



SCHOOL OF BUSINESS

FALL '21 & WINTER '22 NEWSLETTER

Students in the accounting program at Saint Martin's University succeed because of the flexibility of the professors and the one-on-one opportunities. As a student, I value the relationships rooted in our community that help us uniquely in the pursuit of future career goals.

Thalya R. Contreras '23



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MESSAGE FROM THE DEAN

Dr. Chung-Shing Lee



This year's Saint Martin's Gala was a great success. We received overwhelming supports and raised a record-breaking \$2.7 million for student scholarships. The Gala combines two Benedictine values of hospitality and stewardship. Our School welcomes people from varying racial, cultural, and economic backgrounds to foster an environment conducive to innovation and entrepreneurship. Our business education programs prepare students for effective stewardship of a business world that is dynamic, fast-paced, complex, and global.

Our faculty continue revising and introducing innovative curriculum and programs, such as management minor and certificate, Saturday blended online MBA program, tailored to working professionals and the military. We have a good group of faculty who have been actively engaging in research and publications to generate new knowledge and develop expertise in their fields. We require faculty to conduct applied or pedagogical research and engage in business activities because excellent teaching and research are both important in business education. We also appointed industry experts as contingent faculty who incorporated their expertise and experience into the classroom to enhance student learning.

We connect our students with business and industry through guest lectures, real-world class projects, internships, and leadership-focused events, such as the annual Boss of the Year event in partnership with the Thurston County Chamber of Commerce. Our goal is to educate the next generations of business and public service leaders. We strive to cultivate a teaching and experiential learning environment that fosters student success. Students are encouraged to take leadership roles and organize events that promote learning, study-faculty interactions, and community engagement. Our School is accredited by the Accreditation Council for Business Schools and Programs (ACBSP) which emphasizes excellence in teaching. To enhance the quality of our innovative curriculum and programs, expand global outreach, and make lasting positive impacts on society, we joined the Association to Advance Collegiate Schools of Business, also known as AACSB International, as a Global Business Education Alliance member. Engagement, innovation and impact are the three themes of AACSB Accreditation. It is our first step toward getting the highest level of business accreditation internationally.

Thank you for your continued support of our School and its mission and for helping us get through this very challenging year. We will continue to innovate and transform our School into a flourishing learning community and a leader in business education. We hope you enjoy this edition of our Newsletter where you will learn more about the activities and achievements of our students, faculty, staff, alumni, and advisory board members. I look forward to connecting with you in the new year.

Dr. Chung-Shing Lee

Dean and Professor, School of Business

NEW FACULTY HIGHLIGHTS



NEW FACULTY HIGHLIGHTS

Amy Anderson

Business Advisory Board Member & Instructor

Amy K. Anderson is AWB's director of government affairs for education, workforce development, health care and federal issues. Before joining AWB's government affairs team, Amy was a strategic consultant for the AWB Institute for almost four years, bringing more than 10 years of policy analysis and advocacy experience to the position. She began her career working with the Washington State Senate Health and Long Term Care Committee as well as the Washington State Workforce Training and Education Coordinating Board as a policy analyst. She also spent seven years heading up the policy and workforce efforts at Greater Spokane Incorporated. She has also worked as Oregon and Alaska legislative director at Premera Blue Cross. Amy has also taught graduate health policy and law classes for Washington State University Spokane and Kaplan University. Amy holds a law degree from Gonzaga University School of Law, a graduate degree in Health Policy and Administration from Washington State University Spokane, a B.A. in Philosophy from the University of Colorado and a B.A. in Government and History from California State University Sacramento.



Kate Dixon

Business Advisory Board Member & Instructor

Kate Dixon has lived in the Olympia/Lacey area for more than fifteen years. She currently holds a leadership position within the Enterprise Risk Management group at Heritage Bank as Director of Credit Review. This independent role provides an independent credit risk assessment of the bank's portfolios and communicates on an ongoing basis with the Risk and Audit committees of the bank's Board of Directors. Prior to the position at Heritage Bank, Kate has held several other leadership positions including 1) managing the litigation and loan workout area of a commercial bank portfolio 2) leading compliance, financial, and forensic examinations at the Washington State Department of Financial Institutions, 3) leading the bank and cultural transformation in launching a commercial loan program, and bringing an acquired bank into compliance while growing the bank loan assets and 4) redesigning the accounting processes and control environment while serving as Finance Manager/Controller and responsible for financial statement preparation and reporting.



Chris Grippo

Instructor

Chris teaches MBA 680, Healthcare Management, and is passionate about introducing young people to the terrific opportunities in healthcare. Next year, he will celebrate 40 years as a healthcare administrator. Chris is a retired USAF officer, and has served as CIO, CFO, COO and regional chief of business operations for a national health plan. Before moving to Olympia in 2015, Chris helped manage seven health clinics in Bavaria. Lately, he has been working from home as a senior healthcare analyst for the Defense Health Agency. Chris has hosted management seminars for clinicians moving into management positions and one for senior clinicians seeking a broader understanding of public sector healthcare economics and management. He has two children, Jack (18) and Gabi (14), and celebrated 35 years of marriage to Michelle this year. Fun facts: Chris and Michelle have moved house 13 times, and their stint in Olympia is the longest they've ever lived in one place (6 years). He is a member of the inaugural cohort of PhD students at SMU and will complete his dissertation in 2022. Chris is looking forward to more teaching opportunities in the School of Business.



BUSINESS IN ACTION



2021 BOSS OF THE YEAR

Learning How to Be Organizational Leaders

By: Samantha Kinnard



On Wednesday, December 8th, the Thurston County Chamber of Commerce hosted their annual Boss of the Year Luncheon at the Olympia Hotel at Capital Lake. Every year, Saint Martin's University students interview the Boss of the Year nominees and give a presentation on their nominee to representatives from the Thurston County Chamber of Commerce. At the Boss of the Year Luncheon, the Saint Martin's University students are recognized as key contributors in the selection process of the winners for Boss of the Year. At the luncheon, co-sponsor and owner of Express Employment Professionals, Reid Bates, speaks on the important impact the Boss of the Year event has

on our community and on the Saint Martin's University students. Reid Bates appreciates all the hard work that the Saint Martin's University business students do and recognizes that not only does Boss of the Year impact the students, but the students also make an impact on the bosses; "by involving these students, the bosses are seeing the future leaders of the community" says Mr. Bates. Dr. Lisa Power uses the Boss of the Year event as the final class project in her Human Resource Management class and speaks on the value that it brings her students. Dr. Power says, "one of the things that we value most about this project is that our students get to see what it is like to be a part of a business and they also benefit by being able to talk one-on-one in an informal environment with people who are very, very good at what they do. This creates an impression that will stay with them throughout their careers."



MBA Students Present International Business Plan

Dr. David Slotwinski's International Business Course

MBA 625 International Business Management was taught by Dr. David Slotwinski this past Fall 2021 semester and the business graduate students presented their final project on Thursday, December 16th to Dr. Slotwinski, Dean Chung-Shing Lee, and guest speaker, Matthew DeHan. Together, the MBA students prepared a International Business Plan centered on how their company, Olympia Greens, would enter the German CBD and medicinal marijuana market. Students Dustin Field, Nicole DeHan, Yarabid Rodriguez, Karley Ann Yoshioka, and Samatha Kinnard presented their business strategy based on their research and tapped into a rising industry in European countries. Saint Martin's School of Business Alumni, Matthew DeHan, then spoke on his experience conducting international business in south-east Asia. Mr. DeHan works for a family-owned livestock shipping company in Yelm, Washington and transports live cattle, sheep, goats, horses, and other livestock overseas. Some of the many countries that Mr. DeHan has visited and conducted business in are Japan, Thailand, Vietnam, and Indonesia. Mr. DeHan's international business experience provided great industry insight for the MBA 625 students and the School of Business thanks him for taking the time to connect with our aspiring international business students.



"WE DO WHAT WE DREAM"

Where do startup ideas come from?

By: Dr. Don Conant

"I need a place to hang these paintings", Emi said as she placed her latest painting on the stack of her five previous canvases. Six months ago my wife started attending a monthly painting class. She enjoyed the class and has become a regular attendee. Now it's time to address the problem of what to do with her growing art collection.

In my entrepreneurship course, students often ask how to decide what type of business to start. In class, we explore a lot of potential answers to this question. This article explores the birth of a startup idea (not necessarily a good startup idea). My idea began as I stood looking at the stack of paintings and imagined pounding nails into the wall to hang them. That's six nails now and once a month for... Did I mention, this is Emi's new hobby. I had an idea. What if I could connect these paintings, they're not very big and hang them in a way that creates one big painting? This would save space. I could mount several paintings on one hanger. I might not even have to use a nail.

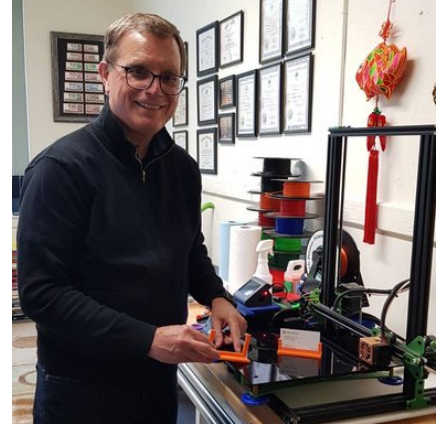
I needed a prototype to test my idea. I have a 3D printer, so I designed a system to connect the paintings and hang them. My main problem was the size of the print area on my printer. It was too small. I developed a system that uses four pieces to start at the top, adjust to the size of the painting, connect one painting to the other, and finish at the bottom. I pitched my idea to Emi. She was skeptical. Her skepticism did not deter me; it rarely does.

I printed my first set of connectors and presented them to Emi. She grimaced. Unfazed, I connected the paintings and hung them on the wall. As Emi walked by I heard a faint, "Huh, that doesn't look so bad".



Painting frame prototypes created by Don Conant using his 3D printer. Here, Emi successfully displays her paintings using Don's prototypes.

School of Business Professor, Dr. Don Conant, uses his 3D printer to bring his innovative business ideas to life. In the image above, he he created a more durable, economical, and efficient place card holder.



That's the advantage of a 3D printer. Sometimes it takes more than a description or a drawing to get your idea across. Armed with my prototype, I am ready to explore the market. I need to identify my customers, discover what they like (or don't like) about my product, determine their level of interest, and get a sense of what they would be willing to pay.

To begin, I plan to go with Emi to one of her painting sessions. If we're trying to decide what to do with her paintings, we might find that the other 19 participants in the class are having a similar experience. The instructor might also express interest. I'll provide prototypes to interested participants and watch as they try to assemble the frame and hang their paintings. This will allow me to modify my design and work out assembly instructions. I can begin to get a sense of how much these participants would be willing to pay as well as other issues that might arise during the process.

Ultimately, I will need to address my second problem with the 3D printer; speed. The ability to prototype with my printer does help with identifying a better production process. With a prototype I can get a bid from an injection molding company and try to determine a cost effective initial order quantity. I can also look for an alternate production method.

In class this process will allow me to share real experiences with the product, customers, and the prototyping process. I can bring Emi's latest paintings in and have students help assemble and hang them. We can brainstorm the process and transfer this experience to other potential startup ideas.

I realize my story omits some important steps. Does a similar product already exist? What about weight capacity and safety issues? Do I need to patent my design? And if so, what does that entail? Remember, I didn't say it was a good startup idea.

FACULTY NEWS



HUMAN RESOURCE MANAGEMENT PROJECT

Dr. Lisa Power's Boss of the Year Project



Dr. Lisa Power invited Mr. David Schaffert, President and CEO of the Thurston County Chamber, and Mr. Reid Bates, the owner of Express Employment Professionals and Express Healthcare Professionals (Olympia, WA), to evaluate student's interviews of the candidates and select the 2021 Boss of the Year honorees. The Boss of the Year interview process helps students connect with local business partners and form crucial networking skills so that they can excel in today's business industry. "Through our participation with this program, students learn proven strategies that motivate and empower employees", said Dr. Power.

SCAN ME



Scan the QR code to watch a short video on Dr. Lisa Power's and her student's experiences with the Boss of the Year course project!



IIA Nisqually Chapter Partnership

By: John Craighill, Instructor

The School of Business is pleased to introduce four students who've earned their Internal Audit Practitioner Designation. Hao Ran, Asia Evans, Dante Coleman, and Aman Lidder each studied and sat for the Institute of Internal Auditors' (IIA) practitioner's exam and passed. The students successfully met the requirements for qualification and were awarded the professional designation of Internal Audit Practitioner. This was made possible by the local Nisqually Chapter of the IIA through a grant that covered the cost of membership in the IIA, the Internal Audit Practitioner Program and the exam fee. Working in partnership with the IIA chapter, Saint Martin's University and the Internal Auditing course instructor John Craighill, is pleased to offer to employers these students with the basic skills and knowledge of internal auditing.



FACULTY RESEARCH



Dr. Chung-Shing Lee, Dean & Professor

Various types of events, such as festivals and sports, have always existed as significant parts of a region and community. Event tourism plays a crucial role in building a more prosperous and attractive destination and creates a substantial economic impact on the hosting destination. Our School is working with Experience Olympia & Beyond – a Thurston County's destination marketing organization to explore the feasibility of incorporating the marketing concept and practices into our curriculum. Dr. Lee recently completed the Certified Tourism Ambassador™ (CTA) program, which is a national certification and a respected professional achievement. Dr. Lee is the lead author of the research paper “Principles of value creation in event tourism: Enhancing the competitiveness of regional clusters” published in the influential Journal of Global Scholars of Marketing Science (2020, 30(4) Routledge).

The research applies a strategic management perspective to conceptualize how event tourism creates and appropriates value for locations and regions supporting tourism. A conceptual framework of the six principles of tourism value creation integrates theoretical developments in value creation and retention, service innovation and networks and regional clusters. This framework demonstrates how event tourism creates value for individual tourists, tourism-related organizations, and regional economies while enhancing competitiveness for regions and individual nations. This cross-disciplinary study advances the theoretical understanding of value creation and offers a new perspective for future tourism research and provides strategic guidelines to practitioners. The key implications from this research are: Event tourism must be planned and managed from a strategic perspective to ensure success. Also, event tourism organizers and local government agencies must collaborate to develop a holistic strategic plan that considers various factors, such as strategic fit, sources of funding, return on investment, risk, collaboration, and sustainability, to create value and sustain regional competitiveness.



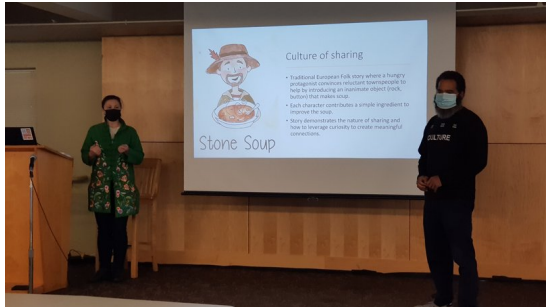
Dr. Don Conant, Associate Professor of Business Suzanne Chaille, Assistant Professor of Accounting

Having knowledge and experience with Excel spreadsheets is one of the most critical skills for an accountant. The American Institute of Certified Public Accountants (AICPA) called for additional emphasis on problem-solving and Excel skills in its core competency framework. In addition, there is an urgent need for an increased emphasis on aspects of corporate accounting, including corporate taxation, in the accounting curriculum as well as employer expectations that entry-level accounting position applicants possess Excel skills. Several academic types of research indicate that the most effective way to build competency in Excel is through cross-disciplinary exercises. In response to these critical requirements, Professor Conant and Professor Chaille's paper titled “Asset depreciation method comparison: An excel-based classroom exercise”

published in the upcoming issue of the respected Journal of Education For Business (Taylor & Francis Group), uses Excel to model the effects of the straight line, declining balance, and MACRS depreciation methods on the annual and accumulated depreciation amounts of a company's assets. This exercise builds student competency with data entry, essential Excel functions, and worksheet error handling. It is a practical demonstration of the value of Excel skills in the accounting profession. It also facilitates the use of Excel functions in supporting scenario analysis. The ability to reason through assumptions, test for the validity of data, and create expected results supporting business decisions is greatly enhanced using data entry criteria and appropriate Excel functions such as those offered in this exercise.

INTERNATIONAL WEEK PRESENTATION

"Culture Soup: A Recipe for Successful Encounters"



Dr. Lisa Power and Dr. Corrie Walton-Macaulay presented "Culture Soup: A Recipe for Successful Encounters" during Saint Martin's International Education Week which took place during November 14th to the 20th of 2021. They also provided a "Cultural Intelligence (CQ)" quiz to the participants and helped them understand how to work effectively in culturally diverse environments.

Delta Mu Delta Honorary Inductees 2021 Ann Adams & Matondo Wawa

This Fall 2021, Ann Adams and Matondo Wawa were both selected by the School of Business Full-Time Faculty members to be this year's Honorary Delta Mu Delta inductees for the Saint Martin's University Chapter! Both Matondo and Ann work hard to support our business students and guide them along their academic journey. We are proud to have both of them represent our DMD chapter and school, congratulations!



School of Business 2021 Christmas Party



A big thank you to Diane Bingaman for hosting the School of Business Faculty and Staff Christmas party!

STUDENT NEWS



COOL PROFESSORS & HOT COCOA

By: Soukita Keopanapay



The SMU Business Club and the School of Business hosted a “Cool Professors and Hot Cocoa” Event on Tuesday, November 30th! It was an outstanding event that successfully brought together the students and faculty of the Business and Economics department.

This event provided students with the opportunity to network with the Dean of the School of Business, Dr. Chung-Shing Lee, and the other faculty members, as well as ask for career and course advice. A big thank you to BonAppetite for catering the hot chocolate bar, and we hope to host more social events like this in the near future.

If there are any questions or feedback, please feel free to email Soukita Keopanapay (ASSMU Senator of Business) at

s.keopanapay@stmartin.edu.



Business Club Runs Professional Clothing Drive

Saint Martin's Business Club will be putting on a Professional Clothing Drive from January 17th, 2022 to January 31st, 2022! Please drop off new or used business attire to the Saint Martin's University Trautman Union Building between the hours of 8am to

5pm. Suggested items to donate include, but are not limited to:

- Blazers
- Slacks/cress pants
- Blouses/button-up sirts
- Skirts
- Shoes (heels, loafers, etc.)
- Accessories (ties, jewelry, etc.)
- Brief cases, bags, and more!

All donations will go to Saint Martin's University Students who need business attire for interviews, internships, and other professional opportunities.

If there are any questions or feedback, please feel free to email Soukita Keopanapay (ASSMU Senator of Business) at s.keopanapay@stmartin.edu.

BUSINESS CLUB ACTIVITY



Brooklynn Lecomte, President

Brooklynn is a first year Business Administration major, concentrating on management. She decided to join the Business Club because she wanted to be a part of a community of people who could relate to the subjects she was studying and pursuing. One of the goals she has for the club is to go out into the greater community and meet the leaders and owners of local businesses in the area. A fun fact about Brooklynn is that she loves to lift weights!



Soukita Keopanapay, Vice President

Soukita (Kita) is a third year Business Administration major with a management concentration. Along with being the Vice President of Business Club, she is also the Senator of Business for ASSMU on her second term. One thing she would like to achieve this year is to create a safe space for women in business in the club and within the department. A fun fact about Kita is that she has played over 250 hours of Animal Crossing!



Jay Yates, Secretary

Jay is a first year Business Administration major, concentrating in management. He decided to take on an Executive Board position in order to take on an active role in the campus community and to work with others as a team. His goal for the Business Club this year is to host a resume, cover letter, and LinkedIn workshop for all students. Also, to meet with local business owners and invite them to campus to talk about the different aspects of running a business. A fun fact about Jay is that his favorite food is lasagna, or anything Italian!



Kaylee Florek, Treasurer

Kaylee is a third year Accounting major and transfer student! She decided to join the Business Club because she believes that it is a great way to connect with other students within the department and build valuable career skills! One of her goals for the club this year is to work with the Career Center and Internship Hub on campus to plan events that help students be competitive applicants for employment opportunities. A fun fact about Kaylee is that she is a first-generation college student!



If you think you might be interested in joining the SMU Business Club, please feel free to contact President, Brooklynn Lecomte at brooklynn.lecomte@stmartin.edu or Vice President, Soukita Keopanapay at s.keopanapay@stmartin.edu. ALL Majors are welcomed!

ACCOUNTING STUDENT INTERNS AT PWC

By: Tim Madeley

John Moore, BA Accounting, Class of 2022, accepted a summer internship in the Seattle office of PricewaterhouseCoopers (PwC), a multi-national professional services network of firms. John started his search for an internship during the spring semester of his junior year. He knew the benefits of the internship experience included training as a new staff accountant, expanding his professional network, and being considered for a full-time job position. He found the application deadline for many internships had already passed but applied to and was accepted by the Port of Seattle, gaining experience in governmental accounting.

Starting early this Fall, John used his LinkedIn account to access the internship pages for local employers including Boeing, Moss Adams, PayPal, RSM US, and PWC. John submitted the required information for each of these opportunities and was offered internships for Summer '22 with both the Tacoma office of Moss Adams and the Seattle office of PWC.



John's next step was to research both firms with a view as to how each of the internships might impact long-term career opportunities. Moss Adams is a regional CPA firm with offices in the Western US. PWC is the second largest CPA firm with offices around the world. According to their website, PWC has professional relationships with 84% of the Fortune Global 500. John sought the advice of his mentors, professors and advisor. He learned that smaller firms provided a broad education in working with a variety of clients and services; larger firms tend to provide a more specialized experience. He heard from multiple people that experience with a "Big Four" accounting firm provides opportunities to move laterally within the firm to different sectors or functions, work at locations around the globe, and to transition to an industry position. For these reasons, John accepted the internship with PWC and looks forward to starting in June. Please join us in congratulating John on this accomplishment!

For help in finding your dream internship, see Carissa Bissett in the Internship Navigator Office (Harned Hall).



Congrats **Elizabeth Colon**

Congratulations to Elizabeth Colon for being awarded the Delta Mu Delta Board Award 2021! This is presented each year to an outstanding student of business, and we are looking forward to further supporting Elizabeth in her career goals.



Apply Now

Scholarships Available!

The Washington CPA Foundation has scholarships available for accounting students worth \$5,000 or more! Be sure to apply by the deadline, February 14, 2022.

DEPARTMENT NEWS



NEW STAFF HIGHLIGHT



Samantha Kinnard *Executive Assistant to the Dean*

The School of Business is excited to welcome Ms. Samantha Kinnard as the new Executive Assistant to the Dean and the School of Business. Samantha is a recent graduate from the University of Washington Tacoma with a Bachelor of Arts Degree in Communications. Samantha grew up in a military family and spent her high school and early college years in Hawaii. Samantha brings strong communication and people skills, as well as rich social media and marketing experiences to our community. We are delighted to have Samantha as a new MBA (Master of Business Administration) student interested in the Global Leadership concentration. She even has prior experience with a Study Abroad experience in Russia. Samantha has a coffee and snack station set up in the School of Business office (Old Main 379) now, so please stop by to introduce yourself and welcome Samantha!

Business Advisory Board Update

New Chair and Chair-Elect

Saint Martin's Business Advisory Board has elected two new chairs this past Fall 2021 Semester! Wendy Fraser was elected Chair of the board and Bill Strader was elected Chair-Elect, congratulations! Wendy is currently the President of her own consulting business, Fraser Consulting, and she believes in and mentors the collective wisdom in an organization by engaging the talents and hearts of people. Bill is currently the CEO and CFO of Panorama, a remarkable senior living retirement community.



Wendy Fraser, Chair

Bill Strader, Chair-Elect

AACSB First Steps!

School of Business has taken the first step towards the AACSB (Association to Advance Collegiate Schools of Business) accreditation by becoming a member of the AACSB Business Education Alliance. AACSB is considered the gold standard of business school accreditation.



NEW FLEXIBLE PROGRAM FOR MBA STUDENTS

Saturday MBA Blended Online Program

Starting in the Spring of 2022, the School of Business will launch the Saturday MBA Blended Online Program. This program provides a flexible class schedule where MBA students can choose to take courses on Saturdays rather than during the week. With the first class in-person and the remaining class sessions online, this Saturday Program is ideal for work professionals, active-duty military, and students who have commitments during the weekdays. In Spring of 2022, the Saturday MBA Program will consist of MBA 601: Organizational Theory and Behavior, MBA 622: Marketing Management, and MBA 640: Project Management.

OUR SCHOOL OF BUSINESS COMMUNITY FALL 2021

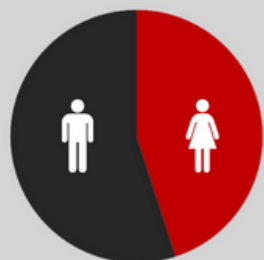
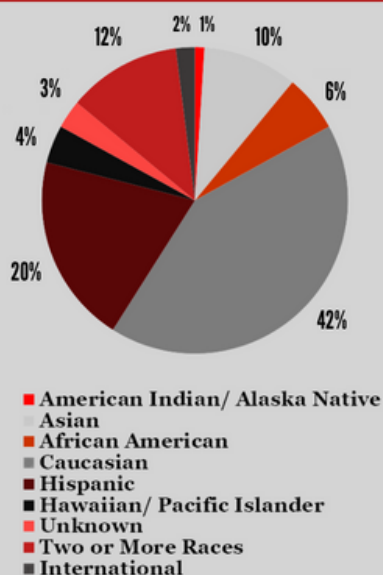


Saint Martin's
UNIVERSITY
School of Business




Our Students

| | |
|-----|-------------------------|
| 30 | Accounting |
| 138 | Business Administration |
| 3 | MAcc |
| 40 | MBA |



*both graduate and undergraduate students


First Generation
44%


Veterans
10%


Active Duty
5%

Average Age
23 years old
Accounting/ Business Administration
31 years old
MAcc/MBA

Undergraduate Programs

Major in Accounting
Major in Business Administration
Concentrations: Accounting, Business Analytics, Economics, Finance, International Business, Management, Marketing
Minor in Accounting
Minor in Business Administration
Minor in Economics
Minor in Finance
Minor in Marketing

Graduate Programs

Master of Accountancy
Master of Business Administration
Concentrations: Accounting & Finance, Health Care Management, Global Leadership

Certificate Programs

Health Care Management
Internal Audit and Risk Management

New Course Offering!

BA 295 Spreadsheet Design and Analysis

NEW

This Spring 2022, the School of Business will officially begin offering BA 295 Spreadsheet Design and Analysis. This 3-credit course will introduce key concepts to develop and analyze business spreadsheets. Some of the covered topics include formulas, formatting, logical, financial and lookup functions, charts, pivot tables, data tables, and multiple workbooks. Projects integrate skills to create business spreadsheets that communicate financial and operational performance.

New Minor and Certificate! Management Minor and Certificate

NEW

The School of Business will be offering a Management Minor and Management Certificate beginning next academic year, Fall 2022 - Spring 2023. The Management Certificate and Minor is open to all majors and benefits students seeking a focused program in management for career development purposes. Some of the key courses that make up the Management Minor and Certificate are Human Resource Management, Fundamentals of Entrepreneurship, and Project Management.

SPRING 2022 CALENDAR

| | Main | 01 / 10 | 02 / 11 |
|----------|--|---|---|
| January | 8: Residence Halls Open 10: Classes Begin 14: Add Deadline 17: Martin Luther King Day (Holiday) 21: Drop Deadline | 10: Classes Begin 17: Martin Luther King Day (Holiday) 18: Add/Drop Deadline | |
| February | 21: President's Day (Holiday) | 7: Midterm Grades Due to Registrar 18: Last Day for Withdrawal (w/ grade) 21: President's Day (Holiday) | |
| March | 7-11: Mid-semester Break 7: Midterm Grades Due to Registrar 21: Saint Benedict's Day 24: Advising Day (No Lacey Classes) | 5: Last Day of Classes 7: Final Grades Due to Registrar | 14: Classes Begin 21: Saint Benedict's Day (Holiday) 22: Add/Drop Deadline |
| April | 4: Priority Registration Begins for Summer/Fall 2022 8: Last Day for Withdrawal (W Grade) 15: Good Friday (Holiday) 18: Easter Monday (Holiday) 25-28: Study Week 26: Honors Convocation & Scholars Day 28: Senior Commencement Fair 29: Saint Thomas Aquinas Study Day | | 4: Priority Registration Begins for Summer/Fall 2022 11: Midterm Grades Due to Registrar 15: Good Friday (No Lacey Classes-JBLM Classes Meet) 18: Easter Monday (No Lacey Classes-JBLM Classes Meet) 22: Last Day for Withdrawal (W Grade) 26: Honors Convocation & Scholars Day 28: Senior Commencement Fair |
| May | 2-6: Final Exams 6: Chancellor's Baccalaureate Mass & Hooding Ceremony 7: Commencement 10: Final Grades Due to Registrar | | 6: Chancellor's Baccalaureate Mass & Hooding Ceremony 7: Last Day of Classes 7: Main Campus Commencement 10: Final Grades Due to Registrar |