisites: CE 321, CE 360, CE 450. A minimum grade of C- is required for all prerequisites.

MCE 525 | Advanced Transportation Engineering | Total Credit Hours: (3)

Selected topics in advanced transportation planning techniques, signalization design, airport planning and design and transportation economics. Course is designed to equip students with practical design-oriented knowledge of land-use impacts on transportation, travel demand forecasting, models of trip distribution and traffic assignment on the road network. Independent research report or design project required for graduate credit. Course credit cannot be given to students who have taken CE 425. Prerequisites: CE 323, GE 359. A minimum grade of C- is required for all prerequisites.

MCE 533 | Prestressed Concrete Design | Total Credit Hours: (3)

Analysis and design of components of prestressed concrete structures, in accordance with applicable national and international building code requirements. Prerequisite: CE 360. A minimum grade of C- is required for all prerequisites.

MCE 535 | Pavement Design | Total Credit Hours: (3)

Asphalt and concrete pavement design for highways and airfields. Covers wheel loads and design factors; stresses in flexible and rigid pavements; vehicle and traffic considerations; soil classification and characteristics; subgrade, bases and subbases; and design methods. Combines soil mechanics theory and traffic requirements for an understanding of the fundamental behavior of pavements under traffic loads, with design of material and thickness to satisfy strength and serviceability performance objectives. Independent research report or design project required for graduate credit. Course credit cannot be given to students who have taken CE 435. Prerequisite: CE 321. A minimum grade of C- is required for all prerequisites.

MCE 540 | Structural Steel Design | Total Credit Hours: (3)

Analysis and design of structural steel members, connections and systems in accordance with current AISC Specification. Topics include steel properties, load combinations, design specifications, design of tension members, columns, beams, beam-columns, trusses, welded and bolted connections and structural systems to resist vertical and lateral loads. Senior CE undergraduate as well as MSCE graduate students will learn how to apply the principles of mechanics of materials and structural analysis to the design of steel structures in conformance with current codes. Independent research report or design project is required for graduate credit. Course credit cannot be given to students who have taken CE 440. Prerequisite: CE 350. A minimum grade of C- is required for all prerequisites.

MCE 541 | Advanced Steel Design | Total Credit Hours: (3)

Analysis and design of steel structures, including special connections, plate girders, composite steel-concrete members, structural systems and bracing for lateral load resistance. Coursework based on load and resistance factor design methods, in accordance with applicable national and international building code requirements. Prerequisite: CE 440 or MCE 540. A minimum grade of C- is required for all prerequisites.

MCE 545 | Timber Design | Total Credit Hours: (3)

Analysis and design of wood structures by the allowable stress method, in accordance with the National Design Specification (NDS) for Wood Construction. Topics include wood properties and specifications, design of solid and glued-laminated members, tension members, columns, beams, beam-columns, bolted and nailed connections, and plywood diaphragms and shear walls to resist lateral loads. Senior civil engineering students learn to apply the principles of mechanics of materials and structural analysis to the design of wood buildings in conformance with current codes. Prerequisite: CE 350. A minimum grade of C- is required for all prerequisites.

MCE 552 | Masonry Design | Total Credit Hours: (3)

Analysis and design of masonry structures per current building code requirements with focus on reinforced masonry. Topics include general types and applications of masonry construction systems, basic masonry and reinforcing steel properties, introduction to fundamental unreinforced and reinforced masonry behavior and design philosophy, development of simple loads and load paths, load combinations, construction specifications and basic building applications. Design/analysis elements include wall, lintel and beam sections over a full range of behavior, including ultimate strength, serviceability and basic detailing; integration of masonry components into simple building systems. Introduces basic concepts of lateral bracing, diaphragm action, fire safety, architectural features and rehabilitation of older masonry buildings. Students apply mechanics of materials, structural analysis principles and methods first developed in reinforced concrete to the design of masonry components. Prerequisites CE 360. A minimum grade of C- is required for all prerequisites.

MCE 553 | Matrix Structural Analysis | Total Credit Hours: (3)

Development and application of matrix methods as the basis for modern computer based structural analysis. Topics covered include matrix algebra; basic concepts of force and displacement methods of structural analysis; member and structural stiffness matrices; the Gaussian elimination algorithm; and exercises in solving indeterminate trusses, beams and frames. Students learn to extend classical structural analysis to the advanced analytical techniques used in professional practice. Introduction of commercial software currently used by structural engineers. Independent research report or design project required for graduate credit. Course credit cannot be given to students who have taken CE 453. Prerequisite: CE 350. A minimum grade of C- is required for all prerequisites.

MCE 555 | Advanced Foundation Design | Total Credit Hours: (3)

Advanced topics in settlement and bearing capacity analysis of shallow and deep foundations, including application of in situ testing and numerical schemes to foundation design. Prerequisite: CE 430. A minimum grade of C- is required for all prerequisites.

MCE 560 | Structural Systems Design | Total Credit Hours: (3)

Current professional practice in the design of structural systems for buildings. Multiple material types are used in creating structural systems designed to resist dead, live, wind and earthquake loads in accordance with Uniform Building Code criteria. Economical arrangements of components to achieve material compatibility, strength, serviceability and constructability are emphasized. The impacts of different professional disciplines' responsibilities comprising a typical project team are examined.

MCE 563 | Dynamics of Structures | Total Credit Hours: (3)

Introduction of free and forced vibration of structures; equations of motion for single- and multi-degree-of-freedom structural system, response to harmonic, arbitrary or step excitations, analytical and numerical methods of finding natural frequency of vibration, linear and nonlinear system, undamped, damped and resonant behavior of structures. These general concepts on the dynamic behavior of buildings and bridges are related to the structural response under earthquake-induced motion. Structural design and analysis against earthquake-loading will be introduced.

MCE 565 | Traffic Capacity Analysis | Total Credit Hours: (3)

Analyzes and evaluates capacity and level of service of highway facilities using methodology of the Highway Capacity Manual (HCM). Covers operational, design and planning applications. Specific focus on the application of the HCM methodology to two-lane rural highways, freeways and multilane highways, ramps and weaving segments, urban streets and signalized intersections. Use of HCS software emphasized.

MCE 570 | Solid Waste Engineering | Total Credit Hours: (3)

Engineering management and principles as applied to the collection, transport, reuse and disposal of solid wastes. Emphasis is on municipal wastes. Prerequisite: CE 385 or instructor permission. A minimum grade of C- is required for all prerequisites.

MCE 571 | Transportation Planning Applications | Total Credit Hours: (3)

Techniques of transportation planning applied in urban areas and for resource transportation; calibration, testing and application of traffic estimation models; evaluation of alternate plans. Prerequisite: CE 435 or MCE 535. A minimum grade of C- is required for all prerequisites.

MCE 573 | Earthquake Engineering | Total Credit Hours: (3)

Structural design for earthquake forces in accordance with the UBC and the IBC. Fundamentals of earthquake ground motion: tectonics, seismic waves, intensity, magnitude, seismic maps, soil effects, structural dynamics and response spectra. A detailed study of the IBC static force provisions, including seismic use groups, spectral maps, site coefficients, base shear, force distribution, torsion and reliability factor; comparison to the UBC provisions. Detailed analysis and design of diaphragm and shear-wall systems in wood, masonry and concrete. Analysis of steel moment frames, braced frames and eccentrically braced frames. Overview of foundation design considerations, seismic isolation and seismic retrofit. Course credit cannot be given to students who have taken CE473. Prerequisites: CE 321, CE 350, and CE 360. A minimum grade of C- is required for all prerequisites.

MCE 575 | Bridge Engineering and Design | Total Credit Hours: (3)

Analysis and design of bridge structures based on load resistance factor design in accordance with AASHTO and WSDOT bridge design specifications. Topics include load-resistant factors and parameters; new live-load system and application; flexural analysis and design; modified compression field theory in shear and torsion design, and strut and tie analysis and design for disturbed region; fatigue and fracture problems in steel bridge and substructure design. Focus on reinforced concrete deck and prestressed girder composite bridge structures. Design of steel girder bridge also introduced. Students will design and prepare structural drawings of a bridge. Course credit cannot be given to students who have taken CE475. Prerequisites CE 360, CE 440 or MCE 540, and MCE 533 or approval of instructor. A minimum grade of C- is required for all prerequisites.

MCE 580 | Environmental Laboratory Processes | Total Credit Hours: (3)

Laboratory analysis for water and wastewater evaluation, including solids, dissolved oxygen, coliform counts, BOD and microbial examinations. Independent research report or design project required for graduate credit. Graduate credit not allowed for students who have taken CE 480. Prerequisite: CE 385. A minimum grade of C- is required for all prerequisites.

MCE 583 | Water Supply & Sustainability in Water and Wastewater Management | Total Credit Hours: (3)

Application of principles of hydrology and hydraulic engineering to water supply systems design. Collection and distribution, treatment, storage sizing, pump stations, water quality and economic considerations. Sustainable principles in water management. Reclaimed water from sewage treatment and use. Prerequisites: CE 330, CE 370, or equivalent. A minimum grade of C- is required for all prerequisites.

MCE 585 | Wastewater Systems Engineering | Total Credit Hours: (3)

Advanced wastewater systems design, including treatment plant design, biosolids management, pump station and collection system design. Prerequisites: CE 370, CE 385. A minimum grade of C- is required for all prerequisites.

MCE 595 | Special Topics | Total Credit Hours: (2-3)

Selected topics in civil engineering. Offered on demand. Prerequisite: Consent of instructor.

MCE 596 | Industrial Waste Engineering | Total Credit Hours: (3)

Problems of waste pollution from industries such as pulp and paper, cannery, beverage, metal plating, petroleum, chemical, tannery, etc. Modern methods of management including treatment, waste minimization, reduction, recovery, recycling and reuse are covered. Independent research report or design project required for graduate credit. Graduate credit not allowed for students who have taken CE 496. Prerequisite: CE 385. A minimum grade of C- is required for all prerequisites.

MCE 612 | Project Management—A Holistic Approach | Total Credit Hours: (3)

Intensive coverage of management in industrial applications from concept through operations. Planning, scheduling, controlling, economic analysis, quality control and customer satisfaction are stressed. Course credit cannot be given to students who have taken MEM 612.

MCE 660 | Engineering Project Costing | Total Credit Hours: (3)

Cost estimation for engineering projects, including construction and manufacturing projects, with emphasis on materials, labor, financing, administration, and associated costs. Estimation techniques to evaluate professional technological costs of engineering, research and development; planning; and design. Course credit cannot be given to students who have taken MEM 660.

MCE 680 | Environmental Management | Total Credit Hours: (3)

Engineering and administrative function in the control of environmental factors affecting human health and survival. Focuses on the challenges of managing engineering approaches, such as meeting environmental assessment, environmental impact statements and other legal requirements. Course credit cannot be given to students who have taken MEM 680.

MCE 691 | Construction Management | Total Credit Hours: (3)

Covers engineering project management from concept through design, procurement, construction and closeout. Topics include construction techniques, equipment management, project delivery, contractual arrangements, cost-estimating, critical-path method scheduling, tracking and cost control, trend analysis and forecasting, safety, administration of group process and leadership and economic feasibility analysis. Course material applicable to the senior capstone design courses. Course credit cannot be given to students who have taken MEM 691.

MASTER OF SCIENCE IN COMPUTER SCIENCE

CSC 510 | Foundations of Programming Languages | Total Credit Hours: (3)

This course introduces programming concepts with an emphasis on program design and computer science concepts. The topics, such as core programming concepts including common data structures, function and class definition, inheritance, polymorphism, file I/O and exceptions, and recursion, are included. Prerequisite: Acceptance to the Graduate Program.

CSC 515 | Data Structures and Algorithm Analysis | Total Credit Hours: (3)

This course introduces data structures and algorithmic techniques, including runtime analysis and big-0 notation. A modern language will be used. Topics include dynamically allocating memory, pointer declaration and use, and the implementation of data structures such as lists, stacks, queues, binary search trees, and graphs. Analysis techniques are provided, such as the growth of functions, recurrence equations, advanced sorting techniques, elementary graph algorithms, minimum spanning trees, greedy algorithms. Prerequisite: Acceptance to the Graduate Program.

CSC 520 | Computer Organizations and Operating System Architecture | Total Credit Hours: (3)

This course introduces the selected concepts from computer architecture, such as number systems, digital logic, basic logic design in combinational and sequential circuits, and assembly and machine language. In addition, Operating Systems concepts are introduced, such as management of resources including processes, real and virtual memory, jobs, processes, peripherals, network, and files. Prerequisite: Acceptance to the Graduate Program.

CSC 525 | Secure Software Development | Total Credit Hours: (3)

This course introduces the theories and tools used for secure software design, threat analysis, secure coding, and vulnerability analysis. It also covers various analysis and design techniques for improving software security, as well as how to use these techniques and tools to improve and verify software designs and security. Finally, it discusses the technical trends affecting software security. Prerequisites: CSC 515 or equivalent.

CSC 530 | Data Analysis | Total Credit Hours: (3)

The course topics include visualization techniques to summarize and display high dimensional data, dimensional reduction techniques such as principal component analysis and factor analysis, clustering techniques for discovering patterns from large datasets, and classification techniques for decision-making. Prerequisite: Acceptance to the Graduate Program.

CSC 540 | Database Administration and Security | Total Credit Hours: (3)

This course includes Database Design, Query Languages (SQL), Stored Procedures and Triggers, Views and Materialized Views, Embedded SQL and provides an overview of the methodologies to protect data. It covers both traditional and emerging security mechanisms and services, the common threats and vulnerabilities of database and transaction processing systems. The course will also cover security of databases in a distributed environment. Both theoretical and practical issues will be addressed in the course. Prerequisite: Acceptance to the Graduate Program.

CSC 545 | Geographical Information System | Total Credit Hours: (3)

This course offers an introduction to methods of managing and processing geographic information. Emphasis will be placed on the security issues of geographic information system, the nature of geographic information, data models and structures for geographic information, geographic data input, data manipulation and data storage, spatial analytic and modeling techniques, and error analysis. Prerequisite: Acceptance to the Graduate Program.

CSC 550 | Network Security | Total Credit Hours: (3)

This course offers an introduction to basic concepts and techniques in information security and management such as risks and vulnerabilities, applied cryptography, authentication, access control, multilevel security, multilateral security, network attacks and defense, intrusion detection, physical security, copyright protection, privacy mechanisms, security management, system assurance and evaluation, and information warfare. In addition, it also covers the high-level concepts such as confidentiality, integrity, and availability applied to hardware, software, and data. Prerequisite: CSC520 or equivalent.

CSC 555 | Computer Forensics | Total Credit Hours: (3)

The course covers basic issues of recovering and analyzing data from the forensics point of view. It also covers the societal and legal impact of computer activity: computer crime, intellectual property, privacy issues, legal codes; risks, vulnerabilities, and countermeasures; methods and standards for extraction, preservation, and deposition of legal evidence in a court of law.

Prerequisite: CSC 550 or equivalent.

CSC 560 | Cyber Resiliency | Total Credit Hours: (3)

Involves Penetration Testing, Auditing, Risk Mitigation, Disaster Recovery and Contingency Plans. Prerequisite: CSC540 or equivalent.

CSC 565 | Artificial Intelligence and Cyber Security | Total Credit Hours: (3)

This course will introduce Artificial Intelligence and how it can apply to Security. Humans are recognized as a major point of weakness in the defense of cyber systems. To mitigate this problem, we build models of human behavior and enable formal reasoning about how human beings interact with systems. Prerequisite: CSC 510 or equivalent.

CSC 570 | Video Game Development | Total Credit Hours: (3)

Students will have an overview of the whole game development process (Design, Sound, Animation, and Development), game industry, popular game engines, and programming languages. Students will develop a video game as the main product of the class. Prerequisite: CSC510 or CSC515.

CSC 575 | Business Intelligence and Data Warehouse | Total Credit Hours: (3)

Students will learn how to implement a data warehouse to support a business intelligence solution. Students will become familiar with basic challenges of automating the Extract Transact Load (ETL) and Designing a Data Warehouse with a modern Business Intelligent Tool Such as SSIS.

CSC 595 | Special Topics | Total Credit Hours: (3)

Selected topics in computer science. Offered on demand. Prerequisites: Enrollment in MSCS program, consent of instructor, and approval of the Department/Graduate Committee.

CSC 596 | Seminar in Computer Science Research | Total Credit Hours: (3)

The research seminar in Computer Science provides an in-depth, collaborative study of scholarship for graduate students. Techniques for research covered include literature reviews, research methods in computer science, analysis and presentation of results, and scholarly writing. Participants hone critical thinking skills and prepare to engage in original research that advances knowledge in the field. Prerequisite: At least two MSCS classes: CSC 510 foundations of Programming Languages, CSC520 Computer Organization and Operating System Architecture, CSC 530 Data Analysis

CSC 597 | Directed Study | Total Credit Hours: (3)

Directed study is designed for students who wish to research and study a topic not covered in a course offering or to explore a topic in greater depth.

CSC 598 | Advanced Design/Research Project | Total Credit Hours: (3)

Course is required of all students not writing a thesis. An independent or small team based comprehensive graduate-level design/research project in the student's discipline of interest area, in consultation with faculty. A formal written report and oral presentation of the completed project is required. Prerequisites: Completion of 18 semester hours in the MSCS program, consent of instructor, and approval of the Department Chair.

CSC 599 | Thesis Research | Total Credit Hours: (3)

This course offers students the opportunity to pursue independent research in their chosen field of interest within computer science, closely guided by faculty supervision. The culmination of the research is a comprehensive thesis which students must defend before a panel of faculty members. A final examination on the thesis topic is also a requisite for successful course completion. Prerequisites: Active enrollment in MSCS program, completion of CSC596, consent of supervising instructor, and/or approval of the Department Chair. Repeatable.

MASTER OF SCIENCE IN ENVIRONMENTAL ENGINEERING

MEV 581 | Environmental Measurements | Total Credit Hours: (3)

Theory and laboratory measurement techniques used in analyzing environmental quality parameters. Prerequisite: CE 385 (Or equivalent as approved by the MEV director).

MEV 582 | Physicochemical Water and Wastewater Treatment | Total Credit Hours: (3)

Principles of physical and chemical operations used in water and wastewater treatment, including chemical reactor theory, sedimentation, filtration, precipitation, mass transfer, coagulation/flocculation, disinfection, adsorption and ion exchange.

MEV 583 | Biochemical Wastewater Treatment | Total Credit Hours: (3)

Principles of biochemical operations used in wastewater treatment including biochemical energetics, kinetics, activated sludge and fixed film reactors, nutrient removal, and sludge handling and treatment.

MEV 584 | Air Quality Management | Total Credit Hours: (3)

Air pollution from the perspective of an environmental manager; regulatory framework, management strategies, monitoring, modeling tools, and control technologies.

MEV 585 | Hazardous Waste Engineering | Total Credit Hours: (3)

Hazardous waste properties, chemical dynamics, health effects, risk assessment and hazardous waste remediation.

MEV 586 | Environmental Microbiology | Total Credit Hours: (3)

Provides a fundamental understanding of microbiology of relevance to environmental engineering to include cell structure and metabolism; microbial ecology.

MEV 600 | Master's Special Problems | Total Credit Hours: (1-3)

Independent research in special problems, directed study, credit for students in a non-thesis master's degree program. Students must have graduate degree-seeking status and should check with their major advisor/committee chair before enrolling for MEV 600. (P/NP)

MEV 602 | Master's Research-Thesis | Total Credit Hours: (3)

May be repeated for credit. Independent research and advanced study for students working on their master's research, thesis and/or final examination. Students must have graduate degree-seeking status and should check with their Advisor/Committee chair before enrolling for MEV 602. (P/NP)

MEV 603 | MEV Oral exam | Total Credit Hours: (1)

Committee of three faculty conducts a 2-hr oral exam of candidate on technical issues in environmental engineering. (P/NP)

MASTER OF SCIENCE IN MECHANICAL ENGINEERING

Courses in the MSME program are scheduled in accordance with enrollment numbers and demand. Students may not take both the undergraduate and graduate versions of a class for credit. For example, both ME 420 and MME 520 may not be taken for credit.

MME 501 | Advanced Mechanical Engineering Design | Total Credit Hours: (2-3)

The course builds upon undergraduate design experiences and extends into advanced design topics, such as: design optimization methods; statistical foundations behind reliability testing; testing and analysis tools; design of experiments; failure analysis; and other topics.

MME 502 | Engineering Analysis I: Mathematical Foundations | Total Credit Hours: (2-3)

An introduction to the mathematical foundations of advanced engineering analysis. The course prepares one for the further study of specific analytic techniques and begins with a survey of the mathematical fields and their applications to engineering analysis.

Topics introduced in detail include Fourier analysis, solution of partial differential equations using methods including separation of variables, differential and vector calculus, and complex analysis.

MME 503 | Engineering Analysis II: Computational Extensions | Total Credit Hours: (2-3)

This course focuses on the development and application of computational models and simulations to solve complex physical problems arising in engineering analysis and design. Students will learn practical and efficient computational techniques that are routinely encountered in modeling, simulation and analysis of engineering problems. Topics include the solution of large-scale linear systems, root finding, solution of simultaneous nonlinear equations, minimization, optimization, integration, solutions of coupled ODE's and the solution of PDE's with the finite difference methods. The aim is to provide students with a solid foundation in numerical analysis such that they can deepen their understanding and expertise in later courses. Students will be expected to write a significant amount of MATLAB computer code to both implement presented methods and to apply them to practical engineering problems. A substantial part of the semester will be dedicated to applying presented numerical methods to a problem related to the student's research area.

MME 504 | Finite Element Analysis | Total Credit Hours: (2-3)

The course introduces the finite element method, its mathematical foundation, and its use in the analysis of engineering systems and structures. The course covers finite element concepts including mathematical/variational formulations, shape functions, two and three-dimensional solids, stiffness of truss, beam, and plate members, elements assembly, computer programming and convergence. "ANSYS" and COMSOL Multiphysics" finite element software packages will be used.

MME 505 | Structural Composites | Total Credit Hours: (2-3)

Macro-behavior of a lamina. Stress transfer of short fiber composites. Classical lamination theory, static analysis of laminated plates, free-edge effect, failure modes.

MME 510 | Vibration Theory | Total Credit Hours: (2-3)

Course deals with some limitations imposed on the design of dynamic systems due to vibrations. Course covers single and multiple degree of freedom systems, free and forced vibrations, spectral analysis of forcing functions and system response, vibration resonance and damping, wheel and rotor balancing, vehicle suspension system design, protection of delicate and sensitive instruments from environmental vibrations, design concepts in seismometers and accelerometers. Students conduct a paper design of an instrument employing the principles of vibration theory, or resolve an actual vibration problem in a machine or equipment.

MME 513 | Engineering Innovation | Total Credit Hours: (2-3)

Innovation has a crucial role in the competitive positioning and performance of organizations, for example, in creating new products, identifying new markets, transforming industries, and revitalizing mature organizations. This course covers concepts common and necessary to successful product innovation development. You will learn the theories of creativity and idea generation, examine the role of technology in goal-setting and strategic management of companies.

MME 514 | Engineering Economics and Venture Finance | Total Credit Hours: (2-3)

This course will consider a broad range of questions that entrepreneurs deal with in financial strategy, including strategies for raising capital; the structure of finance deals; economic projections in business plans; and company valuation. Students will gain knowledge on how to launch, lead, and manage a viable business starting with concept validation to commercialization and successful business formation. It will also examine strategic management of technology and how the results of innovation development are valued.

MME 517 | Technology Entrepreneurship | Total Credit Hours: (2-3)

This course explores the entrepreneur's contribution to new ventures in engineering industries as well as to examine the nature of entrepreneurial behavior and its role in both small and large technology organizations. It introduces concepts and practices of entrepreneurship and will offer the foundation by providing knowledge and skills relevant to the creation and leadership of entrepreneurial ventures and how new technology ventures are created.

MME 518 | New Product Development | Total Credit Hours: (2-3)

The design of complex new products is an essential skill of professional practice and requires unique knowledge, skills, and attitudes common to a number of disciplines. Students will explore the process of product definition, ideation, and engineering by analyzing real world problems. The unit will allow students the opportunity to examine humanitarian problems in disadvantaged communities. Students will be encouraged to view design problems from holistic perspectives, paying attention to biases, values, and needs of customers and users.

MME 519 | Hydraulic Control Systems | Total Credit Hours: (2-3)

This course introduces fundamentals of hydraulic power transmission and controls at component and system level. Fluid power transmission and controls are based on physical laws of fluid mechanics and basic principles of control theory. Fundamentals:

principles of hydraulic power transmission, fluid properties, fluid mechanics for hydraulic power transmission, electrohydraulic analogy, basic hydraulic parts (pumps, valves, actuators), basic hydraulic circuits, flow and pressure control, motion control using resistance control, and hydraulic servo systems.

MME 523 | Numerical Optimization in Mechanical Engineering | Total Credit Hours: (2-3)

Numerical optimization applies to most engineering activities and processes, management operations activities, as well as to numerous other fields in science where performance can be numerically quantified by a mathematical model. The focus of this course is to develop a practical understanding of numerical optimization, enhanced by a theoretical understanding of classical gradient-based numerical optimization methods to help guide students in their selection of an appropriate method and to avoid potential pitfalls. Implementation will be in MATLAB but we will discuss and work with several open-source toolkits for solving practical optimization problems. By the end of the course, students should expect to be able to work with others to optimize practically any design or system and improve its performance.

MME 526 | Computational Fluid Dynamics | Total Credit Hours: (2-3)

This course introduces the scientific principles and applications of CFD. It first provides an understanding of basic numerical methods used in CFD applications including finite difference and finite volume methods, cemented through the implementation and use of selected methods in MATLAB. Commercial CFD codes are then used in a number of analysis projects, so as to give additional practical experience. Model problems are used to study the interaction of physical processes with numerical techniques, including: model stability, grid generation, boundary conditions, and turbulence models.

MME 527 | Metaheuristics in Engineering Optimization | Total Credit Hours: (2-3)

This graduate-level course introduces the main metaheuristic evolutionary algorithms and their applications in optimization. Students will learn several meta-heuristic and evolutionary algorithms and will focus on assessing their performance in solving practical optimization problems in mechanical engineering. Presented methods include the pattern search (PS) algorithm, the genetic algorithm (GA), the simulated annealing (SA), ant colony optimization (ACO), and particle swarm optimization (PSO) techniques. Weekly coding exercises in MATLAB will focus on implementation, customization and application. A substantial part of the semester will be dedicated to applying metaheuristics to an optimization problem related to the student's research area. Prerequisite: MME 523. A minimum grade of C- is required for all prerequisites.

MME 533 | Photovoltaics | Total Credit Hours: (2-3)

This is an elective lecture series which includes a lab activity. Students will understand photovoltaic power generation systems for home and small utility scale applications. Topics covered include the history and future of solar cell technology, electrical characteristics and limitations of solar cells (thin-film, polycrystalline, and mono-crystalline), power conversion and maximization, off grid and grid-interactive systems, siting and mounting considerations, regulatory compliance, and instrumentation. In addition to engineering principles, students will explore the economics and environmental considerations of solar power along with the impact of photovoltaics on public policy.

MME 540 | Internal Combustion Engines | Total Credit Hours: (2-3)

Study of the design and operation of basic internal combustion engines, including performance, efficiency, durability, and emissions. Thermodynamics of different engine cycles are analyzed, along with mechanical components, combustion, and lubrication, as they all relate to design decisions in different applications, phenomena, and fuel properties, with reference to engine power, efficiency, and emissions. Students examine the design features and operating characteristics of different types of internal combustion engines.

MME 541 | Intermediate Thermodynamics | Total Credit Hours: (2-3)

Emphasis is placed on practical applications of the principles of thermodynamics in cycle analysis. Applications include steam power plants, refrigerators, heat pumps, gas power, and refrigeration cycles. Topics such as the applications of psychrometric principles, gas mixtures, thermodynamic property relations, chemical and phase equilibrium, the thermodynamics of high-speed gas flows and combustion are also covered.

MME 542 | Advanced Internal Combustion Engines | Total Credit Hours: (2-3)

An advanced study of modern engines, including the design of hybrid powertrains, variable geometry engines, stratified-charge, mixed cycle engines, and the design of components integrated into advanced engine designs. A further analysis of fluid flow, heat transfer, and simulation techniques is integrated. Prerequisite: MME 540 or equivalent. A minimum grade of C- is required for all prerequisites.

MME 551 | Intermediate Fluid Mechanics | Total Credit Hours: (2-3)

This course reinforces the fluid mechanics principles learned in undergraduate fluid mechanics courses, and builds an expanded understanding and skill set that serves as a base for advanced study and/or research in fluid mechanics. Control volume methods are used to model fluid flow phenomena. Differential methods are derived and used to solve for fluid fields in a variety of

conditions. Laminar boundary layer analysis is taught, and students are introduced to turbulence and turbulent boundary layer models. Additional models and methods of fluid flow analysis are introduced.

MME 561 | Control Systems I | Total Credit Hours: (2-3)

The feedback control of linear systems using so-called “classical” control theory techniques. Root locus and frequency-response methods are introduced for controlling single-input, single-output (SISO) systems. Stability is evaluated in terms of both root locus and frequency response. PID and lag-lead controllers are discussed extensively. MATLAB-based controller design is used throughout the course. Controller hardware instantiation is also introduced.

MME 562 | Control Systems II | Total Credit Hours: (2-3)

An introduction to multiple-input, multiple-output (MIMO) optimal control. Topics include MIMO poles and zeros, the Riccati equation, linear quadratic regulation (LQR), linear quadratic Gaussian (LQG) estimation, and Kalman filtering. Prerequisite: MME 569. A minimum grade of C- is required for all prerequisites.

MME 564 | Flight Mechanics | Total Credit Hours: (2-3)

Application of fluid mechanics and dynamics to flight. Aircraft lift, drag, propulsion, range, endurance, rate of climb, takeoff, landing, stability and control are discussed. Students learn to apply principles of dynamics and fluid mechanics to traditional flight problems of aircraft, such as its range, rate of climb, stability and controllability. Emphasis will be on developing methods for use in design. Students will demonstrate their ability to use these methods through team design problems. Safety of the flight is emphasized. Application to aircraft design.

MME 565 | Robotics | Total Credit Hours: (2-3)

The course begins with a survey of the evolving field of robotics, including major categories such as mobile and manipulation robotics. Topics surveyed include effectors, actuators, locomotion, manipulation, sensors, feedback control, control architectures, navigation, emergence, and group robotics. Upon conclusion of the survey, the focus of the course turns to a special topic chosen by the instructor. The instructor could choose, for instance, swarm robotics or robot kinematics and dynamics—or a project.

MME 566 | Multibody Dynamic Systems | Total Credit Hours: (2-3)

Analytical and numerical analysis of dynamic behavior of multibody mechanical systems. Emphasis on understanding aspects of modeling and analysis process associated with multibody dynamic systems. Review of traditional dynamic analysis methods including Newton-Euler, Lagrange, Kane’s methods. Comparison of the different formulations and applicability of computer simulation and as well as their applications in various multibody dynamic systems such as robotics, molecular structures, human body, and wind turbines. Treatment of constraints, extraction of data from equations of motion, and computational issues.

MME 567 | Machine Intelligence | Total Credit Hours: (2-3)

An introduction to artificial/machine intelligence. The study of this evolving and diverse topic begins with a survey and classification of techniques, including search-based, logic-based, statistical, and embodied. Applications of intelligent technologies explored include natural language processing, vision, expert knowledge, game-playing, and several robotics applications. Upon conclusion of the survey, the focus of the course turns to a special topic chosen by the instructor. The instructor could choose, for instance, machine learning, embodiment, evolutionary robotics, or artificial life—or a project.

MME 568 | Modeling and Simulation | Total Credit Hours: (2-3)

Analytical and numerical analysis of dynamic behavior of dynamical or mechanical systems via multibody modeling and simulation. Emphasis on understanding aspects of modeling and analysis process associated with real systems (spacecraft, automotive, etc.). Review of traditional dynamic analysis methods (including Kane’s method). Comparison of the different formulations and their applicability of computer simulation. Treatment of constraints, extraction of data from equations of motion, and computational issues. Use of Autolev software.

MME 569 | Linear Systems Theory | Total Credit Hours: (2-3)

The representation, stability, controllability, and observability of linear time-invariant and time-varying systems. Continuous and discrete systems are represented in state space, block diagrams, and transfer functions. Stability is explored in terms of Lyapunov and bounded-input, bounded-output (BIBO). State and output feedback are introduced, with special attention to the controllability and observability of linear systems. This course lays the foundation for further study in multiple-input, multiple-output (MIMO), state-space control theory e.g., “modern” control theory).

MME 572 | Digital Control | Total Credit Hours: (2-3)

This course includes the control of sampled-data systems and z-transforms, frequency domain properties, sampling D/A and A/D conversion, controller design via discrete time equivalents, direct methods, state feedback, and observers, quantization effects, LQR control and introduction to LQG optimal control. Prerequisite: MME 561 or equivalent. A minimum grade of C- is required for all prerequisites.

MME 577 | Embedded Computing for Mechanical Control | Total Credit Hours: (2-3)

This course is an introduction to microprocessor-based measurement and control of electrical, mechanical, and electro-mechanical systems. Topics include microprocessor architecture, computer memory, C programming, hardware and software interfaces, and communications. Emphasis is placed on hardware and software interface design for real-time measurement, control, and user interface. Prerequisite: an introductory programming course. A minimum grade of C- is required for all prerequisites.

MME 581 | Biofluid Mechanics | Total Credit Hours: (2-3)

This course covers the analysis of fluid flow phenomena in the human body, including cardiovascular, respiratory and other systems. Relationships between fluid mechanics and physiological function and disease are explored.

MME 582 | Microfluidics and Biomedical Applications | Total Credit Hours: (2-3)

This course focuses on applications of fluid flow in microfluidic devices. Basic modern micro/nanofabrication techniques and concepts of microscale transport of momentum and materials are introduced. Applications in biology and medicine are explored so as to solidify student understanding of physical phenomena, as well as to build an understanding of ways in which these phenomena can be harnessed in technology that greatly improves health care and opportunities for scientific discovery. Principles and applications covered in the course are then applied through a design project, in which students assimilate concepts and technologies from the course to meet specific goals.

MME 583 | Engineering Design/Creative Problem Solving | Total Credit Hours: (2-3)

Learn engineering design methodologies related to: product definition; concept generation; individual, group, and organizational decision making; project management; and problem-solving processes. Use techniques to generate innovative product solutions that include creative critical thinking, logical analysis, brainstorming techniques, and intuitive design. In addition to lectures and discussions, the course emphasizes application of these skills through real-world experiences, case studies, small group discussions, and projects.

MME 584 | Comparative Biomechanics | Total Credit Hours: (2-3)

Engineering analysis will be applied to the investigation of how life has adapted to its physical environment. We will look at the incredible diversity of methods that enable animals to swim and fly, organisms to respond to winds and water currents, as well as examining circulatory and suspension-feeding systems in various species. We will also look at the connection between the properties of biological materials—such as spider silk, jellyfish jelly, and muscle—and their structural and functional roles. We will learn how nature has inspired many practical engineering solutions, such as Velcro®, and consider how natural design at the micro and macro-scales can inform creative solutions to pressing mechanical and biomedical problems.

MME 585 | Biomechanical Engineering | Total Credit Hours: (2-3)

Course makes students aware of the various ways in which engineers can contribute in the field of medicine. Students are introduced to the mechanics of the human body's physical movements and are given an overview of physiology and anatomy as applicable to mechanics and kinematics of joints. Focus is on sensory organs, mechanics of load-bearing, dynamics of human motion and the causes and effects of the failures of joints. A major component is the design of engineering artifacts to assist in motion and/or replace limbs. In addition, students design measurement techniques for assessing the performance of sensory organs.

MME 586 | Advanced Biomechanical Engineering | Total Credit Hours: (2-3)

Course makes students aware of the various ways in which engineers can contribute in the field of medicine. Students are introduced to the mechanics of the human body's physical movements and are given an overview of physiology and anatomy as applicable to mechanics and kinematics of joints. Focus is on sensory organs, mechanics of load-bearing, dynamics of human motion and the causes and effects of the failures of joints. A major component is the design of engineering artifacts to assist in motion and/or replace limbs. In addition, students design measurement techniques for assessing the performance of sensory organs.

MME 587 | Prosthetics and Medical Devices | Total Credit Hours: (2-3)

This course covers the design of prosthetics, orthotics, and medical device design. It reviews the solution of clinical problems by use of implants from the design and manufacturing perspective. Emphasis is on the role of stress analysis in the design; anatomic fit, shape, and size of implants; selection of biomaterials; instrumentation for surgical implantation procedures; and preclinical testing for safety and efficacy. Prerequisite: MME 585 or equivalent. A minimum grade of C- is required for all prerequisites.

MME 588 | Electromechanical Machines | Total Credit Hours: (2-3)

This course introduces electrical machines. The course begins with a review of circuit theory and electromagnetics, then introduces the concept of electromechanical energy conversion, as applied to the analysis and design of: direct-current generators and motors; synchronous generators and motors; single-phase and polyphase motors; and actuators.

MME 589 | Biosolids and Continuum Mechanics | Total Credit Hours: (2)

This course aims to provide a foundation in the study of the mechanics of biological tissues through the study and application of non-linear continuum mechanics. The mechanical behavior of biological tissues is extremely complex, including nonlinearity, visco- or poroelastic-behavior subject to very large deformations. A background in Tensor Analysis will be provided.

MME 590 | Independent Study | Total Credit Hours: (1-3)

Prerequisites: Enrollment in MSME Program, consent of instructor and approval of program director.

MME 595 | Special Topics | Total Credit Hours: (2-3)

Selected topics in mechanical engineering. Offered on demand. Prerequisites: enrollment in MSME Program, consent of instructor and approval of program director.

MME 596 | Directed Study | Total Credit Hours: (2-3)

This course allows graduate study of a mechanical engineering topic. The specific course content is determined by the instructor in collaboration with students. Creative and unique courses of study are encouraged. If the course already exists (but is not being offered), the student should enroll in Independent Study instead. Registration requires faculty approval.

MME 598 | Advanced Design/Research Project | Total Credit Hours: (2)

An independent or small team based comprehensive graduate-level design/research project in the student's discipline of interest area, in consultation with faculty. A formal written report and oral presentation of the completed project is required.

Prerequisites: enrollment in the MME Program, consent of the instructor, and approval of the program director.

MME 599 | Thesis | Total Credit Hours: (1-3)

Independent research in the student's area of interest under supervision of faculty. Successful completion of a final oral examination and successful defense of the thesis before a faculty panel is required. Students may register for a maximum of three hours per semester. (A total of six semester hours are required.) Prerequisites: enrollment in the MSME Program, consent of the instructor, and approval of the program director with faculty. A formal written report and oral presentation of the completed project is required. Prerequisites: enrollment in the MME Program, consent of the instructor, and approval of the program director.

MME 599 | Thesis | Total Credit Hours: (1-3)

Independent research in the student's area of interest under supervision of faculty. Successful completion of a final oral examination and successful defense of the thesis before a faculty panel is required. Students may register for a maximum of three hours per semester. (A total of six semester hours are required.) Prerequisites: enrollment in the MSME Program, consent of the instructor, and approval of the program director.

GRADUATE PROGRAMS

Saint Martin's University's graduate programs are consistent with its mission, are in keeping with the expectations of its respective disciplines and professions, and are described through nomenclature that is appropriate to the levels of graduate and professional degrees offered. The graduate programs differ from undergraduate programs by requiring, among other things, greater: depth of study; demands on student intellectual or creative capacities; knowledge of the literature of the field; and ongoing student engagement in research, scholarship, creative expression, and/or relevant professional practice.

The full academic calendar can be found at www.stmartin.edu/academics/academic-resources/academic-calendar

2023–24 DEGREE CONFERRAL DATES

Fall 2024December 14, 2024

Spring 2025.....May 10, 2025

Summer 2025August 23, 2025

MASTER'S PROGRAMS

- College of Arts and Sciences
 - Master of Chaplaincy (MPC)
 - Master of Theological Studies (MTS)
- School of Business
 - Master of Accountancy (M.S.A.)
 - Master of Business Administration (MBA)
- College of Education and Counseling
 - Master in Teaching (MIT)
 - Master of Arts in Counseling (MAC)
 - Master of Education (MED)
 - Master of Education—Higher Education in Student Affairs (MED-HESA)
- The Hal and Inge Marcus School of Engineering
 - Master of Engineering Management (MEM)
 - Master of Science in Civil Engineering (MSCE)
 - Master of Science in Computer Science (MSCS)
 - Master of Science in Environmental Engineering (MSEV)
 - Master of Science in Mechanical Engineering (MSME)

POST-BACCALAUREATE PROGRAMS

- School of Business
 - Health Care Management Certificate
 - Internal Audit and Risk Management Certificate
- College of Education and Counseling
 - Catholic Education Leadership Certificate
 - English Language Learner Certificate
 - Higher Education and Student Affairs Certificate
- The Hal and Inge Marcus School of Engineering
 - Construction Management
 - Engineering Management Fundamentals
 - Entrepreneurship and Innovation Management
 - Lean Methodology and Six Sigma Green Belt

POST-MASTER'S PROGRAMS

- Residency School Principal Certificate
- Program Administrator Certification

DOCTORAL PROGRAMS

- Leadership Studies

ACADEMIC POLICIES AND PROCEDURES

The Office of the Registrar is guided by the ethical standards and policies of AACRAO, the American Association of Collegiate Registrars and Admissions Officers.

ACADEMIC DISHONESTY

What is Academic Integrity?

Saint Martin's University is a community of faculty, students and staff engaged in the exchange of ideas in the ongoing pursuit of academic excellence. Essential to our mission is a focused commitment to scholarly values, intellectual integrity and a respect for the ideas, beliefs, and work of others. This commitment extends to all aspects of academic performance. All members are expected to abide by ethical standards both in their conduct and their exercise of responsibility to themselves and toward other members of the community. As an expression of our shared belief in the Benedictine tradition, we support the intellectual, social, emotional, physical, and spiritual nurturing of students.

What is Academic Dishonesty?

Saint Martin's University defines academic dishonesty as violating the academic integrity of an assignment, test and or evaluation of any coursework. This dishonest practice occurs when students seek to gain for themselves or another, an academic advantage by deception or other dishonest means. All students have a responsibility to understand the requirements that apply to particular assessments and to be aware of acceptable academic practice regarding the use of material prepared by others. Therefore, it is the student's responsibility to be familiar with the policies surrounding academic dishonesty as these may differ from other institutions.

What are the Most Common Forms of Academic Dishonesty?

Academic dishonesty includes but is not limited to:

1. Submitting material that is not yours as part of your course performance, such as submitting a downloaded paper off the internet.
2. Using information or devices not allowed by the instructor (such as digital devices, formulas or a computer program or data).
3. Using unauthorized materials (such as a copy of an examination before it is given).
4. Fabricating information, such as data for a lab report.
5. Falsifying the results of your research; presenting as true or accurate material that you know to be false or inaccurate.
6. Collaborating with others on assignments without the instructor's consent when the assessment is a task designed for individuals and in which individual answers are required such as on-line assessments.
7. Misrepresenting one's own work, which includes submitting the same paper or computer program, or parts thereof, for credit in more than one course without prior permission from each of the instructors.
8. Misrepresenting one's attendance in classes or at events required of students enrolled in the course (e.g., viewing films, attending concerts, or visiting museums).
9. Other forms of dishonest behavior, such as having another person take an exam for you, altering exam answers and requesting the exam be re-graded, communicating with anyone other than a proctor or instructor during the exam or grade tampering.
10. Assisting others to commit dishonest practice including impersonating another student in a test or examination, writing an assignment for another student, giving answers to another student in a test or examination by any direct or indirect means, and allowing another student to copy answers in a test, examination, or any other assignment.

Plagiarism includes but is not limited to:

1. Unintended Plagiarism: Level One

Although it is not intended, unintentional plagiarism is treated as dishonest practice. It is usually due to lack of care, naivety, and/or to a lack of understanding of acceptable academic behavior. This kind of plagiarism is easily avoided and is dealt with by the instructor and the chair. The provost/vice president of academic affairs (VPAA) is notified.

2. Intentional Plagiarism: Level Two

Intentional plagiarism is gaining academic advantage by copying or paraphrasing someone else's work and representing it as your own or helping someone else copy your work and represent it as their own. It also includes self-plagiarism, which is when you use your own work in a different paper or program without indicating the source. As with other dishonest practices, intentional plagiarism is treated very seriously by the university.

What are the Penalties for Dishonest Practice?

The following steps are followed for incidents of academic dishonesty and their appeal:

- a) The professor encounters an incident that they judge to be cheating or plagiarism. The professor prescribes a penalty in keeping with the seriousness of the offense. The scope of the consequence prescribed by the professor is limited to the course in which the incident of academic dishonesty was detected. In deciding on how to resolve the incident, the professor may contact the student for additional information. The professor files an incident report with the dean in cognizance of the course, with a copy to the department chair with cognizance of the course and the provost/VPAA within seven days of notifying the student of the penalty. A copy of the incident report is provided to the student. If the course is outside the faculty member's home department, that chair is also provided a copy.
- b) The student either accepts the penalty or files a written appeal with the chair of the department offering the course. The appeal must specify the grounds or reasons for the appeal, whether the student is appealing the charge of cheating/plagiarism, and/or the severity of the penalty prescribed.
- c) The chair renders a decision on the appeal within five business days and informs the student in writing with a copy to the dean with cognizance of the course and the provost/VPAA. The student accepts the decision of the chair or writes to the dean within five business days seeking further review of the appeal. The student may not submit additional documentation at this stage.
- d) The dean reviews the appeal and informs the student of his/her decision within five business days, with a copy to the chair and provost/VPAA. The chair informs the professor. The student may accept the decision of the dean or within five business days, ask the provost/VPAA to additionally review their appeal.
- e) The provost/VPAA's decision on the appeal, made within five business days of receiving a written request for review of the appeal by the student, is final.
- f) The dean may constitute ad hoc Appeals Committee(s) to hear the case. This committee, if constituted, must include two faculty members (one faculty member to be chosen by the student) and may also include the ASSMU President or their designee. The ad hoc Appeals Committee hears the case, investigates the circumstances surrounding it, and based on the facts of the case, advises the chair, dean, and provost/VPAA. The provost/VPAA's decision on the appeal is final.
- g) In serious cases, the appeals committee or the provost/VPAA may recommend suspension or expulsion of the student from the university.
- h) In serious cases or in the event of multiple cases of academic dishonesty the provost/VPAA may consider additional penalties beyond the scope of the course. These penalties may include suspension or expulsion from the university.
- i) In seeking to suspend or expel the student, the provost/VPAA may seek the recommendation of the Academic Standards Committee. The provost/VPAA's decision constitutes the final appeal in these cases.

What are the components of an "Incident Report?"

1. The above policy should accompany the "Incident Report."
2. The "Incident Report" should specifically remind the student of the right of appeal and how to appeal.
3. The "Incident Report" includes the following:
 - a) The date of the incident.
 - b) The name and student ID of the student involved.
 - c) The course number and description.
 - d) A description of the assignment.
 - e) A description of the act or acts of academic dishonesty.
 - f) Evidence and/or documentation supporting the conclusion that academic dishonesty occurred.
 - g) A detailed description of the penalty.

ACADEMIC NOTICE AND SUSPENSION

No student may remain on academic warning for more than two consecutive semesters. Failure to meet the conditions of academic warning will result in removal from the program and/or suspension from the university. A student may be permanently suspended or dismissed from the university for consistently failing to maintain academic standards.

Students who have been suspended from Saint Martin's University for poor academic performance may appeal by writing to the provost/VPAA. Details regarding the procedure to be followed are available in the Office of the Provost/VPAA. Appeals to overturn a suspension must include clearly defined and exceptional circumstances that led to your suspension.

Students who have been dismissed from Saint Martin's University for conduct or behavior may not seek reinstatement, except in exceptional circumstances. Details regarding the procedure to appeal for reinstatement after conduct-related dismissal are available in the Office of Student Affairs.

Reinstatement from suspension (after sitting out a minimum of one semester)

If a student wishes to petition for reinstatement to the university, she or he may petition the provost/VPAA. **This procedure is used after the student has been absent from the university for one or more semesters after academic suspension.** The student must submit the petition for reinstatement, complete with explanation and plan to the Provost/VPAA's Office by March 15 to be considered for fall reinstatement or October 15 to be considered for spring or summer reinstatement. The petition will be

forwarded to the Academic Standards Committee, who will review and act on the petition. Students are notified of the decision within 3 weeks of the submission deadline. If approved for reinstatement, the student must contact the Office of Graduate Admissions for procedures on readmission to the university. A copy of your reinstatement approval letter must be turned in to the Office of the Registrar.

The petition for reinstatement must consist of the following:

- A written explanation that demonstrates the student's understanding of the reasons for their academic difficulties.
- A realistic plan for addressing these difficulties. This plan must be developed in consultation with the student's academic advisor and the program director.

ADVANCEMENT TO CANDIDACY

The admission of a student to graduate study does not imply admission to candidacy for an advanced degree. The major department in which the student intends to become a candidate for a master's degree must be satisfied as to the student's sound basic training and the ability to pursue studies at the graduate level. In general, students complete a minimum of 12 to 18 semester hours of coursework before review or application for admission to candidacy. Each program determines the particular format for the admission to candidacy and/or the particular time frame in which it is to occur.

APPLICATION FOR DEGREES

Candidates for degrees must file an application for graduation the semester prior to completion of their degree requirements. Deadlines and applications for graduation can be found on the registrar's website: www.stmartin.edu/registrar.

The graduation application fee is \$70. The fee is non-refundable, and is assessed each time a student applies for graduation.

ATTENDANCE

Students are expected to attend all classes for which they are registered. Decisions regarding absences from class are left to the individual instructor. Work missed because of late registration, illness or any other reason must be completed. The student is responsible for contacting the instructor to make arrangements. The failure to attend a class for which a student is registered, does not constitute a withdrawal—the student must initiate withdrawal from a course.

Research indicates that a strong positive correlation exists between class attendance and academic success. Since student success is our priority at Saint Martin's University, students are expected to make class attendance a priority. At the same time, the university recognizes the value of student participation in activities beyond the classroom and that, these activities may conflict with classes.

Therefore, at Saint Martin's University:

1. If a student is unable to attend the first class, a student should contact their instructor before the class meets. Students who miss the first class of the semester without making prior arrangements may be, at the instructor's discretion, dropped from the course.
2. It is the responsibility of each student to be aware of instructors' attendance/grading requirements.
3. Students who enroll during add/drop period may not be counted absent when not formally enrolled in the course; however, it is the student's responsibility to contact the instructor about class assignments and content missed.
4. In individual courses, attendance may influence the grade the student receives. For absences due to university sanctioned activities, please read the policy on absences below.
5. The class attendance appeal process is provided to help students resolve questions with faculty and staff about the attendance policy.
6. If a student is marked as "never attending" by the instructor at the end of add/drop period, the student will be dropped from the course. Students who are dropped for never attending will not be authorized to participate and/or be graded in that class.

Class Attendance Appeal Process

Students with complaints that faculty or staff are not working under this policy must initiate the following procedure as soon as possible:

1. Initial attempts to resolve the matter should be made in writing to the faculty/staff person, who shall have five (5) school days to respond to the student in writing.
2. If the student is dissatisfied with the response, the student may request a review in writing by the appropriate department chair/supervisor. The chair/supervisor must meet with the student and the faculty/staff person involved within five (5) school days after the student has requested the review and issue a written resolution to both parties within five (5) school days of the meeting.

3. If either party should be dissatisfied with the response, a written grievance may be filed with the provost/VPAA within five (5) school days. The provost/VPAA will convene a meeting involving the faculty/staff person, and the student and issue a final resolution within five (5) school days of the meeting.
4. This appeal process can be initiated anytime during the semester. It does not replace the final grade appeal, which can only be initiated after final grades for the term have been posted.

Attendance Policy Addressing Absences due to University Sanctioned Activities including Athletics

The Saint Martin's University faculty, staff and administration agree that they will work together to optimize student learning—both in and out of the classroom—by sharing the responsibility for communicating about and minimizing class absences due to activities that are under the supervision of university faculty or staff. Students will not be routinely penalized in course progress or evaluation for absences due to university sanctioned activities as long as all parties follow the procedures outlined below. This policy aims to help students, in collaboration with faculty and staff, navigate conflicts between class attendance and participation in university sanctioned activities.

Definitions:

For the purposes of this policy, approved sanctioned activities where activities are under the supervision of faculty, staff, coaches or advisors include:

1. University academic competitions
2. Commitments on behalf of the university (e.g., ASCE, ASSMU, Choir, Theatre)
3. Intercollegiate athletic competitions (not practices)
4. Approved class field trips
5. Professional activities recognized by the University related to academics (e.g., professional conference attendance, etc.)
6. Co-curricular service activities (e.g., Engineers Without Borders)

Procedures:

A. Responsibilities of Students Participating in University Sanctioned Activities including Athletics:

1. Students are expected to attend all classes, take all quizzes and exams (including final exams) except when there are conflicts with participation in university activities.
2. Students are responsible to review the syllabus, note potential conflicts, bring them to the attention of their professors and request alternative arrangements prior to events such as missed quizzes, exams, labs and assignments.
3. Students participating in university sanctioned activities will communicate, verbally and in writing, with faculty during the first week of class about the dates they expect to be absent for scheduled events.
4. In the first week of class, or as soon as feasible, students must give each of their professors a copy of a 'Written Notification,' issued by the sponsor, which details the anticipated missed class dates for the student. This letter must include the student's full name. In addition to the 'Written Notification Letter,' each professor will receive a copy of the event roster identifying the student with a specific club, activity etc. For student-athletes, this is the "Travel Letter."
5. Students will verify, at the faculty's request, that an absence was caused by a university sanctioned event.
6. Students will notify sponsors of university sanctioned activities, at least one week in advance, of potential conflicts between scheduled events and course requirements. This will provide sponsors and faculty with the opportunity to communicate about the student and course in question.
7. Students will also remind the faculty immediately prior to an upcoming absence.
8. Students will recognize that they are not excused from academic work and that in some cases it is impossible to provide alternative assignments or reschedule critical learning experiences.
9. Students, in consultation with course faculty and their academic advisors, should carefully consider whether a particular course, due to the nature of the learning experiences involved, will work with their participation in a co-curricular activity and plan accordingly.
10. In the case where a student has conflicting university sanctioned activities, the student will work with the activity sponsors and the academic advisor to reach a resolution. If a resolution is not reached, the student may use the appeal process.

Student-Athletes are expected to adhere to the following:

1. No student-athlete may absent themselves from class to attend a practice session (NCAA Bylaw).
2. When an athletic competition takes place at Saint Martin's University (e.g., a 'home game'), no student-athlete is authorized to be absent from any class prior to two hours before the scheduled start of the competition unless the athlete plays baseball, soccer or softball which require 2 ½ hours for pre-game preparations. If the athlete needs rehabilitation from the athletic trainer, the athlete will be allowed to be absent from class up to three hours prior to the scheduled start of the competition.

B. Responsibilities of Faculty and Staff Sponsors of University Sanctioned Activities including Athletics:

1. Faculty and staff leading university sanctioned activities will work to enable participating students to miss as few classes as possible, keeping in view the detrimental impacts caused by absences from the classroom.

2. Faculty and staff sponsors of university sanctioned activities will provide students with a written schedule by the first day of classes and will post the schedules on the Saint Martin's University websites.
3. Faculty and staff sponsors of university sanctioned activities will, as a rule, not schedule events during study days or the week of final examinations.
4. They will also, whenever possible, avoid scheduling events during the week prior to both fall and spring break, due to the fact that midterm exams are often scheduled during these weeks.
5. Faculty and staff sponsors of university sanctioned activities will not penalize participating students for an absence from an event if their academic success in a course prohibits such absence.
6. If a student is a focus of concern for Saints Care, the faculty and staff sponsors will be involved, as needed, to support the student in making the identified improvements.

Athletic Coaches are expected to adhere to the following: Athletic supervisors and coaches will create a list for faculty showing when student-athletes are required to attend competitions and post on the public drive.

1. Athletic supervisors and coaches will take the academic calendar and schedule into account when scheduling athletic contests, practices, and team meetings.
2. No practice session or team meeting may be scheduled during mandated orientation sessions. Coaches must modify practice schedules to allow student-athletes to participate in mandated orientation sessions.

C. Responsibilities of Faculty Teaching Academic Courses:

1. Faculty will make a good faith effort to accommodate students who miss a reasonable number of classes because of their participation in university sanctioned activities.
2. Faculty will clearly articulate their attendance/grading policies on their course syllabi. This policy should directly address student absences due to participation in university sanctioned activities, as well as student absences due to illness, family functions and crises, etc.
3. Faculty are encouraged to communicate directly with students and sponsors of university sanctioned events in the event that a student has a specific conflict between their success in an academic course and their role in a university sanctioned event.
4. Faculty will communicate with students if excessive absences, caused by university sanctioned events either alone or in combination with other factors, point to withdrawal from the class or an incomplete as an advisable option.

Faculty supporting student-athletes:

1. Student-athletes are expected to attend all classes, take all quizzes and exams (including final exams) except when there are conflicts with inter-collegiate competitions. In the case of missed quizzes or exams, a faculty member may choose to have the quiz or exam administered and proctored through the athletics program (e.g., coach, host faculty athletics representative). The discretion ultimately lies with the faculty member.
2. Faculty should take into consideration the schedules of student-athletes when scheduling graded activities that are in addition to those already listed on the syllabus.
3. In case of conflict the student-athlete should follow the student handbook for academic appeal. The Faculty Athletics Representative (FAR) should also be included as needed.

CHANGE OF REGISTRATION

Dates relating to the student's ability to add, drop or withdraw from courses can be found on the university's academic calendar and the Office of the Registrar's website. If a student fails to meet the prerequisite for a course, the Office of the Registrar will remove the course from the student schedule. Exceptions will only be considered for students submitting a signed prerequisite override form. Any student who is marked as never attended during the attendance accounting period by an instructor will be administratively dropped from the course. Individual graduate programs may have policies that restrict the add/drop period further. Graduate students should check with their specific program for the policy for add/drop deadlines.

DIRECTED STUDY

Directed study is designed for students who wish to research and study a topic not covered in a course offering or to explore a topic in greater depth.

The student, in consultation with an advisor and course instructor, initiates a directed study. The instructor's role is to aid the student in defining the topic, suggesting resource materials and evaluating student achievement. Together, they must complete a detailed outline, "A proposal of directed study," before the student registers for the directed study. Students taking a directed study must schedule regular meetings with the faculty supervisor at the outset of the study.

Respective academic departments define how many hours of directed study will be assigned and will approve topics and content. Directed studies are not appropriate for regular catalog courses (see Independent Study section).

Graduate students must have a cumulative grade point average of 3.0 to be eligible to apply for directed study. Additional requirements for directed study are provided on the directed study request form.

ENROLLMENT

All students are expected to report to campus on the date officially listed in the Saint Martin's University Academic Catalog. New students will not be admitted unless they have received official notice of acceptance from the Office of Graduate Admissions. Individuals can be registered as either full-time or part-time students. A full-time student is one carrying a minimum of six semester hours of academic credits per semester.

FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT (FERPA) & SOLOMON AMENDMENT

Saint Martin's University is in compliance with the federal Family Educational Rights and Privacy Act (FERPA) of 1974. The university guarantees each student the right to inspect and review his or her personal educational records. For more information, visit <https://www2.ed.gov/policy/gen/guid/fpco/ferpa/index.html?src=rn>.

Notification of Rights Under Family Educational Rights and Privacy Act for Postsecondary Institutions

The Family Educational Rights and Privacy Act (FERPA) provides students certain rights with respect to their Saint Martin's University records. These rights include:

1. *The right to inspect and review their education records within 45 days of the day the university receives a written request for access.* The request to inspect records should specify items for review and should be submitted to the registrar, dean, department chair, or other appropriate official. The university official will make arrangements for access and notify the student of the time and place where the records can be inspected. If the records are not maintained by the university official to whom the request was submitted, that official shall advise the student of the correct official to whom the request should be addressed.
2. *The right to request amendment to education records the student believes to be inaccurate.* If the university decides not to amend the record as requested by the student, the university will notify the student of the decision and advise the student of their right to a hearing regarding the request for amendment. Additional information regarding hearing procedures will be provided to the student when notified of their right to a hearing.
3. *The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent.* Student educational records can be disclosed without prior consent to school officials with legitimate educational interests. A school official is a person employed by the university in an administrative, supervisory, academic or research role or a support staff position (including law enforcement unit personnel and health staff members); a person or company with whom the university has contracted (such as an attorney, auditor or collection agent); a person serving on the university's board of trustees; or a student serving on an official committee such as a disciplinary or grievance committee or a student who is assisting another school official in performing their tasks. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill their professional responsibility.

Students have the right to file a complaint with the U.S. Department of Education concerning alleged failures by Saint Martin's University to comply with the requirements of FERPA. The name and address of the office that administers FERPA is: Family Policy Compliance Office, U.S. Department of Education, 400 Maryland Avenue SW, Washington, D.C., 20202-4605.

In compliance with FERPA regulations, Saint Martin's University has identified certain pieces of student information as directory information. Directory information and records requested under the Solomon Amendment (more information will be found below) may be released to third parties without student consent. Saint Martin's University defines directory information as the following:

- Dates of Attendance
- Major
- Degree or Certificate Received
- Degree Conferral Date
- Honors

Any request for information beyond directory information will require a signed release from the student. Students have the right to restrict disclosure/release of directory information to third parties. Please contact the Office of the Registrar for additional information.

Solomon Amendment is a federal law that allows military recruiters to access some address, biographical and academic program information on students age 17 and older.

The Department of Education has determined the Solomon Amendment supersedes most elements of FERPA. An institution is therefore obligated to release data included in the list of "student recruiting information," which goes beyond Saint Martin's

University's directory information. However, if the student has submitted a request to the Office of the Registrar to restrict the release of the student's directory information, then no information from the student's education record will be released under the Solomon Amendment.

Student Recruitment Information included in the Solomon Amendment is listed below.

- Name
- Address (home and mailing)
- Telephone (home and mailing)
- Age
- Place of birth
- Level of education
- Academic major
- Degrees received

Procedure for releasing information to military recruiter:

1. Under the Solomon Amendment, information will be released for military recruitment purposes only. The military recruiters may request student recruitment information once each term or semester for each of the 12 eligible units within the five branches of the service:

Army: Army, Army Reserve, Army National Guard

Navy: Navy, Navy Reserve

Marine Corps: Marine Corps, Marine Corps Reserve

Air Force: Air Force, Air Force Reserve, Air Force National Guard

Coast Guard: Coast Guard, Coast Guard Reserve

2. The request should be submitted in writing on letterhead clearly identifying the unit of service requesting the student recruitment information.
3. The request should specify whether the information needed is for the current or previous semester.

GRADES

Grades: Grades are issued at the end of the semester and at the end of summer session. For courses on the session schedule, grades are issued at the end of the designated session.

Grades are awarded on the following basis:

A+	4.00	Represents superlative achievement and demonstration of deep knowledge of the subject covered in the course as well as ability to undertake independent research on related subjects.
A	4.00	Represents outstanding achievement and demonstration of deep knowledge of the subject covered in the course as well as ability to undertake independent research on related subjects.
A-	3.67	Represents significant mastery of the subject and strong potential for independent research and work on related subjects.
B+	3.33	Represents demonstrable mastery of the subject with areas of potential growth that could be addressed through further commitment to the discipline.
B	3.00	Represents knowledge of the subject and potential to develop greater mastery of the subject.
B-	2.67	Represents general knowledge of the subject.
C+	2.33	Represents general knowledge of the subject with shortcomings in achieving course objectives.
C	2.00	Represents minimum acceptable knowledge of the subject with shortcomings in achieving course objectives.
C-	1.67	Represents unsatisfactory academic performance. This is a failing grade.
D+	1.33	Represents unsatisfactory academic performance. This is a failing grade.
F	0.00	Represents unsatisfactory academic performance. This is a failing grade.
XF	0.00	Failure, due to non-attendance. It counts as an F toward student GPA
W		Withdrawal, not calculated in grade point average (GPA).

AU	Audit, not calculated in GPA. However, students are enrolled in and expected to complete all assignments unless other arrangements are made with the instructor.
I	Incomplete, not calculated in GPA.
IP	In Progress, not calculated in GPA; used only for master thesis or internships.
P	Pass, not computed in GPA.
NP	No Pass, not computed in GPA

IP (In Progress): The “IP” grade is used only for graduate thesis courses that, by the nature of the requirements involved, cannot be completed or graded at the end of a given term. Faculty members may assign “IP” to extend the time permitted for the completion of research or course requirements. The student must be making satisfactory progress in the course to receive a grade of “IP.” A student awarded an “IP” grade must continuously re-enroll in a “Thesis/Practicum: In Progress” course. The “Thesis: In Progress” course is a zero credit course used to notate progress. The final grade will be submitted by the faculty member at the end of the term in which the work is completed. In the case of an “IP” grade for the thesis or internship, a student who does not complete a thesis or internship during the period of candidacy will have the “IP” grade changed to an F. A \$110 matriculation fee will be assessed each time a student registers for a “Thesis: In Progress” course.

Thesis Courses

MBA 612	6.0 Required	6.0 Credit	Not Repeatable
MED 699	3.0 Required	3.0 Credit	Not Repeatable
MCE 503	6.0 Required	1-3 Variable	Repeatable
MEV 602	3.0 Required	3.0 Credit	Not Repeatable
CSC 599	6.0 Required	3.0 Credit	Repeatable
MEM 690	6.0 Required	1-3 Variable	Repeatable
MME 599	6.0 Required	1-3 Variable	Repeatable

Grading: Student must enroll in credit bearing thesis course until they’ve enrolled in the required number of credits. If continued enrollment is necessary to either meet the minimum credit requirement or to complete the thesis work, then the assigned grade should be IP. Once the student has enrolled in the required number of thesis credits, and if continued work is still necessary, then they are still graded IP and would need to be enrolled into the zero credit thesis IP course. Students must remain enrolled in the thesis IP course each semester until they have successfully defended their thesis. At this point, the credited courses would be graded accordingly, and the thesis IP courses would be changed to either P/NP.

Grade Point Average:

GPA (grade point average) is computed by dividing the total number of graduate level grade points by the total number of graduate level semester hours attempted (excluding pass/no pass credits). (If a program permits taking undergraduate courses for graduate credit, those courses will be included in the calculation.) The cumulative grade point average represents the student’s performance for all graduate courses completed. The Saint Martin’s University transcript reflects Saint Martin’s University grade point only and is so labeled.

Transfer ‘C’ Grades:

Transfer ‘C’ grades are not accepted for graduate level credit or to satisfy Saint Martin’s University graduation requirements.

Pass/No Pass Grades:

The pass/no pass grade option may be allowed within the limits of the following guidelines:

A grade of ‘P’ (pass) may be given for specific courses. Normally, these will be workshops, independent studies, directed studies and internships/student teaching.

Under special circumstances—and with approval of the student, instructor, advisor and department chair—a course may be taken pass/no pass.

Pass/no pass courses may be taken only with prior knowledge and agreement of the student and instructor.

A student wishing to take a course for graded credit when the course is designated pass/no pass must request the change of grade status at the time of registration and obtain the instructor’s permission prior to the second class session.

The equivalent of a ‘B-’ or better is required for a pass grade.

Request for an Incomplete Grade:

The grade of “I” (incomplete) signifies that a student has not completed all required course work for a class in which they are enrolled.

A student must request an “I” grade by speaking with the faculty member of their course and then by submitting a formal request (details below).

A faculty member may assign a grade of “I” at their discretion based on unforeseen circumstances beyond the student’s control. The student must be in good academic standing in the course (passing grade), and have completed a minimum of 50% of the coursework at the time the incomplete is requested.

An incomplete must be requested prior to finals week for 16-week courses, or the last week of a shorter term session.

Procedures for Requesting and Receiving an “I” Grade:

- Prior to the last week of the semester, the student must discuss with their faculty member the reason for the request of and “I” grade, and submit to the faculty and “Incomplete Form” which details the work yet to be completed.
- The faculty member must indicate on the form the letter grade the student will earn if they fail to complete the required coursework by the specified deadline. Typically to be completed by the end of the following regular semester. Extension requests for up to an additional semester can be approved by the faculty member, who must notify the Office of the Registrar of the extended time. Appeals for time beyond 1 year, must be submitted by the student directly to the provost/VPAA.
- The faculty member may add additional comments relating to the reasons for the incomplete grade, and must include the specific work required to remove the incomplete grade before approving the request with their signature.
- The student must submit the approved “Incomplete Form” to the Office of the Registrar prior to the final week of the semester.
- The faculty member has sole responsibility for assigning/ approving an incomplete grade via the incomplete form.
- The Office of the Registrar is responsible for recording the incomplete, and for converting the “I” grade to either:
 - 1) a faculty assigned grade at the end of the specified timeframe for completion, or
 - 2) to a default grade of “F” for those who fail to complete the requirements in the specified timeframe. The Office of the Registrar will also notify both the faculty and the student when a revision to an incomplete grade has been processed.

Note: The removal of an “I” grade is the student’s responsibility. All coursework must typically be completed by the end of the next regular (fall or spring) semester after the incomplete was granted. An incomplete will remain on the student’s transcript for one (1) regular semester (fall or spring), or until the instructor submits a grade change (whichever occurs first). Requests for an extended additional semester must be discussed with the instructor, and if approved, the instructor must notify the Office of the Registrar prior to conversion of the incomplete grade to an F.

If a grade change has not been submitted within the allotted time frame, the “I” grade will convert to an F or designated letter grade indicated by the faculty on the incomplete form, and will remain part of the student’s permanent official record.

Change of Grade:

A grade change requested due to instructor error and/or the conversion on an incomplete grade, may be filed with the Office of the Registrar within one semester of the initial grade assignment, and will not require a dean’s signature. All other grade change requests will require the appropriate college dean signature. Instructors may obtain a Grade Change Form by contacting the Office of the Registrar.

Notes: In certain extraordinary circumstances, a faculty member may find themselves compelled to assign a temporary grade to their entire class. Faculty are advised not to use the “I” grade as a temporary grade. Extraordinary circumstances might include, for example, unexpected health-related setbacks for the faculty member during the period when final papers/examinations have to be graded and grades submitted to the registrar. In such circumstances, if all students in the class are passing the course, the faculty member may assign a standard letter grade such as a “P” to the entire class, inform students that this is a temporary grade, and change the grade to what is assigned to each student within the next four weeks. The faculty member must communicate with students in advance to inform them of the above process, and the student must inform their chair, dean, and the registrar about the circumstances which warrant such action.

Grievances Regarding Grades:

Academic problems related to a course, a professor or a grade should be solved at the lowest level possible. If the problem cannot be resolved directly between the student and the faculty member involved or if the student is unable to confront the faculty member involved, then the following steps may be taken.

It is the intent of the procedure that a student be given a fair hearing and provided with a resolution process that protects the rights and recognizes the responsibilities of both the affected student and the faculty member(s).

NOTE: For complaints or problems that include possible harassment and/or discrimination, please refer to the Student Conduct and Policies section of the current student handbook.

Process for Filing a Grievance About a Course Procedure or a Grade:

Academic problems related to a course, a professor or a grade should be solved at the lowest level possible. If the problem cannot be resolved directly between the student and the faculty member involved or if the student is unable to find resolution with the faculty member involved, then the following steps may be taken.

It is the intent of the procedure that a student be given a fair hearing and provided with a resolution process that protects the rights and recognizes the responsibilities of both the affected student and the faculty member(s).

NOTE: For complaints or problems that include possible harassment and/or discrimination, please refer to the Student Conduct and Policies section of the current Student Handbook.

1. The student should address the issue directly with the faculty member or members involved in a timely manner. For example, if the student is given a grade that they think is unwarranted, the student should ask the faculty member for clarification about grading criteria and the faculty members evaluation of coursework immediately after receiving the grade in question.
2. If the complaint remains unresolved, the student should take a written explanation of the situation and copies of relevant documents to the dean of the faculty member's academic unit. A student can obtain the name and location of the dean directly from the Office of Academic Affairs at the university's Lacey campus (Old Main 269; telephone 360-438-4310). If the grievance is related to the Saint Martin's-JBLM campus the student can also contact the Office of Academic Affairs (Old Main 269; telephone 360-438-4310) for assistance.
3. The dean will read the written explanation and related documentation and consult with the department chair of the course in question. The dean or chair will investigate the details of the complaint as necessary and appropriate. The dean or chair will then provide the student with a written response and explanation regarding the findings in a timely manner. Copies of that response will be filed with the dean of the school or college, the appropriate department chair, and the instructor of the course in question.
4. If the dean is the faculty member involved in the complaint, or if the complaint cannot be resolved with the dean, then the student should take the complaint to the provost/VPAA's office at the Lacey campus (Old Main 269; telephone 360-438-4310).

The provost/VPAA's office will read the student's written explanation and related documentation. The provost/VPAA will investigate the details of the complaint as necessary and appropriate.

The provost/VPAA's office will provide the student with a written response and explanation regarding the findings in a timely manner. Copies of that response will be filed with the academic unit dean, the instructor, and the department chair of the course in question. Decisions of the provost/VPAA are final.

GRADUATE STUDENT ADVISING

Academic advising is the responsibility of both faculty members and the student. Faculty members are prepared to help students explore various career choices, explain university requirements and provide guidance in selecting classes.

Advisors are expected to provide accurate information to students and help them make informed choices about programs and courses. Students, however, are responsible for keeping themselves informed about policies, policy revisions, academic and graduation requirements and for seeking help from their advisor.

Student responsibility: Students are responsible for meeting academic regulations. They also are expected to truthfully complete all documents pertaining to their university studies and activities. Failure to do so may constitute grounds for disciplinary action.

INDEPENDENT STUDY

An independent study course enables a student to take a course listed in the catalog on an individualized basis. Independent study may not be used when repeating a failed course. Requirements are similar to those for directed study and are provided on the independent study request form.

LATE VALIDATION

All students, no matter which campus they are enrolled at or if their classes are online, must pay in full or have financial arrangements completed by the first day of the semester/ term. This includes students who are receiving financial aid or sponsored assistance. Failure to complete this financial obligation will result in a late validation fee of \$50.

LEAVE OF ABSENCE

Leave of absence are types of withdrawals granted to students on the basis of extenuating personal circumstances.

Emergency, Military, or Family Care Leave

Saint Martin's University students are expected to manage their academic schedules and withdraw from any courses they are unable to complete by the deadlines provided in the normal academic schedule. The university will, however, consider requests for an emergency, military, or family care leaves of absence from a student who experiences an urgent personal situation.

Examples of such situations include a death or serious illness in the immediate family, orders to deploy, or other serious and

unexpected circumstances, which requires the student to withdraw from all courses after the regular academic deadline for withdrawal. Documentation of the serious nature of the emergency must be provided to the Office of the Registrar.

When this type of leave is granted, the course grade awarded is normally a W (withdrawn) in all courses unless the student initiates and receives appropriate approval for an incomplete (I) grade in any course. If the student is granted an incomplete (I) grade, the student must complete the requirements of the courses according to the guidelines specified by the instructor and policy outlined in the academic catalog. **Leave of absence forms can be found in the “forms” section on the Office of the Registrar’s webpage.**

Voluntary Medical Leave

While Saint Martin’s University prides itself on providing a range of support services to students with medical and mental health conditions, on occasion, students may experience health needs requiring a level of care that exceeds what the university can appropriately provide. In such circumstances, Saint Martin’s University will consider requests for a voluntary medical leave of absence from a student experiencing a physical or mental health-related condition which impairs his or her ability to function safely or successfully as a student and requires the student’s withdrawal during a semester or an absence of one or more semesters from the university. Voluntary medical leaves of absence are coordinated through the dean of students. Students granted medical leaves of absence are expected to use the time away from the university for treatment and recovery.

Requests for voluntary medical leave for the current semester must be submitted no later than the last day of classes as published in the academic calendar. Students with significant health issues that arise during the final exam period should contact their academic dean’s office and may also wish to apply for a medical leave for the following semester. In circumstances in which adequate care cannot be provided in a short timeframe, a leave of absence for the following term may be a requirement for approval of a student request for medical withdrawal. Documentation of the serious nature of the health condition must be provided by a certified medical or mental health professional. Requests for leave are considered by dean of students or designee, who may meet with the student and consult with the Counseling and Wellness Center and other relevant professionals and/or campus administrators as appropriate, before recommending or approving the leave.

When a voluntary medical leave of absence is granted, the course grade awarded is normally a W (withdrawn) in all courses unless the student initiates and receives appropriate approval for an incomplete (I) grade in any course. If the student is granted an incomplete (I) grade, the student must complete the requirements of the courses according to the guidelines specified by the instructor and policy outlined in the academic catalog.

Students must move out of residence within three days of approval of the medical leave of absence. Students are not eligible to participate in student employment or activities nor visit the residence halls without prior approval effective the date of approval of the medical leave of absence and for the duration of their medical leave.

Voluntary medical leaves do not constitute an adjustment in charges. It is designed to preserve the academic record. Extenuating circumstances may allow for an adjustment if sufficient documentation is provided.

Students must contact the dean of students to request a return from a voluntary medical leave of absence. This contact should be made with sufficient notice to complete the application and approval process before the beginning of the semester in which the student wishes to return (at least two weeks prior to the start of classes). The dean of students or designee considers the approval of return from leave, and may consult with the Counseling and Wellness Center, other relevant professionals, and/or campus administrators, before recommending or approving the leave. The student must receive approval to return from leave before registering for courses or applying for on-campus residence for the semester.

The request to return must include supporting documentation from the student’s treating medical or mental health professional, providing evidence that the health condition has been, or is being, addressed and that the student is capable of successfully resuming study and functioning safely as a member of the university community. Depending on the individual circumstances of the voluntary medical leave, the student may be asked to provide additional documentation concerning the nature and duration of treatment, recommendations for ongoing care once the student has returned from leave, or to provide releases to the Counseling and Wellness Center to allow communication with treatment providers, the dean of students, and/or the Behavioral Intervention Team, regarding the student’s safe return to campus.

Depending upon the individual circumstances of the medical leave, the student may also be asked to provide a brief statement describing:

- The student’s experience away from the university, including the activities undertaken while on leave;
- The student’s current understanding of the factors leading to the need for the leave, and the insights the student has gained from treatment and time away; and
- How the student plans to ensure a successful return to the university.

The student will also need to schedule a meeting with the dean of students to review their plan for sustained health and safety. This should include recommendations for ongoing treatment, on or off-campus. Students with disabilities may be eligible for reasonable accommodations and/or special services in accordance with the Rehabilitation Act of 1973 and the Americans with

Disabilities Act. Students are responsible for communicating their requests for academic accommodation to Disability Support Services.

After considering the student's request and supporting documentation, if the dean of students determines the student is not ready to return to the university, the student will be advised of that decision in writing. The written response to the student will also include recommendations to enhance the student's chance of approval the next time the student's request is considered. If the student disagrees with the dean's decision and believes they are ready to return to the university immediately, the student may submit a request for reconsideration to the dean within five days after receiving the decision. The request for reconsideration should explain why the student disagrees with the dean's recommendations and whether there are alternate steps that can be taken that will allow the student to be able to return safely and be able to succeed academically during the current term and may include any additional documentation from treating providers or other professionals that the student wants the dean to consider. The dean will respond to the student's request for reconsideration within five days of receiving the request.

Involuntary Medical Leave of Absence

In situations where a student is unable or unwilling to carry out substantial self-care obligations, where current medical knowledge and/or the best available objective evidence indicates that a student poses a significant risk to the health or safety of others, or where a student poses an actual risk to their own safety not based on mere speculation, stereotypes, or generalizations about individuals with disabilities, and the student does not want to take a leave voluntarily, the dean of students has the authority to place the student on an involuntary leave of absence.

Threats to Self or Others

In the event that the university is presented with a credible report that a student has: (a) threatened or attempted suicide; (b) engaged in efforts to prepare to commit suicide; (c) expressed a preoccupation with suicide; (d) threatened to inflict serious harm upon another; (e) engaged in efforts to obtain weapons or other dangerous items in order to inflict serious harm upon another; (f) expressed a preoccupation with harming others; or (g) engaged in other behavior that poses a significant danger of causing substantial harm to the health or safety of the student or others, the university may require the student to participate in a professional assessment with a licensed counselor, psychiatrist, psychologist, or physician. These sessions are designed to foster the students' willingness and ability to maintain a reasonable concern for their own welfare and the welfare of others.

Involuntary Leave

Before placing any student on an involuntary leave of absence, Saint Martin's University will conduct an individualized assessment to determine if there are reasonable accommodations that would permit the student to continue to participate in the campus community without taking a leave of absence. Involuntary leave is intended to be invoked only in extraordinary circumstances, when a student is unable or unwilling to take a voluntary leave of absence. When the university considers imposing an involuntary leave, the dean of students or designee will initiate the following procedures:

The dean of students or designee will notify the student that an involuntary leave is being considered; whether the leave being considered would require leave from the academic program, housing, and/or other university services, and the reasons that an involuntary leave is being considered. The student shall have the opportunity to respond with information that they believe should be considered.

The dean of students or designee will direct the student to this policy and will encourage the student to agree to a voluntary leave of absence, thereby eliminating the need to complete the process for an involuntary leave.

The dean of students or designee will confer with others as may be appropriate to obtain information relevant to the university's determination of whether an involuntary leave is necessary.

The dean of students or designee will consider whether the student's actions are disruptive of the learning environment, pose a threat to the safety of others, and/or pose a direct threat to the safety of the student themselves. They will also consider accommodations that may be provided that would mitigate the need for an involuntary leave. The consideration must be based upon the student's conduct, actions, and statements, and not merely upon speculation, a remote risk of harm, or the knowledge or belief that the student is an individual with a disability.

The university may require the student to undergo a mental or physical examination if doing so is likely to facilitate a more informed decision. Additionally, in order to assist with judging the risk of harm, the university may request authorization to consult with the healthcare professionals that are or have provided services to the student.

Following these consultations and examinations (if any), the dean of students or designee will make a decision regarding the involuntary leave of absence and will provide written notice of the decision to the student.

If involuntary leave is imposed, the notice shall identify whether the student is being withdrawn from the academic program, campus housing, and/or other university services and the time when the student must depart from campus (if applicable), and the steps that must be taken when the student wishes to re-enroll. If a student is removed from courses due to an involuntary

withdrawal, W (withdrawn) grades will appear on their academic transcript and all applicable charges for those courses will remain. While on involuntary leave, the student may visit campus only as specified in the notice, or as otherwise authorized in writing by the dean of students or designee.

All students subject to an involuntary leave of absence are entitled to appeal the decision in writing to the provost/VPAA or designee within three days of receiving notice from the dean of students. Upon reviewing the documentation associated with the initial decision and consulting with appropriate university officials, the provost/VPAA or designee will decide whether to uphold, reverse, or amend the dean's determination, at which point no further appeal is permitted.

If involuntary leave is not imposed, the university may impose conditions and/or requirements under which the student is allowed to remain enrolled in the university's programs.

The university reserves the right to notify a parent, guardian, or other person of the circumstances leading to the consideration of involuntary leave, if notification is deemed appropriate. In addition, if leave is imposed, the parent, guardian, or other person may be asked to make arrangements for the safe removal of the student from campus.

After an involuntary leave, a formal request for reinstatement must be submitted to the dean of students who will decide whether or not to approve the reinstatement. The dean of students may condition reinstatement upon receipt of a certification from one or more appropriate healthcare professional(s) providing evidence that the behavior that precipitated the need for the involuntary leave has been ameliorated and that the student is able to participate in the university's programs without disruption of the learning environment and without posing a threat to personal or community safety.

This involuntary medical leave policy is not intended to take the place of disciplinary actions under Saint Martin's University Student Code of Conduct, and does not preclude sanctions, including the removal or dismissal of students from the university, university residence halls, or other university facilities or services, for violations of the code of conduct or other university policies.

Non-matriculated graduate students

An individual may be admitted as a non-matriculated graduate student. Examples would include individuals enrolled in another institution wishing to take classes for transfer to their home institution; individuals taking classes, but not a specific degree or certificate program for professional development; or those taking classes because of interest or for personal enrichment. Please note however, first enrollment priority will be given to degree-seeking students and permission of the program director and the instructor are required.

Since no program admission is implied, admission as a non-matriculated graduate student will be processed by the Office of Graduate Admissions following guidelines in the basic requirements for admission. Non-matriculated students will then be able to register for classes pending the permission of the program director and instructor on a space-available basis.

There is no limit to the total number of credits that may be taken by a non-matriculated graduate student. However, normally a maximum of nine semester credits taken as a non-matriculated graduate student may be applied to a Saint Martin's University graduate program, should the student later decide to apply for program admission. Limits for the number of credits that may be taken in a semester or term are the same as for graduate students enrolled in a degree or certificate program.

Non-matriculated graduate students may take those graduate courses for which they have met the prerequisite requirements. If a course is one for which program admission is required, authorization to enroll in that class requires the permission of the appropriate program director.

The Office of Graduate Admissions strongly recommends that applicants seeking non-matriculated status consider their funding options. In most cases, students admitted without a degree or certificate program will be ineligible for federal financial aid.

REGISTRATION

No student will receive credit for any course in which they are not registered. After a student has registered for classes, changes to a schedule must be properly approved and recorded by the registrar. If a student fails to meet the prerequisite for a course, the Office of the Registrar will remove the course from the student schedule. Exceptions will only be considered for students submitting a signed prerequisite override form. Any student who is marked as never attended during the attendance accounting period by an instructor will be administratively dropped from the course.

REPEATING COURSES

Only a course in which a grade of 'C' or lower was earned may be repeated, unless a designated repeatable course. The highest grade received will be used in computing cumulative grade point average, and credit will be allowed only once toward fulfilling graduation requirements.

SCHEDULE LIMITATIONS

To be considered full-time, a student must be enrolled for six (6) semester hours of credit with a maximum of thirteen (13) semester credits per semester.

STUDENT RIGHT-TO-KNOW ACT

Saint Martin's University adheres to the requirements of the Federal Student Right-to-Know Act in providing certain information about the university. Information on the institution, academics, financial assistance, graduation rates, institutional security policies and crime statistics, athletic program participation rates and financial support data is available on the university website, www.stmartin.edu. For questions or additional information, please contact the Office of Admission, 360-438-4596.

SWITCHING FROM UNDERGRADUATE TO GRADUATE

Students enrolled in undergraduate courses wishing to switch to the graduate level equivalent course must do so no later than the add/drop period for the respective term, and only with permission of their advisor and the dean on the appropriate Undergraduate Permission to take Graduate Level Courses Form. Applicable tuition rates will apply. Forms can be found in the Office of Graduate Admissions or with your specific college. Information on 4+1 Programs can be found in the undergraduate academic catalog.

TIME TO DEGREE COMPLETION, CONTINUITY OF ENROLLMENT, READMISSION

The amount of time permitted to complete a graduate degree is seven (7) years from the registration in the first course to be included in the degree or certificate program. For this purpose, enrollment in prerequisite courses that do not count toward the degree does not trigger the timeline, for example 500 level courses for the MBA.

Students working toward a degree at Saint Martin's University are expected to meet the graduation requirements contained in the academic catalog in effect for the year in which they begin coursework toward the degree. No students may use requirements in a catalog older than seven years prior to the date of their graduation.

When a student is admitted, the catalog in effect at the time of the initial enrollment in courses counting for the degree will normally govern graduation requirements as long as no break in attendance of greater than one year has occurred. If there is a break in enrollment exceeding one year, the catalog in effect at the time of readmission will normally govern graduation requirements.

Graduate students with a break of more than one year in registration will be required to apply for readmission. Students who do not have an approved leave of absence on file will be subject to the application fee in effect at the time of application for readmission. A student who was not in good academic standing (warning or suspension) must provide evidence to support the likelihood that readmission would be expected to lead to successful program completion.

The candidate for readmission must submit official transcripts of any college-level work completed since the last registration in Saint Martin's University as part of the readmission process.

TRANSCRIPTS

A transcript is a copy of a student's permanent academic record which is maintained for all Saint Martin's University students by the Office of the Registrar. An official transcript is one bearing the University seal, the official signature of the registrar, and is either provided to the student in a sealed envelope or delivered (by mail) to someone other than the student. An unofficial transcript will contain the same information as an official but will be produced on plain white paper and does not bear the official signature or seal. Other colleges/universities will likely need an official transcript for transfer course determination.

Transcripts can be ordered in person or online at the following link: <https://www.stmartin.edu/academics/academic-resources/office-registrar/request-transcripts>. We will not accept email requests for transcripts. Currently enrolled students can view/print their unofficial transcripts online via the self-service portal at no charge. Transcripts ordered in office are \$15.00 each and transcripts ordered via the link above are \$8.65 each. Transcript fees are subject to change.

Release of these records is protected by the Family Educational Rights and Privacy Act (FERPA).

TRANSFER CREDIT

For students transferring to Saint Martin's University: Transfer for credits earned prior to admission to Saint Martin's University as a graduate student will be reviewed at the time of application to ensure full consideration. Academic departments will make a determination on any courses that will transfer. Coursework that is older than seven years will typically not transfer and students must retake these courses and complete degree requirements in accordance with the catalog at the time of their re-entry into the university. As with all applicants, the student's application will be evaluated holistically, taking into account academic, service, and leadership considerations.

For current Saint Martin's students: Students enrolled in a Saint Martin's University graduate program who wish to take classes at another university must seek prior approval from their graduate program director in order for those credits to count towards a Saint Martin's University degree or certificate. Up to nine semester hours of graduate work may be taken at another institution and transferred for inclusion in a Saint Martin's University graduate program. To be eligible for transfer, the credit must have

been pre-approved in writing by the program director and earned at a regionally accredited university (or the equivalent). Only those classes for which a grade of 'B' or higher is earned may be accepted for transfer. Individual programs may have additional expectations.

VETERANS

Saint Martin's University's academic programs of study are approved by the Washington Student Achievement Council (WSAC) for enrollment of persons eligible to receive educational benefits under Title 38 and Title 10 USC.

The veterans affairs representative counsels and advises students about regulations and rules set forth by the U.S. Veterans Administration and Saint Martin's University.

It is the veteran's responsibility to be fully informed of all academic regulations affecting their satisfactory progress. A student's progress will be monitored by midterm and final grades.

The administration's regional office will be notified within 30 days of less-than-satisfactory progress or dismissal from the university; of the student's withdrawal or non-attendance in courses that would result in a change of certification; or of the student's complete withdrawal from the university.

A veteran whose benefits have been terminated will not be certified for reenrollment unless a federal Veteran's Administration counseling psychologist approves. In the case of illness or other extenuating circumstances, these standards will be applied on an individual basis.

Students attending the university who expect to receive educational benefits from the Veterans Administration must meet the following requirements set by the Veterans Administration and the university. Failure to comply with regulations could result in student debt:

- It is the student's responsibility to take courses only within their degree plan. Courses outside of their degree plan will not be paid by the Veterans Administration
- No benefits will be paid for XF or W grades.
- No benefits will be paid for repeated courses that were successfully completed as transfer work or previously through the university.
- Spouses of active duty servicemen do not qualify to receive Yellow Ribbon funding or the housing allowance.
- Saint Martin's University does not offer tuition waivers for dependents of deceased or 100% disabled veterans (chapter 35 recipients).
- Chapter 33 (Post 9/11) students are required to self-certify every month to continue to receive their housing allowance while attending school.

WITHDRAWAL POLICY

Withdrawal from courses

Withdrawal from courses at Lacey Campus: Students may withdraw from a course by completing the drop section of the add/drop form and returning the form to the Office of the Registrar. Withdrawal from a course will be reflected on the student's transcript as a "W."

Each semester, the Office of the Registrar announces the date for the official last day to withdraw from courses. This date can be found on the academic calendar and the Office of the Registrar's website.

Withdrawal from courses at Saint Martin's-JBLM: Students may withdraw from a course by completing the drop section of the add/drop form and returning the form to any Saint Martin's-JBLM campus office. Withdrawal from a course will be reflected on the student's transcript as a "W."

Each semester, the Office of the Registrar announces the date for the official last day to withdraw from courses. This date can be found on the academic calendar and the Office of the Registrar's website.

Complete exit from the University

Students wishing to completely withdraw from the university must fill out an electronic Exit from SMU Form which is found on the Office of the Registrar's webpage.

Before submitting this form, please check with Student Financial Services to determine the financial impact of withdrawing from your classes. You will be responsible for any charges incurred as a result of this withdrawal.

Also note that if you withdraw after the drop period but before the withdrawal deadline, your transcript will indicate a “W” for each course. If you withdraw after the withdrawal deadline, you will receive the grade earned for each course.

A student withdraws in good standing if the student is not dismissed for scholarship deficiencies, has disciplinary holds, and/or is not on academic probation at the time of withdrawal.

ADMISSION

Saint Martin's University seeks to enroll students of all ages and backgrounds who will benefit from the distinctive, personalized education provided by the University.

Graduate admission to Saint Martin's University is competitive and is based on the criteria outlined below. All applicants must meet the general admission requirements set for the university, found under: <https://www.stmartin.edu/admissions-aid/how-to-apply/graduate>.

In addition, each graduate program also sets its own admissions requirements, which may exceed the general requirements set by the Office of Graduate Studies. Applicants should carefully read the program admission requirements detailed under each graduate program in this catalog. Please note that applicants who do not meet the minimum admissions criteria may be admitted conditionally upon individual review and at the sole discretion of the Office of Graduate Studies.

PRIORITY DEADLINES

Graduate programs have rolling admissions, which means that interested applicants can apply at any time. However, for assistantships and preferred admission consideration, applicants should submit their applications by the priority deadlines listed on the program websites.

ADMISSION REQUIREMENTS

The minimum admission requirements for unconditional graduate admission to the University include:

- An earned bachelor's degree from a regionally accredited college or university.
- A minimum undergraduate cumulative GPA of 3.0.
- Proof of English proficiency for international students:
 - TOEFL: 79 iBT /550 PBT
 - IELTS: 6.5
 - PTE: 58
 - Duolingo: 100
 - TOEIC: 750
 - GTEC: 1181
 - Method Instruction (MOI) in English
 - Attended minimum 1 year at a US Institution of High Education
- Admission to a degree program or as a non-matriculated (non-degree seeking) student.

Three decisions can be made about a candidate's application:

- The student may be admitted unconditionally; or
- The student may be admitted conditionally with additional requirements specified that must be met within a set timeline; or
- The student may be denied admission.

There are different application procedures for admission depending on which program and which student type the applicant is pursuing.

- Master of Chaplaincy
- Master of Theological Studies
- Master of Science in Accountancy
- Master of Business Administration
- Master of Arts in Counseling
- Master in Teaching
- Master of Education
- Master of Education—Higher Education and Student Affairs
- Master of Science in Civil Engineering
- Master of Engineering Management
- Master of Science in Environmental Engineering
- Master of Science in Mechanical Engineering

- Master of Science in Computer Science
- Ph.D. in Leadership Studies
- Graduate non-matriculated student admission
- Certificate or certification-only admission HESA Certificate
- Post-Master Administrative Certificate
- Internal Audit and Risk Management Certificate
- Healthcare Management Certificate
- Post-Baccalaureate Certificate
- Secondary Teaching Alternative Route
- Readmission of former Saint Martin's graduate students

A description of the application procedure for each one of these follows.

If it is found that an applicant has made a false or fraudulent statement or a deliberate omission on the application for admission or any accompanying documents or statements, the applicant may be denied admission. If the student is already enrolled when the fraud is discovered, the case will be adjudicated using the procedures specified for violations of the Saint Martin's University Code of Conduct & Policies as contained in the Student Handbook.

GRADUATE DEGREE PROGRAM ADMISSION (INCLUDING POST-BACCALAUREATE AND POST-MASTER'S CERTIFICATION AND CERTIFICATE PROGRAMS)

Prospective students wishing to apply for one of our graduate degree programs, certificates, the Secondary Teaching Alternative Route, or the post-master's certification program should submit their application and supporting documentation to the Office of Graduate Studies.

The application and admissions requirements vary for each graduate program and are described in detail in the graduate program section of this catalog. Details and forms also can be found on the Graduate Studies website:

<https://www.stmartin.edu/admissions-aid/how-to-apply/graduate>.

Supporting documentation for graduate admission consists of:

- A Graduate Application.
- Official transcripts (paper or electronic) from all colleges and universities attended sent directly from the institution to the Office of Graduate Studies by the first day of class for the term accepted. Unofficial transcripts can be used in the interim for advising and admissions decision based on receipt of the official transcript.
- Resume
- Personal Statement (prompt questions individually listed on program website or in graduate program section of catalog.
- 2 Letters of Recommendation (3 for Ph.D. applicants and MAC applicants) and either a third letter or reference name and contact information for other graduate applications.

Program-specific application materials are listed on the program website or in the graduate program section of this catalog. All programs in the College of Education and Counseling require additional documents. Please note that the Hal and Inge Marcus School of Engineering waives references and recommendations for engineering alumni of Saint Martin's University.

International Graduate Student Applicants: In addition to meeting the application requirements for each masters program, international applicants must also submit:

- Official transcripts sent directly to Saint Martin's University by all colleges or universities attended.
- If you are requesting transfer credits, a course-by-course evaluation is required.
 - An official English translation is required for transcripts issued in a language other than English.
- Proof of English Proficiency may be satisfied in one of the following ways:
 - An undergraduate degree earned from a U.S. institution (instruction in English)
 - An official TOEFL, IELTS, or Duolingo score report (less than two years old) sent directly from reporting institution; or Method of Instruction (MOI) letter from the degree granting institution.
 - For full admission we require: 79 IBT/213 CBT/550 PBT on the TOFEL, 100 on Duolingo, or 6.5 band score on the academic version of the IELTS, or

- At the discretion of university personnel, an earned degree (instruction in English) from a country where English is the official language, or the applicant is from a country where English is the official language, may be considered upon request by the applicant.
 - *Those students who do not meet the minimum required English proficiency but are otherwise admissible will be conditionally admitted through our ESL program. Saint Martin's University is the sole judge of an applicant's proficiency.
- Proof of Finances
- Copy of Passport. *If currently studying in the US, a copy of your current I-20, visa, and transfer form will also be required.

GRADUATE NONMATRICULATED STUDENT ADMISSION

Prospective students interested in taking graduate courses without enrolling in a degree program should submit the following:

- A non-degree seeking application
- Official transcript showing proof of bachelor's degree.
- Enrollment in specific courses may require prior approval.

READMISSION OF FORMER SAINT MARTIN'S UNIVERSITY GRADUATE STUDENTS

Students who have previously attended Saint Martin's and are in good standing (i.e., were not suspended), need to submit a new Application for Re-Admission to the Office of Graduate Studies if they have been away for more than one year from the last day of the semester or session last attended.

Readmitted students will be subject to the degree requirements of the catalog that is current at the time of their readmission.

Students who have attended another college or university during their absence from Saint Martin's University must submit official transcripts from each institution they attended during their time away.

Students who have been away less than one year should contact the Office of Graduate Studies in order for their record to be reactivated so they may register for classes.

In all cases listed here, students are strongly advised to also contact the Financial Aid Office and ask specifically what they need to do to reinstate or reapply for financial aid.

MILITARY STUDENT READMISSION

I. Scope and Purpose

Saint Martin's University acknowledges that students may be temporarily unable to attend classes or be required to suspend their studies in order to perform military service. Saint Martin's University encourages such students to resume their education once a military service obligation has ended and adopts this policy to ensure the timely readmission of such students.

In accordance with federal regulations, 34 C.F.R. § 668.18 and the Department of Defense (DoD) Voluntary Education Partnership Memorandum of Understanding (MOU), the university will promptly readmit servicemembers who seek readmission to a program that was interrupted due to a uniformed service obligation.

II. Eligibility

This policy shall apply to: (1) servicemembers who are unable to attend classes for more than 30 consecutive days; and (2) servicemembers who are unable to attend classes for less than 30 days when such an absence would result in a withdrawal from the university.

A student is eligible for readmission under this policy if, during an absence, the student performs uniformed service, voluntary or involuntary, in the Armed Forces, including the National Guard or Reserve, active duty, active duty for training or full-time National Guard (under federal authority). The cumulative length of all absences for uniformed service (service time only) must not exceed five years.

III. Notification

A student must provide oral or written notice of a uniformed service obligation to the Office of Military Advising as far in advance as possible, unless precluded by military necessity. Such notice does not need to indicate when the student will return to the university.

The student must also give oral or written notice of his/her intent to return to Saint Martin's University within three years after the completion of the period of service. Immediately upon the student's return to school, the student must provide notice that he/she may be entitled to the tuition and enrollment benefits outlined in this policy. The returning student may be required to provide supporting documentation.

Notification under this section must be provided, by the student, to the Office of the Registrar and Saint Martin's JBLM Programs. registrar@stmartin.edu, jblm.admissions@stmartin.edu or 360-438-4356 or 253-964-4688.

IV. Tuition and Fees

A returning student must be charged the same tuition and fees in effect during the last academic year the student attended, unless veterans' education benefits or other servicemember education benefits will pay the amount in excess. For subsequent academic years, the returning student may not be charged tuition and fees in excess of what other students in the program are charged.

V. Readmission Requirements

A returning student will be permitted to reenroll in the next class(es) scheduled in the same academic program, unless the student requests a later date of reenrollment or agrees to a different program. Service members and reservists will be readmitted into the same program if they are temporarily unable to attend class or have to suspend their studies due to service requirements. If the exact program no longer exists, the student must be admitted to the program that is most similar, unless the student requests or agrees to admission to a different program. Returning students will be reenrolled with the same enrollment status, number of completed credit hours, and academic standing as the last academic year of attendance.

If the university determines that a returning student is not prepared to resume the program or is unable to complete the program, the university must make reasonable efforts to enable the student to resume or complete the program at no additional cost to the student. If such efforts are unsuccessful or place an undue hardship on the university, the university is not required to readmit the student.

In accordance with federal regulations, returning students who receive a dishonorable or bad conduct discharge from the Armed Forces (including the National Guard and Reserves) are not eligible for readmission under this policy. However, servicemembers who receive dishonorable or bad conduct discharge may remain eligible for readmission even though they will not be entitled to the benefits outlined in this policy.

**Saint Martin's University does not allow the use of commissions, bonuses, or other incentive payment programs given to employees or contractors for the purpose of securing enrollments of Service members.*

GRADUATE TEACHING AND RESEARCH ASSISTANTS

Saint Martin's University offers a limited number of Graduate Assistantships to graduate students enrolled in Business, Counseling, Education, and Engineering programs at the university. Opportunities exist to assist with teaching, research and key support functions. Graduate Assistants earn a partial tuition waiver and a modest stipend in exchange for just

10 hours per week of work. The Office of the Provost/VPAA manages all graduate Assistantships and you can find more information on the website at <https://www.stmartin.edu/admissions-financial-aid/graduate/aid-and-assistantships>.

VETERANS ADMINISTRATION/VOCATIONAL REHABILITATION

Applicants applying through Veterans Administration or vocational rehabilitation programs should schedule an appointment with an admission counselor through the Office of Admissions or any extended campus to complete all required academic degree plans and necessary paperwork. Applicants to the university should allow a minimum of two weeks from the time of their advising appointment for completion of transcript evaluation, academic degree program, financing documentation and additional information.

SAINT MARTIN'S UNIVERSITY AT JOINT BASE LEWIS-MCCHORD (JBLM) ADMISSION

Applicants to graduate programs at the Saint Martin's University at JBLM (Saint Martin's-JBLM) campus apply following the same procedures as main campus applicants. Counselors at Saint Martin's-JBLM can provide some general assistance regarding graduate program admission, however, applicants can also contact the Office of Graduate Studies at the main campus.

While Saint Martin's-JBLM is primarily for the benefit of active-duty service members and their families, non-military-affiliated students may attend the Saint Martin's-JBLM campus; however, priority enrollment for the program and courses are always granted to the university's military-affiliated students first.

STEP-BY-STEP INSTRUCTIONS FOR MILITARY-AFFILIATED AND VETERAN STUDENTS TO APPLY TO SAINT MARTIN'S UNIVERSITY

Whether you're a military servicemember, veteran, or a spouse or dependent child, Saint Martin's University makes it easy to apply and get started.

STEPS FOR SERVICE MEMBERS

Step 1—Contact Your Military Education Office

- Before applying to Saint Martin's University, you must consult with your Educational Services Officer (ESO) or Counselor within your military service.

Step 2—Choose a Degree Program

- To be eligible for military benefits, such as Tuition Assistance, you will need to select an academic program on the Saint Martin's University application.

Step 3—Apply to Saint Martin's University

- Apply to SMU.
- Please note that Military Tuition Assistance (TA) enables eligible active-duty Army, National Guard, and Army Reserve soldiers to request Tuition Assistance and apply to SMU; after creating your account, designate Saint Martin's University as your home college.

Step 4—Submit School & Military Transcripts

- School Transcripts—You will need to submit transcripts from any institution of higher education that you attended before coming to Saint Martin's University.
- Military Transcripts—Learn how to get your service evaluated for SMU credit.
- SMU accepts the Joint Services Transcript and Community College of the Air Force transcripts as proof of high school graduation or equivalency.

Step 5—Apply for Veterans Education Benefits (Optional)

- If you'd like to use veterans education benefits before you separate, you'll need to complete the U.S. Department of Veterans Affairs Education Benefits Application, which allows you to determine your level of education benefits.
- You should complete the SMU Request for Certification while the VA processes your application.
- Learn more about certification of veterans benefits.

STEPS FOR VETERANS

Step 1—Choose a Degree Program

- To be eligible for veterans benefits, you will need to select an academic program on the SMU application.

Step 2—Complete the Veterans Online Application

- Visit the Department of Veterans Affairs website to apply for veterans education benefits.

It can take four to six weeks for the VA to issue your Certificate of Eligibility.

Step 3—Apply to SMU

Step 4—Secure Your Veterans Benefits

- If you'd like to use your veterans education benefits, you'll need to complete the U.S. Department of Veterans Affairs Education Benefits Application, which allows you to determine your level of education benefits.
- You should complete the SMU Request for Certification while the VA processes your application.
- Learn more about certification of veterans benefits.

Step 5—Submit School & Military Transcripts

- School Transcripts—You will need to submit transcripts including high school transcripts as well as transcripts from any institution of higher education that you attended before coming to SMU.
- Military Transcripts—Learn how to get your service evaluated for SMU credit.

STEPS FOR SPOUSES & DEPENDENT CHILDREN

Step 1—Choose a Degree Program

- To be eligible for transferred veterans benefits, you will need to select an academic program on the SMU application.

Step 2—Apply to SMU

- Apply to SMU
- Spouses of military servicemembers may be eligible for financial assistance through Military Spouse Career Advancement Accounts, known as MyCAA, if the spouse meets the criteria established by MyCAA.

Step 3—Secure Your Veterans Benefits

- If you'd like to use your veterans education benefits, you'll need to complete the U.S. Department of Veterans Affairs Education Benefits Application, which allows you to determine your level of education benefits.
- You should complete the SMU Request for Certification while the VA processes your application.
- Learn more about certification of veterans benefits.

Step 4—Submit Your Transcripts

- School Transcripts—You will need to submit transcripts from any institution of higher education that you attended before coming to SMU

YELLOW RIBBON PROGRAM

Saint Martin's University is an approved institution for the education and training of veterans. Saint Martin's is a Yellow Ribbon Program school and supporter of the Post 9/11 GI Bill®. The University does not cap the number of students who can participate in the Yellow Ribbon Program. Yellow Ribbon benefits replace other forms of Saint Martin's financial assistance such as merit scholarships and grants.

Saint Martin's is also a designated "Military Friendly School" and continues to be recognized every year for our service to the military community.

Students admitted to the University and eligible to receive VA benefits must contact their respective veteran's representative and submit the necessary paperwork for certification. The student must submit a copy of their Certificate of Eligibility sent by the VA and must also complete and submit the Saint Martin's request for certification electronic form (found on the Office of the Registrar's webpage) each session or semester to ensure continuous receipt of benefits prior to certification. Saint Martin's University will not certify students in advance; students must be registered with advisor approval and only courses within the student's degree plan will be certified to the VA. Tuition and fees will not be reported to the VA prior to bills being assessed, or before the add/drop period is over to ensure accuracy of costs. It is the student's responsibility to promptly notify the VA representative of any changes they make to their schedule including, withdrawals, adds, and drops. Failure to promptly report any changes to registration could lead to an overpayment and the student may be responsible for debt repayment.

GI Bill® is a registered trademark of the U.S. Department of Veteran Affairs (VA). More information about education benefits offered by VA is available at the official U.S. Government website at www.benefits.va.gov/gibill.

FINANCIAL AID

Applying for financial aid

The Free Application for Federal Student Aid (FAFSA) is required to apply for financial aid at Saint Martin's University. The FAFSA should be completed online at <https://studentaid.gov/> as soon as possible after October 1 of each year. The Saint Martin's University FAFSA code is 003794.

Priority Deadline for Filing Your FAFSA Application

- January 1 (Applies to students in all programs)

Financial aid notifications

STUDENT FINANCIAL AID PORTAL

Students can view all of their financial aid information online at: <https://selfservice.stmartin.edu/NetPartnerStudent/>

**Students must have a financial aid record already established at Saint Martin's University for the academic year in order to access the Student Financial Aid Portal. Students who have not begun the financial aid application process can get started by completing the Free Application for Federal Student Aid. Enter Saint Martin's University's school code 003794 on the application and we will automatically receive a copy. Once the information is received, students can start using the Student Financial Aid Portal.*

Priority Deadline for Filing Your FAFSA Application

- January 1 (Applies to students in all programs)

Types of financial aid

Saint Martin's University is part of the Federal Direct Loan Program. Students may apply for Federal Direct Loans to cover their educational expenses. Types of aid offered include Direct Unsubsidized Stafford Loans and Graduate PLUS Loans.

For student loan assistance, the contribution toward college costs expected from the student is calculated according to a federally mandated needs analysis system, which takes into account many factors representing the student's financial and family situation. Graduate students must be enrolled half-time, a minimum of three (3) credit hours per semester in a program leading to a degree or academic certificate to receive financial aid. Please note that all Direct Loans are loan money and must be repaid.

Direct Unsubsidized Loans are not based on financial need and interest is charged during all periods. Students can borrow up to \$20,500 in Unsubsidized Stafford Loans each year.

ELIGIBILITY REQUIREMENTS

To be eligible to apply for and receive a student loan, a student must:

- Be a citizen of the United States or an eligible non-citizen.
- Be admitted to a regular degree program. Students classified as non-degree seeking are not eligible for federal student loans.
- Satisfy Selective Service requirements: see FAFSA for explanation.
- Not have defaulted student loans.
- File the Free Application for Federal Student Aid (FAFSA).
- Enroll half-time with a minimum of three credit hours; cannot include credits taken for enrichment or audit.
- Maintain satisfactory academic progress.
- Students who do not maintain eligibility may be required to return all financial aid and need to start the repayment process on any federal student loan they have received

DIRECT UNSUBSIDIZED STAFFORD LOAN

Eligibility: Not need-based; must still file FAFSA

Amount: Cannot exceed \$20,500 per academic year

Repayment: Begins six months after graduation or when student ceases to be enrolled at least half-time. Borrowers are responsible for interest while enrolled and during the repayment period. However, interest payments can be deferred while the student is enrolled and during their grace period.

GRADUATE PLUS LOANS

Eligibility: Not need-based; must still file FAFSA

Amount: Cannot exceed the cost of attendance

Repayment: The repayment period for a Grad PLUS borrower begins on the date of the final disbursement of the loan, and the first payment is due within 60 days after the date the loan is fully disbursed. Grad PLUS borrowers may receive a deferment while they are enrolled on at least a half-time basis at an eligible school. Upon dropping to less than half-time enrollment status, the borrower is not entitled to a grace period on Direct PLUS Loans.

Note: A Grad PLUS borrower must apply for an in-school deferment—deferment eligibility will not be determined automatically, as is possible with Federal Direct Subsidized Loans (Direct Subsidized Loans) and Direct Unsubsidized Loans. The Grad PLUS borrower may apply for an in-school deferment by submitting an In-School Deferment Request to the Direct Loan Servicing Center that holds the loan.

ZERO CREDITS EARNED

Students who earned zero credits (all grades of 'XF' or 'W') during a semester may be required to return all or a portion of their federal aid. If a formal date of withdrawal cannot be determined, the university will assume the student ceased participation in academic activities at the midpoint in the semester and will return the calculated percentage of the student's federal loan. The student will be responsible for any balance from the loss of funding.

SATISFACTORY ACADEMIC PROGRESS

The Financial Aid Office monitors Satisfactory Academic Progress (SAP) for all students receiving federal, state and/or institutional financial aid. This process is separate from the Academic Progress that is monitored by the Academic Standards Committee.

When students accept financial aid, they also accept responsibility for making Satisfactory Academic Progress (note: the abbreviation SAP will be used interchangeably throughout the document). This progress is based on the number of credits students enroll in per semester, their term and cumulative grade point average(s) as well as the length of enrollment at Saint Martin's University in addition to any transfer courses accepted by the University.

Please read all this information carefully. You are responsible for understanding these requirements.

Federal regulations stipulate that a student's SAP is monitored even if they are not receiving federal student aid.

Students who are reinstated to the university are still required to submit an appeal and a copy of their reinstatement conditions to the Financial Aid Office.

If you have any questions or concerns regarding the requirements as described, contact the Financial Aid Office.

What is SAP? Federal and state financial aid regulations require that recipients of federal and state aid make Satisfactory Academic Progress toward the completion of a degree. Therefore, Saint Martin's University student aid recipients, in addition to meeting other financial aid eligibility criteria, must be in good academic standing and making satisfactory progress in their degree program. The SAP policy must be as strict as, or stricter, than the University's academic progress policy. The SAP policy is reviewed on an annual basis and if policy changes are made, they will then be updated and disseminated to the students.

Satisfactory Academic Progress is reviewed at the conclusion of each semester. Saint Martin's-JBLM and MBA students are reviewed on the same schedule: terms one and two comprising fall semester; and terms three and four comprising spring semester.

For financial aid purposes, students will be evaluated on the following criteria:

Cumulative/term GPA: Graduate degree candidates are required to maintain a cumulative/term GPA of 3.0 or higher.

Number of credits a student enrolls per semester: To be eligible for financial aid, a student must complete at least 67 percent of the overall attempted credits.

If a student drops below the cumulative 67 percent completion rate, the student will be placed on “warning” status and have one term to bring the completion rate above 67 percent before losing eligibility for aid.

If a student continues to maintain a completion rate below 67% rate, at the end of the warning term, financial aid will be suspended. Eligibility for aid may be regained as a result of a successful appeal or by completing a term without receiving financial aid and are no longer being in suspension status. See example below:

Credits Attempted	Credits that must be completed
6 or More Credits (full-time)	Minimum of 6 Credits
3-5 Credits (half-time)	Minimum of 3 Credits

Maximum Time Frame (length of enrollment at Saint Martin’s University):

Maximum time frame restrictions placed on Graduate students outlined below must be met to continue receiving financial aid.

Maximum time frame restrictions are based upon the total credits attempted. All terms, including summer, in which a student is enrolled count toward the maximum time frame, even if the student completely withdraws from the University.

Terms of enrollment in which no aid is received will count towards the Maximum time frame limit. This includes transfer credit hours for which no aid was received.

Repeat courses—Courses count once in the calculation of attempted credit hours. Therefore, a repeat of an ‘A,’ ‘B,’ ‘C,’ or Pass will not count as additional credits unless otherwise noted for repeatable courses only.

Students repeating courses in which a ‘C-’ or below was received can only repeat the course once and be eligible for funding for that course.

Students repeating previously withdrawn ‘W’ courses are only eligible for funding one additional time for that course.

Audited courses—Audited courses do not count towards the release of a student’s financial aid nor in the calculation of completed credit hours for SAP purposes.

Maximum time frame requirements for individual degree programs for receiving aid are outlined below:

- Master of Chaplaincy (MPC): 108 attempted credit hours
- Master of Theological Studies (MTS): 72 attempted credit hours
- Master of Business Administration (MBA): 54 attempted credit hours
- Master of Science in Accountancy (M.S.A): 45 attempted credit hours
- Master of Arts in Counseling (MAC): 72 attempted credit hours
- Master of Education (MED): 60 attempted credit hours
- Master in Teaching (MIT):
 - Elementary education: 92 attempted credit hours
 - Secondary education: 76 attempted credit hours
 - Special education: 110 attempted credit hours
- Master of Engineering Management (MEM): 45 attempted credit hours
- Master of Science in Environmental Engineering (MSEV): 45 attempted credit hours
- Master of Science in Civil Engineering (MSCE): 45 attempted credit hours
- Master of Computer Science (MSCS): 45 attempted credit hours
- Master of Science in Mechanical Engineering (MSME): 45 attempted credit hours

Eligibility for financial aid at Saint Martin’s University is determined by a student’s academic record, financial eligibility determined by the FAFSA application, academic program, or a combination of these factors. The award may include a combination of the following:

Saint Martin’s assistantships, scholarships and grants:

Athletic award—Offered to recruited athletes and at the discretion of the coaches.

Graduate teaching/research assistantships—A limited number of graduate teaching/research assistantships (GTAs or GRAs) are available that provide partial tuition remission and/or a small stipend for graduate students are awarded by the individual graduate programs and typically require 10–15 hours of work per week per semester.

- **Alumni Association scholarship**—Competitive scholarship available for continuing undergraduate and graduate student awarded on the basis of academic achievement, community service, leadership, and an essay. The applications is

distributed by the Alumni Association in early spring semester and are due March 1 for awards for the following academic year.

- **Peter V. Vale MBA scholarship**—Endowed scholarship for admitted or enrolled MBA students awarded on the basis of scholastic achievement, leadership, character, citizenship and motivation. Applications are required and are available from the MBA website or the School of Business administrative office and are due March 1 for awards for the following academic year.

FEDERAL GRANTS:

- **Federal TEACH Grant**—A grant awarded to students who agree to teach for four years as a highly-qualified teacher in a high-need field at a low-income school after completing their degree. If the four-year service requirement is not met, the funds must be repaid as an unsubsidized Federal Direct Loan.

Student loans:

- **Unsubsidized Federal Direct Student Loan**—Unsubsidized loans are available to students regardless of financial need. At least half-time enrollment is required. No payments are expected but interest will accrue while the student is enrolled

OTHER MEANS FOR PAYING EDUCATIONAL COSTS

Other loans:

Private or alternative loan—A non-need-based loan borrowed from a private lender such as a bank or credit union.

Outside scholarships—Many scholarships are offered by businesses, foundations, and philanthropic organizations and we encourage you to apply for all scholarships that might apply to you, even if they are small. Students are required to report any outside scholarships received.

Saint Martin's will not reduce University aid unless the amount falls under our Limit on Total Aid policy.

FOR MORE INFORMATION

For more information, please contact the Financial Aid Office at 360-688-2150 or finaid@stmartin.edu. Office hours are 9 a.m. to 5 p.m. Monday through Friday, with the exception of Wednesdays when the office is closed all day for processing. The Financial Aid Office is located on Saint Martin's Lacey campus, 5000 Abbey Way SE, Lacey, Washington 98503.

STUDENT FINANCIAL SERVICES

FOR BILLING AND PAYMENT INFORMATION

Endorsing the Catholic Benedictine values of faith, reason, service, and community, Student Financial Services supports the mission of Saint Martin's University to empower students in their pursuit of learning and honors their sacredness as individuals as well as their families and our community in an efficient and caring professional manner. This service reflects the Benedictine traditions of hospitality, communication, and respect while maintaining a high level of accuracy and integrity.

Our purpose is to provide efficient and welcoming service to all of the Saint Martin's community, and empathetic and reverent counsel to our students and their families in regards to their financial education concerns, inquiries, or limitations.

EXPENSES

All fees are subject to change on 30 days' notice.

Graduate tuition rates

Students should refer to the Saint Martin's University website for the most current tuition information. Please note that tuition rates can vary according to program, location, military status, course level and semester enrolled.

Final tuition charges are based on the student's class schedule as recorded on the last day for adding or changing classes, which is an official date listed in the academic calendar.

Residence charges

Baran Hall Year / Semester

Triple room charges: (year \$4,810 /semester \$2,405)

Double room charges: (year \$5,620 / semester \$2,810)

Single room charges: (year \$6,430 / semester \$3,215)

Spangler Hall Suites

Double room charges: (year \$6,780/semester \$3,390)

Single room charges: (year \$7,730/semester \$3,865)

Spangler Hall Apartments

Single room charges: (year \$9,000 / semester \$4,500)

Burton Hall Apartments

Single room charges: (year \$8,630/semester \$4,315)

Double room charge: (year \$7,670/semester \$3,835)

Parsons Hall

Triple room charges: (year \$5,710/semester \$2,855)

Double room charges: (year \$6,716/semester \$3,358)

Single room charges: (year \$7,224/semester \$3,612)

Single, shared bath, room charges: (year \$7,730/semester \$3,865)

Single, private bath, room charges: (year \$8,450 /semester \$4,225)

Double, suite: (year \$6,300 /semester \$3,150)

Board Charges

Gold Plan (year \$8,080/semester \$4,040)

Silver Plan (year \$7,610/semester \$3,805)

Bronze Plan (year \$7,250/semester \$3,625)

Commuter (year \$2,680/semester \$1,340)

For other housing options, contact the Office of Housing and Residence Life, 360-412-6163.

Residential programming fee: \$25 per semester charged to all students residing on campus in University residence halls

New residential student damage deposit/room reservation: \$200.

Please see “Refund Policy” in this section of the academic catalog for a description of refund policies for room and board deposits as well as room damage deposits.

Fee schedule

All fees listed are 2024-2025 rates unless otherwise noted.

STUDENT SERVICES FEES

Student health insurance – domestic students (nonrefundable): Estimated costs are listed below per year for student premium based on 2024/2025 premium rates. Saint Martin’s University requires Lacey campus students who are enrolled at least half time in full semester courses to have health insurance coverage. Students are encouraged to maintain any personal coverage they have. Those who do not have personal coverage through a private insurer must purchase health insurance through the university’s provider. Students who have sufficient personal coverage may waive this fee by submitting a completed online waiver form to the university’s insurance provider by the first day of the semester. Waivers cannot be accepted after the deadline; if a student has not submitted the form by the deadline, they will be responsible for the insurance charge. Details about completing the online waiver or about student health insurance coverage can be found on the “Health Insurance” webpage of Student Financial Services.

Estimated costs, based on 2023-2024 academic year

Fall \$1,390

Spring/Summer \$2,525

Summer \$1,181

International student health insurance: International students are required to have coverage while attending school in the U.S. and must contact the Office of International Programs and Development at 360-438-4504 for further information.

REGISTRATION FEES

Late validation fee (nonrefundable): \$50 (charge effective after first day of class) if payment or financial arrangements are not made prior to the beginning of the semester or sessions.

SPECIAL FEES

- Matriculation Fee: \$110 per semester. Some graduate programs require this fee for non-enrolled students who are in the process of completing degree requirements.
- Continuing, non-enrolled student fee: \$50 fee per semester. This fee applies to non-registered students completing degree requirements and wish to access O’Grady Library, the Computer Resource Center and other University technology services.
- Graduation fee: \$80. This fee is charged to students when they apply for graduation. It is non-refundable and is charged each time a student applies for graduation.

FEE PAYMENT AND DUE DATE

All fees are due and payable in full the week prior to the first day of the semester or sessions.

Saint Martin’s University accepts the following methods of payment in person or by mail: cash, check, money order or traveler’s check.

The following methods of payment are accepted online through the University’s online payment system: VISA, MasterCard, Discover and American Express. A service fee of 2.85% per transaction for domestic card payments and a 4.25% per transaction

fee for international card payments is assessed at the time of processing. ACH payments have a \$0.60 fee per transaction assessed. Credit card payments are not accepted in person, by mail, phone, email or fax. For further information, please contact the Student Financial Services Office, 360-688-2180.

Tuition payment plans. Monthly payment plans at Saint Martin's are administered by Nelnet Campus Commerce. This plan has a small enrollment fee, but does not charge interest. Students are encouraged to set up their plans early because a twelve month plan, if selected, requires payment beginning May 1. Information is available from the Student Financial Services or online at <http://mycollegepaymentplan.com/saint-martins-university/>

Questions? Please call the Student Financial Services at 360-688-2180 or email accounts@stmartin.edu. Office hours are Monday through Friday from 8 a.m. to 5 p.m. during the fall and spring semesters and may have adjusted summer hours. The office is closed on university observed holidays, and is located on Saint Martin's Lacey campus, 5000 Abbey Way SE, Lacey, Washington 98503.

Property loss or damage

Saint Martin's University does not assume responsibility for loss of money, securities, or personal property held by students. Damage of school property is charged to the responsible student or repaired at the student's expense.

Refund policy

GENERAL INFORMATION

Saint Martin's University measures its classes in semester credits. Some programs on the Lacey campus and specifically Saint Martin's-JBLM programs are divided into two semesters of 16 weeks each. Some programs offer two eight-week sessions per semester. During the summer, there is an eight-week session, two six-week sessions and a twelve-week session offered on the Lacey campus depending on the program. Our Saint Martin's-JBLM campuses offer an eight-week summer session. Refund procedures and calculations vary by campus and by the term in which the student is enrolled. Military Tuition Assistance (TA) students will follow the 8-week tuition refund policy regardless of where they are enrolled or length of session.

ACTION REQUIRED BY STUDENT

Students expecting a refund must comply with the published deadline dates, and must officially withdraw/drop their course(s). It is the student's responsibility to remove themselves from any course(s) they are not attending. Failure to complete the withdrawal/drop process will result in a grade for the course(s) and charges for enrollment. Students enrolled through the Saint Martin's-JBLM campus must notify their campus administrative office, and those attending the Lacey campus would contact the Office the Registrar.

OFFICIAL WITHDRAWAL—DATE DETERMINATION

Date of withdrawal or drop is determined by the date the written notification is received by the Office of the Registrar or, if enrolled through Saint Martin's-JBLM, the date written notification is received by that location's campus staff.

Failure to attend class does not constitute an official withdrawal

REFUND CALCULATIONS AND APPEALS

Refunds are based on total charges, not on amounts paid. Please note that if the student is receiving financial aid, the Financial Aid Office will determine whether financial aid requires an adjustment. This is based on the Federal Return of Title IV Funds Policy. Federal and state awards may have to be repaid before the student is eligible for a refund. The student is responsible for any balance remaining due to a withdrawal or aid adjustment.

NONREFUNDABLE PAYMENTS

Some fees are nonrefundable and are listed in the FEE SCHEDULE section of the catalog.

Student health insurance is nonrefundable if the student withdraws after 45 days, as the policy continues to provide coverage even though the student is no longer enrolled at the University.

Please see the "Room and Board" section of this academic catalog for descriptions of the applicable refund policy.

Tuition refunds

16-Week Full Semester (Military Tuition Assistance students: Please see 8-12 week refund schedule, below.)

Date of withdrawal	Percentage of tuition charges dropped refunded
Prior to first day of term	
and from 1 to 10 calendar days	100
From 11 to 17 calendar days	75
From 18 to 24 calendar days	50
From 25 to 31 calendar days	25
After 31 calendar days	0

Eight- to 12-Week Sessions (Includes enrollment using Military Tuition Assistance 16 week term)

In compliance with the One Refund policy of the military, Saint Martin's University has elected to use the eight-week refund schedule for all students enrolling using military tuition assistance regardless of course location or length of course. Therefore this policy includes both the Saint Martin's-JBLM and the Lacey campus for students enrolled using military tuition assistance. The refund schedule is as follows:

Date of withdrawal	Percentage of tuition charges dropped
Prior to first day of term	
and from 1 to 8 calendar days	100
From 9 to 12 calendar days	50
From 13 to 16 calendar days	25
After 16 calendar days	0

Six-Week Sessions (summer)

Date of withdrawal	Percentage of tuition charges dropped
Prior to and through the first class day	100
Through 7 calendar days	50
From 8 to 14 calendar days	25
After 14 calendar day	0

Refunds are paid within 30 days following the student's official date of withdrawal, expulsion or grant of a leave of absence, as documented by the University.

SAINT MARTIN'S UNIVERSITY AT JOINT BASE LEWIS-MCCHORD (JBLM)

Through the Saint Martin's-JBLM campus, Saint Martin's University operates accelerated eight week sessions. Undergraduate, graduate and teacher certification courses are taught at Saint Martin's-JBLM and are primarily for the benefit of armed forces personnel and the affiliated military community.

Degree options for Saint Martin's-JBLM

The following certificate and graduate degree options are offered at the Saint Martin's-JBLM campus:

Elementary or secondary teacher residency certification: Note—a bachelor's degree is required prior to enrolling in this program.

Graduate degrees:

- Master of Business Administration
- Master in Teaching (elementary, secondary, special education)
- Master of Education (special education, ELL)

Applications are accepted from military personnel, prior military personnel and civilians. Applicants for graduate programs at Saint Martin's-JBLM follow the same admissions procedures as students on the Lacey campus.

Registration for Saint Martin's-JBLM

Saint Martin's-JBLM offers courses on an accelerated academic year (semester hours) schedule. Sessions are eight weeks in length.

Fall/Spring Session dates

2024	Fall 01/10	August 26 - October 19
	Fall 02/11	October 21 - December 14
2025	Spring 01/10	Jan. 13 - March 8
	Spring 02/11	March 17 - May 10

Registration dates can be found of the registrar's website.

Class loads for Saint Martin's-JBLM

For programs on an eight week session schedule, the maximum course load is nine (9) semester credits in any session and a total of thirteen (13) credits for the semester. Any exception to this requires explicit approval. A written request must be submitted including: a) the specific request, b) a justification for why the exception is needed, and c) a justification for why the exception is realistic. The request requires the approval of the program director and the assistant director for graduate recruitment, admissions and graduate student support.

For graduate program students using Veterans Administration benefits, enrollment in three semester hours per session is considered full-time.

To be considered a full-time student for financial aid purposes, a graduate student must be enrolled for a combined total of six semester hours in fall sessions one and two, and a combined total of six semester hours in spring sessions one and two.

Withdrawal policy for Saint Martin's-JBLM

A student may withdraw from a course by completing an add/ drop form. Removal from courses after the add/drop period will result in a "W" grade recorded on the student's transcript. Please see academic calendar for deadline dates. If a student intends to completely withdraw from all courses for a given semester, they must complete a complete withdrawal form (can be found on the Office of the Registrar's webpage).

Tuition refunds policy for Saint Martin's-JBLM campus

A percentage of tuition will be refunded if a student withdraws from a class. The refund amount depends on when the withdrawal occurs, as indicated below. There are no tuition refunds for distance learning courses after the start of classes.

Eight-week session:

Date of withdrawal	Percentage of Paid Charges Refunded
1 to 8 calendar days	100
9 to 12 calendar days	50
13 to 16 calendar days	25
After 16 calendar days	0

Military Tuition Assistance (TA) student refund policy

The following refund schedule for Military Tuition Assistance students was implemented following military tuition assistance regulations which do not allow universities to follow more than one refund schedule. Saint Martin's University is using the eight-week refund schedule for all students enrolling through Military Tuition Assistance, regardless of course location. Thus, Military Tuition Assistance students at all extension sites and the Lacey campus will follow the following refund schedule:

Date of withdrawal	Percentage of Paid Charges Refunded
1 to 8 calendar days	100
9 to 12 calendar days	50
13 to 16 calendar days	25

After 16 calendar days

0

STUDENT SUPPORT OFFICES

CAMPUS LIFE

Campus Life's programs and activities contribute to the rich intellectual, moral, and social-emotional development of students. All students are encouraged to participate in out-of-class and community activities as part of their university experience. Saint Martin's intentional co-curricular programming provides students with myriad growth opportunities that enhance students' academic experiences, as well as enrich our university community and our Lacey and Olympia communities.

The Campus Life Office encompasses five distinct programs: The Associated Students of Saint Martin's University (ASSMU) and its 40+ associated clubs, the Campus Activities Board (CAB), the Trautman Union Building, Orientation Programming, and the Veterans' Center. Campus Life offers more than 100 events per year that range from cultural events, sporting events, lectures, dances, and annual campus traditions such as Homecoming.

The university recognizes and supports the vital contributions made possible by students' participation in student government, the Associated Students of Saint Martin's University (ASSMU). ASSMU represents the needs of the students to the faculty, administration and board of trustees. All currently enrolled undergraduate and graduate students are members of ASSMU and may participate in the election of representatives and executive officers.

Individual student clubs and organizations are officially recognized through ASSMU. These organizations are typically formed around recreational interests, cultural backgrounds, academic majors, social issues, or personal development activities

CAMPUS MINISTRY

The Office of Campus Ministry at Saint Martin's University is dedicated to promoting and teaching about our Catholic identity in the context of Benedictine spirituality and supports students as they grow in their faith and spirituality through programs and activities that are rooted in our core values of faith, reason, service and community.

Campus Ministry is greatly influenced by the centuries-old traditions, customs and spirit of Benedictine monasticism, especially the tradition of hospitality. Retreats, small faith-sharing groups, educational programs, opportunities to participate and reflect on service and justice, liturgy and prayer services are among the many ways students can explore, strengthen, celebrate and encourage one another on their faith journeys. Campus Ministry also coordinates community service and justice advocacy opportunities for students as well as service immersion trips. Members of our community from all (or no) religious traditions or backgrounds are invited and encouraged to share in all that Campus Ministry does.

CENTER FOR CAREER AND CALLING

The Center for Career and Calling (Old Main 257) helps students define their career goals and objectives as they relate to future employment or graduate school opportunities. Career planning begins when the student enters Saint Martin's and continues through graduation. The Center for Career and Calling services are available to all students and alumni at the university's Lacey campus and extended campuses. Those services and programs include an online database (Handshake) for internships and jobs; dedicated Internship Navigators in the Internship Hub (Harned Hall 113) for the College of Arts & Sciences, the College of Education, School of Business, and School of Engineering; support for writing resumes and cover letters; mock interviews; negotiating and other skill-building workshops; graduate school testing information; major and career exploration sessions for pre-major students; on-campus interviewing and recruiting; career guidance testing; job and internship fairs; peer advisors; social media; etiquette dinners; networking socials; and class presentations. We recently launched the virtual career center Saints Ready which has all of our resources in one place.

We access our network of thousands of Saint Martin's alumni to help students make connections for future employment and professional development and are implementing a new system, Saints Beyond (powered by PeopleGrove), to connect students to alumni.

The "Saints Promise" engages students in taking steps in career development each year with the promise of a successful outcome after graduation.

CENTER FOR STUDENT SUCCESS

The Center for Student Success serves as a hub for academic support for all Saint Martin's students. Located on the lower level of the O'Grady Library building, the Center for Student Success is home to the following units:

- **Tutoring Center:** Peer subject tutors provide both individual and small group tutoring sessions in many subjects including science, technology, engineering, and math, as well as business, accounting, economics, psychology, and world languages.

- **Writing Center:** Writing tutors work closely with students to assist them in their academic, creative and professional writing.
- **Advising Center:** Professional advisors work with students on academic advising, connecting with campus support resources, transition and self-exploration guidance, personalized academic improvement plans, and support major change. The Advising Center staff also works closely with the university's Saints Care program.
- **Disability Support Services (DSS):** DSS staff support any student with a disability who is interested in using their accommodations. These students can connect with the DSS coordinator who will evaluate the documentation, determine appropriate accommodations, and serve as a learning resource and advocate with assisting students in meeting their academic goals.

COUNSELING AND WELLNESS CENTER

The Counseling and Wellness Center (CWC) is committed to supporting the holistic and developmental needs of our diverse student population. CWC services enhance individual growth to cope with challenges students may experience during their college experience.

Students seek counseling services for a wide variety of reasons, including: depression, anxiety, stress, sleep issues, relationship concerns, grief and loss or other life transitions, academic challenges, identity development, eating and body image challenges, problems related to alcohol or drug use, sexual assault and trauma, as well as other concerns. We treat each student with sensitivity and compassion, providing strength-based counseling services, which value diversity and respect of each individual.

Our professional team of licensed counselors and graduate trainees provide the following services: brief solution-focused individual counseling, care coordination with community providers and campus services, referral coordination for those requiring specialized or longer-term treatment, risk assessment and crisis intervention, and care plan meetings to sustain student well-being and academic success. In additions, group counseling, wellness, and outreach programs offer creative ways to cultivate skills used for coping, stress management, interpersonal communication, healthy relationships, and adjustment to college. Free virtual therapy is also available through the CWC as well as TimelyCare (timelycare.com/smusaints). All services are confidential and provided at no additional cost to students enrolled at Saint Martin's University.

Integrating faith, reason, and service, we empower students to develop wellness, along with knowledge and skills necessary to make informed decisions that promote resilience, foster belonging, and enhance community in a multicultural world.

Please make an appointment with the CWC via email (CounselingCWC@stmartin.edu), phone (360-688-2016), or in person (Saint Raphael Center 8 a.m.–5 p.m., Monday through Friday) The CWC is closed over university holidays and semester breaks and has reduced hours during the summer sessions.

What to expect:

The CWC uses a flexible stepped-care approach to care.

Before meeting with one of our counselors, you will be asked to fill out a brief health history form. Then, one of our counselors will meet with you, discuss what brought you in, and work collaboratively to build a plan based on your individual needs and goals. Everyone is unique, so each care plan is different. Plans can include:

- A single meeting with a counselor
- Learning self-help skills and finding community through a workshop or group therapy
- Engaging in short term individual therapy
- Referrals to student affairs services and/or academic supports

Some services are outside our scope of practice. The CWC provides outpatient treatment for a range of psychological conditions; however, we cannot provide intensive or long-term care. If it is determined that we do not have the appropriate resources to meet your treatment needs, our treatment approaches are not proving effective, or we have reached capacity, we may refer you to appropriate community providers. Examples of issues where referral may be necessary include but are not limited to: a history of multiple hospitalizations, chronic suicidality and/or self-harming behaviors, history of repeated suicide attempts, the severity of alcohol or drug use that requires intensive outpatient or inpatient treatment, the severity of an eating disorder that requires intensive outpatient or inpatient treatment, evidence of progressive deterioration inability to function, need for formal psychological evaluation, and assessment of learning disability/ADHD or neurological testing. The CWC does not provide Court-mandated assessments or treatment or documentation for Emotional Support Animals.

DISABILITY SUPPORT SERVICES

Saint Martin's University is committed to providing a campus environment that is accessible to all students. The Office of Disability Support Services handles coordination of services and academic accommodations for students with disabilities.

Students wishing to request appropriate accommodations are responsible for initiating contact with the office. The office will assess the individual needs of each student, assist him or her in communicating those needs to faculty and staff and help the student obtain materials, services and the assistance necessary to successfully pursue their higher education.

Students who need special housing accommodations on campus due to a disability also find assistance through the Office of Disability Support Services.

DIVERSITY AND EQUITY CENTER

The Diversity and Equity Center (DEC) of Saint Martin's University is committed to fostering an inclusive, supportive, and equitable learning environment for students of the campus community. Inspired by our Catholic, Benedictine tradition, which honors the dignity of each person and strives for peace and justice in our world, the DEC seeks to build a campus community that engenders inclusive excellence, facilitates intercultural understanding, and promotes social justice. The DEC aspires to model transformative inclusion in our immediate and global communities. The DEC believes that learning to effectively navigate differences and new environments are essential parts of a Benedictine education. Our Benedictine values call us to integrate this priority into all aspects of life at the institution.

INTERNATIONAL PROGRAMS AND DEVELOPMENT

The mission of the Office of International Programs and Development (OIPD) is to provide a supportive living and learning community for international students while facilitating a smooth transition from their home country into Saint Martin's University community. OIPD oversees and assists all international students whether they are newly accepted students or returning to Saint Martin's University to continue their degree program. The office provides immigration advising and support services to help international students enroll and succeed at Saint Martin's University.

In addition to assisting international students, OIPD fosters our international partnerships with global partner universities, offers opportunities for students to be paired with host families, and facilitates day trips to cultural points of interest in the Pacific Northwest. OIPD also administers the English as a Second Language (ESL) program and Study Abroad Programs.

O'GRADY LIBRARY

The O'Grady Library supports student success by bringing together technology, resources, and librarians who provide one-on-one research assistance. Students also have access to a variety of learning spaces, including 10 study rooms that can be reserved online. Books, journals, reference materials, and videos are available both in the library and online on- or off campus. Students also can check out Surface Pro tablets, and variety of multimedia equipment supporting audio, video, and still media creation. Additionally, the Multimedia Lab has the full Adobe Creative suite for media editing.

The library extends its resources through participation in Summit the shared catalog of the Orbis Cascade Alliance, which makes available to Saint Martin's students more than nine million titles from 38 academic libraries in the Pacific Northwest, with courier delivery to the O'Grady Library.

PUBLICATIONS

The Belltower is the periodic newspaper written and edited by Saint Martin's students. It serves the student community by communicating student, faculty, and staff news and views on issues on campus, in the community, and around the world.

Insights and *Annual Report*, publications of the Office of Marketing and Communications, provide news about the university, Abbey and alumni to alumni, families of students, and friends of the university.

Other communications concerning the university and its students include periodic newsletters for parents and a variety of news and information that is carried on the university's website, www.stmartin.edu.

STUDENT AFFAIRS

The Office of Student Affairs supports the overall quality of campus life through programming based on Catholic Benedictine tradition, the hallmarks of which are hospitality, respect for the individual, commitment to service, and development of the whole person. The department supports the needs of a diverse student population.

Collaboration among students, faculty, and staff enhance each student's overall growth and development through coordinated programs, activities and services. Structured experiences help students develop and refine leadership skills, make responsible

choices, celebrate common values, embrace diversity, respect the rights of others, resolve conflicts, explore and define personal goals, recognize civil and social responsibilities, and develop other characteristics expected of university graduates.

These experiences, and the services provided by the university, enrich Saint Martin's learning environment. They are key factors in preparing graduates to pursue their career choices and become educated citizens, involved community members and future leaders.

STUDENTS AND MILITARY SERVICE

The U.S. Army Reserve Officer Training Corps (ROTC) Program is available in cooperation with Pacific Lutheran University and other area colleges; the U.S. Air Force ROTC is available in cooperation with the University of Washington. For information on the Army ROTC program send an email to rotc@plu.edu or call 253-535-8740. The Air Force ROTC program can be contacted at 206-543-2360 or afrotc@uw.edu or afrotc.uw.edu.

STUDENT HEALTH CENTER

Saint Martin's University Student Health Center, located in room 102 of Burton Hall, is dedicated to the wellness of Saint Martin's students. Primary care providers and nurses staff the Health Center. The Student Health Center assists students in developing a commitment to healthy lifestyles and becoming advocates for their own health care. Services include:

- Acute care for colds, flu and other medical concerns
- Testing for infectious diseases
- Lab draws and testing available
- Writing of prescriptions and medication management
- Management for chronic health problems, such as asthma, diabetes, high blood pressure and disordered eating management
- Depression and Anxiety medication management
- Referrals for services that extend beyond the scope of the center

All enrolled Lacey campus undergraduate students are assessed a Student Health Center fee and may use the services of the center at no additional charge. Graduate students may utilize the Student Health Center for a fee paid at the time of visit.

The Student Health Center is open 10 a.m. to 4 p.m., Monday through Friday. The Health Center is closed on university holidays and office closures.

STUDY ABROAD

Saint Martin's University is committed to developing students as global citizens and encourages students to undertake experiences overseas by study abroad or by undertaking service and research projects in countries outside the United States. Through approved study abroad and short-term faculty-led programs, graduate students can take advantage of exciting opportunities to study abroad. Graduate students can transfer in a total of nine pre-approved semester credit hours of coursework, which can include study abroad. It is very important for graduate students to discuss any plans to study abroad with their advisors and obtain course equivalencies and approvals prior to participating in a program. Participating in a study abroad experience can be a memorable and possibly life-changing experience for students. Benefits include developing self-confidence, independence, leadership skills, and academic direction and purpose.

Students have opportunities to spend a semester, academic year, or summer break abroad at partner universities across the globe. Our current partner universities are located in Brazil, China, Denmark, France, Germany, India, Japan, Taiwan, and South Korea. Saint Martin's continues to build new partnerships overseas, so students are encouraged to check with the Study Abroad Office for the most current list of partner universities.

Costs for attending partner institutions are often similar to those incurred at Saint Martin's, and depending on courses scheduled, credits may count toward a student's degree. Students who elect to study at institutions with whom we do not have a partnering arrangement may incur additional costs; please note that while state and federal awards may be used to study abroad, institutional grants may not transfer. Students should consult with the Student Financial Services Center before finalizing their plans to study abroad.

Short-term and faculty-led programs are also available for those students who wish to have a shorter, more focused time abroad. These courses typically last from one to four weeks, typically include a group of 12-15 Saint Martin's students, and have a specific study focus.

ATHLETIC AND RECREATIONAL PROGRAMS

Saint Martin's University is a founding member of the NCAA Division II Great Northwest Athletic Conference. The University sponsors 15 athletic teams that participate in men's and women's basketball, golf, soccer, cross country, and outdoor and indoor track and field; women's volleyball and softball; and men's baseball.

The Hal and Inge Marcus Pavilion is the University's indoor athletics facility that seats 3,500. The facility hosts GNAC conference playoffs, and high school district and state tournaments. Saint Martin's outdoor track-and-field and soccer facilities were completed in the spring of 2009. Baseball and softball teams also compete on campus, while the men's and women's golf teams have an on-campus indoor practice facility, plus access to several local courses.

The University's athletic fields and courts, as well as nearby public golf courses, lakes, shores and mountains, offer opportunities for many sports and activities for student participation.

In the fall of 2009, Saint Martin's opened the 36,000-squarefoot Charneski Recreation Center. This facility includes three multi-purpose courts, a four-lane running track, a batting cage and a 9,000-square-foot fitness center equipped with weights, cardio equipment, a multi-purpose classroom and an aerobics dance studio. The Charneski Recreation Center also offers wellness classes throughout the year, along with yoga.

Students interested in intramural sports can participate at the team or individual level. Intramural Sports include flag football, volleyball, basketball, badminton, soccer, dodgeball, tennis and pickleball. Off-campus outdoor excursions are offered through the Saints Outdoor Adventure Program (SOAR) and include ski/snowboard trips, rock climbing and hiking throughout the Puget Sound region.

CAMPUS DINING SERVICES

All food service at Saint Martin's University is managed by Bon Appétit Management Company, an award-winning company known for its standards of excellence and innovation in sustainable food service. Bon Appétit brings made-from-scratch restaurant-style dining to Saint Martin's University. Breaking bread together helps to create a sense of community and comfort. The Bon Appétit staff recognizes the important role they fill and take great care to honor their position on the Saint Martin's campus. Food is purchased with high ethical standards and environmental impact in mind; eggs are cage-free, beef is range-fed, fish adhere to Seafood Watch guidelines, and produce is organic and grown locally whenever possible. Bon Appétit encourages feedback and gladly works with individual students to meet special dietary needs.

For more information on Bon Appétit's principles and standards, visit www.bancco.com. To learn more about Bon Appétit's food service at Saint Martin's University, visit www.cafebonappetit.com/saintmartin.

Visit the Monk's Bean Coffee Bar located in Harned Hall open until 3pm and the convenience store located in Parsons Hall open until 10pm.

CAMPUS FACILITIES

SAINT MARTIN'S ABBEY: The Abbey, home of the Benedictine monks, is across from Old Main, the University's oldest building.

ABBAY CHURCH: The Abbey Church is the spiritual center of Saint Martin's. A beautiful, modern structure adjacent to the Abbey, its surrounding gardens and serene atmosphere draw many people from on campus and the nearby community. The church is used for daily services as well as for small concerts and other activities. A bronze statue of the Benedictine Order's patron saint, Saint Benedict of Nursia, stands near the church entrance.

CEBULA HALL: Cebula Hall, completed in 2012 and opened to students in 2013, is a LEED-platinum state of the art building. It houses the Hal and Inge Marcus School of Engineering. Cebula Hall contains engineering classrooms and offices, an engineering computer center and engineering laboratories. Its name honors Father Richard Cebula, O.S.B. (1916-2004), who served as the engineering department chair for many years.

CHARNESKI RECREATION CENTER: Opened in the fall of 2009, this 36,000-square-foot facility houses three multi-purpose courts, a four-lane running track, a batting cage and a fitness center equipped with weights, cardio equipment, a multi-purpose classroom and an aerobics-dance studio.

COMPUTER RESOURCE AND COPY CENTER: To access University computer resources, a student must first complete a one-time computer/email account application. This includes the student agreeing to comply with the University's acceptable use policy. Students who violate that policy will quickly lose all access to University systems. Inappropriate uses such as pornography, copyright violations, or piracy will result in immediate loss of privileges.

A wide variety of computer resources are available to Saint Martin's students. These include:

- **General-purpose computers.** Computers are available in the Computer Resource Center in Old Main, O'Grady Library, Harned Hall, Trautman Student Union Building, Parsons Hall and Cebula Hall. These computers are licensed with a variety of up-to-date software, including Microsoft Office Professional, programming languages, library reference materials, statistical software and engineering applications.
- **Print, copy and scanning.** Several locations are available for students to scan materials to data formats, and students have easy access to laser printers. Per-page print and copy charges are modest and are partially subsidized by the University. In addition, students are given a \$10 credit toward their printing each semester. Copies can be made in the Computer Resource and Copy Center at \$.05 for black and white copies and \$.25 for color copies; see the staff for assistance. Black and white or color copies can also be made at the O'Grady Library and Harned Hall utilizing a card or coin vending unit attached to the copiers.
- **Email, Internet and research tools.** While on campus, students have easy access to the University's network and to the Internet. Email accounts and library database information also can be accessed off-campus via the Internet. The residence halls provide wired ethernet connections for each resident. Wireless Internet access is also provided in common areas and in many classrooms.

ERNSDORFF CENTER: The new science and mathematics building completed in April 2019, is a 31,873 sq. ft. standalone, pre-engineered metal building. The new building will include laboratories, classrooms, collaborative research spaces and offices. Mathematics, physics, biology and chemistry departments, all call this new building home. It is strategically located near Cebula Hall and adjacent to the Panowicz Foundry for Innovation and the E.L. Wiegand Laboratories.

Naming of the new building was in honor of Fr. Bede Ernsdorff, O.S.B. (1909 - 1982) and the naming of the Department of Natural Sciences was in honor of Fr. Placidus Reischman, O.S.B. (1926 - 2000). Fr. Bede served as the head of the Saint Martin's Chemistry Department from 1938 to 1982 and Fr. Placidus served as chair of the Saint Martin's Biology Department from 1959 to 1987.

HARNED HALL: Opened in 2008, Harned Hall is shared by students and faculty in every division. This technology-rich building features eight general classrooms, a computer classroom, a small computer lab, a tiered lecture hall, the Monk's Bean Coffee Shop, the Diversity Center, the Veteran's Center, and The Belltower. Wireless access is available throughout the building.

HEIDER HALL: (Formerly Abbot Raphael Hall): Opened in 1967, originally as the boys high school dorms. Heider Hall was closed as residence hall summer 1970, and was later leased to various Washington State agencies. In 2022 Heider Hall was gifted back to Saint Martin's University and now houses Saint Martin's Finance Department and Facilities.

KREIELSHEIMER HALL: Kreielsheimer Hall, the University's arts education building, contains classroom, rehearsal and shop space, as well as practice rooms for Saint Martin's music and theatre arts programs. The 5,000-square-foot building opened in 1998.

LACEY MAKERSPACE: The Lacey MakerSpace is a partnership between the University, the City of Lacey and the Thurston Economic Development Council. The Lacey MakerSpace, located on the Saint Martin's University campus at Zaverl Hall, is a hub for innovation and entrepreneurship that provides a place for community members and businesses to access knowledge and equipment; it features cutting-edge, industrial quality equipment and a space for people with similar interests to collaborate on ideas.

LAMBERT LODGE: Lambert Lodge, on the shores of Puget Sound, belongs to the Saint Martin's monastic community and is used as a recreational retreat. It is the site for occasional University activities and retreats.

MARCUS PAVILION: The Hal and Inge Marcus Pavilion, originally dedicated as "Saint Martin's Pavilion" in 1968, is the site for many University, alumni and community activities. Student activities there range from physical education classes and intramurals to team practices and weight-lifting. The facility also is the site for numerous sporting events, concerts, conferences and exhibitions, as well as commencement ceremonies for Saint Martin's and area high schools.

O'GRADY LIBRARY: The 43,000 square foot O'Grady Library is home to the library, the Center for Student Success, and the ITS Help Desk. Designed by internationally renowned architect, Michael Graves, and named in honor of Saint Martin alumnus and benefactor, Tom O'Grady, the building opened in 2001. **OLD MAIN:** Old Main, the University's primary academic building, contains most faculty and administrative offices, many classrooms and laboratories, the Computer Resource and Copy Center, the University bookstore, and the student and monastic dining rooms. The dining area, St. Gertrude Café, is managed by Bon Appétit Management Company, known for its standards of excellence and innovation in sustainable food service. Bon Appétit encourages feedback and gladly works with individual student to meet special dietary need. Breaking bread together helps to create a sense of community and comfort. Old Main's south wing, the University's oldest structure, was completed in 1913, and the west wing in 1923. It was seismically updated in 2000.

PANOWICZ FOUNDRY: The Panowicz Foundry for Innovation hosting the E. L. Wiegand Laboratories is a laboratory facility with over 17,000 square feet. It supports the mechanical engineering, civil engineering, and computer science undergraduate programs and the MSCS, MSCE, MEM, MSEV and MSME graduate programs. The building includes a fluids lab, a soils and materials lab, a robotics lab, two computer labs, and fabrication lab. There is also a senior project area for student capstone design. Spaces are provided for student clubs, especially the ASCE concrete canoe and steel bridge competition projects. Major pieces of equipment include three axes milling machines, CNC milling machine, laser printer, robotics fabrication materials, MTS 1000 kN Static Hydraulic test system, a Particle Image Velocimetry System, compression and compacting devices, a wind tunnel, and other apparatus. The Foundry also houses faculty offices and research space.

RESIDENCE HALLS: Saint Martin's has four residence halls offering a variety of housing arrangements to students living on campus. All halls are coeducational, and all rooms and apartments house same-gender roommates. The four halls have a variety of amenities that foster the sense of community for which Saint Martin's is noted. Halls are smoke-free and furnished, and all have laundry facilities. Rooms/apartments in all four residence halls are equipped for Internet and cable TV access; Spangler, Baran and Burton Halls are also equipped for phone access.

- **Baran Hall**, located in a forested setting, was renovated in 2011 and houses primarily second-year students. It offers spacious single and double rooms, and includes two computer labs, a prayer room, game room, and study lounges on each floor. The Great Room provides an ideal setting for social activities, and is the most frequently used site for Residence Life-sponsored events. Baran Hall also includes a community kitchen for student use and card-key security locks on the outer doors.
- **Burton Hall**, provides on-campus apartment-style living for juniors and seniors. The hall is comprised of furnished four-bedroom apartments housing approximately 90 students, includes a large community room for activities and gatherings, and is also home to the University Health Center on the first floor.
- **Parsons Hall**, Saint Martin's newest residence hall, provides traditional-style housing for first-year students with double rooms, community bathrooms, and suite-style housing for sophomores, juniors and seniors. Built in 2008, the hall features an espresso stand, convenience store, mail room, computer lab, fitness room, conference room, fireplace, community kitchen, and Housing and Residence Life offices.
- **Spangler Hall**, provides on-campus residential space for 142 students. Furnished suites are primarily for sophomores, and apartments are primarily for juniors and seniors. Hall amenities include a student lounge on each floor, a fitness room, a prayer room, a game room, a conference room, and card-key security locks on exterior doors. The hall also houses a mailroom and a kitchen/patio area for social gatherings. Spangler Hall has Housing and Residence Life offices where students can check out games, pool sticks, vacuum cleaners, etc. and find professional staff members to assist them as needed.

SAINT RAPHAEL CENTER: Originally built in 1924 to house the brothers of the monastery, the Saint Raphael Center is now home to the St. Martin's Abbey Guest House on the top level. The level just below the guest facilities is home for some abbey administration offices and the Saint Martin's University Counseling and Wellness Center.

SAINT MARTIN'S-JBLM CAMPUS: Saint Martin's University operates accelerated 8-week academic programs at nearby Joint Base Lewis-McChord. Saint Martin's-JBLM campus programs provide educational access at the undergraduate and graduate level

to military personnel, their families, veterans, and, on a space-available basis, area residents. While Saint Martin's-JBLM campus operates on different schedules from the University's Lacey campus, Saint Martin's facilities and resources are open to all students, regardless of where they are enrolled.

TENNIS COURTS: The tennis courts, completed in September of 2018, are located near Charneski Recreation Center and the Marcus Pavilion. The tennis courts represent the University's commitment to our students by providing recreational opportunities outside of academics for their growth and development. The Director of Recreation Services will oversee the use of the tennis courts and will serve as the point of contact for tennis lessons and intramural tennis club.

TRAUTMAN STUDENT UNION BUILDING (TUB): Dedicated in 1965, the Student Union Building is a center for student activities, student government and clubs. It offers meeting and activity space for students, a game room, and a relaxing environment for connecting with the community.

TRACK AND FIELD FACILITY: Saint Martin's track and field facility, dedicated in 2009, features an all-weather running track, an irrigated infield and a soccer field.

NORMAN WORTHINGTON CONFERENCE CENTER: Completed in 1992, the University's beautiful conference center adjoins the Hal and Inge Marcus Pavilion and is a popular venue for area events. In addition to housing a large conference room that can be divided into smaller areas, the Norman Worthington Conference Center features a sky lit lobby, offices and a kitchen. The University's primary location for meetings, conferences and social events, it is sometimes used for the performing arts.

ZAVERL HALL: built in 2006, houses the Lacey MakerSpace.

EVENT SERVICES

Saint Martin's University Event Services operates and manages the Norman Worthington Conference Center and the Hal and Inge Marcus Pavilion. These two facilities are available for use by students, faculty and staff for a variety of internal campus events. Available space includes conference rooms, classrooms, playing fields, basketball and volleyball courts, and locker rooms. The versatility of both facilities offers several options for equipment, technology and room layout.

As rental spaces, the Norman Worthington Conference Center and Marcus Pavilion are also available to the public for community meetings, conferences, banquets, receptions, graduations and other activities. For athletic events, the Hal and Inge Marcus Pavilion can provide seating for 3,100 guests. Event Services manages the scheduling of these facilities and offers a one-stop-shop conferencing and event experience that meets the needs of those using the space. On-campus catering services are provided exclusively by Bon Appétit Management Company, the university's food service provider.

RESIDENCE LIFE

Serving students so that they may serve others, the Office of Housing and Residence Life at Saint Martin's University acts as a catalyst for the formation of a community in which members support and encourage one another by sharing their gifts and challenge each other to recognize and fulfill their full potential. The residence halls are an integral part of the university community and complement its educational programs. The Office of Housing and Residence Life provides an environment that helps students learn and grow. The halls are maintained by professional and paraprofessional staff members specifically employed to assist students.

All undergraduate students are required to live in university residence halls while enrolled for classes at Saint Martin's University unless the student is married or a parent; has reached junior status (60 semester or 90 quarter credits, not including Running Start or AP credits) prior to registering for the current semester; will be 21 years of age or older on or before the last official day of registration for the semester; is residing at home within 30 miles of the university with parent(s) or legal guardian(s); is taking eight or fewer credits during the semester in question; has attained an associate degree or completed two full years of education at the college or university level (not including Running Start); or has lived in a university residence hall for four or more complete semesters.

Regardless of class standing, single undergraduate international students, including English as a Second-Language (ESL) students, are required to live on-campus for a minimum of two consecutive semesters unless they are living with a prearranged host family for the duration of their stay; have received a letter of permission from their country's embassy; have attended a community college or university in the United States for at least one complete quarter or semester; or will be 23 years of age or older on or before the last official day of registration for the semester.

Procedures and policies for the residence halls are outlined in the student handbook and the housing contract. Residents are responsible for familiarizing themselves with this handbook and contract, and for complying with terms and conditions of each document.

Additional information about the university's residence halls is available from the Office of Admissions or the Office of Housing and Residence Life. Housing and Residence Life policies, procedures, forms, and facilities information is available at <https://www.stmartin.edu/student-life/housing>.

STUDENT CONDUCT

Saint Martin's University believes in honoring the freedom of the individual and respecting the rights of the group. A Code of Student Conduct is necessary to ensure this is possible. As a Roman Catholic university, Saint Martin's not only expects students, staff, and faculty to follow appropriate civil laws, but also encourages each individual to participate in building a positive and welcoming community.

Students at Saint Martin's are expected to conduct themselves in a responsible manner that reflects favorably on themselves and the Saint Martin's community. University policies, guidelines, and expectations as they pertain to student membership in the university community are outlined in the Saint Martin's University student handbook available at <https://www.stmartin.edu/policies>. While the university is not directly responsible for individual students' behavior, students will be held accountable for that which is detrimental to the educational objectives of the university or inconsistent with its values or mission through appropriate disciplinary action as outlined in the student handbook. Academic policies and procedures are outlined in this undergraduate catalog.

Policies may be amended from time to time, and students are responsible for familiarizing themselves with the most up-to-date regulations as outlined in the online version of the student handbook. The university reserves the right to suspend, expel or otherwise discipline a student whose conduct is inappropriate, disruptive, or dangerous to the university or members of the Saint Martin's community.

EQUAL OPPORTUNITY EMPLOYER

The principles of the Catholic Benedictine tradition, equal employment opportunity, and nondiscrimination are fundamental to the mission, goals, and objectives of Saint Martin's University. The university does not discriminate in employment or in the delivery or administration of its educational programs, policies, scholarship and loan programs, athletic or other university programs on the basis of sex, sexual orientation, race, color, religion (except as a bona fide occupational qualification for certain select positions), marital status, national or ethnic origin, military or veteran status, age, or disability.

Students or employees with concerns or complaints about discrimination on the basis of sex in employment or an education program or activity, or any other inquiries related to the university's non-discrimination policy, may contact the Melanie Richardson, Dean of Students or Cynthia Johnson, Associate Vice President for Human Resources/Title IX Coordinator, 5000 Abbey Way SE, Lacey WA 98503, 360-688-2290. Consistent with the requirements of Title IX of the Education Amendments of 1972 and the regulations adopted under that law, the university has designated the above individual as the university's Title IX Officer, responsible for coordinating the university's Title IX compliance. Individuals may also contact the Office for Civil Rights, U.S. Department of Education, 915 2nd Avenue, Room 3310, Seattle, WA 98174-1099, Telephone: 206-220-7900, TDD: 206-220-7907.

DIRECTORY

DEANS

Year following name indicates when dean joined Saint Martin's University.

Aaron Coby, Ph.D. (2007)

Dean, College of Arts and Sciences

B.S. (1995) Saint Xavier University; M.S.E.S. (2000) Indiana University; M.P.A. (2000) Indiana University; Ph.D. (2005) Indiana University.

Roger Douglas, Ph.D.(2019)

Dean, International Programs and Development

B.S. (1988) University of Kansas; M.Ed. (2000) College of New Jersey; Ed.D. (2005) Lehigh University.

Chung-Shing Lee (2020)

Dean, School of Business and College of Education and Counseling

B.A. National Taiwan University; M.A. (1985) University of Maryland; D.Sc. (1997) The George Washington University.

David H. Olwell, Ph.D. (2015)

Dean, Hal & Inge Marcus School of Engineering

B.S. (1980) U.S. Military Academy; M.S. (1989) University of Minnesota; Ph.D. (1996) University of Minnesota.

FACULTY

Year following name indicates when faculty member joined Saint Martin's University.

Shahlaa Al Wakeel, Ph.D. (2019)

Assistant Professor, Mechanical Engineering

B.S. Technology University; M.S. (1996) Technology University; Ph.D. (2017) University of Colorado.

Bonnie Amende, Ph.D. (2007)

Professor, Mathematics

B.S. (1994) University of Wyoming; M.S. (1997) University of Utah; Ph.D. (2005) University of Oregon.

Gina Armer, Ph.D. (2014)

MBA Director, Associate Professor, Business

B.A. (1978) University of Puget Sound; M.B.A. (1988) Pacific Lutheran University; B.S. (2001) Central Washington University; Ph.D. (2009) University of Idaho, Moscow.

Sailaja Arungundram Ph.D. (2022)

MSc & BSc University of Madras, India; M.S. New Mexico State University; Ph.D. University of Georgia.

Andrew Barenberg, Ph.D. (2017)

Associate Professor, Economics

B.A. (2005) University of Missouri, Kansas City; M.A. (2008) University of Massachusetts, Amherst; Ph.D. (2016) University of Massachusetts, Amherst.

Todd Barosky, Ph.D. (2012)

Associate Professor, English

B.A. (2003) The College of the Holy Cross; Ph.D. (2010) The Graduate Center of the City University of New York.

Shandeigh Berry, Ph.D. (2021)

Assistant Professor, Nursing

B.S.N. (2015) Western Governor's University; M.S.N. (2016) Western Governor's University; Ph.D. (2020) Washington State University.

Diane Bingaman (2010)

Chair Accounting and Finance, M.S.A. Program Director, Associate Professor, Accounting, Business

B.S. (1983) University of Mary Hardin; M.Acc. (1999) Belmont University.

Jeff Birkenstein, Ph.D. (2004)

Professor, English

B.A. (1993) University of California, Los Angeles; M.A. (1996) California State University, Long Beach; M.A. (2002) University of Kentucky; Ph.D. (2003) University of Kentucky.

Michele Bledsoe, Ph.D. (2023)

Assistant Professor, Education

B.Ed. (1993) Gonzaga University; M.Ed.(1996) Eastern Washington University; Administrative Certification (2017) Washington State University; Ph.D (2023) Northwest Nazarene University

Kayla Blyman, Ph.D. (2020)

Associate Professor, Mathematics

B.A. (2009) Messiah College, Grantham, Pennsylvania; M.A. (2011) University of Kentucky; Ph.D. (2017) University of Kentucky.

Robert Bode, Ph.D. (2014)

Associate Professor, Biology

B.S. (2005) Hope College; Ph.D. (2011)

Cornell University.

Darrell Born (2003)

Associate Professor, Music

B.M. (1997) Biola University; M.M. (1999) Wichita State University.

Floraliza Bornasal, Ph.D. '09 (2015)

Chair, Civil Engineering, Associate Professor

B.S. (2009) Saint Martin's University; M.S. (2012) Oregon State University; Ph.D. (2015) Oregon State University.

Michele Burdette-Taylor, Ph.D.

Associate Professor, Nursing

B.S. (1996) University of Illinois, Urbana- Champaign; M.A. (1999) American University; M.A. (2001) Fordham University; Ph.D. (2006) Fordham University.

Suzanne Chaille (2018)

Associate Professor, Accounting

B.S. (1991) California State University, Hayward; M.B.A. (1994) California State University, Hayward; M.Acc. & Fin. Mgmt. (2008) Keller Graduate School of Business

Ernesto Chavez (2019)

Instructor, Arts & Sciences

A.B. (1991) University of Michigan; J.D. (1995) Indiana University.

Julia Chavez, Ph.D. (2011)

Associate Dean, College of Art's and Sciences, Professor, English

B.A. (1992) DePauw University; J.D. (1995) Indiana University School of Law, Bloomington; M.A. (2001) University of Wisconsin, Madison; Ph.D. (2008) University of Wisconsin, Madison.

Xuguang Chen, Ph.D. (2016)

MSCS Program Director, Associate Professor, Computer Science

B.S. (1996) Liaoning University; M.A.S. (2004) University of Regina; Ph.D. (2014) University of Regina.

Hei Lam Chio, Ph.D. (2023)

Assistant Professor, Criminal Justice

B.A. (2015) University of California; M.S. (2016) University of Cincinnati; Ph.D. (2022) University of Cincinnati

Jae Ho Chung, Ph.D. (2016)

MSCE Program Director, Associate Professor, Civil Engineering

B.E. (2005) Kwangwoon University; M.S. (2010) Columbia University; Ph.D. (2015) University of Florida.

Jackie Clark, Ph.D. (2018)

Associate Dean, College of Education and Counseling

Director, M.Ed. Higher Education and Student Affairs, Director, Ph.D. Leadership Studies, and Associate Professor

B.A. (1993) Randolph-Macon Woman's College; M.A. (1995) Virginia Polytechnic Institute and State University; Ph.D. (2017) University of Georgia.

Donald Conant, Ph.D. '02 (2012)

Chair, Business Administration and Economics, Professor, Business

B.A. (1985) Northwest University B.A. (1992) The State University of Leiden; M.B.A. (2002) Saint Martin's University; Ph.D. (2007) Gonzaga University.

Patrick Cooper, Ph.D. (2018)

Associate Professor, Religious Studies

B.A. (2006) Shimer College; M.A. (2009) Catholic University of Louvain; M.A.S. (2010) Catholic University of Louvain; Ph.D. (2014) Catholic University of Louvain.

Emily Coyle, Ph.D. (2016)

Associate Professor, Psychology

B.S. (2010) Washington and Lee University; M.S. (2012) The Pennsylvania State University; Ph.D. (2015) The Pennsylvania State University.

John Craighill (2014)

Instructor, Accounting

B.A. (2001) The Evergreen State College; MPA (2005) The Evergreen State College

Tessa Davis-Price, Ph.D. (2022)

Assistant Professor, Counseling

B.A. (2007) The College of Idaho; M.A. (2010) Gonzaga University; Ph.D. (2020) Idaho State University

Jeremy Delamarter, Ed.D. (2022)

Chair, Education, Associate Professor

B.A. (2005) Seattle Pacific University; MIT (2007) Seattle Pacific University; Ed.D. (2011) Seattle Pacific University

Br. Luke Devine, O.S.B., Ph.D. '01 (2015)

Associate Professor, Religious Studies

B.A. (2001) Saint Martin's University; M. Theological Studies (2008) Boston College of Theology & Ministry; Ph.D. (2016) Graduate Theological Union.

Taylor D. Dodson, Ph.D. (2024)

Assistant Professor, Biology

B.S. (2017) Gardner-Webb University; Ph.D. (2022) University of Toledo

James Doyle, DMA (2023)

Assistant Professor, Music

B.M. (1998) University of Central Missouri; M.M. (2000) Louisiana State University; DMA (2016) University of Nevada, Las Vegas

Shawn Duan, Ph.D. (2014)

Professor, Mechanical Engineering

B.S. (1982), Kunming University of Science and Technology; M.S. (1988) Tianjin University; Ph.D. (1999) Rensselaer Polytechnic Institute.

Radana Dvorak Ph.D. (2022)

Chair, Computer Science, Associate Professor Computer Science

B.A. University of Michigan (1983); M.S. University of Sussex, United Kingdom (1990); Ph.D. University of Queen Mary College, United Kingdom (1995).

Daniel Einstein, Ph.D. (2016)

Associate Professor, Mechanical Engineering

B.S. (1996) University of Massachusetts; Ph.D. (2002) University of Washington.

Brandy Fox, Ph.D. '06 (2016)

Associate Professor, Chemistry

B.S. (2006) Saint Martin's University; M.S. (2008) University of Oregon; Ph.D. (2011) University of Oregon.

Samuel Fox, Ph.D. (2015)

Associate Professor, Biology

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